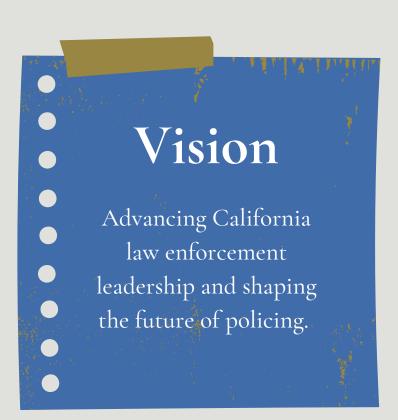
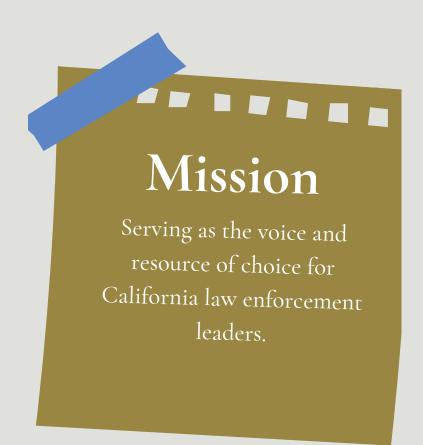
### CPCA Strategic Plan 2021-2024









#### Leadership

We will guide, inspire, influence and mentor others while cultivating future leaders in the law enforcement profession



We earn and safeguard the confidence of the communities we serve by holding ourselves to the highest standards of transparency, integrity and responsibility for our decisions and actions.

#### Collaboration

We are committed to fostering open, honest, and meaningful partnerships to best impact California public safety and the goals of the association.

#### Professionalism

We demonstrate a professional image through reliability, consistency, accountability, honesty and high-quality work outcomes.

#### Trust

We believe that our continued success is predicated on the level of trust we enjoy from those we serve. Our members will work earnestly to expand and enhance trust within our association and others to whom we are accountable.

# Issue: Professional Development

## Goal:

To deliver the highest quality of training, education and mentorship, thereby enhancing the professional development of current and future leaders of law enforcement in California.

#### Issues and Goals









# Goals:

Improve internal communication.

Improve external communication.

Develop online infrastructure as a resource to members.