MAKE TRAINING FUN!

Presented by:
Mr. Steve Hodges, USAF
SMSgt Greg Proffitt, USAF

These are the speaker’s/author’s personal views and not necessarily those of the DoD or the AF.
Our Objective:
Share information and examples that can help make training fun and memorable!

Your Objective?
Attend one final workshop, on the final day, in the final time slot...with the most entertaining sounding title?!
You’re you… your audience is your audience…and your topic is your topic…so find what works for all three to encourage the most learning possible!
ROAD MAP

- First Things First
- Three Key Principles
- Mix it Up
- Show and Tell
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- Three Key Principles
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FIRST THINGS FIRST
...PUBLIC SPEAKING TIPS

✓ Know your purpose
✓ Know your audience
✓ Organize your presentation
✓ Practice
✓ Deliver
FIRST THINGS FIRST
...ADULT LEARNERS

Bring their own....

✓ Motivation & expectations
✓ Knowledge & experience
FIRST THINGS FIRST
...ADULT LEARNERS

Bring their own....

✔ Motivation & expectations
✔ Knowledge & experience
✔ Personalities
✔ Learning styles
  ✔ Visual, Auditory, Kinesthetic
FIRST THINGS FIRST

...KNOW YOUR OBJECTIVE

Plan ahead, or else...!
FIRST THINGS FIRST
...RELATIVE TO YOUR OBJECTIVE

- Are you training or educating?

- How complicated is the topic?

- How much do you want people to learn?

- What delivery options are available?
ROAD MAP

- First Things First
- Three Key Principles
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- Show and Tell
THREE KEY PRINCIPLES

Applicable
Can your audience apply what you are teaching?

Memorable
Will they remember it?

Meaningful
Does it make sense? Can they relate to it?
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APPLICABLE
...FIVE W’S

**Who** is your audience?

**What** are their expectations?

**When** is the session scheduled?

**Where** is the lesson delivered?

**Why** is the lesson important?
THREE KEY PRINCIPLES

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Can your audience apply what you are teaching?

**Memorable**
Will they remember it?

**Meaningful**
Does it make sense? Can they relate to it?
Objective: Comprehend the general cost estimating process.

1. Definition and planning.
2. Data collection.
3. Estimate formulation.
4. Review and presentation.
5. Final documentation.

Preparing 2019 ASMC PDI travel estimate....
Objective: Explain how the Earned Value Management (EVM) Performance Management Baseline (PMB) supports acquisition program evaluation.

*UNKNOWN* concept for most non-acquisition students...

So, what might they already *KNOW* that is similar...?
MEANINGFUL ...TIE UNKNOWN TO KNOWN
**PMB = Execution Plan on Steroids!**

Planned work scope, schedule, time phased budget

Budgeted Cost of Work Scheduled (BCWS)

Planned project completion.

Total BCWS = Budget at Completion (BAC)

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$\text{MEANINGFUL ...TIE UNKNOWN TO KNOWN}$
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MIX IT UP

· Lecture
· Flipped classroom
· Small group exercises / discussions
· Role playing
· Games
MIX IT UP

For the next few minutes:

With those around you, share your thoughts on...
MIX IT UP

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With those around you, share your thoughts on...

the ideal PowerPoint lesson!
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SHOW AND TELL!

True Colors temperament / personality model
TRUE COLORS EVOLVED FROM...

1967  David Keirsey ➔ Temperament Types

Artisan (Dionysian)
Guardian (Epimethean)
Rationals (Promethean)
Idealists (Apollonian)
1978  Don Lowry  ➤ True Colors

A fun way to explore, discuss, and remember personality temperaments / types!

ORANGE ★ GOLD ★ BLUE ★ GREEN
SHOW AND TELL!
the 

PRICE 

is 

Right
According to the Congressional Budget Office, what percent of the FY18 Federal Budget did the DoD spend?

15.4%
In 2019, President Donald Trump released the Fiscal Year 2020 budget. How much did that budget request for the Department of Defense (including Overseas Contingency Operations [OCO])?

$718.0 Billion
SHOW AND TELL!
IT'S TIME TO PLAY

PDI
Family Feud
<table>
<thead>
<tr>
<th></th>
<th>Top five favorite things to do when TDY/TDA</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.)</td>
<td>Meet People / Visit Friends</td>
<td>31</td>
</tr>
<tr>
<td>2.)</td>
<td>Try local food and/or beverages</td>
<td>26</td>
</tr>
<tr>
<td>3.)</td>
<td>Check out the sights</td>
<td>19</td>
</tr>
<tr>
<td>4.)</td>
<td>Watch TV</td>
<td>14</td>
</tr>
<tr>
<td>5.)</td>
<td>Catch up on sleep</td>
<td>10</td>
</tr>
</tbody>
</table>

**TIME TO PASS**
SHOW AND TELL!

Audience examples?
SUMMARY

- First Things First
- Three Key Principles
- Mix it Up
- Show and Tell
ONE PARTING THOUGHT...

Tell me, I hear.
Show me, I see.
Let me do, I learn.

(Author Unknown)