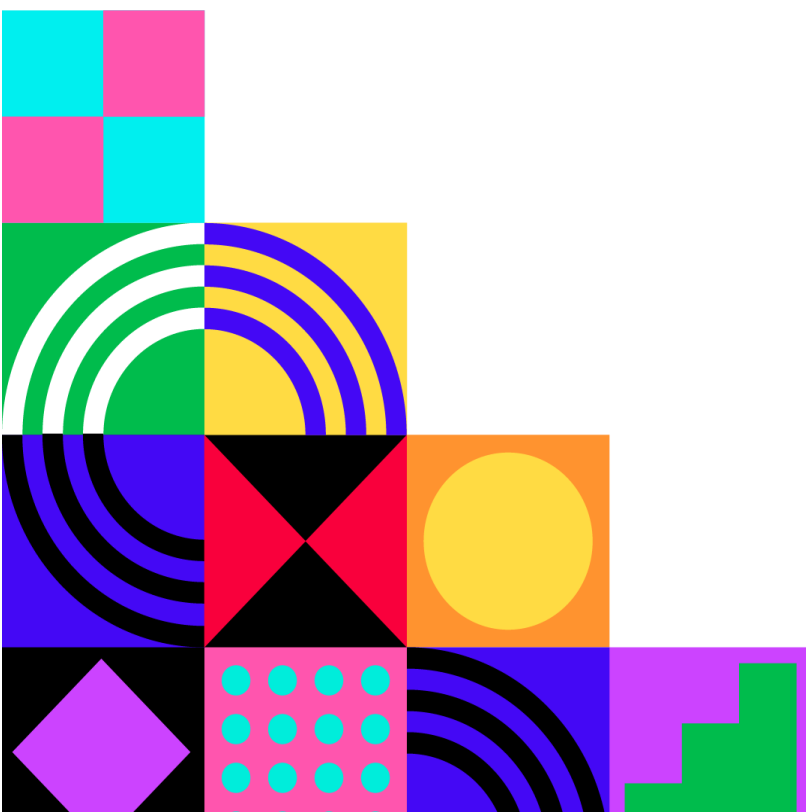


Community Broadcasting Association of Australia

(ACN 003 108 030)

Election and Appointment By-Laws

July 2025



1. Definitions and Interpretation

1.1 Definitions

In these By-Laws, unless the context otherwise requires:

- a. A term that is defined in the Constitution has the same meaning in these By-Laws;
- b. **By-Laws** means these election by-laws;
- c. **Company** means Community Broadcasting Association Of Australia Limited (ACN 003 108 030);
- d. **Constitution** means the constitution of the Company;

1.2 Interpretation

The interpretation provisions of the Constitution apply to these By-Laws, except with all references to the Constitution being references to these By-Laws.

2. Method of Ballot

2.1 Constitution

Clause 19.4(b) of the Constitution provides that if a ballot is held for the election of Member Elected Directors, it shall be held in such usual and proper manner as the Board may direct from time to time. In this clause 2, the Board sets out the usual and proper manner of the ballot.

2.2 Method of Ballot

- a. The ballot shall be held using the first-past-the-post method.
- b. Under the first-past-the-post method, the nominee(s) who receive the highest number of valid votes are elected, up to the number of positions to be filled.
- c. If the number of valid nominations received is equal to the number of positions to be filled, a ballot shall still be conducted. Each nominee must receive more than 50% of the votes cast by members voting in the election to be elected.
- d. If one or more nominees fail to receive more than 50% of the votes cast, the resulting vacancy shall be treated as a casual vacancy and may be filled in accordance with the Constitution.

3. Notices of Meeting

3.1 Biographies

- a. If an election is to be held or announced at an annual general meeting, then each nominee shall have the opportunity to:
 - i. submit a candidate statement, up to 150 words in length.
 - ii. That candidate statement shall be included in the notice of meeting for that annual general meeting.

- iii. Participate in a video produced by the CBAA that provides them an opportunity to speak to their candidacy. The video will be published online.

3.2 Attributes and Competencies

In the notice of meeting for an annual general meeting at which an election is to be held, the Board may include a list of attributes and competencies which it is desirable for Directors to possess.