



Young Professionals Task Force Charter

Purpose

The Young Professionals Task Force (YPTF) serves as a volunteer body within ASHE, dedicated to engaging, empowering, and representing the interests of young professionals within the field of facilities management.

Objectives

The YPTF will focus on the following core objectives:

1. **Enhance the HFIC Annual Conference for Young Professionals**
 - Recommend and help implement conference elements that appeal to early-career professionals (e.g., networking events, career development workshops, peer-led panels).
 - Provide input on programming, marketing, and engagement strategies targeting young attendees.
2. **Review Shadow a Leader Program Applications**
 - Review Shadow and Mentor applications, adhering to set deadlines.
 - Assess the current program structure and recommend changes to better align it with strategic development goals.
 - Develop metrics and feedback systems to measure impact and effectiveness.
3. **Support Additional Initiatives**
 - Contribute to emerging needs and projects relevant to young professionals as identified by ASHE's leadership or the task force itself.

Membership

- **Composition:** The Task Force will be composed of members who identify as young professionals or have an interest in developing young professionals.
- **Eligibility:** Open to all active members of ASHE.
- **Terms:** Members will serve one-year terms, and may renew for five years.



- **Leadership:** The committee will elect or appoint a Chair and Vice Chair to serve staggered one-year terms.

Meetings

- The YPTF will meet weekly via video conference to review and discuss Shadow applications and monthly as needed.
- In-person meetings may occur during the HFIC Annual Conference or other events.

Authority and Limitations

- The YPTF is an advisory and action-oriented body. It may make recommendations and execute initiatives within its scope but does not have binding decision-making authority unless otherwise authorized.

Amendments

- This charter may be reviewed and amended annually by the YPTF in collaboration with the ASHE leadership.