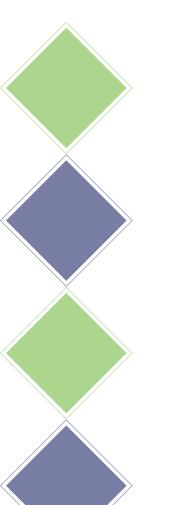


# Undergraduate Certification Reviewer Training

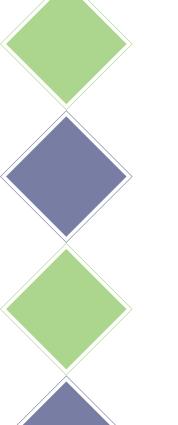
November 2025



### Presenters



- Cristian Lieneck, Texas State University
- Melissa Rhodes, East Carolina University
- Jennifer Munt, AUPHA
- Anna Dieme, AUPHA



# Agenda

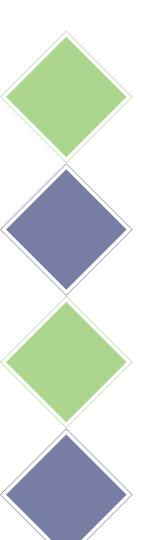


- Introduction to AUPHA and Undergraduate Certification
- Timeline
- Roles of the Team
- Team Process
- The Review Process
- Final Report Structure and Guidance
- Other Parts of the Process: Progress Reports and Appeals
- Q&A





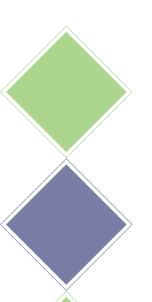
### Introduction to Certification



# Background



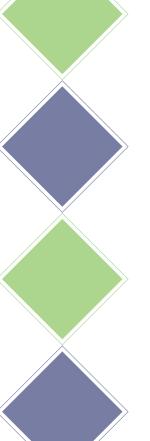
- Association of University Programs in Health Administration (AUPHA)
- Non-profit global network of colleges, universities, faculty, individuals and organizations
- Founded in 1948
- Representation from nearly 300 colleges, universities, and health care organizations
- Foster excellence and innovation in health management and policy education, and scholarship
- Includes both graduate and undergraduate programs in Health Administration
- Since 1986, AUPHA has recognized undergraduate health administration programs through a rigorous certification process



### Comparisons



Certification	Accreditation
Only offered by AUPHA	Accreditors include AACSB, CEPH, CAHME, NASPAA, etc.
Undergrad programs in Health Administration	Graduate programs in Health Administration
Occurs at the program level	Occurs at the program, school, or college level
Rigorous peer review process	Rigorous peer review process
No site visit	Includes a site visit
Review occurs at least every 4-7 years	Varying terms for accreditation



Eligibility (established by UPC co-chairs; not up for review by the team)



Experiential and Applied Learning

Six Areas of Criteria (reviewed by team)

Student Support
Systems

Program Evaluation and Improvement

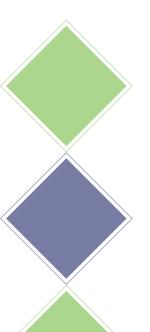
Curriculum and Teaching

Professional and Alumni Linkages Program Structure, Faculty, and Resources

# Guiding Principles

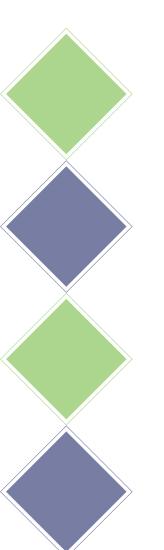


- Managed by AUPHA staff
- Governed by AUPHA's Undergraduate Program Committee (UPC) and AUPHA's Board
- Incumbent on program to demonstrate how it meets the criteria
- Recognizes flexibility in meeting guidelines
- Findings presented in a positive way
- Recommendations written so that progress can be demonstrated





## Timeline

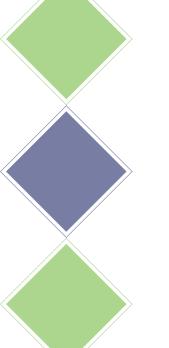


#### Important Timeline Changes



• Fall and spring rounds

Programs choose their round based on their needs and schedules



Provides programs more flexibility in their planning

# Important Dates



	Fall Round	Spring Round	Responsible Party	Activity
	September 11, 2025	December 11, 2025	Review Teams	Review team chairs to make initial contact with program directors. Review teams begin review of self-study.
>	September 2025	December 2025	All	AUPHA works with Programs and Review Teams to schedule and organize online panel reviews.
>	November 10- 21, 2025	February 23- March 6, 2026	All	Virtual panel reviews will be held.
>	December 16, 2025	March 17, 2026	Programs/Review Teams	Programs provide review team and AUPHA with any additional information requested during virtual review panel. Review teams begin final efforts on report.





### Team Roles



### Roles: Chair



- Provide leadership to team
- Coordinate with AUPHA on the review process
- Communicate with AUPHA, team, and the program
- Coordinate team meetings and give those dates to AUPHA
- Compile the draft and final review reports
- Keep team on task to meet deadlines
- Submit final review report to AUPHA
  - If needed: complete revision to review report based on feedback

### Roles: Reviewers



- Review the entire self-study
- Participate with the team in conference calls/virtual meetings, e-mail discussion, etc.
- Take the lead on a section of the review, if appropriate
- Develop questions and area of clarification for assigned section(s)
- Participate in virtual meeting with the program (panel review)
- Draft section(s) of the team report
- Review and give feedback on the draft report

### Roles: Assistant Reviewers AUPHA



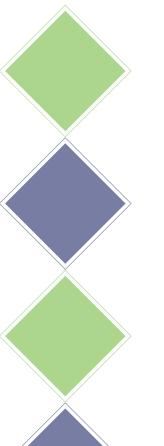
- "Reviewers in-training"
- Full participant in the review process
- Non-voting member of the team
- Privy to all documents and communications
- Should ask questions and give opinions



### Roles: Scribe



- Serves as the official team note-taker during each meeting; notes are later used by the chair and others in writing the final review report
- "Reviewers in-training" or individuals with prior experience on a team
- Non-voting member of the team
- Privy to all documents and communications
- Should ask questions to gain knowledge and understanding of the process
- Must attend all team meetings and the virtual review meeting scheduled by AUPHA



### Roles: Independent Reviewer AUPHA



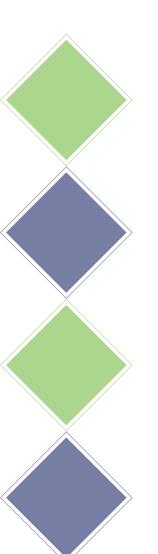


#### NOT A REVIEW TEAM MEMBER

- Provides feedback on review report to help ensure team has stayed within the bounds of the criteria
- Offers unbiased feedback on the draft review report to ensure accuracy and completeness
- DOES NOT take an active part in the team's meetings or deliberations



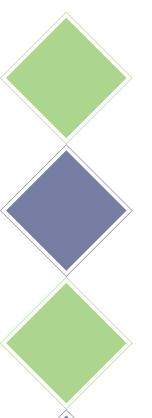
### Team Process



### Team Process

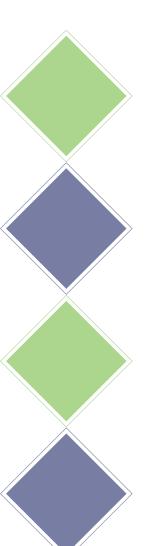


- Each team will have a dedicated community on the AUPHA Network and a shared folder provided by AUPHA staff for pertinent documents
- Review Team meetings (minimum of 3)
  - Chairs use Anna's Calendly to set up dates/times for each meeting
  - Meetings will be recorded and placed in your review team's online shared folder
  - Team Scribe posts the notes from each meeting to the shared folder
  - Teams must have a final meeting a week before the panel review



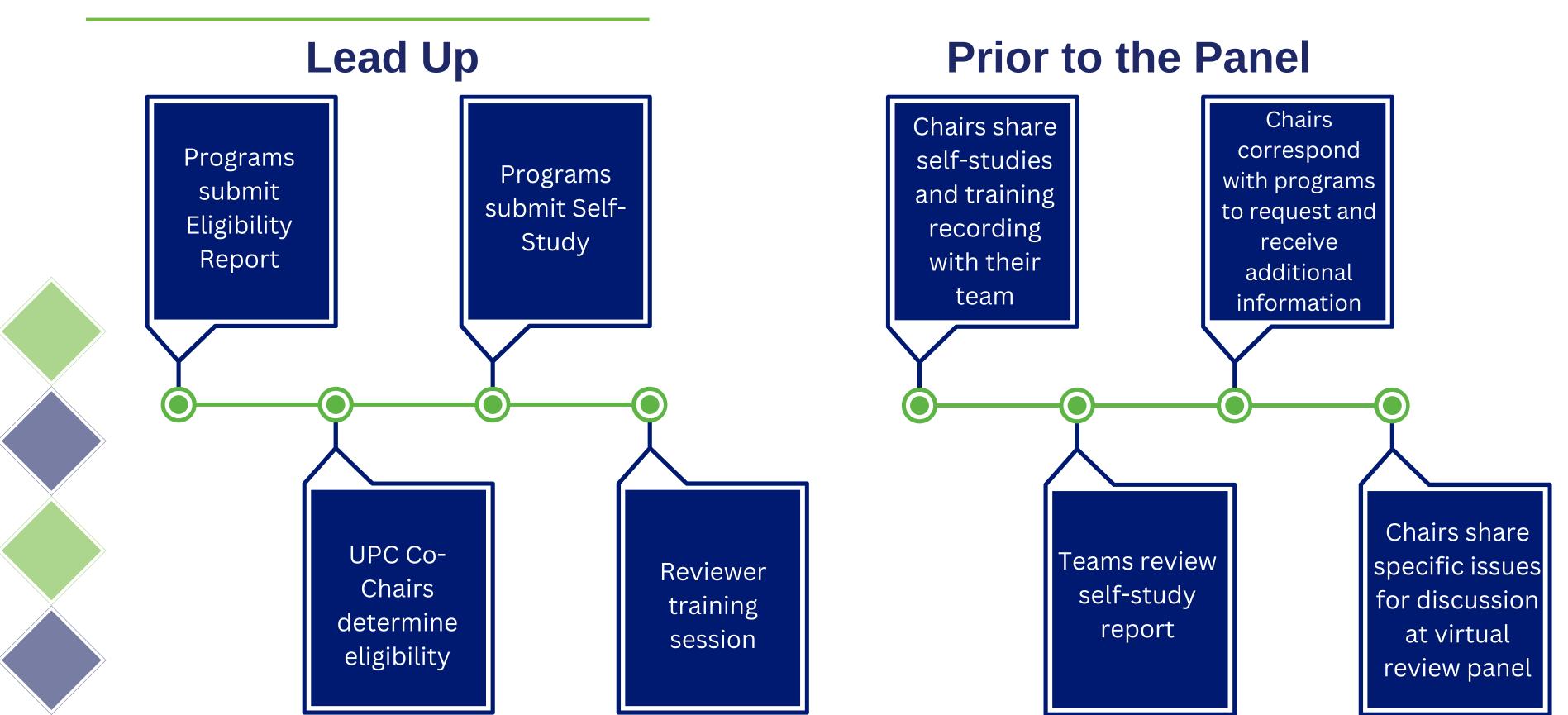


### The Review Process



### The Review Process





#### At the Review Panel

ALUP ACADEMIC HEALTHCARE MANAGEMENT

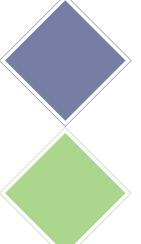
- Pre-meeting
- Roles
- Attitude
- Format



# After the Review Panel AUPHA ACADEMIC HEALTHCARE MANAGEMENT

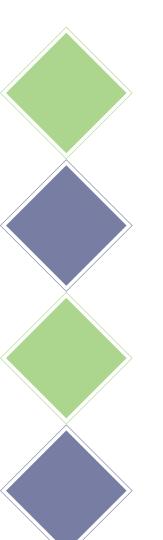
- Program provides any additional information requested at review panel
- Teams finalize draft reports
- Several rounds of feedback and revision on draft reports
  - Independent Reviewer
  - Program
  - Independent Reviewer
  - UPC
- Finalized reports are forwarded to the Board for a vote
- AUPHA staff notify programs of final decisions







# Writing the Review Report



# The Report: Individual Criterion AUPHA ACADEMIC HEALTHCARE MANAGEMENT



- **Discussion** includes a summary of the program's efforts to address that criterion
- Criterion Related Recommendations
  - Only completed for criterion marked as "partially met" or "unmet"
  - Program addresses them in a later progress report
    - Make it actionable
    - Use firm language (e.g. "In order to meet the criterion the program must demonstrate...")
- Consultative Recommendations provide additional feedback and suggestions, if needed, on any criterion

### The Report: Summaries



# SUMMARY OF SELF-STUDY REVIEW Overall Assessment of Program Strengths/Best Practices of Note Specific Concerns

#### Overall Assessment of Program

Summative narrative on the overall state of the program

#### Strengths / Best Practices of Note

- Summarizes particular strengths of the program
- Notes program's use of best practices to share with other undergraduate programs

#### Specific Concerns

- Summarizes any significant concerns with the overall quality of the program
- Identifies any concerns associated with the program's ability to meet criteria

# The Report: Recommendations AUPHA ACADEMIC HEALTHCARE MANAGEMENT

#### Review Team Recommendations to AUPHA Board and Progress Report Schedule

#### Certification Recommendation:

- Recommend Certification
- Do Not Recommend Certification

#### Term of Certification

- Seven-year certification—program is in substantial compliance
- Four-year certification—program is in minimal compliance
- Four-year certification—program underwent initial certification

#### Comments

#### Progress Report Requirement

None Required

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Progress Report due by January 5th of the following year. Please see the Progress Report Requirements below. Certification Recommendation

#### Term of Certification

- Typically 7-year for recertifications
- Always 4-year for initial certification
- Can be 4-year for recertifying programs in minimal compliance

#### Comments

Provide final narrative for recommendation decision

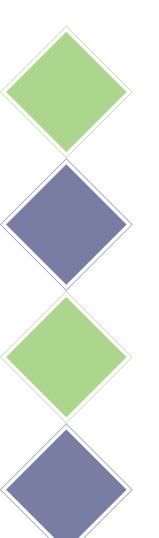
#### Progress Report Requirement

 Required if there is even one criterion the program did not fully meet!





### Other Parts of the Process



### **Elements Outside of Team Review**



#### Eligibility

- Eligibility decisions are made by the co-chairs and are final.
- Review teams do not review the eligibility criteria.

#### Progress Reports

- Required for each criterion that is not fully met; due just over a year from decision
- Must address criterion related recommendations
- Reviewed by UPC

#### Appeals

- Programs losing certification may appeal
- Submitted appeal is reviewed by a special committee
- Board decision on the appeal is final



# Questions and Answers AUPHA ACADEMIC HEALTHCARE MANAGEMENT

#### **Contact Information**

- Cristian Lieneck, Texas State University, clieneck@txstate.edu (Co-Chair)
- Melissa Rhodes, East Carolina University, rhodesm17@ecu.edu (Co-Chair)
- Jennifer Munt, AUPHA, jmunt@aupha.org
- Anna Dieme, AUPHA, adieme@aupha.org