

# SESSION SCHEDULE

ISANTI	WACONIA 1-2	WACONIA 3-4	WACONIA 5-6	ANOKA
Breaking the Forgetting Curve: Five Strategies for Training that Sticks 9:00-9:45	Developing the Leader Within You 9:00-9:45	Applicant Screening Assessments 9:00-9:45	AI: Where is the ROI for Providers? 9:15-10:00	Beyond Compliance: What Providers Need to Hear (But Don't Always Get to Hear) 9:15-10:00
Navigating Difficult Conversations 10:15-11:00	Money Mindset for Real Life 10:15-11:00	The First 90 Days That Matter: Helping DSPs Stay and Grow 10:15-11:00	Licensing Trends 2025 10:30-11:15	Partnering with Lived Experience: Practical Strategies for Authentic Collaboration 10:30-11:15

Luncheon, Awards, and Keynote  
 Minnetonka Ballroom  
 11:30-1:00

ISANTI	WACONIA 1-2	WACONIA 3-4	WACONIA 5-6	ANOKA
Clarity Under Pressure: Helping Managers Lead Teams Without Taking On Too Much 1:30-2:15	The Hidden Cost Of Financial Stress: What Every Leader Needs to Know 1:30-2:15	More than Compassion: Upskilling and Professional Growth for DSPs 1:30-2:15	Building Solid Systems in Minnesota 1:15-2:00	Driving Advocacy: The power of DSP stories for workforce stabilization 1:15-2:00
AI Readiness for Managers 2:30-3:15	Cultivating Leaders: Today's Supervisors, Tomorrow's Leaders 2:30-3:15	See a Seizure 2:30-3:15	Life Sharing 2:15-3:00	Organizational Culture: Essential for Direct Support Workforce Sustainability 2:15-3:00

Closing Keynote  
 Minnetonka Ballroom  
 3:30-4:30

Click here for a description of our breakout sessions.

More details will be available in the conference app for attendees.

Breakfast: 7:30-9:00 a.m.

Registration Desk: Open 7:30-11:30 a.m.

ARRM Help Desk: Open all day

Exhibitors: Available in the Exhibitor Hall all day

**PLUS join us for Morning Yoga from 7-7:45 a.m. and Puppy Therapy from 1:30-3:30 p.m.**