



# PUNJAB PUBLIC PRIVATE PARTNERSHIP AUTHORITY GOVERNMENT OF THE PUNJAB

## EMPLOYMENT OPPORTUNITIES

Punjab Public Private Partnership Authority (P4A) is an Autonomous Body of Finance Department, Government of the Punjab. The objective of the establishment is to develop a centralized hub and strategic arm of the Government of the Punjab for promoting Public Private Partnerships.

P4A is looking for qualified, experienced and motivated professionals with requisite skillset against the following positions:

Sr. No.	Positions	No. of Posts	Qualification	Experience (Years)
1.	Director General Projects	1	BS Engineering along with MBA/Master in Project Management or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	17 years' experience in large-scale projects in public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks.
2.	Director (Infrastructure Sector)	1	BS Civil Engineering or equivalent Candidates with higher qualifications in the aforementioned discipline shall be given additional marks. OR A Government officer of Engineering Cadres of the rank of Superintending Engineer (SE) or above having an experience of 15 years in large-scale infrastructure projects.	15 years' experience in large-scale infrastructure projects in public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks. OR A Government officer of Engineering Cadres of the rank of Superintending Engineer (SE) or above having an experience of 15 years in large-scale infrastructure projects.
3.	Director (Social Sector Projects)	1	BS in Social Sciences/Applied Sciences/Natural Sciences/Business Education or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	15 years' experience in large-scale social sector projects in public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks.
4.	Specialist (Road Sector Projects)	2	BS Civil Engineering or equivalent Higher qualification in Transport Engineering shall be given additional marks. OR A Government officer of Engineering Cadres of the rank of Executive Engineer (XEN) or above having an experience of 10 years in road sector projects.	10 years' experience in large-scale road sector projects in public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks. OR A Government officer of Engineering Cadres of the rank of Executive Engineer (XEN) or above having an experience of 10 years in road sector projects.
5.	Specialist (Transport Sector Projects)	1	BS Transportation Engineering/Automotive Engineering or equivalent Higher qualification in Transport Engineering shall be given additional marks.	10 years' experience in large-scale public transport, electronic vehicles, metropolitan transport or transport infrastructure projects in public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks.
6.	Specialist (Building Sector Projects)	1	BS Civil Engineering/Architectural Engineering or equivalent Higher Qualification in Structural Engineering shall be given additional marks. OR A Government officer of Engineering and Architect Cadres of the rank of Executive Engineer (XEN)/Deputy Director having an experience of 10 years in building sector projects.	10 years' experience in large-scale building sector projects in public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks. OR A Government officer of Engineering and Architect Cadres of the rank of Executive Engineer (XEN)/Deputy Director having an experience of 10 years in building sector

				projects.
7.	Specialist (Energy Sector Projects)	1	BS Electrical Engineering or equivalent. Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	10 years' experience in large-scale renewable energy sector projects in public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks.
8.	Specialist (Urban Development Sector Projects)	1	BS Civil Engineering/BS City & Regional Planning or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	10 years' experience in large-scale urban development, housing, water supply, sewerage and waste management infrastructure projects in public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks.
9.	Specialist (Social Sector Projects)	1	BS in Social Sciences/Applied Sciences/Natural Sciences/Business Education or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks. OR A Government Officer having an experience of 10 years in large scale social sector projects.	10 years' experience in large-scale social sector projects in public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks. OR A Government Officer having an experience of 10 years in large scale social sector projects.
10.	Specialist (Production Sector Projects)	1	BS in Applied Sciences/Engineering/Agriculture Studies/Business Studies or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	10 years' experience in large-scale production sector projects in public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks.
11.	Specialist (IT Sector Projects)	1	BS in Information Technology/Computer Science/Software Engineering/Computer Engineering or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	12 years' experience in large-scale IT sector projects in public/private sector organizations after completing the required qualification. Candidates with experience in big data and artificial Intelligence projects in renowned international organizations shall be given additional marks.
12.	Specialist (Risk Management)	2	ASA (Associate of Society of Actuaries)/ CFA/CA/ACCA/ACMA or equivalent Candidates with higher qualifications in aforementioned disciplines or certifications in Financial Risk Management (FRM)/ Professional Risk Management (PRM) shall be given additional marks.	10 years' experience in Financial Risk Management in large-scale public/private sector organizations after completing the required qualification. Candidates with experience of working in PPP Projects shall be given additional marks.
13.	Specialist (Contracts)	2	LLB or equivalent Candidates with higher qualifications in Corporate Law shall be given additional marks.	10 years' experience in drafting complex corporate contracts or providing advisory services on corporate law to large scale public/private sector organizations or legal practice in corporate law with renowned corporate law firms after completing the required qualification. Candidates with experience of working on PPP Contracts shall be given additional marks.
14.	Specialist (Environmental Assessments)	1	BS Environment Sciences/Climate Change/Environmental Engineering or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	10 years' experience of conducting environment impact studies of large scale projects in public/private sector organizations after completing the required qualification. Candidates with experience of working on PPP Projects shall be given additional marks.
15.	Specialist (Land Acquisition & Govt. Relation)	1	An officer from PAS/PCS/PMS having an experience of 10 years. OR	An officer from PAS/PCS/PMS having an experience of 10 years

			Tehsildar/Revenue Officer having an experience of 20 years	OR Tehsildar/Revenue Officer having an experience of 20 years
16.	Specialist (Project Finance)	2	CFA/CA/ACCA/ACMA/BS in Financial Management/Master in Financial Management or equivalent Candidates with higher qualification in aforementioned disciplines shall be given additional marks.	10 years' experience in conducting financial analysis of large-scale projects and preparing complex financial models in public/private sector organizations after completing the required qualification. Candidates with experience of working on PPP Projects shall be given additional marks.
17.	Specialist (PPP Transactions)	2	CA/ACCA/ACMA/CFA/BS Engineering/Economics/Finance/Business Management or equivalent Candidates with higher qualification in aforementioned disciplines or additional qualification of LLB shall be given additional marks.	10 years' experience of developing PPP transactions and providing transaction advisory services on large-scale PPP Projects in public/private sector organizations after completing the required qualification.
18.	Specialist (Planning)	1	BS Engineering/Economics/Applied Sciences/Social Sciences/Master in Business Administration/Master in Project Management or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks. OR An officer from Planning & Development department of the rank of Assistant Chief or above with an experience of 10 years in project planning.	10 years' experience of project planning in public/private sector organizations after completing the required qualification. OR An officer from Planning & Development department of the rank of Assistant Chief or above with an experience of 10 years in project planning.
19.	Specialist (Tax Matters)	1	CA/CFA/ACCA/ACMA or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks. OR An officer from Pakistan Inland Revenue Service of the rank of Deputy Commissioner having an experience of 10 years.	10 years' experience of dealing with taxation matters and providing tax advisory to large-scale public/private sector organizations after completing the required qualification. OR An officer from Pakistan Inland Revenue Service of the rank of Deputy Commissioner having an experience of 10 years.
20.	Specialist (Capital Markets & Investment Matters)	1	CFA/BS Banking & Finance or Financial Management/Masters in Banking & Finance or Financial Management or equivalent. Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	10 years' experience of working in Financial Markets, Capital Markets or Investment Banking in public/private sector organizations after completing the required qualification.
21.	Specialist (Monitoring & Evaluation)	1	BS Engineering along with Master in Business Administration or Master in Project Management or equivalent. Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	10 years' experience in monitoring and evaluation, testing and commissioning of large-scale projects in public/private sector organizations after completing the required qualification.
22.	Specialist (MIS)	1	BCS/BSIT/Software Engineering/Artificial Intelligence/Computer Engineering or equivalent. Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	10 years' experience of MIS Management, Databases and Computer Networks within public/private sector organizations after completing the required qualification.
23.	Specialist (Fund Management)	1	CFA/CA/ACCA/ACMA/BS in Financial Management/Master in Financial Management or equivalent Candidates with higher qualifications in	10 years' experience of managing large-scale company/project funds in public/private sector organizations after completing the required qualification.

			<p>the aforementioned disciplines shall be given additional marks.</p> <p>OR</p> <p>An officer of PAS/PAAS/OMG/ Treasury Service having an experience of 10 years in Finance Department or Finance Wings of public sector organizations.</p>	<p>OR</p> <p>An officer of PAS/PAAS/OMG/ Treasury Service having an experience of 10 years in Finance Department or Finance Wings of public sector organizations.</p>
24.	Specialist (Internal Audit)	1	<p>CA/ACCA/ACMA or equivalent</p> <p>Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.</p> <p>OR</p> <p>An officer from Pakistan Audit &amp; Accounts Service in BS-18 having an experience of 10 years.</p>	<p>10 years' experience in Financial Audit of public/private sector organizations after completing the required qualification.</p> <p>OR</p> <p>An officer from Pakistan Audit &amp; Accounts Service in BS-18 having an experience of 10 years.</p>
25.	Specialist (Procurement)	1	<p>BS Engineering/BBA/BS(Supply Chain)/MBA/Master in Supply Chain or equivalent</p> <p>Candidates with higher qualifications in the same disciplines shall be given additional marks.</p> <p>OR</p> <p>A Government officer in BS-18 having an experience of 10 years of public procurements in public sector organizations.</p>	<p>10 years' experience of public procurements in public sector organizations after completing the required qualification.</p> <p>OR</p> <p>A Government officer in BS-18 having an experience of 10 years of public procurements in public sector organizations.</p>
26.	Delivery Lead	1	<p>BS Economics/Development Economics/International Political Economy/Computer Sciences/Public Policy/Business Management/Project Management or equivalent</p> <p>Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.</p>	<p>07 years' experience of data analysis, information synthesis, public policy, project planning and working in delivery units in public/private sector organizations or with international development partners after completing the required qualification.</p>
27.	Manager (Planning)	1	<p>BS Engineering/Economics/Applied Sciences/Social Sciences//Master in Business Administration/Master in Project Management or equivalent</p> <p>Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.</p> <p>OR</p> <p>A Government officer from Planning and Development Department of the rank of Planning officer or above with an experience of 05 years' experience in project planning.</p>	<p>05 years' experience of project planning in public/private sector organizations after completing the required qualification.</p> <p>OR</p> <p>A Government officer from Planning and Development Department of the rank of Planning officer or above with an experience of 05 years' experience in project planning.</p>
28.	Manager (Procurement)	2	<p>BS Engineering/BBA/BS(Supply Chain)/MBA/Master in Supply Chain or equivalent</p> <p>Candidates with higher qualifications in the same disciplines shall be given additional marks</p>	<p>05 years' experience of public procurements in public sector organizations after completing the required qualification.</p>
29.	Manager (Capacity Building)	1	<p>BS Engineering along with MBA or Master of Project Management or equivalent</p> <p>Candidates with higher qualifications in the aforementioned discipline shall be given additional marks.</p>	<p>07 years' experience in capacity building, developing training materials and conducting training sessions in public/private sector organizations after completing the required qualification.</p>
30.	Data Analyst	1	<p>BS in Data Science/Business Analytics/Statistics/Mathematics/Business Administration or equivalent</p> <p>Candidates with higher qualifications in</p>	<p>05 years' experience in designing data sets for analytical purpose and conducting data analysis on large-scale data in public/private sector organizations after completing the required qualification.</p>

			the aforementioned disciplines shall be given additional marks.	
31.	Finance Officer	1	BS in Financial Management/Masters in Financial Management/M.Com or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	05 years' experience of financial management in public/private sector organizations after completing the required qualification.
32.	Record and Resource Officer	1	BS Library & Information Sciences or equivalent Candidates with higher qualifications in the aforementioned discipline shall be given additional marks.	05 years' experience of managing records and resource centers or libraries in public/private sector organizations after completing the required qualification.
33.	Admin Officer	1	BS Social Sciences/BBA/MBA/M.Com or equivalent Candidates with higher qualifications in the aforementioned disciplines shall be given additional marks.	05 years' experience of office management and administration in public/private sector organizations after completing the required qualification.
34.	MIS Associate	1	BCS/BSIT/Software Engineering/Artificial Intelligence/Computer Engineering or equivalent Candidates with higher qualifications in the same discipline shall be given additional marks.	02 years' experience of MIS Management, Databases and Computer Networks within public/private sector organizations after completing the required qualification.
35.	Delivery Associate	1	BS Economics/Development Economics/International Political Economy/Computer Sciences/Public Policy/Business Management/Project Management/Statistics/Data Science or equivalent Candidates with higher qualifications in the same discipline shall be given additional marks	02 years' experience of data analysis and information synthesis, public policy and project planning and implementation in public/private sector organizations or international development partners after completing the required qualification.

#### General Conditions

- Applicants possessing Pakistani Citizenship shall apply online through Punjab Job Portal website ([www.jobs.punjab.gov.pk](http://www.jobs.punjab.gov.pk)) latest by **02-06-2025**.
- Applicants are also required to submit their applications in hard forms (attested copies of degrees (matric onwards), transcripts, experience certificates, professional certifications, CV/Resume and CNIC etc.) along with online application till the closing date.
- In case of any difficulty in applying online through Punjab Job Portal, please contact support of Punjab Job Portal via email [jobsonlinesupport@punjab.gov.pk](mailto:jobsonlinesupport@punjab.gov.pk) or through its helpline +924235880062 Ext: 1222. P4A shall not be responsible for any technical issue faced by the applicant while applying online.
- Detailed eligibility criteria and TORs are available on P4A website: [www.p4a.punjab.gov.pk](http://www.p4a.punjab.gov.pk) as well as on Punjab Job Portal website [www.jobs.punjab.gov.pk](http://www.jobs.punjab.gov.pk).
- Incomplete applications or applications received after closing date shall be rejected.
- Submission of fake documents or concealment of any fact shall lead to disqualification of the applicant.
- All appointments against above positions shall be made on purely contract basis in line with HR regulations of P4A.
- Applicants shall be offered lump-sum salary packages along with other benefits in line with HR Regulations of P4A.
- P4A reserves the right to increase or decrease the no. of positions without assigning any reason.
- Employees from Govt. Entities/Authorities/Companies whether Provincial or Federal may apply against above positions through proper channel. **Departmental NOC is mandatory**, otherwise application may be rejected.
- Only short listed applicants shall be invited for test/interview. No TA/DA shall be admissible.

#### CHIEF EXECUTIVE OFFICER

#### Punjab Public Private Partnership Authority

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