

## Vice-President, Finance

### Our purpose

The Saskatchewan Teachers' Federation has advanced the interests of teachers and advocated for excellence in public education for more than 90 years. We are a professional organization representing over 14,000 teachers employed in PreK-12 schools across the province who are trusted and respected leaders and partners in education.

### What we do

Working with the Federation is more than a job. It's about contributing, through your professional background, to quality public education. It's about providing exceptional programs and services that support Saskatchewan teachers and their profession.

### What we value

We work as a team, recognizing that we all play a part, directly or indirectly, in realizing our purpose. We are committed to a workplace that engages its diverse workforce and offers a stimulating environment where individuals are provided with opportunities to grow both personally and professionally. We are inclusive and celebrate diversity by supporting an environment where everyone feels valued, respected, and empowered to contribute their best.

### What you'll do

The Vice-President, Finance provides strategic leadership and oversight for the Federation's financial management functions, specifically in the areas of budgeting, financial planning, accounting, risk, insurance and procurement. This role ensures the integrity of financial operations, compliance with regulatory requirements, and alignment of financial strategies with organizational goals.

Responsibilities include strategic leadership, budgeting and planning, procurement, accounting and financial reporting, risk, insurance and contract oversight.

### What you'll bring

- An undergraduate degree in finance, accounting, commerce or related degree and a Chartered Financial Analyst (CFA), Chartered Public Accountant (CPA) or Master of Business Administration (MBA) designation plus at least 10 years of progressively senior experience in strategic financial management.
- Demonstrated visionary leadership and creative thinking.
- Demonstrated leadership skills, with the ability to build, motivate, and develop high performing teams.
- Ability to foster a culture of collaboration and accountability and provide clear direction through periods of change and growth.
- Demonstrated ability to maintain an in-depth, broad and current knowledge of governance, policy development and financial and risk management.
- Ability to develop and maintain business relationships across organizational work units and with external service providers and business partners.
- Demonstrated decision-making skills that are based on sound research and analysis.
- Strong strategic thinking and problem-solving skills.
- Superior interpersonal skills in dealing with people both within and outside the organization.

- Possess a broad skill set in the use of various software applications.

**What we offer**

- A 35-hour work week.
- 4 weeks starting vacation and paid time off to deal with family, health and sickness, and compassionate situations.
- 100% employer paid benefits from day one.
- Employer Matching defined contribution plan, saving for your future up to 18%.
- Free parking.

**How to apply**

For a complete job description and application procedures, please visit our website at <https://www.stf.sk.ca/about-stf/careers>. The deadline for applications is 5PM, Friday, April 17, 2026.