

2022 Annual Report



Association of
Regulated Nurses
of Manitoba

From our President



In 2022 ARNM continued to focus our attention on promoting nurses and advocating on your behalf. Several meetings with health care leaders and elected officials took place suggesting opportunities to collaborate with ARNM and to recognize the significant importance of nurses and your contribution to health care in Manitoba. In addition, ARNM is committed to support nurses' well-being as the effects of Covid-19 continue, and recovery remains a priority.

The board and staff have finalized the Strategic plan and look forward to sharing it with members as it guides ARNM through the next 2 years. I want to thank the staff and board members for all their work and guidance making this possible.

It has been a privilege to serve as an ARNM board member, president-elect, and president over the past 6 years. Since 2016 when the Association was established, there has been tremendous growth, and opportunity to promote nursing in Manitoba.

I am proud of the accomplishments current and past board members and staff have made and look forward to the future. I encourage members to become involved by joining a committee, attending Talk Tuesdays, and being engaged, it is a wonderful experience.

-Loreley Fehr, RN MN
President

2022 at a Glance

OPERATIONS STAFF CHANGES

ARNM announced the permanent appointment of Joyce Kristjansson as Executive Director, effective October 1, 2022. A Membership Support Assistant position was created in September and filled by Gail Campbell. Also in September, Kahla Evans joined the staff as the new Marketing and Communications Coordinator. We also moved to being a fully virtual organization.

UPDATED LAND ACKNOWLEDGEMENT

ARNM is committed to learning from, and working with Indigenous peoples towards reconciliation and supports land acknowledgements in our meetings, both in-person and virtually, as well as in our professional development and training sessions, including Talk Tuesday, with our updated land acknowledgment.

PRE-BUDGET CONSULTATIONS

ARNM submitted recommendations on behalf of the profession for critical investments that will improve Manitoba's health-care system through the Manitoba Government's Pre-Budget consultation process. ARNM members were also provided with talking points and useful background information to help speak up for nurses in the online survey and town hall opportunities.

MEMBER SURVEY

In the fall, ARNM asked members to participate in the annual member feedback survey to gather input to improve the member experience. Over 1600 of our nearly 10,000 nurses responded during the survey period. Results were shared with members and interested stakeholders.

ADVOCACY WORK

ARNM met with multiple politicians from all parties to discuss the important and varied roles nurses play in health care in our province, including the Minister of Mental Health and Community Wellness, the Deputy Minister of Indigenous Reconciliation and Northern Relations, and several MLAs. We advocated for nursing retention initiatives, including supporting the mental health of nurses and increasing nursing involvement in decision making and participated in provincial and national work to streamline opportunities for Internationally Educated Nurses to obtain licensure in Manitoba.

LOOKING AHEAD

ARNM will continue to be in frequent touch with members to communicate what is happening, and to solicit input and ideas. We will begin implementing our strategic plan for the next three years, and use our policy platform to advocate for nursing, especially with a provincial election coming. We will continue to review our operations to try to improve the ratio of costs/benefits for members.

Professional Development

EMERGING LEADERS NETWORK

The Emerging Leaders Network is a unique space where nursing students, new graduates, and early career nurses can connect, support, and inspire one another as they grow professionally and develop as leaders. Britta Hoogervorst, Jamila Rempel and Kristen McGregor have done a great job as the ELN Advisory Committee and organized various events including a Galentine's Party, a free hot yoga event, a Mix + Mingle with a special guest speaker: The Injection Nurse Jess Jacob, and more.

TALK TUESDAY

Talk Tuesday, our weekly professional development series, continues to be successfully attended by members. We are looking forward to welcoming Canada's Chief Nursing Officer, Dr. Leigh Chapman, for our very first in-person Talk Tuesday in June.

TALK TUESDAY ON DEMAND

All Talk Tuesday sessions are recorded and added to our website where members can access over 75 videos that can be viewed at any time and used for continuing competency.

A Look at the Numbers



40+

Media interviews



40+

Talk Tuesday
sessions



26

Perks for Nurses
partners



3

new staff members



10,000

Members supported
during renewal



90%

Renewed members



100+

volunteers



20+

Student
presentations



46%

eNews open rate

MEMBERSHIP

9779

RN

258

NP

16

LPN

19

RPN

16

Student

20

Non-
practicing

1

Associate

Financial Information

Summary Statement of Financial Position As at December 31, 2022

Assets	\$2,761,721
Liabilities	\$2,043,604
Net assets	718,117
	<hr/>
	\$2,761,721

Summary Statement of Operations For the Year Ended December 31, 2022

Revenue

Membership fees	\$1,611,286
Other	23,086
Interest	18,695
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	\$1,653,067

Expenses

Canadian Nurses Protective Society	\$701,092
Staffing	312,834
Professional and consulting	107,804
Voice and data administration	44,606
Financing	42,901
Interest on loan	16,928
Member communications and public awareness	10,727
Office administration	4,914
Risk Management	4,853
Travel and meetings	2,450
Commitments	1,492
Canadian Nurses Association	261

1,250,862

**Excess of revenue over expenses on operations
before other items**

402,205

Other items

Amortization of capital and intangible assets	32,732
Loss on disposal of capital assets	2,711

35,443

Excess of revenue over expenses for the year

\$366,762

Who we are

We believe in supporting and promoting nursing across all settings – practice, education, research, leadership and policy. We believe in doing what's best for our members and the health of people living in Manitoba. We further believe it is our responsibility to engage and inspire nurses to take pride in their profession and assume leadership in our community. We are champions of diversity, inclusivity, equity, social justice and democracy so we can all work together to create something better.



Association of
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