Head of Treasury
easypaisa Bank · Karāchi, Sindh, Pakistan (On-site)

About the job

Position Summary:
Lead and manage the bank’s assets and liabilities, investments, and customer activities. Develop strategies for asset allocation, interest rate management, and liquidity, while balancing risk and complying with policies and regulations

Primary duties and responsibilities:
Strategic Leadership and Oversight

- Align the Treasury department's vision and strategy with the bank's overall goals, ensuring short, medium, and long-term objectives are met.
- Lead the implementation of the Treasury strategy, monitor performance against key metrics, and identify opportunities for innovation and continuous improvement.

Team Management and Development

- Build and lead a motivated, skilled, and collaborative Treasury team, providing mentorship, coaching, and development opportunities.
- Establish clear performance expectations, provide regular feedback, and ensure the team is aligned with the department's objectives.

Financial Management and Risk Control

- Oversee the bank's balance sheet to achieve optimal liquidity, interest rate, and foreign exchange targets while managing risk and capital limits.
- Develop and implement effective asset-liability strategies, ensuring financial instruments align with business goals and customer needs.
- Formulate investment policies, manage interest rate risk, and implement robust risk controls across treasury operations.
- Develop and execute funding strategies, including interbank placements, repo transactions, and investment portfolios, ensuring alignment with the bank’s capital adequacy and liquidity policies.
- Ensure treasury strategies are compliant with Islamic banking principles (where applicable.)
- Design and implement liquidity stress tests and contingency funding plans.

ALCO Leadership:

- Act as Secretary to the Asset and Liability Committee (ALCO), providing analytical insights on balance sheet, market, and liquidity risk.

Governance and Compliance

- Ensure strict adherence to regulatory guidelines and internal policies, maintaining the highest standards of governance and compliance.
- Lead the development and implementation of clear policies, procedures, and controls for the Treasury department.

Stakeholder Management and Communication

- Foster strong relationships with internal and external stakeholders, including regulators, sponsors, and clients, to enhance the bank's reputation and credibility.
- Communicate the Treasury strategy, performance updates, and risk management initiatives effectively to stakeholders at all levels.

Continuous Improvement and Innovation

- Stay abreast of industry trends, regulatory changes, and emerging technologies to identify opportunities for improvement and innovation.
- Oversee the implementation of new systems, processes, and practices to enhance efficiency, reduce costs, and improve risk management.

Knowledge and Experience
Education:

- MBA along with professional certifications like FRM, CFA

Experience:

- Minimum of 10-12 years of experience in treasury management, with at least 5 years in a leadership role within fintech, digital banking, or financial services.
- Proven track record in liquidity management, investment strategies, and capital markets.
- Experience working in a highly regulated financial environment and managing relationships with regulators, external auditors, and investors.
- Exposure to digital banking platforms, treasury management systems, and fintech ecosystems.
- Familiarity with SBP regulations relevant to digital banks.

To apply: https://www.linkedin.com/jobs/view/4309920942