WE'RE HIRING

Capital Markets Analyst

Job Number: R-1008680

Location: Regina, Saskatchewan

Closing Date: August 10, 2026

Language(s) Required: English

Worker Type: Permanent

Term Duration in Months:

Salary: $83,040 -$112,340

Job Link for Application: https://fccfac.wd3.myworkdayjobs.com/en-US/careers-carrieres/details/Capital-Markets-Analyst_R-1008680

As a Capital Markets Analyst, you'll support FCC's funding, investment and hedging activities to help manage liquidity, financial risk and business performance. Working within the Treasury division, you'll monitor financial markets, provide analytical insights and contribute to pricing, funding and investment decisions.

If you thrive on analyzing complex problems, developing data-driven strategies to support sound business decisions and want to play a hands-on role in their execution, this could be the role for you.

What you'll do

- Monitor financial markets, interest rate trends and business activity to identify risks, opportunities and impacts to FCC
- Develop funding, investment and hedging strategies that support liquidity, financial performance and risk management objectives
- Execute funding, investing and hedging transactions in accordance with established timelines, policies and limits
- Prepare transfer rates, maintain Treasury pricing models and support key pricing assumptions
- Deliver analysis, reporting and documentation to support strategic, operational and transaction-related decisions
- Collaborate with internal partners to support lending, pricing and business decision-making
- Contribute to the management of interest rate, liquidity, counterparty and foreign currency risks
- Strengthen processes and controls by identifying opportunities to improve efficiency, accuracy and risk management

What you'll bring to the team
Required qualifications

- A degree in business administration, commerce, finance, accounting or a related field
- At least three years of related experience (or an equivalent combination of education and experience)
- Strong understanding of capital markets, fixed income products and interest rate fundamentals
- Knowledge of risk management principles related to funding, investing, hedging, liquidity and pricing
- Advanced analytical and financial modelling skills, with proficiency in spreadsheets and other financial analysis tools
- Ability to analyze market and business information and translate insights into sound recommendations
- Strong attention to detail, accuracy and time management skills

- Effective communication skills with the ability to explain complex concepts to a variety of audiences

Preferred qualifications

- Progress toward or completion of a CFA, CPA, MBA or other relevant designation
- Experience in Treasury, capital markets, funding, investing, hedging or liquidity management
- Experience with pricing models, transfer pricing or interest rate risk management

Not sure you meet every requirement? We encourage you to apply anyway.

You belong here

At FCC, we're committed to creating an inclusive, equitable and accessible workplace – one that reflects the communities where we live, work and play. Our team is made stronger through diversity, and we're dedicated to building a workforce that brings together a range of backgrounds, abilities and perspectives.

We encourage qualified applicants to apply, including members of these four employment equity groups:

- Indigenous Peoples
- Members of visible minority groups
- Persons with disabilities
- Women

Accessibility and accommodations

To support an inclusive and accessible candidate experience, we encourage anyone needing an adjustment or accommodation during any stage of the recruitment process to email us at: TalentSupplyRecherch@fcc-fac.ca. An HR partner will respond and work with applicants who request a reasonable accommodation. Information received in relation to accommodation requests will not impact hiring decisions.