

Investment Analyst, Real Assets

Our purpose

The Saskatchewan Teachers' Federation has advanced the interests of teachers and advocated for excellence in public education for more than 90 years. We are a professional organization representing over 14,000 teachers employed in PreK-12 schools across the province who are trusted and respected leaders and partners in education.

What we do

Working with the Federation is more than a job. It's about contributing, through your professional background, to quality public education. It's about providing exceptional programs and services that support Saskatchewan teachers and their profession.

What we value

We work as a team, recognizing that we all play a part, directly or indirectly, in realizing our purpose. We are committed to a workplace that engages its diverse workforce and offers a stimulating environment where individuals are provided with opportunities to grow both personally and professionally. We are inclusive and celebrate diversity by supporting an environment where everyone feels valued, respected, and empowered to contribute their best.

About the team

The Investment Services team manage over \$9 billion in assets primarily used to fund teacher benefits. Our investment professionals use their financial skills to perform the day-to-day operations of the investment program.

What you'll do

The Investment Analyst, Real Assets supports the Real Assets investment program (primarily real estate and infrastructure) through investment sourcing, due diligence, portfolio analysis, performance monitoring, and internal reporting.

Responsibilities include:

- Conduct due diligence on investment managers and strategies, providing recommendations aligned with portfolio objectives and investment strategy.
- Support fund manager agreement negotiations.
- Support portfolio construction and investment mandate design, including preparation of materials for internal committee review and decision-making.
- Engage with investment managers through regular review meetings, including onsite meetings and strategic reviews as required.
- Monitor external manager performance and mandate compliance.
- Deliver quarterly reporting and portfolio insights, including manager tear sheets, watchlists, valuation summaries, and other ad hoc reports.
- Perform other related duties and assume additional responsibilities as the role and business needs evolve.

What you'll bring

- Undergraduate or graduate degree in Commerce, Economics, Finance, or a related field, combined with 3–5 years of relevant investment experience. A relevant professional designation (e.g., CFA, CAIA), or progress toward obtaining one, is considered an asset. Knowledge of financial markets and industry-recognized investment performance standards is a key requirement.
- Knowledge of real assets investing, particularly real estate and infrastructure; institutional investment experience is an asset.
- Strong research and analytical skills, with the ability to evaluate investments and synthesize complex information.
- Knowledge of industry practices related to investment due diligence, performance monitoring, and reporting.
- Strong communication and relationship management skills, with the ability to collaborate effectively with external managers and internal stakeholders.
- Proficiency with Microsoft Office, AI-enabled tools (e.g., Copilot), and other financial industry applications.

What we offer

- A competitive salary range of \$95,768.40 - \$116,025.
- A 35-hour work week.
- 4 weeks starting vacation and paid time off to deal with family, health and sickness, and compassionate situations.
- 100% employer paid benefits from day one.
- Employer Matching defined contribution plan, saving for your future up to 18%.
- Free parking.

How to apply

For a complete job description and application procedures, please visit our website at <https://www.stf.sk.ca/about-stf/careers>. The deadline for applications is 5 PM, Monday, August 3, 2026.