



ARRM

In Partnership with



New Americans Fellowship for Leadership in Long-Term Care

The New Americans Fellowship for Leadership in Long-Term Care is a professional development program designed to support individuals who were born outside the United States, as well as their children, and are currently working in Minnesota's long-term care field (working in places like nursing homes, assisted living facilities, home and community-based services, adult foster care, and other support services for people who are aging or have disabilities).

This fellowship provides training, mentorship, and career guidance to help participants grow their skills, advance into leadership roles, and strengthen the long-term care workforce.

Program Purpose

Long-term care providers across Minnesota are experiencing workforce shortages and increasing demand for culturally responsive care. This program aims to:

- Support New Americans in building successful long-term care careers
- Increase diversity in leadership within the LTC workforce
- Improve employee retention and job satisfaction
- Strengthen career pathways for Direct Support Professionals (DSPs) and related roles
- Build a more inclusive and culturally responsive workforce

Who Should Apply

This program is designed for individuals who:

- Were born outside the United States and/or their children
- Are currently working in long-term care
- Are interested in professional growth and leadership development
- Can commit to participating in training and cohort activities

How to Apply

Interested individuals should complete the Fellowship Application Form. Applications are due by **5:00pm on May 15, 2026**. Program staff will review submissions and follow up with selected applicants.

Program Structure & Timeline

Each cohort will participate in several months of training and mentorship activities.

Cohort 1: July 2026 Start; in-person convening at Business & Finance Forum (July 14, 2026)

Cohort 2: October 2026 Start

Questions?

If you have questions about the program or application process, please contact:

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[Learn More and Apply Now!](#)

Funding for this program has been provided by the New Americans Long-Term Care Workforce Grant from the Minnesota Department of Human Services.