

Senior Capabilities & Insights Analyst – Banking

McKinsey & Company · Karāchi, Sindh, Pakistan

About the job

Who You'll Work With

Driving lasting impact and building long-term capabilities with our clients is not easy work. You are the kind of person who thrives in a high performance/high reward culture - doing hard things, picking yourself up when you stumble, and having the resilience to try another way forward.

In return for your drive, determination, and curiosity, we'll provide the resources, mentorship, and opportunities you need to become a stronger leader faster than you ever thought possible. Your colleagues—at all levels—will invest deeply in your development, just as much as they invest in delivering exceptional results for clients. Every day, you'll receive apprenticeship, coaching, and exposure that will accelerate your growth in ways you won't find anywhere else.

When you join us, you will have:

- **Continuous learning:** Our learning and apprenticeship culture, backed by structured programs, is all about helping you grow while creating an environment where feedback is clear, actionable, and focused on your development. The real magic happens when you take the input from others to heart and embrace the fast-paced learning experience, owning your journey.
- **A voice that matters:** From day one, we value your ideas and contributions. You'll make a tangible impact by offering innovative ideas and practical solutions, all while upholding our unwavering commitment to ethics and integrity. We not only encourage diverse perspectives, but they are critical in driving us toward the best possible outcomes.
- **Global community:** With colleagues across 65+ countries and over 100 different nationalities, our firm's diversity fuels creativity and helps us come up with the best solutions for our clients. Plus, you'll have the opportunity to learn from exceptional colleagues with diverse backgrounds and experiences.
- **World-class benefits:** On top of a competitive salary (based on your location, experience, and skills), we provide a comprehensive benefits package to enable holistic well-being for you and your family.

Your Impact

You will work for McKinsey & Company, Pakistan as part of the Panorama Financial Institutions Insights and consulting (PFIC) team. PFIC is one of the largest knowledge capabilities and Insights team globally and part of the Banking & Insurance practice, focusing on financial services domains,

e.g., retail banking, corporate and investment banking, Asset Management, Fintech etc.

As a Senior Capabilities & Insights Analyst you will be staffed on client engagements as a knowledge professional, leveraging a robust combination of datasources, advanced analytics tools, and expert guidance to provide actionable insights for business decision-making. You will be expected to possess and build a good understanding of the banking industry terms, financial statements, financial modeling, trends and technology enabled innovations and developments in the FIG sector.

You will work directly with fellow knowledge network colleagues, consultants and occasionally on-site at clients on analysis that requires in-depth market and domain understanding.

Your Qualifications and Skills

- Masters in Finance or Banking, Econometrics, Engineering
- 3+ years of prior experience in Fintech, Software or Tech consulting space, PE or equity research and digital transformation with banking
- Understanding of financial statements, banking concepts, financial modeling, fintech products
- Superior problem-solving, analytical and quantitative skills
- Professional attitude and service orientation
- Ability to work independently as well as in a team
- Willing to work in a demanding and result-oriented team environment
- Ability to work collaboratively in a team environment with the ability to work effectively with people at all levels in an organization
- Skills to communicate complex ideas effectively
- Fluency in English

To apply: <https://www.linkedin.com/jobs/view/4295924004>