ASMC National PDI 2019

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Agency Realignment

Army
Secretary of the Army
Priorities:
* Readiness
* Modernization
* Reform

Army Audit
* Realigns and reexamines business processes

Army/Army Audit
* Agency is more agile
* Deliver faster results
* Army improvement in processes, systems, functions and execution
Agency Realignment

“What if, and I know this sounds kooky, we communicated with the employees.”
Driving Change and Communication

- Process Action Teams (PATs) established with representation of all levels of auditors and support staff.
Process Action Teams (PATs)

• People/Organization
  • Realigned our directorate leadership
  • PAT – OJT, coaching and mentoring
  • PAT – Performance Standards and position description
  • PAT – Rating structure and performance feedback

• Audit Processes
  • PAT – Documenting fieldwork in accordance with GAGAS
  • PAT – Report writing

• Strategic Audit Planning
  • PAT – Preplanning and planning process
Data Loss
Recovery

Critical Information
- Regulations
- Training
- Audit Project/Product Information

Processes
- Automated Processes
- Human Resources
- Recommendations

Data Management System
- HR and Timekeeping
- Audit working papers
- Agency data management system