



Plannera Pensions & Benefits (Plannera) is a purpose-driven, not-for-profit corporation stewarding more than \$17 billion in assets on behalf of over 112,000 members across Saskatchewan extending to more than 900 employers, including provincial Crown corporations, municipalities, school divisions, and the Government of Saskatchewan.

Director, Public Investments

Set the standard for excellence in public market investing at one of Canada's most innovative and trusted pension organizations.

The Opportunity to Influence and Elevate

As Director, Public Investments, you will help shape a sophisticated, purpose-driven investment platform that delivers both performance and prudence, balancing innovation with integrity in the service of long-term value creation. Reporting to the Executive Vice President and Chief Investment Officer, the Director provides strategic and operational leadership for Plannera's public markets function, guiding a team of investment analysts responsible for multiple pension and benefit plans. This role combines portfolio oversight, policy development, and performance accountability with mentorship and professional development for a technically strong team. The Director will help modernize processes, strengthen analytical capacity, and position the function for greater in-house execution where it adds value.

This is a visible and high-impact leadership role offering the opportunity to influence investment decisions that directly affect the financial well-being of thousands of members. The successful candidate will build strong relationships with boards, commissions, consultants, and external managers, ensuring transparency, governance excellence, and alignment with Plannera's mission. They will also serve as a key strategic partner to the CIO in shaping the evolution of Plannera's investment platform and contributing to upcoming strategic reviews.

The Kind of Leader Who Thrives Here

Leaders who thrive at Plannera are grounded, analytical, and purpose driven. They bring both technical acumen and human insight, pairing sound investment judgment with a deep sense of stewardship for the members whose futures they help secure. Composed under pressure and confident without ego, they are trusted for their clarity, professionalism, and integrity in navigating complex decisions.

They balance performance with prudence, strategy with collaboration, and data with discernment. They translate financial insight into clear, actionable strategy while fostering trust and alignment among boards, consultants, and colleagues. Equally, they invest in people, mentoring, developing, and empowering their teams to achieve excellence with curiosity, accountability, and respect.

Above all, they find purpose in contribution over recognition. They take pride in building an organization defined by integrity, innovation, and long-term impact, one that measures success not only in portfolio performance, but in the enduring security and confidence of the members it serves.

Credentials That Distinguish You

You bring a strong foundation of academic and professional credentials, complemented by proven institutional investment experience. A degree in finance, economics, commerce, or a related discipline is required, supported by the Chartered Financial Analyst (CFA) designation or an equivalent professional qualification. With several years of progressive experience in public markets, asset allocation, or portfolio management within a pension fund, endowment, or comparable institutional environment, you demonstrate deep knowledge of global equity and fixed income markets, investment policy development, and governance best practices. You are adept at interpreting market trends, managing risk within disciplined frameworks, and communicating complex investment concepts with clarity and confidence to boards, executives, and partners. A background that blends strategic insight, analytical depth, and fiduciary responsibility will distinguish those best prepared to thrive in this role.

The Impact You'll Make

At Plannera, every decision carries purpose. As Director, Public Investments, you will shape strategies that safeguard the retirement dreams of its members, teachers, municipal employees, and public servants who rely on Plannera's integrity and foresight. Your leadership will influence how billions are invested for generations to come, advancing a legacy of disciplined growth, responsible stewardship, and public trust. This is an opportunity to leave a lasting mark, not just on markets, but on lives.

The Plannera Experience

- Impact with integrity: Every decision is made in service of members, not shareholders.
- Professional growth: Work alongside a respected CIO and executive team in an environment that prizes mentorship and lifelong learning.
- A culture built on purpose: Member Focused. People Centered. Results Driven.
- A place to thrive: Enjoy the lifestyle advantages of Regina, a welcoming capital city offering professional opportunity, affordability, and community connection.

If you're ready to make a meaningful impact at the intersection of strategy, stewardship, and purpose, we invite you to explore this exceptional opportunity.

For a confidential discussion or to apply, please contact Leadership Source Inc. at search@leadershipsource.ca or by calling 306.543.1666.

