



Financial Planning and Analysis Manager
XPERT ACCOUNTECH SERVICES (XATS) PVT LTD
Islamabad

About the job

Company Description

Xpert AccounTech Services (XATS) Pvt Ltd is the Shared Services Centre of the Xenel Group, a multinational holding company with diversified interests across multiple markets. XATS provides finance, accounting, ERP, IT, data analytics, consulting, and customer care back-office support services to the wider group.

Our team operates in a professional environment with exposure to international best practices in finance and shared services. We value continuous improvement, technical excellence, and long-term career development.

Role Description

This is a high-visibility role that strengthens the finance team's management reporting, forecasting, and analytics capability. The Manager – FP&A and Group Reporting partners directly with senior management at the Head Office, translating financial data into clear, decision-ready insights that drive strategic performance across the Xenel Group.

Key Responsibilities

Management Reporting & Consolidation

- Prepare periodic Head Office financial performance reports on a monthly, quarterly, and annual basis.
- Consolidate performance reports from group companies and produce quarterly group performance reports with insightful analysis.
- Assist senior management in drafting the Annual Board Report and AGM Report.

Data Analytics & Automation

- Design, develop, and maintain Power BI dashboards to deliver management reports to senior leadership.
- Automate recurring reports and reporting workflows to improve accuracy, timeliness, and efficiency.

- Partner with the wider finance team to drive automation across reporting and operational processes.

FP&A & Decision Support

- Prepare short-term and medium-term cash flow forecasts for Head Office operations.
- Support senior management with business analysis, project feasibility studies, and ad-hoc decision support.

Qualifications

- Qualified finance professional (CA, ACCA, CMA, CFA, or equivalent), or MBA from a top-ranking institution.
- 6–8 years of relevant post-qualification experience.
- Proven track record in Management Reporting, FP&A, or Business Analytics.
- Strong analytical skills with advanced Excel and other industry-leading analytical tools.
- Demonstrated ability to convert manual reports into automated, repeatable solutions.
- Hands-on, collaborative team player with strong ownership and attention to detail.
- Working knowledge of Power BI is a strong plus.
- Exposure to SQL or Power Query is a plus.