

Assistant Director – Strategy & Operations

Finance Division, Government of Pakistan

Job Description

Job Specification: - Review global benchmarks in public borrowing strategies, operational processes, and debt management frameworks for developing action plans for improvements in existing debt management operations. - Ensure effective coordination in the development and implementation of overall DMO strategy, budget, development and training needs for the relevant teams. - Assist the Director Operations / COO in ensuring that DMO Operations are running smoothly, addressing any risk/compliance related issue immediately with appropriate risk mitigation steps, and holding of periodic meetings of relevant Domestic Debt, Cash Management, Debt Coordination Committees. - Develop and maintain effective coordination with all relevant stakeholders including other Wings within MoF, EAD and the State Bank of Pakistan to ensure effective and timely compliance with all statutory and other reporting obligations such as budgets, projections, Debt Bulletins, Debt Sustainability Analysis reviews, and Debt Policy Statement, etc. - To coordinate with relevant teams within DMO, Wings of MoF, EAD and SBP for the development, review and implementation of Medium-Term Debt Management Strategy to achieve desired composition of debt portfolio in relation to cost-risk trade-off - Responsible for monitoring and reporting the timely execution of all new initiatives, projects related to DMO operations. - Oversee and coordinate matters related to Public-Private Partnerships (PPPs), government guarantees, and contingent liabilities, including their assessment, monitoring, reporting, and integration into the overall debt and risk management framework. - Coordinate the preparation of responses to National Assembly and Senate questions, attend relevant parliamentary sessions and meetings of Senate and National Assembly Standing Committees, and provide technical input on debt related matters, in consultation with the Directors of External Debt and Domestic Debt. - Prepare governance guidelines for the Debt Management Office for approval by the competent authorities. - Perform other tasks as delegated by the Director / DG Debt / Advisor Debt or required under the Fiscal Responsibility and Debt Limitation Act, 2005. **Educational Qualification:** - Minimum 16 years of education / Master's degree in Finance, Economics, or a related field from an HEC recognized or internationally reputable institution; OR - Any one of the following professional qualifications: - Chartered Financial Analyst (CFA) Charter holder - FRM **Experience Requirement:** - Minimum 7 years of relevant professional experience in public debt management, risk management, strategic management, gained in public finance, banking or financial markets. **Skills Requirement:** - Practical working knowledge of the inter linkages between debt management, monetary policy, cash management, and fiscal operations. - Understanding of Governance, Risk, Treasury, Debt operations and Sovereign Financing - Practical experience with relevant IT systems and financial platforms (e.g., Bloomberg, Reuters, Excel). - Strong stakeholder management skills with a strategic focus and analytical abilities. - Strong command of the English and Urdu languages, particularly for engagement with domestic and international stakeholders.

Deadline to apply: 20 March, 2026

To apply: <https://www.njp.gov.pk/jobs/8685>