Learn About Faculty and Student Membership Options and Benefits from:

The American College of Healthcare Executives
The National Association of Health Services Executives
The National Association of Latino Healthcare Executives

February 14, 2023
Presenters

- American College of Healthcare Executives:
  - Michael Cunningham, CAE
- National Association of Health Services Executives:
  - Kalia Aparicio, MHA
  - John Rhodes, MHA
- National Association of Latino Healthcare Executives:
  - Isabell Pacheco, DSc, FACHE
  - Lorie Thibodeaux, MHA, ITILv3, HACP, CPHQ
Thank you for being a leader who cares.

American College of Healthcare Executives

ACHE.org
My Journey with ACHE

Michael E. Cunningham, CAE
Vice President, Publications
Director, Health Administration Press
mcunningham@ache.org

• More than 30 years of publishing experience
• Started with ACHE in 2011
• Focus on student and faculty audiences, Board of Governors examination preparation, book development, journals publishing
Outline for Today

- ACHE: For Leaders Who Care
- Catalyst
- Connector
- Trusted Partner
- Leading Together for the Future
- ACHE’s Commitment to DEI
Welcome to an Amazing Profession!
For Leaders Who Care

VISION
To be the preeminent professional society for leaders dedicated to advancing health.

MISSION
To advance our members and healthcare leadership excellence.

VALUES
Integrity, Leadership, Lifelong Learning, Diversity and Inclusion
ACHE: Strength in Numbers

- Members: 48k
- Chapters: 77
- Hours of Education and Networking: 300k
- Web Visitors: 8.7M
- Social Media Followers: 152k
- Communications to Members: 8.8M
- Podcast Plays: 142k
- Media Mentions: 7.7k
Your Partner in Learning: FACHE

ache.org/FACHE
ACHE Chapter Network  ache.org/chapters

- 77 Chapters
- 12k+ Events
- 755k+ Attendees
- 2.6M Attendee Hours
1. ACHE is committed to supporting healthcare management programs who nurture and teach the future leaders of our profession.
2. Partner with your ACHE Regent and other leaders on student education.
3. Connect and collaborate with your local chapter and other HEN programs in your area.
5. The opportunity to receive a reduced fee for the annual Congress on Healthcare Leadership for the program director or their faculty designee.
6. A dedicated Web area designed to help program directors provide a valuable on-campus student experience.
ACHE’s Commitment to DEI

1. Partnerships with national groups committed to diversity in healthcare leadership, such as the National Association of Health Services Executives, National Association of Latino Healthcare Executives and The Equity Collaborative.
2. The Thomas C. Dolan Executive Diversity Program.
3. The Institute for Diversity and Health Equity co-founded by ACHE.
5. The Albert W. Dent Graduate Student Scholarship.
7. The Institute-ACHE Summer Enrichment Program Strategic Alliance.
ACHE’s Commitment to DEI

8. ACHE Regents-at-Large and chapter diversity leaders; relevant chapter education templates.
9. Periodic research studies.
11. Educational programs and publications.
ACHE Faculty Associate Benefits

1. Special $115 faculty dues—includes local chapter membership.
2. New in 2023: Complimentary webinars on a wide range of topics.
3. Access to the Member Directory and members-only area of ache.org.
4. Reduced fees for ACHE's continuing education programs.
5. Cutting-edge research studies.
6. Exclusive publications and member discount on Health Administration Press books.
7. Reduced fee for ACHE Face-to-Face and e-learning opportunities, including the Congress on Healthcare Leadership.
8. ACHE journals, blog posts and podcasts are excellent classroom resources.
ACHE Student Associate Benefits

1. Special $75 student dues—including local chapter membership!
2. Career Resource Center tools including job board and CareerEDGE® SE to help them choose their professional path.
3. Access to the Member Directory and members-only area of ache.org.
4. Apply for scholarships and participate in the student essay competition.
5. Exclusive publications and member discount on Health Administration Press books.
6. Reduced fee for ACHE Face-to-Face and e-learning opportunities, including the Congress on Healthcare Leadership.
7. Apply to serve as a Congress Program Assistant and receive complimentary registration for the event.
Thank you
I. NAHSE Mission & Vision
   Kalia Aparicio

II. How to get involved?
   a. Mentorship Kalia Aparicio
   b. Scholarship Kalia Aparicio
   c. Volunteer John Rhodes
   d. Case Competition John Rhodes

III. Membership John Rhodes

IV. Personal Experience
    Kalia Aparicio and John Rhodes
NAHSE’s purpose is to ensure greater participation of minority groups in the health field. Its basic objective is to develop and maintain a strong viable national body to more effectively have input in the national health care delivery system. It has provided a vehicle for Blacks to effectively participate in the design, direction and delivery of quality health care to all people.

NAHSE will be recognized globally as the premier professional membership society for Blacks in health care management. NAHSE strives to improve the health status, economic opportunities and educational advancement of the communities we serve!
Benefits:
• Provide an opportunity for mentors and mentees to meet in open, candid, and interactive forums
• Encourage learning and the exchange of information and ideas
• Foster growth and development
• Help members increase their network of business contacts

Mentee Requirements:
• Active and financial NAHSE member
• Current healthcare professional with less than five years work experience
• One year commitment to follow NAHSE Mentoring Program Structure of monthly communication

Follow NAHSE Mentoring for updates
Scholarships

The Haynes Rice Award – bestowed to outstanding graduate students who are striving to become future leaders in Healthcare Management

The Ellis Bonner Award - recognizes the distinguished leadership and academic achievement among Non-Traditional graduate students

The Florence Award - recognizes outstanding achievements among female graduate students who are striving to become future leaders in Healthcare Management

Eligibility:

Applicant must be a Black graduate student enrolled in an accredited college or university program, pursuing a Master or Doctorate Degree, and majoring in healthcare administration or a related field.

• Applicant must be matriculating during the academic school year.
• Applicant must be able to demonstrate financial need.
• Applicant must have a minimum grade point average (GPA) of 3.0 on a scale of four (4.00)
• Applicant must be a NAHSE member.
Volunteer Opportunities

Local Opportunities
• Join a local chapter to get involved in board activities and programs

Regional Opportunities
• Join a regional chapter to get involved in board activities and programs (e.g. Heartland Chapter or Pacific Northwest Chapter)

National Opportunities
• Volunteer to be a mentor for graduate school students with the national mentorship program
• Volunteer with Health Career Collaborative (HCC) to mentor and provide lessons to high school students
• Join NAHSE YPC where you can contribute through our various teams
• Join the Veterans Affairs chapter if you are a veteran
Case Competition

A scholarship program that utilizes the case study methodology of teaching to provide graduate students with an educational experience that enhances their problem analysis and presentation skills.

Eligibility:

• A team of one to three students
• Must be members of NAHSE
• Enrolled in graduate school
• Teams must have a faculty member as their sponsor
Memberships

**Institutional Partnership**
- Includes 3 memberships (student or faculty)
- $1,500 per year

**Personal/Associate** – persons with a background in health/medical care administration having successfully completed an approved program in hospital administration, and/or health services administration, etc.
- $200

**Retiree** - member must be 65 years of age of older and have been active for at least 5 years
- $100

**Student** - currently enrolled in an approved program in those fields mentioned in personal membership and other fields deemed appropriate
- $50

*All individual memberships also require Chapter fee
Personal Experience
ABOUT NALHE
We Are NALHE, Somos Familia!
ABOUT THE PRESENTERS

Dr. Isabell Pacheco  
National Board Member  
Leadership Incubator Chair

Lorie Thibodeaux  
National Board Member  
Founder of La Mesa Emerging Leader Program  
Founder, NALHE DEW
The **National Association of Latino Healthcare Executives (NALHE)** is united to champion authentic and effective Diversity, Equity, and Inclusion initiatives in the national healthcare space. We are inclusive by culture and driven by our mission and vision:

**OUR MISSION**

To promote health equity for Latino communities by increasing Latino/a representation within healthcare systems and by supporting policy, legislation and regulation that seeks to improve health and healthcare for diverse communities.

**OUR VISION**

To be the professional association of choice that transforms the Latino and Latina experience in the national healthcare leadership space.
ABOUT NALHE
An Organization 17 Years in the Making

FOUNDING MEMBERS

“Leadership is the capacity to translate vision into reality.”
- Warren Bennis

Hank Hernandez  Rich Cordova  Pete Delgado  Edward Martinez  Gabriel Perez  Louie Sosa

KEY MILESTONES

- **February 2013** – NALHE signs first Caucus agreement with ACHE
- **March 2014** – Richard D. Cordova elected Chairman-Elect of ACHE
- **October 2016** – NALHE launches first Leadership Summit: Austin, TX
- **November 2016** – NALHE member roster over 200
- **January 2017** – First woman President of NALHE
- **January 2017** – NALHE contracts with TWG
- **February 2017** – Nico Tejeda receives 2017 ACHE Young Healthcare Executive of the Year Award
- **May 2017** – NALHE rebrands from Forum (NFLHE) to Association
- **September 2017** – NALHE’s second Leadership Summit: Los Angeles, CA
- **October 2017** – NALHE member roster over 600
- **February 2019** – First Chapter Launched now up to 12 (many more in development)

- **April 2020** – COVID-19 Taskforce Launched
- **April 2021** – NALHE provides policy insight to the Biden/Harris Health Equity Taskforce
- **September 2021** – NALHE hosts first-ever hybrid (in-person & virtual) Annual Leadership Summit – Denver, Colorado
- **January 2022** – NALHE launches National Mentorship Program – La Mesa Emerging Leaders Program
- **August 2022** – NALHE Awarded Health Equity Grant from Genentech to launch NALHE’s Health Equity Playbook – Leaders that have made Health Equity Their Business!
Since 2019, NALHE has grown 13 new official chapters representing regions from across the country!

Guillermo Gutierrez, Administrative Fellow, Peace Health
PNW Chapter President

DeAnna Caudillo
Community Org. Specialist, The Independence Center
Denver Metro Chapter President

Andres Gonzalez
Vice President, Chief Diversity Officer at Froedtert & Medical College of Wisconsin
Wisconsin Chapter President

Christina Martinez
Associate Director, Compliance, Privacy, and Ethics, Heartland Alliance
Chicagoland Chapter President

José M. García
Director, Business Development & Integration - DHS
Hartford Healthcare
Tri-State Chapter President

Sarah R. Rodríguez-Shottland
Customer Service Specialist, Epiphany Dermatology
New Mexico Chapter President

Ana María Castro
Project Manager, Children’s Hospital Los Angeles
SoCal Chapter President

Dominic Castillo
Associate Attorney, Husch Blackwell
Central TX Chapter President

Jackie Sifuentes
Manager, Patient Capacity - Ambulatory Services
Children’s Health Dallas, TX
DFW Chapter President

Anthony Colón
Associate Director/COO, VA Northern Indiana Health Care Systems
Federal Military Chapter President

Joseph Arrington
Academic Physician, Operations Specialist, Intermountain Healthcare
UNALHE Chapter President

Dr. Erica Hattery
Director, Care Integration, Harris Health System
Gulf Coast Chapter President

Martha Elena Ruiz
Govt. Operations Consultant, Florida Dept. of Health
Central Florida Chapter President
WE CONTINUE TO GROW!

NALHE Chapter Champions growing our presence in Nevada, Texas, Pennsylvania, Delaware, Massachusetts, Maryland, Indiana, Puerto Rico and more.

David Loaiza-Funk  
President & CEO  
Diversidad LLC  
NEVADA

Alicia Felix  
Eskewazi Health Scholar,  
Eskewazi Health  
INDIANA

Angie Mayorga  
Senior Customer Success-Payer,  
Athena Health  
MASSACHUSETTS

Victor Hernandez  
Administrative Fellow,  
Johns Hopkins Medicine  
MARYLAND

Manny Mendoza  
Family Access Manager,  
Biogen  
SAN ANTONIO, TX

Carmen Canales  
SVP, Chief People & Belonging Officer,  
Novant Health  
NORTH CAROLINA

In-Development  
PUERTO RICO

Note: US Federal/Military Chapter not pictured
CHAPTER PROGRAMMING

NALHE DFW PRESENTS:
"Getting ready for the next level"

With graduation around the corner are you ready for what comes next? Need help finding your way? Well, we have just the group of Healthcare Latinx Leaders that have beaten the odds to guide you. Are you ready to start making career moves after graduation? Join us and start making those moves.

Virtual Event for College Students
August 31st at 5:30pm CT

Keynote Speaker
Cristina Contreras, MPA, LMSW, FABC
Chief Executive Officer
NYC Health + Hospitals/Metropolitan

NALHE TRI-STATE
GENERAL BODY MEETING

Wednesday, March 16, 2022
7pm-8pm EST

Becoming an Impactful Leader
Without Losing Your Authenticity

Platinum Sponsors:
Gold & Silver Sponsors:
Examples from the field...

"We needed to look at this from an upstream perspective," says Andres Gonzalez, vice president and chief diversity officer, Froedtert Health. "We decided to engage in a patient awareness campaign to show providers at our health centers, especially those that had a large African American population base coming in for those services, what the data are telling us today, what our future state could look like and what we're striving for. How do we close that gap?"
NALHE’s La Mesa Emerging Leaders Program provides an important and safe platform to convene and connect diverse leaders with NALHE student and early careerist members from across the country to share their experiences and knowledge—opportunities to give back, guide and support those who have the interest and potential to advance to executive suite positions. The program is conducted over a 6-month period.
Editorial: Mental Health Modeling: What is the cost?

Leadership U for Humanity
Change must happen. Confronting underrepresentation and inequality needs much more than words. It demands action. For organizations, that action is driving diversity and inclusion, starting at the top.

NALHE Talks Policy

NALHE Talks Women’s History Month

with NALHE Leaders!
NALHE’S
ANNUAL LEADERSHIP SUMMIT

NALHE’s premier annual event provides an open opportunity to connect with healthcare leaders and professionals from across the country.

- **Exchange** information and knowledge regarding best practices,
- **Learn** about the latest industry tools, research and trends,
- **Hear** from visionaries and experts,
- **Find** your next career venture

Seattle: September 2023
More Detail Coming Soon
THANK YOU!

NATIONAL ASSOCIATION OF LATINO HEALTHCARE EXECUTIVES
Thank You! | Q&A