Committee Overview
The Ethics and Standards Committee has the duty to enforce principles that guide the relationship between members of the Society and their clients; between fellow members of the Society; and between the Society and the general public. The Ethics and Standards Committee, in accordance with the Code of Ethics and Standards of Professional Practice, shall, upon receipt of a written complaint, or upon its own initiative, investigate and make recommendations, or take appropriate action upon any matters of ethical or professional conduct.

Key Member Responsibilities:
- Attend and participate in all Committee Meetings and the conference calls
- Attend in-person Committee Meeting held in conjunction with the ASFMRA Annual Conference
- Complete assigned tasks from Committee Chair
- Complete reviews of cases as assigned by Chair
- Provide a written report, within 90-days, for each assigned complaint case describing the extent of the investigating member’s findings
- Work with other Committee members to determine whether a complaint and alleged violation have merit
- Perform other duties as deemed necessary to ensure successful execution of the Committee’s charge and overall mission of ASFMRA

Minimum Qualifications:
- ASFMRA Accredited Member in good standing

Performance Metrics:
- Meeting timelines for all activities as assigned
- Informative and timely response provided to all individuals involved in cases
- Ability to keep confidential matters confidential

Opportunities:
- Develop leadership, collaboration and communication skills
- Connect and build relationships with rural appraisal and farm management professionals who may become friends and business colleagues, or in some cases, even prospective employers
- Build a reputation as a member who contributes to the profession and gets the job done
- Develop skill and knowledge in a new area of rural appraisal and farm management

Selected/Appointed By: Nominating Committee, based upon successful completion of the application process

Term Length: Three-year term, with ability for re-appointment for up to two (2) three-year consecutive terms. Terms are not automatic. To be selected for a second term, Committee member needs to re-apply. If a Committee member is appointed either Chair or Vice Chair and he/she is at the end of his/her term(s), the term will be extended to cover the year(s) necessary to cover the Chair or Vice Chair position.
**Time Commitment:** In a typical year, there is one in-person meeting which is held in conjunction with the ASFMRA Annual Conference. Conference call meetings are held as warranted. Review cases are assigned to Committee members by the Chair and written review/findings are due within ninety (90) days of assignment. Once the written review/findings are determined, the member will have thirty (30) business days to respond to the complaint. The Committee will render a final decision, which will be delivered to the member within ninety (90) business days of the member's response.

**Reports to:** Ethics and Standards Committee Chair

**Support Staff:** Membership Coordinator or other ASFMRA staff

**Compensation/Expense Reimbursement:** Per Volunteer Reimbursement Policy as defined in the ASFMRA Policy and Procedures Manual