

CPCA Strategic Plan 2021-2024



Vision

Advancing California
law enforcement
leadership and shaping
the future of policing.

Mission

Serving as the voice and
resource of choice for
California law enforcement
leaders.

Values

Leadership
Accountability
Collaboration
Professionalism
Trust

Leadership

We will guide, inspire,
influence and mentor
others while cultivating
future leaders in the law
enforcement profession

Accountability

We earn and safeguard the
confidence of the
communities we serve by
holding ourselves to the
highest standards of
transparency, integrity and
responsibility for our
decisions and actions.

Collaboration

We are committed to
fostering open, honest,
and meaningful
partnerships to best
impact California public
safety and the goals of
the association.

Professionalism

We demonstrate a
professional image through
reliability, consistency,
accountability, honesty and
high-quality work
outcomes.

Trust

We believe that our continued
success is predicated on the level
of trust we enjoy from those we
serve. Our members will work
earnestly to expand and enhance
trust within our association and
others to whom we are
accountable.

Issues and Goals



Issue:

Professional Development

Issue:

Advocacy

Issue:

Organizational Outreach

Goal:

To deliver the highest quality of training, education and mentorship, thereby enhancing the professional development of current and future leaders of law enforcement in California.

Goals:

To monitor, interpret and impact legislative issues affecting public safety.

Improve communication of our advocacy efforts internally and externally.

Advocate for the safety of those in our community and in our profession.

Improve our ability to lead through proactive legal advocacy.

Goals:

Improve internal communication.

Improve external communication.

Develop online infrastructure as a resource to members.