



THE VALUE OF
 **ARRM**
Membership Guide | 2026

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About Us

Supporting community inclusion and representing HCBS providers.

ARRM is a nonprofit trade association of over 200 provider organizations, businesses and advocates dedicated to leading the advancement of home and community-based services (HCBS) supporting people living with disabilities in their pursuit of meaningful lives.

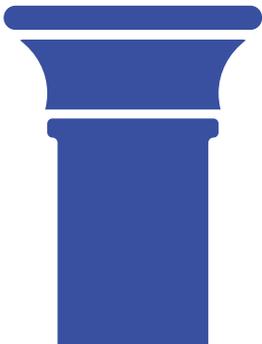
Founded in 1970, ARRM continues to lead advocacy and training for positive industry reforms that support Minnesotans with disabilities.

ARRM and its members believe:

- People living with disabilities should enjoy the full rights of citizenship.
- What is in the best interest of people living with disabilities is in the best interest of the providers who support them.
- Minnesota needs a viable private provider sector to promote consumer choice, adequate funding, and appropriate regulations.

ARRM members:

- Offer a broad range of support Home & Community-Based Services to more than 34,000 Minnesotans living with disabilities. People served include those who live in their own homes, in adult foster care settings, and in other community settings.
- Support people with developmental, physical, and intellectual disabilities, as well as brain injury, autism, mental health needs, and more.
- Support people through Intermediate Care Facilities for Developmental Disabilities (ICF/DD), the Developmental Disabilities (DD) Waiver, Brain Injury (BI) Waiver, Community Alternative for Disabled Individuals (CADI) Waiver, and Community Alternative Care (CAC) Waiver.
- Provide Semi Independent Living Services (SILS) and other community-based services.
- Collectively employ 27,000 staff in Minnesota.



Our Priorities

- Community
- Education
- Innovation
- Advocacy

Our Mission

The mission of ARRM is to advocate for, inform and support Minnesota organizations serving people in the disability and mental health communities.

Community

ONLINE COMMUNITY

Pose questions and get answers from colleagues across the state: ARRM's Open Forum brings providers together for real-time conversation and assistance.

WORKFORCE SUPPORT

Like a well-oiled machine, our industry works together. Let ARRM help get the word out on openings at your organization with our public-facing job board.

STREAMLINED COMMUNICATIONS

We know providers are busy. ARRM staff stays current on the latest news in the industry so you have access to the latest information without having to search for it.



ABOUT OUR COMMUNITY

176

organizational members

44

associate members

98%

member retention rate in 2024

87

counties served

56%

of ARRM members are non-profits

12,948

member license capacity

27,000

staff employed by ARRM members

Education

NETWORKING & COLLABORATION

Meet your peers face-to-face at our events, trainings, and workshops throughout the year to build your network and learn how others are tackling challenges.

PROFESSIONAL DEVELOPMENT

Give yourself and your team a competitive edge by taking in ARRM's professional development offerings, from industry info to leadership skills!

SPECIALIZATION

ARRM staff are subject matter experts on disability services policy, the DWRS, and all things waiver services. Have specific questions? ARRM can help you get the answers!



28
events, trainings,
and webinars in
2025

1,908
event attendees in
2025

12,578
hours of education
provided in 2025

RECENT TRAINING & SPEAKER SESSION TITLES

- "Leadership in Residential Settings"
- "EVV Made Easy"
- "Self-Prioritization for Success: Unlocking Your Full Potential"
- "The Current Federal Legislative Landscape: What ARRM Members Need to Know"
- "Minnesota Paid Family & Medical Leave: Employer Requirements for 2026"
- "Beyond the Title: Real Talk with Women in HCBS"



ARRM MEMBERSHIP: AN INVESTMENT IN EDUCATION

- Member-exclusive events and trainings
- Discounted pricing on select signature events and sponsorships
- A variety of trainings and recordings available as a free member benefit

Innovation

THE BEST AND BRIGHTEST

Because ARRM has members in all 87 counties in Minnesota, our members bring a wealth of knowledge that spans the breadth of our system.

MEMBER-DRIVEN WORK

Through our member-led committees and Board of Directors, members work together to write the future of disability services. From our legislative efforts to our educational offerings, the needs of our members guide all our decisions.

RECOGNITION

Our annual awards honor the greatest contributions to our industry.



About Our Committees

500+
committee members

100+
committee meetings held annually

130+
hours dedicated to committees per year

Innovation Highlights



The ARRM Innovation Grant brought assistive technology and remote support trainings to every county in Minnesota, educating over 7,000 training participants and impacting over 44,000 individuals.



The ARRM Openings Portal was inspired by one big goal: to develop the ideal website where providers could list program openings. Through the work of a dedicated project manager and member task force, the portal is set to go live in 2026!

Advocacy

YOUR VOICE AT THE CAPITOL

ARRM fosters relationships with legislators and DHS to fight for improvements that benefit people with disabilities and their care providers.

TOP-TO-BOTTOM APPROACH

Our grassroots advocacy groups work at the state and federal level to get your voices in front of your legislators.

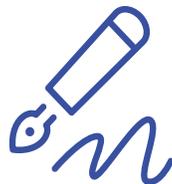
ISSUE RESOLUTION

ARRM gets you in front of people who matter at DHS so you can make your voice heard and answer your questions.

2025 Advocacy Impacts



Over 160 meetings were held with legislators across our advocacy events



Nearly 10,000 messages were sent to legislators in response to ARRM's Action Alerts



ARRM staff testified 16 times to House and Senate Committees

WHAT WE PASSED



Out of home respite for children allowed in unlicensed settings as long as certain criteria are met



Consultation with DWRS advisory committee and community partners on rate exceptions



Added an Advisory Task Force on Waiver ReImagine; Task Force must include an ARRM appointee

WHAT WE PREVENTED



Significantly deeper cuts overall to disability services



Removal of the Absence and Utilization rate for CRS, ICS and FRS



351-day billing cap for Residential Services



Expansion of the quarter mile rule to all cities



Repeal of ARRM's city licensing exemption



New requirements for Service Termination