Learn About AUPHA’s Diversity, Equity, Inclusion, and Belonging & Social Justice (DEIB & SJ) Initiatives and Accomplishments
December 7, 2022
Chat Transcript

14:04:09 From Jenn Munt (AUPHA) To Everyone:

Welcome! The webinar will start with a presentation, but there will be time for Q&A from the audience. When we reach the Q&A section, please “raise your hand” using the reaction feature at the bottom of your zoom window. When you are called on, you can unmute to ask you question. If you would like to submit a question that will be anonymous to the audience, you can do so via a direct chat to Darren, Mario, or Carla.

14:04:18 From Jenn Munt (AUPHA) To Everyone:

We also hope you will join us on Tuesday, December 13 for our final webinar in the fall series. AUPHA President and CEO Dan Gentry will join American Hospital Association leadership in conversation about their priorities and goals for 2023. Learn more here: https://www.aupha.org/education/webinarseries.

14:08:37 From Jenn Munt (AUPHA) To Everyone:

You can find AUPHA’s Statement of Commitment to Diversity, Equity, Inclusion, Belonging, and Social Justice here: https://higherlogicdownload.s3.amazonaws.com/AUPHA/5c0a0c07-a7f7-413e-ad73-9b7133ca4c38/UploadedImages/governance%20docs/AUPHA_Statement_of_Commitment_to_Diversity_Equity_Inclusion_Belonging_and_Social_Justice_Final.pdf.

14:09:44 From Dan Gentry To Everyone:

And the entire AUPHA Board. Great back and forth between the Committee and the full Board.

14:13:12 From Dan Gentry To Everyone:

Thanks Julie. For anyone who hasn’t seen it, my column in the Exchange this month is about social justice.

14:15:17 From Jenn Munt (AUPHA) To Everyone:

The updated BOK 2022 is scheduled to come out in early 2023. Keep your eye out for more information in January!

14:18:22 From Jenn Munt (AUPHA) To Everyone:

You can find the link to the Sneak Peek of the ATI here: https://www.aupha.org/education/auphas-art-of-teaching-institute.

14:19:18 From Jenn Munt (AUPHA) To Everyone:
Nominations for the Teaching Excellence Awards will be opening in early January. Please consider nominating a great faculty member from your program! You can learn more about each award here: https://www.aupha.org/faculty/teachingexcellence.

14:21:18 From Jenn Munt (AUPHA) To Everyone:


14:23:04 From Laurie Shanderson To Everyone:

Thank you for sharing this Jenn!

14:30:04 From Dan Gentry To Everyone:

Great point Julie. AUPHA has a very active Practitioner Scholar group that will soon transition to a formal Faculty Forum! Contingent on Board approval in January.

14:30:56 From Jenn Munt (AUPHA) To Everyone:

You can find AUPHA’s Statement of Commitment to Diversity, Equity, Inclusion, Belonging, and Social Justice here: https://higherlogicdownload.s3.amazonaws.com/AUPHA/5c0a0c07-a7f7-413e-ad73-9b7133ca4c38/UploadedImages/governance%20docs/AUPHA_Statement_of_Commitment_to_Diversity_Equity_Inclusion_Belonging_and_Social_Justice_Final.pdf.

14:33:33 From Jenn Munt (AUPHA) To Everyone:

For the discussion, you can raise your hand using the zoom feature at the bottom of your screen and then unmute to speak. You can also submit specific ideas via the chat.

14:33:39 From Dan Gentry To Everyone:

We are very open to other ideas. Please don’t hesitate to provide your perspectives. We are engaging in new initiatives every few months. An example - most recently AUPHA signed on to work with our other 16 partner organizations in FASHP - the Federation of Associations of Schools of the Health Professions. While all DEIB and SJ areas are important, this group has decided to focus to attempt to make a difference with regard to Men of Color in the Health Professions. A unanimous decision of the AUPHA Board.

14:35:50 From Jenn Munt (AUPHA) To Everyone:

If you want a response to remain anonymous to the full group, you can send a chat directly to Mario or Darren.

14:35:49 From Darren Liu To Everyone:

Even after this webinar, you can also send suggestions through email Darren.liu@has.wvu.edu
14:36:23 From Darren Liu To Everyone:

Darren.liu@hsc.wvu.edu (this one is correct one)

14:41:00 From Julie Carmalt (she/her) To Everyone:

Hi all: A few databases that can be utilized to tap into diverse talent (students): SACNAS (Society for the Advancement of Chicano/Hispanic and Native Americans in Science), McNair Scholars database, National Name Exchange (consortium to inform underrepresented students of opportunities in graduate school, etc). These are available as searchable Excel databases where you can sort for students interested in healthcare, and sort on GPA and grad year, etc., includes student emails and institutions so you can reach out directly.

14:43:18 From Julie Carmalt (she/her) To Everyone:

Thanks Dean! I think representation within the syllabus is so important!

14:44:11 From Dan Gentry To Everyone:

AUPHA has also had a nice uptick in the numbers of HCBUs that are AUPHA members and that are AUPHA undergrad program certified. A very promising trend. And we should work with those schools more closely.

14:45:24 From Mark Herzog To Everyone:

I’m being called away. Congratulations on this excellent work, and thank you.

14:45:49 From Dan Gentry To Everyone:

Thanks for attending Mark.

14:47:28 From Julie Carmalt (she/her) To Everyone:

Our work is real! https://www.insidehighered.com/news/2022/12/06/study-finds-true-faculty-diversity-possible-2050

14:48:10 From Dan Gentry To Everyone:

Whoops. HBCU’s. ;-)

14:50:16 From Dan Gentry To Everyone:

For all - when we post this, the recording and the public chat, please, please encourage others to take a look, to view it. We know this is a very busy time for all of you, many end of semester tasks.

14:55:06 From Stephan Davis To Everyone:

Attending events through ACHE, NAHSE, NALHE and others is a great way to meet potential practitioner faculty.

14:55:28 From Dan Gentry To Everyone:
We’ve already had over 400 doctoral students join AUPHA under our new initiatives. Soon to be 700. And most are getting exec doctoral degrees. Practitioners. A very good development!

14:57:16 From Jenn Munt (AUPHA) To Everyone:

As we close, I will note again that we hope you will join us on Tuesday, December 13 for our final webinar in the fall series. AUPHA President and CEO Dan Gentry will join American Hospital Association leadership in conversation about their priorities and goals for 2023. Learn more here: https://www.aupha.org/education/webinarseries.

14:59:40 From Darren Liu To Everyone:

Thank you all for being here today!

14:59:51 From Julie Carmalt (she/her) To Everyone:

thank you!!!