World Café
Interactive Session

BMT Center Administrators Conference
February 28, 2014

Jan Sirilla DNP, RN, NE-BC
Administrator Role
in the System Capacity Initiative:
Moving the Workforce Forward
System Capacity Initiative

Description

• Analysis of the U.S. health care system’s capacity to support a 2- to 3-fold increase in patients needing transplant by 2020*

• Collaboration by representatives of all facets of HCT

• Recommendations and solutions for issues affecting the delivery of HCT

* Analysis by NMDP and CIBMTR estimates a need of 10,000 transplants based on current indications in patients up to age 60.
Goals of SCI

Assess current system capacity challenges and make recommendations to support growth:

- Define and prioritize initiatives to meet human resource and infrastructure demands
  - Number and type of clinicians (recruitment, retention and work/life balance)
  - Facility capacity
  - Financial support needed

- Explore novel models for delivery of care to improve efficiency and effectiveness

- Identify capacity issues that may limit access to HCT for diverse and underserved populations
Workforce Groups

- Physician
- Nurse Practitioner / Physician Assistant
- Nursing
- Pharmacy
- Social Work
World Café

- Goal to engage in dialogue with BMT Center Administrators to:
  - Gain an understanding of the workforce challenges by workforce group
  - Describe activities of each workforce group in the areas of recruitment and retention
  - Identify opportunities for BMT Center Administrators to support solutions to address recruitment; retention; work/life balance; including supporting non-physician staff in practicing at the top of their licensure
World Café Interactive Session

• Visit each table for a brief discussion (8 minutes)
• Recorder will take notes with each new group adding to the notes
• When it is time to change tables, select a table with a different mix of participants
• Recorder from each table will briefly summarize and report back to larger group
• All notes will be posted in the room for the rest of the day
Table Leaders

• **Physician Workforce**
  – Linda Burns, MD
  – George Selby, MD

• **Advanced Practice Professionals Workforce**
  – Susan M Burroughs, PA-C
  – Paula Cuthrell, MSN, FNP-BC

• **Social Work Workforce**
  – Eleanor Leary, MSW, LICSW

• **Nursing Workforce**
  – Martha Lassiter, MSN, AOCNS
  – Kim Schmit-Pokorny, RN, MSN, OCN
  – D. Kate Tierney, RN, PhD

• **Pharmacy Workforce**
  – Tippu Khan, PharmD, BCOP
  – Tracey Walsh-Chocolaad, PharmD, BCOP
Questions?

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