Maximize the Value of Your Resource Management Experience

Overall Classification of this Briefing is UNCLASSIFIED

Presented in San Antonio, TX on 30 May 2019
Agenda

• Workshop Panel Members
• Panel Members’ Career Thoughts
  ➢ Ms. Heidi H. Grant
  ➢ Ms. Kathleen S. Miller
  ➢ Mr. Todd L. Schafer
• Discussion and Questions
Workshop Panel Members

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Ms. Heidi Grant
Director,
Defense Technology Security Administration

29 years in DoD:
2 COCOMs
(AFRICOM & CENTCOM)
2 Services
(Navy & Air Force HQs)
3 Joint HQ
(Joint Staff & OSD)

Wife of 31 years
Mom of 21 years
3x Marathoner
9/11 Pentagon Survivor

P.A.R.T.N.E.R
Leadership Lessons Learned

1. Find Passion for Mission
2. Get Out of Your Comfort Zone
3. Build Your Network
4. Continue to Learn
5. Adapt to the Culture/Environment
6. Energy Management/Full Performance

- Spiritually aligned
- Mentally focused
- Emotionally connected
- Physically energized
Partner Values/Philosophy

P - Proactive
A - Accountable
R - Respectful
T - Transparent
N - Networked
E - Empowered
R - Representative
Ms. Kathleen S. Miller
Administrative Assistant to the Secretary of the Army

Career Summary:
- Accounting, Budget, Logistics, Operations and now Senior Leader
- 35 years Fed: 3 IRS, 32 Army
- 15 years SES – 9 at Tier 3
- Executive Coach - ACC
- Past ASMC President – logistician
- Fellow National Academy of Public Administration

What got me to where I am today:
- Army Comptroller Program
- Challenging what makes me afraid
- Do my homework
- Civilians support the Army
- Question the Status Quo
- Data counts

What’s on my mind:
- Civil servant of tomorrow
- DAC readiness in the 2020’s
- Staying professionally relevant
- Reskilling those who continue to serve
- Automation, cyber, and AI in the support functions

Take Aways:
- Make a difference
- Stay technically relevant and proficient
- Partnership and support matter
- Be there when the warfighter needs you
- Don’t shy away from a challenge
What I’m For

- Tackling the winding up-hill road
- Defending the Nation
- Good Government
- Embracing IT – the backbone of change
- Rewarding the BEST!
- Filling the public trust
- “Battlefield” Circulation

And… the Washington Nationals!

I’ve learned that you shouldn’t go through life with a catcher’s mitt on both hands, you have to be able to throw something back” - Maya Angelou
Career Summary:
• 19 years with the Air Force
  • Base, Program Office, Center, Major Command, Air Staff and Joint
• 7 years with the Army
  • Army Staff, Joint and NATO
• 4 years with Navy
  • Major Claimant (Echelon II)

What got me to where I am today:
• Performance
• Mobility
  • Geographical
  • Organizational
  • Joint/NATO
• Network

What’s on my mind:
• Growing People
  • Education, Training and Development
  • Workforce Shaping
  • Mentoring
• Fostering High Performance
• Embracing Corporate Responsibility
• Personal/Professional Balance

Take Aways:
• Know how to Allocate Resources:
  • Time
  • People
  • Money
• Expose Yourself to Different Missions (DoD/Interagency)
• Communicate Always and Often
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Professional Responsibility
Mr. Todd L. Schafer  
Executive Director and Director of Staff  
United States Pacific Fleet

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Discussion & Questions?