



Board of Directors

About Affinity Credit Union

At Affinity Credit Union, we are focused on serving the community. We are dedicated to looking out for our members' financial health by offering great products, competitive rates and genuine, professional advice.

As a member-owned financial co-operative, we offer a full range of financial products and services and proudly serve over 144,000 members through 50 advice centres in 41 communities across the province.

With \$11.5 billion in managed assets, Affinity is committed to delivering expert advice and meaningful financial solutions. Guided by our Purpose — Connecting people and communities to financial possibilities — Affinity puts people first, supports local growth and helps its members thrive.

Our Purpose

Connecting people and communities to financial possibilities.

Our Vision

To be Saskatchewan's preferred financial partner and committed community builder.

Our Values

Open. Honest. Inclusive. Committed.

Co-operative principles

Affinity is a co-operative financial institution meaning we're owned by our members and guided by seven principles shared by every co-operative.

Board of Directors Call for Nominations

The Affinity Board of Directors is comprised of 12 directors. Our Board of Directors works to ensure that Affinity remains a forward-looking, responsible, and successful credit union, driven by what matters most: our members and communities. The Board determines the skills and competencies that constitute the ideal Board and recruits for specific skill sets, while ensuring that attributes such as maintaining a co-operative nature remains a foundational part of our Board composition.

In 2026, four director positions are open for election, each for a three-year term.

Nominations will be accepted from 12:00 am on December 22 until 12:00 pm on January 12, 2026.

2026 Director candidate criteria

Being a director demands a significant investment in time, energy, and expertise. It's also a tremendous opportunity to contribute to the success of Affinity Credit Union.

General character attributes and abilities

Affinity is seeking directors with a broad range of strategic skills and depth of practice in leadership and governance. Potential candidates should be able to demonstrate the ability to:

- effectively represent Affinity and champion its vision, vision and values;
- engage in constructive and open discussions, valuing a diversity of opinions and perspectives to make well informed decisions in the best interest of Affinity;
- make prudent and complex business decisions based on risk assessments and market conditions that reflect the risk appetite and values of Affinity; and

- foster a culture that promotes continuous improvement, collaboration, and innovation.

Specific skills and experience

In 2026, the board welcomes and encourages all qualified members, and is particularly interested in hearing from prospective candidates who have demonstrated experience and expertise in one or more of the following areas:

Human Resources and compensation

Experience with human resources issues in a corporate environment with relevant knowledge of regulatory requirements, compensation plan design and administration, leadership development/talent management, succession planning, and compensation decision-making, including ensuring alignment between compensation plans and corporate strategy.

Information Technology

Knowledge of current and emerging technologies, current risk and regulatory requirements as they would specifically apply to Affinity's strategic, regulatory and operating environment, including information security risk and cyber security risk. Knowledge in governance of outsourcing arrangements and their impact on the achievement of business strategy.

Legal and Regulatory Environment

Knowledge of the legislative, regulatory and legal requirements at provincial and federal levels which are applicable to the credit union. Specific knowledge includes The Credit Union Act, 1998, The Credit Union Regulations, 1999, Credit Union Deposit Guarantee Corporation Standards of Sound Business Practice and Regulatory Guidance Documents, Saskatchewan Insurance Regulations and Affinity's bylaws and policies. Understand legal issues as they pertain to financial institutions and corporate governance models.

Diversity, equity, and inclusion

Affinity's board has identified diversity, equity and inclusion and Indigenization as essential elements in attracting high-caliber directors and maintaining a high-functioning board. In accordance with Affinity's Board Diversity, Equity and Inclusion Policy, the credit union believes in having diverse representation among its directors, reflecting the diversity of our members, employees, stakeholders, and the communities the credit union serves. The board continually strives for their composition to include an array of identities, abilities, backgrounds, cultures, skills, perspectives and experiences that are representative of Affinity's current and evolving membership.

The Board welcomes and encourages all qualified members to put their names forward for the 2026 director election and is particularly seeking applications from Indigenous members and members living outside of Saskatoon and Regina.

How to Apply

Review the Director Candidate Guide at [Elections | Affinity Credit Union \(affinitycu.ca\)](#) that provides information about the call for director candidates and the election process. If you have the qualifications outlined and you're interested in being considered as a candidate to the Affinity Board of Directors, please complete and submit the Nomination Application no later than 12:00 pm January 12, 2026.

Note: Director candidates must reside in Saskatchewan, have been an Affinity member for a minimum of one year as at the closing date of nominations, and use Affinity Credit Union as their primary financial institution.

If you have questions, please contact governance@affinitycu.ca