



## **Management Trainee Finance**

The Coca-Cola Company · Lahore, Punjab, Pakistan (On-site)

### **Position Summary**

The Coca-Cola Company's Finance function delivers value above and beyond just financial reporting and analysis. Our role as strategic business partners is to drive decision-making, translate insights into meaningful actions, and enable great ideas to come to life. As a member of our team, you will support some of the world's most well-known brands and embark on a career journey that enriches and accelerates your development.

Our comprehensive 2-year Finance Management Trainee Program gives you hands-on experience and knowledge essential to begin a successful career in Finance & Accounting at The Coca-Cola Company.

### **Key Responsibilities**

**Budget Control** - Monitor and oversee operating expenses for the plant in accordance with the Chart of Authority. Review OPEX and their status with operational management. Manage financial accounting and financial reporting of the above and ensure compliance of internal controls.

**Rolling Estimate (RE)** - coordinate the RE process for operating expenses ensuring that the monthly RE is accurately compiled and submitted in accordance with the timetable and use the RE process to manage and communicate financial risk and opportunities.

**Business Planning (BP)** - Coordinate the annual Business Planning process for the plant by providing timely, relevant and accurate business analysis on key business levers (Key Inputs, P&L etc.) in developing operating plans to achieve volume and profit objectives.

**Accounts Payable Management** OPEX/CAPEX - Verify and Process OPEX/CAPEX invoices to Genpact for payments, Manage Payable days cycle. Enter IRs in SAP for selective Capex. Monthly aging of accounts payable, open PO review and accruals.

**Internal Controls monitoring and periodic audits:** Coordination with CAD and external auditors. Prepare and ensure compliance of relevant Process narratives.

### **Education Requirements**

- Bachelor's degree in accounting, Finance, or related field completed by June 2025
- Have completed, or plan to complete ACCA/CFA Certification
- Preferred cumulative GPA of 3.0 or above

## **Experience**

- Previous Finance Co-Op/Internship or other practical experience in a FMCG industry preferred
- Leadership experience in an extra-curricular activity or organization

## **Additional Requirements**

- Available to start the program July/August 2025

## **Knowledge & Skills**

- Risk takers who challenge the status quo, aren't afraid to try and fail, and who set high expectations for themselves and others.
- Collaborative problem solvers and doers who hold themselves and their teammates accountable.
- Self-starters who are results-oriented, analytical, innovative, intellectually curious and who take initiative.
- Strong communicators who exhibit leadership skills and demonstrate the outstanding ability to learn quickly in a fast-paced environment.

## **Perks**

- Competitive compensation and benefits package.
- Exposure to leadership across Finance and the larger TCCC organization

- Access to a robust learning and development curriculum

Annual Incentive Reference Value Percentage:7.5

Annual Incentive reference value is a market-based competitive value for your role. It falls in the middle of the range for your role, indicating performance at target.

**To apply: <https://www.linkedin.com/jobs/view/4260291726>**