CFA Society Pakistan

FP&A Manager
JazzWorld • Islamabad, Islāmābād, Pakistan (On-site)

About the job

Grade Level: L3
Location: Islamabad
Last Date to Apply: 14th October, 2026
Role Purpose:
Act as the lead finance business partner for VEON's Payments & Digital Assets business, providing financial planning, analysis, and commercial insight to support strategic decision-making, resource allocation, and performance management across the wallets, remittances, payments, and digital assets portfolio.
The role will bring rigorous financial discipline to a fast-growing, entrepreneurial business, translating complex commercial and operational activity into clear financial narratives and actionable recommendations for senior leadership.

Requirements

Key Responsibilities:
Financial Planning & Analysis
· Lead the annual budgeting, quarterly forecasting, and long-range planning processes for the Payments & Digital Assets business.
· Build and maintain robust financial models covering revenue, unit economics, cost base, and profitability across wallet, remittance, and digital asset product lines.
· Track actual performance against budget and forecast, explaining variances and identifying corrective actions.
Commercial Finance & Business Partnering
· Act as finance business partner to product, commercial, and operating teams, embedding financial rigor into day-to-day decision-making.

· Evaluate pricing, corridor economics, and partner commercial terms to ensure sustainable margins and healthy unit economics.
· Provide financial input into new market entry, product launches, and partnership negotiations.

Investment & Business Case Support

· Develop and stress-test business cases for new products, markets, and strategic initiatives, including ROI, payback, and sensitivity analysis.
· Support capital allocation decisions by evaluating competing investment opportunities across the portfolio.
· Partner with corporate development and treasury on funding requirements and financing structures where relevant.

Reporting & Performance Management

· Prepare monthly, quarterly, and ad hoc financial reporting packs for senior leadership and Board-level discussions.
· Develop and maintain KPI and unit economics dashboards to track performance across markets and product lines.
· Ensure financial reporting is accurate, timely, and aligned with Group finance standards and controls.

Cross-Functional Collaboration

· Coordinate with Group finance, treasury, tax, and controllership functions to ensure alignment and compliance.
· Work closely with local operating company finance teams to ensure consistent reporting and data quality.
· Support ad hoc strategic and financial analysis requested by senior leadership

Profile:

· 10+ years of experience in Finance, with a strong background in FP&A and/or Commercial Finance.
· FinTech, payments, digital wallets, or financial services industry experience strongly preferred.
· Advanced financial modelling skills, with the ability to build and stress-test complex, multi-market models.
· Strong commercial acumen and the ability to translate financial analysis into clear, actionable business recommendations.
· Experience partnering with product, commercial, and operating teams in a fast-paced, entrepreneurial environment.

· Bachelor's degree in Finance, Accounting, Economics, or a related field; CFA, CPA, ACCA, or equivalent qualification preferred.
Strong analytical, communication, and presentation skills, with the ability to engage senior stakeholders across multiple markets.

Benefits

VEON is a Nasdaq-listed global digital operator that serves nearly 150m customers with connectivity a total base of 205 million monthly active users with digital services in some of the world's most exciting frontier markets. Operating across five countries that are home to nearly 528 million people, in other words more than 6% of the world's population, VEON transforms lives through technology-driven services that empower individuals and drive economic growth.
With VEON's Digital Operator 1440 vision and strategy, VEON Group companies redefine the engagement that telecom operators have with their customers, providing the best digital experience to customers up to 1440 minutes in a day. We transform not only the daily experience of the final users, but also support the growth of enterprises and industries as a whole by using cutting-edge technologies in AI, big-data and cloud services to serve our business customers.
VEON Digital Finance Group is responsible for supporting the growth and transformation of digital financial services across VEON's operating companies. Working closely with local fintech teams, the Group identifies opportunities to accelerate growth, shares best practices across markets, and supports the delivery of key strategic initiatives in payments, financial services, and emerging digital asset opportunities.
VEON's international leadership team is drawn from experienced executives from around the world and has been led by CEO Kaan Terzioğlu since July 2021.

CFA Society Pakistan

To apply:
https://www.linkedin.com/jobs/view/4476566168/