Get Introduced to AUPHA’s Newest Corporate Partner: The Proximity Project
November 16, 2022
Chat Transcript

13:02:57 From Mike Eppehimer To Everyone:
   Hi everyone! It’s great to be here with you today!

13:03:16 From Dan Gentry To Everyone:
   Thanks for joining us!

13:03:25 From Atnre (ah-tin-ray) Alleyne, The Proximity Project To Everyone:
   Excited to be here today

13:04:10 From Jenn Munt (AUPHA) To Everyone:
   You will be able to view the webinar recording on this page by the end of this week: https://www.aupha.org/education/webinarrecordingsopen.

13:04:23 From Jenn Munt (AUPHA) To Everyone:
   You can also see some of our previous recordings on that page, including our session from last week.

13:05:39 From Atnre (ah-tin-ray) Alleyne, The Proximity Project To Everyone:
   What do you feel you need to take your personal or organizational Justice, Equity, Diversity, and Inclusion work to the next level?

13:06:49 From Anita Franzione To Everyone:
   Some concrete step/examples to take it to the next level

13:06:52 From Ellen Averett To Everyone:
   Greater financial resources to support our efforts

13:06:53 From LESLIE MATHEW To Everyone:
   execution versus discussion in micro-steps!

13:07:06 From Reid M Oetjen To Everyone:
   We need to be more intentional. Without intentionality, we won’t achieve the next level.

13:07:11 From Dan Gentry To Everyone:
   Strategies. Tactics.
13:07:12 From Kevin Valadares To Everyone:
   Examples that are at the ground level...including initiative that have failed.

13:07:16 From Diane L Dixon To Everyone:
   Continuing to facilitate learning, connections and give voice to need for JEDI.

13:07:24 From Sarah Kercsmar To Everyone:
   Ways to be more proactive rather than always reactive

13:07:28 From Mary Mitsch To Everyone:
   time to reflect on what that would really mean to our students and faculty

13:23:23 From Jenn Munt (AUPHA) To Everyone:
   It is incredibly difficult to understand unless you are directly experiencing something

13:24:24 From Dan Gentry To Everyone:
   Agree with Jenn. One exposure or periodic exposure is not enough to impact awareness, sensitivity, understanding.

13:27:37 From Atnre (ah-tin-ray) Alleyne, The Proximity Project To Everyone:
   https://theproximityproximitypro.com/quiz

13:28:33 From Jenn Munt (AUPHA) To Everyone:
   try this link: https://theproximityproximitypro.com/quiz

13:28:36 From Anita Franzione To Everyone:
   Having trouble access it

13:28:41 From Jenn Munt (AUPHA) To Everyone:
   I think proximity was written twice in the original link shared

13:28:53 From Atnre (ah-tin-ray) Alleyne, The Proximity Project To Everyone:
   Oops. Sorry about that!

13:29:01 From Atnre (ah-tin-ray) Alleyne, The Proximity Project To Everyone:
   Thanks, Jenn!

13:29:41 From Atnre (ah-tin-ray) Alleyne, The Proximity Project To Everyone:
   When you’re finished you can raise your Zoom hand or type Done in the chat
In the healthcare field, it is difficult to find mentors of color.

My score has improved from last spring. But I still see a fairly stark contrast between my proximity for work/career which is high vs my personal life where my proximity is fairly low still.

Dan, I align with you.

My results were similar

To put it bluntly...I suck.

I think the questions are really excellent. I work in an area where I am fortunate to have a mentor of color, not necessarily although she is higher level than me. I am mentored by many levels.

It hurt my spirit to see where I landed on this quiz -- and felt like a challenge accepted to grow.

how is proximity different than inclusion?

Yay Columbia Maryland! I used to live nearby... Thank you for sharing.

Comparing my life before moving to Baltimore and after provides some really stark contrasts that highlight the points around Proximity. Prior to living in the city, I almost never had Proximity to communities of color - both in my personal and professional life.

thank you.
13:41:15 From Sarah Kercsmar To Everyone:

   I have to go teach class -- will look forward to catching the recording of the rest of the session! Thank you!

13:41:46 From Jenn Munt (AUPHA) To Everyone:

   Thank you for joining us, Sarah!

13:50:14 From Jenn Munt (AUPHA) To Everyone:

   As Atnre and Mike close, I want to let folks know that there are three webinars remaining in AUPHA’s fall series, all scheduled for after Thanksgiving.

13:50:53 From Jenn Munt (AUPHA) To Everyone:

   I want to highlight the webinar on Wednesday, December 7, where members of AUPHA’s Diversity with Inclusion Committee will share AUPHA’s work on several strategic initiatives focused on DEIB & SJ. Members will also have an opportunity to provide input on future work related to DEIB & SJ. Register for that webinar here: https://us02web.zoom.us/meeting/register/tZAudumvrTksGNKbM9dc20pmEuMaAp6CUbQ3.

13:51:00 From Jenn Munt (AUPHA) To Everyone:

   To learn more about all of AUPHA’s remaining fall offerings, visit https://www.aupha.org/education/webinarseries.

13:54:46 From Jenn Munt (AUPHA) To Everyone:

   https://theproximitypro.com/healthcare/

13:55:05 From Jenn Munt (AUPHA) To Everyone:

   That link goes to Proximity Project’s homepage where you can find more information about upcoming cohorts.

13:56:33 From Diane L Dixon To Everyone:

   Thank you for a thought-provoking meeting. Best wishes as you continue this important work.

13:56:41 From Anita Franzione To Everyone:

   Thank you!!

13:56:45 From Dan Gentry To Everyone:

   We can think about something similar for AUPHA by The Proximity Project.

13:56:59 From Zahi Jurdi To Everyone:

   Thank you so much! This was terrific!
13:57:04 From Anita Franzone To Everyone:
   I may do this in my class!
13:57:09 From Mary Mitsch To Everyone:
   this was excellent thank you!!
13:57:10 From Atnre (ah-tin-ray) Alleyne, The Proximity Project To Everyone:
   Let’s do it Dan!
13:57:13 From Patrick Shay To Everyone:
   Thank you so much!
13:57:58 From Reid Oetjen - UCF To Everyone:
   Very impactful presentation - thank you!
13:58:07 From Kevin Valadares To Everyone:
   Very very good session. I will attempt to suck less. Thanks Atnre....
13:58:09 From Mike Eppehimer To Everyone:
   Go AUPHA! Inspired by your work!
13:58:17 From Atnre (ah-tin-ray) Alleyne, The Proximity Project To Everyone:
   That’s great, Kevin!
13:58:26 From Mike Eppehimer To Everyone:
   You got this Kevin!