

JOB OPPORTUNITIES

Punjab Financial Advisory Services (PFAS) is an autonomous authority established under the Punjab Financial Advisory Services Act, 2025. PFAS work to drive public sector transformation by strengthening how government systems plan, finance, and deliver for citizens, ensuring institutional reform and lasting public value. We are offering highly competitive compensation packages, attractive incentives and an opportunity to become part of a world leading initiative. We are currently hiring for the following positions:

Sr. No.	Position	No of Posts	Qualification	Experience
1.	General Manager/ Practice Lead – Transaction Advisory	1	Minimum 16 years' education in Finance/Business Administration/ Economics/Accounting/Public Financial Management or CA/ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 12 years' professional relevant post qualification experience in a public or private sector organization with minimum seven (07) years managerial experience
2.	Principal Specialist – Sectors Strategy & Analysis	1	Minimum 16 years of education in Economics/ Public Policy/ Development Studies/ Finance/ Business Administration/ Public Administration/ Engineering/ Management Science or CA/ACCA/ACMA/ICAEW/FRM/PRM/CFA /CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 12 years' professional relevant post qualification experience in a public or private sector organization with minimum seven (07) years managerial experience.
3.	General Manager/ Practice Lead – Project Management & TPV	1	Minimum 16 years' education in Project Management/ Business Administration/ Finance/Civil Engineering/Electrical Engineering/ Mechanical Engineering or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At least 12 years' professional relevant post qualification experience in a public or private sector organization with minimum seven (07) years managerial experience.
4.	Senior Specialist – Agriculture & Food Security	1	Minimum 16 years' education in Agricultural Engineering/ Food Science/ Business Administration/ Finance/ Public Policy/ Development Studies/ Economics or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience, preferably in the public sector.
5.	Senior Specialist – Population & Health Economics	1	Minimum 16 years' education in Business Administration/ Health Economics/ Public Health/ Population Studies/ Development Studies/ Economics/ Finance/ Public Policy or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience, preferably in the public sector.
6.	Senior Specialist – Education & Skill Development	1	Minimum 16 years' education in Business Administration/ Education/ Economics/ Public Policy/ Finance/ Development Studies/ Social Sciences or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience, preferably in the public sector.

7.	Senior Specialist – Housing & Infrastructure	1	Minimum 16 years' education in Project Management/ Business Administration/Civil Engineering/Urban Planning/ City and Regional Planning/ Finance/ Economics/ Public Policy/ Development Studies or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience, preferably in the public sector.
8.	Senior Specialist – Environmental & Water Resources	1	Minimum 16 years' education in Environmental Science/ Environmental Engineering/ Water Resources Engineering/ Finance/ Economics/ Public Policy/ Development Studies or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience, preferably in the public sector.
9.	Senior Specialist - Trade & Industry	1	Minimum 16 years' education in Economics/ International Trade/ Business Administration/ Public Policy/ Development Studies/ Finance or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience, preferably in the public sector.
10.	Senior Manager/ Senior Associate – Public Financial Management	1	Minimum 16 years' education in Economics/ Finance / Public Policy / Public Financial Management / Business Administration or CA / CA Finalist/ACCA / ACMA / ICAEW / FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience, preferably in the public sector.
11.	Senior Manager/ Senior Associate Audit	1	Minimum 16 years' education in Finance/ Business Administration/ Accounting or CA / CA Finalist/ ACMA/ ACCA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 10 years' relevant post qualification experience.
12.	Senior Manager IT & MIS	1	Minimum 16 years' education in Computer Science / Computer Engineering / Information Technology / Software Engineering/ Electrical Engineering/ Electronics Engineering or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 10 years' relevant post qualification experience.
13.	Senior Manager/ Senior Associate Data Analytics	1	Minimum 16 years' education in Data Science/ Statistics/ Computer Science/ Economics/ Mathematics/ Finance/ Business Administration or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience.

14.	Senior Economist	1	Minimum 16 years' education in Economics/ Econometrics/ Public Policy/ Finance / Development Studies/ Business Administration or CA / CA Finalist/ACCA / ACMA / ICAEW / FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience, preferably in the public sector.
15.	Senior Manager/ Senior Associate Project Finance	1	Minimum 16 years' education in Economics/ Finance/ Business Administration or CA/ CA Finalist/ ACCA/ ACMA/ ICAEW/ FRM/ PRM/ CFA/ CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 8 years' relevant post qualification experience.
16.	Senior Manager/ Senior Associate HR Advisory	1	Minimum 16 years' education in Business Administration/ Business Management/ Human Resource Management or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 10 years' relevant post qualification experience.
17.	Senior Manager/ Senior Associate HR	1	Minimum 16 years' education in Business Administration/ Business Management/ Human Resource Management or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 10 years' relevant post qualification experience.
18.	Senior Manager/ Senior Associate – Procurement & Contracts	1	Minimum 16 years' education in Business Administration /Supply Chain Management/Finance/Civil Engineering or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 10 years' relevant post qualification experience.
19.	Specialist – Agriculture & Food Security	1	Minimum 16 years' education in Agricultural Engineering/ Food Science/ Business Administration/ Finance/ Public Policy/ Development Studies/ Economics or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience, preferably in the public sector.
20.	Specialist – Population & Health Economics	1	Minimum 16 years' education in Business Administration/ Health Economics/ Public Health/ Population Studies/ Development Studies/ Economics/ Finance/ Public Policy or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience, preferably in the public sector.
21.	Specialist – Education & Skill Development	1	Minimum 16 years' education in Business Administration/ Education/ Economics/ Public Policy/ Finance/ Development Studies/ Social Sciences or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience, preferably in the public sector.

22	Specialist – Housing & Infrastructure	1	Minimum 16 years' education in Project Management/ Business Administration/ Civil Engineering/ Urban Planning/ City and Regional Planning/ Finance/ Economics/ Public Policy/ Development Studies or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.8	At-least 7 years' relevant post qualification experience, preferably in the public sector.
23	Specialist – Environmental & Water Resources	1	Minimum 16 years' education in Environmental Science/ Environmental Engineering/ Water Resources Engineering/ Finance/ Economics/ Public Policy/ Development Studies or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience, preferably in the public sector.
24	Specialist - Trade & Industry	1	Minimum 16 years' education in Economics/ International Trade/ Business Administration/ Public Policy/ Development Studies/ Finance or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience, preferably in the public sector.
25	Statistical Specialist	1	Minimum 16 years' education in Statistics/ Economics/ Finance/ Mathematics/ Business Administration/ Actuarial Science or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience.
26	Manager/ Associate Data Analytics	1	Minimum 16 years' education in Data Science/ Statistics/ Computer Science/ Economics/ Mathematics/ Finance/ Business Administration or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience.
27	Manager/ Associate HR Advisory	1	Minimum 16 years' education in Business Administration/ Business Management/ Human Resource Management or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience.
28	Economist	4	Minimum 16 years' education in Economics/ Econometrics/ Public Policy/ Finance / Development Studies/ Business Administration or CA / CA Finalist/ACCA / ACMA / ICAEW / FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience, preferably in the public sector.
29	Manager-Legal/ Associate Legal Counsel	1	Minimum 16 years' education in Law/ LLM/ Barrister at Law/ LLB or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience

30	Manager/ Associate – Financial Advisory	1	Minimum 16 years' education in Finance/ Business Administration/ Economics/ Accounting/ Public Financial Management or CA/CA Finalist/ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience
31.	Manager/ Associate – Transaction Advisory	1	Minimum 16 years' education in Finance/ Business Administration/ Accounting/ Public Financial Management/ Economics or CA/ CA Finalist/ACCA/ ACMA/ ICAEW/ FRM/ PRM/ CFA/ CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience
32.	Manager/ Associate – Business Process Reengineering	1	Minimum 16 years' education in Accounting/ Finance/ Business Administration/ Information Technology/ Computer Science or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience
33.	Manager/ Associate – Policy & Research	1	Minimum 16 years education in Economics/ Finance / Public Policy/ Development Studies/ Business Administration or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience
34	Manager ERP	1	Minimum 16 years' education in Computer Science/ Computer Engineering/ Information Technology/ Software Engineering/ Electrical Engineering/ Electronics Engineering or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 7 years' relevant post qualification experience
35.	Assistant Manager/ Senior Analyst – Public Financial Management	1	Minimum 16 years' education in Economics/ Finance/ Public Policy/ Public Financial Managements/ Business Administration or CA/ CA Finalist/ CA-Inter/ ACCA/ ACMA/ ICAEW/ FRM/ PRM/ CFA/ CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 3 years' relevant post qualification experience, preferably in the public sector.
36.	Assistant Manager/ Senior Analyst Legal	1	Minimum 16 years' education in Law/ LLM/ Barrister at Law/ LLB or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 3 years' relevant post qualification experience
37.	Assistant Manager/ Senior Analyst Graphic Designer	1	Minimum 16 years' education in Graphic Design/ Multimedia Arts/ Fine Arts/ Social Sciences/ Communication & Media Studies or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 3 years' relevant post qualification experience

38	Assistant Manager – IT Infrastructure & Network	1	Minimum 16 years' education in Computer Science/ Computer Engineering/ Information Technology/ Software Engineering/ Electrical Engineering/ Electronics Engineering or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 3 years' relevant post qualification experience
39	Law Officer	2	Minimum 16 years' education in Law/ LLM/ Barrister at Law/ LLB or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 1 year relevant post qualification experience
40	Research Analyst	1	Minimum 16 years' education in Economics/ Finance/ Public Policy/ Public Financial Management/ Business Administration/ Accounting/ Management Science or CA/ CA Finalist/ CA-Inter/ ACCA / ACMA / ICAEW / FRM / PRM / CFA / CPA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 1 year relevant post qualification experience
41	Finance Officer	1	Minimum 16 years' education in Finance/ Business Administration/ Accounting or CA/ CA Finalist/ CA-Inter/ ACCA/ ACMA/ ICAEW/ CFA or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 1 year relevant post qualification experience
42	Headquarters Officer	1	Minimum 16 years' education in Business Administration/ Business Management/ Finance/ Economics or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 1 year relevant post qualification experience
43	IT Officer	1	Minimum 16 years' education in Computer Science/ Computer Engineering/ Information Technology/ Software Engineering/ Electrical Engineering/ Electronics Engineering or equivalent relevant degree from a reputed Foreign University or HEC recognized institutions.	At-least 1 year relevant post qualification experience

The applicants who meet the above-mentioned eligibility criteria are encouraged to apply in confidence. The position offers a competitive and market-based remuneration package. Detailed job descriptions for each position are available on the PFAS website, i.e., pfas.com.pk. Applicants are required to submit a detailed CV along with copies of academic credentials, experience certificates, CNIC, a recent passport-sized photograph, and complete contact information via post or email to the following address by **30.04.2026**. Incomplete applications will not be considered.

Only shortlisted candidates will be contacted for an interview. No TA/DA will be admissible for the interview. The Authority reserves the right to accept or reject any application(s) without assigning any reason.

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