STRS Ohio, STRS

STRS Ohio is seeking an Assistant Portfolio Manager, International Equity (Quantitative) or Portfolio Manager, International Equity (Quantitative) to join the Investment/International Equity team. Nearly two-thirds of STRS Ohio's investment assets are managed internally by more than 100 Investment Department professionals.

Established in 1920 and serving Ohio's educators, STRS Ohio is one of the nation's largest retirement systems, serving over 550,000 active, inactive, and retired public-school teachers, and university faculty members, managing approximately $96.3 billion in assets as of June 30, 2025, and paying more than $7 billion in benefits annually.

STRS Ohio provides a competitive pay, and a comprehensive benefits package including on-site parking, educational assistance, subsidized medical insurance, fully paid dental and life insurance, vacation and sick leave, retirement benefits and on-site fitness center. At STRS Ohio, you can experience rewarding work in a professional, business casual work environment. We welcome, celebrate, and promote respect for everyone. We are continually seeking bright and talented individuals to join our team.

Compensation:
Grade I5A-Public: $229,737 - $258,454
Grade I6A-Public: $238,950 - $286,740

Work Schedule:
8:00am-5:00pm Monday through Friday (Onsite)

General Summary (Grade I5A-Public & Grade I6A-Public):
Under the direction of the director, International Equity, manage the Europe, Australasia and Far East (EAFE) Quantitative and Emerging Markets Quantitative portfolios and conduct research supporting portfolio construction, risk management and long-term performance objectives for the International Equity asset class for State Teachers Retirement System of Ohio (STRS Ohio).

Summary of Responsibilities (Grade I5A-Public & Grade I6A-Public:

- Conduct timely portfolio analysis and management to support development and implementation of STRS Ohio's investment strategies with a goal of meeting the long-term performance objectives of International Equity and the total fund.
- Assist in the development of and implement strategy for the EAFE Quantitative and Emerging Markets Quantitative portfolios. **(Grade I5A-Public)**
- Develop and implement strategy for the EAFE Quantitative and Emerging Markets Quantitative portfolios.
- Gather and analyze fundamental macroeconomic and market-related industry and country data on assigned countries and recommend appropriate country allocations.
- Oversee, lead and direct the work of international equity quantitative analysts including, but not limited to, the investment process, professional development and communication with the International Equity team. Participate in all aspects of the Performance Review by providing input and feedback on associate performance and goals.
- Maintain current knowledge of international equity markets and trends to assist in development

and implementation of overall International Equity strategy. Periodically advise STRS Ohio investment staff regarding key news and developments within assigned portfolios including written and verbal recap presentations.

The above list of duties is intended to describe the general nature and level of work performed by persons assigned to this classification. It is not to be construed as an exhaustive list of duties performed by the persons so classified, nor is it intended to limit or modify the right of any supervisor to assign, direct and control the work of associates under supervision.

Summary of Qualifications (Grade I5A-Public & Grade I6A-Public:

- Bachelor's degree with an emphasis in business administration, economics, statistics, finance, applied mathematics or a quantitatively oriented field required.
- Master's degree with an emphasis in business administration, economics, statistics, finance, applied mathematics or a quantitatively oriented field preferred.
- Eight to twelve years' experience in quantitative portfolio management required. **(Grade I5A-Public)**
- Ten or more years' experience in quantitative portfolio management strongly preferred. **(Grade I6A-Public)**
- Supervisory experience managing investment staff preferred. **(Grade I6A-Public)**
- Demonstrated ability to lead, coach and mentor associates and peers and foster a culture of teamwork and willingness to exhibit leadership in enhancing the overall body of knowledge of STRS Ohio required. **(Grade I6A-Public)**
- Chartered Financial Analyst (CFA) designation or a commitment to pursue and obtain the CFA charter strongly preferred. **(Grade I5A-Public)**
- Chartered Financial Analyst (CFA) Charterholder preferred. **(Grade I6A-Public)**
- Familiarity with and demonstrated ability in factor models, commercial risk models, simulations and financial econometrics required.
- Proficiency in SAS or other investment program software strongly preferred.
- Proficiency in Northfield preferred.
- Ability to independently conduct research, analyze data and make valid conclusions required. **(Grade I5A-Public)**
- General knowledge and experience with software development techniques and programming in relevant statistical/analytical software such as Python, R or SAS required. General knowledge and experience with databases, SQL Server strongly preferred. **(Grade I5A-Public)**
- High level of proficiency in the use of and knowledge of database management software (SQL) and software programming (R or Python) for large-scale financial data analysis strongly preferred. **(Grade I6A-Public)**

Equal Employment Opportunity Employer Statement

State Teachers Retirement System of Ohio (STRS) is an Equal Employment Opportunity Employer and prohibits discrimination and harassment of applicants or employees on the basis of race, color, religion, gender, gender identity or expression, national origin (ancestry), military status, disability, age, genetic information, sexual orientation, or caregiver status, in making employment-related decisions about an individual.

Visa/Sponsorship

To be offered a position with STRS Ohio, you must be either a U.S. citizen or possess proper legal authorization to work in the U.S. for the type of job you are seeking. This position is not eligible for visa sponsorship. Applicants must be authorized to work in the United States without the need for visa sponsorship.

ADA Statement

STRS Ohio is committed to ensuring access, inclusion, and reasonable accommodations across all its services, activities, programs, and employment opportunities in accordance with the Americans with Disabilities Act (ADA) and other applicable laws.

Posting Drug-Free Workplace Statement

The State Teachers Retirement System of Ohio (STRS Ohio) is a drug-free workplace. The use of recreational marijuana and non-medical cannabis is strictly prohibited.

Pre-Employment Drug Testing

All final candidates tentatively selected for employment will be required to undergo a urinalysis drug screening prior to appointment. This screening includes testing for illegal substances, including marijuana. A positive test result will disqualify the applicant from employment unless valid medical documentation is provided for legally prescribed medications or a physician's recommendation for medical marijuana.

Pre-Employment Background Investigation

The final candidate selected for this position will be subject to a criminal background check. STRS Ohio will conduct an individualized assessment of any prior criminal convictions before making a determination regarding employment eligibility.