

Manager, Climate Risk (Mashreq Global Network)

Mashreq · Pakistan (Remote)

About the job**Job Purpose**

Incumbent is expected to manage the global coordination of climate risk related governance, policy universe, regulatory reporting, gap analysis & remediation against various home and host country regulations.

Key result Areas**Policy & Governance**

- Development, maintenance and implementation of group wide climate risk related policy universe. e.g. Climate Risk Policy, Inputs to ESG Risk policy, Inputs to Group & International Risk Management Framework etc.
- Supporting country risk managers for coordination and management of climate related financial risks across Mashreq's Presence countries overseas.
- Representation of climate risk at the relevant management committees, forums, workshops, conferences and other events in areas of ESG & climate risk
- Conducting gap analysis, roadmaps and remediation plans for various climate risk related regulatory guidelines and associated regulatory submissions e.g. CB UAE climate risk principles.
- Coordinate the awareness and capacity building efforts around broader ESG and Climate Risk by the development of associated training materials for periodic training of staff, senior management and board executives.

Regulatory & Management Reporting

- Consolidating management and regulatory reporting inputs of physical and transition risk related submissions for various regulators, risk and ESG management committees and forums like Group Risk committee, IBG ESG Committee, ESG Committee, Sustainability Executive committee etc.
- Coordinating the development and enhancement of various regulatory reporting disclosures like GRI, ESG Reporting, ISSB, IFRS S1 and S2, Pillar 3 disclosures etc. with climate related financial risks inputs across home and host countries regulations.
- Change management for climate risk related initiatives and automation projects in coordination with ESG team, One Data & Technology, External consultants and other stakeholders across three lines of defense.

- Identification of climate risk appetite related qualitative and quantitative metrics around Net Zero and transition planning with measures for inclusion into group wide risk appetite statement and associated addendums for countries as applicable.

Knowledge, Skills and Experience

- Full-time graduate in Economic/ Financial discipline from a leading business school.
- Professional risk management certifications related to climate risk or ESG like SCR/FRM/CFA will be an advantage.
- A minimum of five years of experience in a financial institution is a must. Specific climate risk and ESG risk experience will be given preference and flexibility in years.
- Familiarity with sustainability reporting frameworks (e.g., TCFD, IFRS S2) and the ability to provide constructive feedback aligned with policy and regulatory requirements.
- Strong analytical skills focused on assessing climate and its associated risks, conducting comprehensive research on client climate risk performance, and translating climate risks into financial implications.
- Excellent verbal and written communication skills, adept at collaborating with diverse stakeholders across business, risk, and support functions in dynamic, multicultural environments. Arabic language will be a plus.

Well-organized and capable of managing multiple priorities while staying informed on the latest climate science, technology, policy developments, especially in the middle east, and regional/global climate trends.

To apply: <https://www.linkedin.com/jobs/view/4306181535>