

**Mock Trial** 

HIGH SCHOOL MOCK TRIAL

# JUSTICE MILLER v. JACE TALENT AGENCY



# 2026 Arkansas High School Mock Trial Competition Justice Miller v. Jace Talent Agency, LLC

The Arkansas Bar Association Mock Trial Committee welcomes your participation in our 2026 competition. This year's case presents the story of Justice Miller, who had been to hundreds of red-carpet movie premieres. As one of the top talent agents at the worldwide Jace Talent Agency, Justice regularly attended these events for top-paying clients. But tonight was special. Tonight was the opening of *The Academy*. Critics were already buzzing about the movie. Anybody who knew anything was already predicting that Brooklyn Adler—one of the largest Hollywood stars and Justice's biggest client—was a shoo-in for an "Elmo." In the weeks prior to the premiere, Justice's phone was buzzing day and night with reporters asking for interviews.

Justice had arranged for red-carpet interviews with the top reporters in the entertainment industry. Everything was going smoothly. Brooklyn's stretch limo arrived fashionably late, leaving the paparazzi clamoring for pictures. After waving to the adoring fans, Brooklyn set up for an interview with Z-Entertainment, the top-grossing celebrity gossip show on television. During the interview, Rory Hayes, a gossip columnist for a grocery-store tabloid, interrupted the interview and tried to ask embarrassing questions of Brooklyn. Justice stepped in to protect Brooklyn, and a scuffle ensued.

Weeks later, the news was still buzzing about the scuffle. The scandal threatened Justice's chances of building momentum for the coveted Elmo. Justice's employer felt that it had no choice but to terminate Justice's contract. Now, Justice has filed suit against the Jace Talent Agency for breach of contract. Settlement negotiations have broken down, and the matter is destined for trial.

We are pleased again to partner with the U.S. District Court for the Eastern District of Arkansas to host at the U.S. Federal Courthouse in Little Rock on February 27-28, 2026. All teams (unless there is a bye) will complete in four rounds of competition, and the top two teams will meet in the State Championship round. The state champion will represent Arkansas at the National High School Mock Trial Championship, to be held in Des Moines, lowa, on May 7-9, 2026.

In addition to our regular competition, the Mock Trial Committee is working on its first ever mock trial workshop, scheduled to be held at the UA-Little Rock Bowen School of Law on Saturday, January 10, 2026. In this day-long workshop, Arkansas attorneys will give instruction and advice on various aspects of mock trial. We will offer this workshop free of charge, but registration will be required. In addition to the speakers, we would like to thank the National High School Mock Trial Championship, Inc., which awarded us a grant to help offset the costs of the workshop, and Bowen School of Law, which is providing us the space and support.

For the first time, we will be using Tabroom.com as our registration website. Tabroom has been working with our National organization to develop the platform for use in mock trial. The platform was piloted when Little Rock hosted the National mock trial competition in 2023, and we are excited to see the successful pilot benefit the overall mock trial community. Registration for our event can be found at <a href="https://armocktrial.tabroom.com">https://armocktrial.tabroom.com</a>. Teams that need help registering should contact the committee at ARMockTrial@gmail.com.

Finally, we have substantially revised our Rules of Competition in response to revisions to the National Rules of Competition. (As a policy, we try to create a competition that is as close to Nationals as possible.) Most revisions are simply a reorganization and clarification of preexisting rules; therefore, the competition will look and feel the same.

One major change, however, is the new way of ranking teams. When ranking teams in the past, teams were ranked by rounds won, then ballots won, then total points scored. Following Nationals lead, we are adding a strength of schedule component to our ranking system. Rounds won and ballots won still take priority, but if teams are still tied, then we will use strength of schedule to determine the higher team. For more information on how this will be calculated, see Rule 10.1 of the Rules of Competition.

**Students** – You will experience what it is like to prepare for and present a case before a judge and jury. Working with your teams and coaches, you will learn to evaluate information and respond quickly. As you prepare, you will sharpen your public speaking and presentation skills. The greatest benefit is the opportunity to learn how the legal system works. By studying and understanding courtroom procedure, you should become more comfortable with the legal system. Your interaction with Arkansas's finest attorneys and judges will give you a glimpse of the different interpretations of trial procedure and different approaches of individual members in the legal arena.

**Teacher Coach, Attorney Coach, or Judge** – We strongly encourage you to focus on the goal of participation, rather than stressing competition, while preparing your students. Your contributions of time and talent are making experiential educational opportunities available to Arkansas students. Your participation is an essential key element to the success of the program. Be proud of the impact you have made on the lives of these students.

The Mock Trial Committee would like to acknowledge:

- The Bar Association of Metropolitan St. Louis, who gave us permission to adapt their case for the 2026 Arkansas High School Mock Trial Competition;
- The Mock Trial Case Selection Subcommittee (Robert Coleman, Brooke Gasaway, Sarah Greenwood, Adam Jackson, and Gabriel Mallard); and

• The teachers, judges, and attorneys who volunteer their time to prepare students for competition.

This case is a work of fiction. The names, characters, businesses, organizations, places, events, and incidents herein are the product of the authors' imaginations. This case is meant to provide an opportunity for students to explore legal issues and is not meant to provide commentary on any of the issues raised in the case.

# Version History

1.0 - Original version of the case released in October 2025. Pursuant to Rule 1.1.2 of the Rules of Competition, questions regarding the case will be answered and published in future updates. All questions about the case should be sent to ARMockTrial@gmail.com.

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF ARKANSAS

JUSTICE MILLER	)
Plaintiff	) ) )
V.	) Case No. ARWITZUZU
JACE TALENT AGENCY, LLC	) JURY TRIAL DEMANDED
Defendant	)
	,

#### **COMPLAINT**

Plaintiff Justice Miller, by and through undersigned counsel, states and alleges as follows:

- 1. Plaintiff Justice Miller is domiciled in Little Rock, Arkansas.
- 2. Defendant Jace Talent Agency is a limited liability company organized under the laws of the State of California, with its principal place of business located in Los Angeles, California.
- 3. This Court has subject matter jurisdiction pursuant to 28 U.S.C. § 1332(a) because the amount in controversy exceeds \$75,000 and is between citizens of different states.
- 4. Venue is proper in the Eastern District of Arkansas pursuant to 28 U.S.C. § 1391.

\* \* \*

- 5. Plaintiff and Defendant entered into a written contract for employment on October 10, 2022 (the "Employment Contract").
- 6. Pursuant to Section 1.1 of the Employment Contract, Defendant agreed to employ Plaintiff for a period of four (4) years, starting December 1, 2022.
- 7. Pursuant to Section 1.5 of the Employment Contract, Defendant agreed to compensate Plaintiff with a yearly salary of two million dollars (\$2,000,000.00).

\* \* \*

- 8. According to Section 3.1 of the Employment Contract, Defendant could terminate Plaintiff's contract before the expiration of the Term of Employment for "conduct detrimental" to the interests of Defendant. The term "detrimental conduct" is defined in the Employment Contract in Section 3.1.
- 9. On December 1, 2024, Defendant advised Plaintiff that it was terminating Plaintiff's contract pursuant to Section 3.1 of the Employment Contract, claiming that the incident that occurred on November 17, 2024, was "conduct detrimental" to Defendant's interests.
- 10. However, Plaintiff's actions on November 17, 2024, did not amount to "detrimental conduct" as that term is defined in the Employment Contract. Accordingly, Defendant breached its contract with Plaintiff.

\* \* \*

- 11. Plaintiff has suffered damages as a result of Defendant's breach of contract. Specifically, Plaintiff has been unemployed since the termination on December 1, 2024, and has not received the benefit of the bargained-for compensation.
- 12. Defendant unlawfully terminated the Employment Contract exactly two years prior to the expiration of the contract pursuant to the express terms of the Employment Contract. Therefore, Plaintiff has suffered damages of four million dollars (\$4,000,000.00).

WHEREFORE, Plaintiff prays for judgment against Defendant for actual damages in an amount as determined by the jury and for any other relief as the Court deems just and proper.

#### **JURY TRIAL DEMANDED**

Stacey and Associates, PA

Sara R. Stacey

Sara Renee Stacey
Bar Number: AR201256
Post Office Box 3423
Little Rock, AR 72201

Attorney for Plaintiff

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF ARKANSAS

	ANSWER
Defendant 	))
·	)
JACE TALENT AGENCY, LLC	) ) JURY TRIAL DEMANDED
v.	) Odse No. AKM12020
Plaintiff	) Case No. ARMT2026
JUSTICE MILLER	)

Jace Talent Agency, LLC, by and through undersigned counsel, states as follows:

- 1. Defendant admits the allegation contained in paragraph 1.
- 2. Defendant admits the allegation contained in paragraph 2.
- 3. Defendant admits the allegation contained in paragraph 3.
- 4. Defendant admits venue is proper in the Eastern District of Arkansas.

\* \* \*

- 5. Defendant admits the allegation in paragraph 5.
- 6. Defendant admits the allegation in paragraph 6.
- 7. Defendant admits the allegation in paragraph 7.

\* \* \*

- 8. Defendant states that the terms of the Employment Contract speaks for itself.

  Defendant neither admits nor denies the allegations contained in paragraph 8.
- 9. Defendant admits to the allegations contained in paragraph 9.
- 10. Defendant denies the allegations contained in paragraph 10.

\* \* \*

11. Defendant denies the allegations contained in paragraph 11.

Answer 6

- 12. Defendant denies the allegations contained in paragraph 12.
- 13. Defendant further denies any allegations not specifically admitted to herein.
- 14. Defendant further pleads that Plaintiff has failed to meet the standards set forth in Fed. R. Civ. P. 12(b).
- 15. Defendant reserves all defenses not waived herein.

WHEREFORE, having fully answered Plaintiff's Complaint, the Defendant prays that the Complaint be dismissed with costs awarded to Defendant and for any other relief as the Court may deem just and proper.

Defendant demands a jury trial.

Mitchell and McAbee, LLC

<u>Allíson Mítchell</u>

Allison Mitchell Bar Number: AR201421 Attorney for the Defendant Post Office Box 5143 Little Rock, AR 72201

Answer 7

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF ARKANSAS

JUSTICE MILLER	)
Plaintiff	) ) ) Case No. ARMT2026
V.	)
JACE TALENT AGENCY, LLC	) JURY TRIAL DEMANDED
Defendant	<b>,</b>
	/

#### PRETRIAL HEARING ORDER

- **1. Trial Setting:** All pretrial issues have been resolved, and this case is ready for trial. This case is hereby set for trial on February 27-28, 2026.
- **2. Stipulations:** The parties stipulate the following. No witnesses may contradict knowledge of the facts contained in the stipulations:
  - a. No jurisdiction or venue issues exist in this case.
  - b. All exhibits and signatures are authentic. No party may challenge the authenticity of an exhibit or signature. Chain of custody for evidence is not in dispute. This stipulation does not prohibit a party from objecting to an exhibit on the grounds that it lacks foundation, or any other permitted evidentiary objection under the rules of the Arkansas High School Mock Trial Competition.
  - c. Witnesses who reference exhibits in their affidavits are familiar with the contents of the entire exhibit.
  - d. Plaintiff is seeking damages for lost compensation, calculated from the date of termination to the date the employment contract would have ended had Plaintiff

not been terminated. The parties agree and stipulate that this amount is four million dollars (\$4,000,000.00). For purposes of this mock trial, no other types of relief (e.g., attorneys' fees) is being sought. Teams representing the Plaintiff may not request the jury to award any amount higher or lower than \$4,000,000.

- e. The parties agree and stipulate that Plaintiff remained unemployed following the termination. No team representing the Defendant may argue that Plaintiff failed to mitigate damages.
- **3. Witnesses:** The designated witnesses, and only these witnesses, may be called at trial. Only the party sponsoring their testimony may call them, but they may call them in any order:

Plaintiff's WitnessesDefendant's WitnessesJustice MillerShiloh KnightHaven St. JamesBriar SecordBrooklyn AdlerRory Hayes

- **4. Exhibits:** Both parties have collectively identified the following exhibits, which have been pre-marked and may be offered into evidence by either party. Except as provided in the stipulations, no party has waived any objection to the admissibility of any exhibit.
  - a. Exhibit 1: Excerpts of Employment Contract between Jace Talent Agency and Justice Miller
  - b. Exhibit 2: News Article from Z-Entertainment
  - c. Exhibit 3: Emails from Briar Secord
  - d. Exhibit 4: Curriculum Vitae of Haven St. James
  - e. Exhibit 5: Curriculum Vitae of Shiloh Knight

- f. Exhibit 6: Map of red-carpet premiere event for *The Academy*
- g. Exhibit 7: Report Created by Haven St. James
- h. Exhibit 8: Excerpts from Jace Talent Agency Code of Conduct
- i. Exhibit 9: Excerpts from Shiloh Knight Expert Report
- j. Exhibit 10: California Penal Code for Battery

IT IS SO ORDERED, this 31st day of October, 2025.

Kesha May
The Honorable Kesha May

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF ARKANSAS

	ORDER
Defendant	<u>)</u>
	)
JACE TALENT AGENCY, LLC	)  JURY TRIAL DEMANDED
<b>v</b> .	)
Plaintiff	) ) Case No. ARMT2026
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JUSTICE MILLER	1

Before this Court are the cross motions of both parties filed pursuant to *Daubert v. Merrell Dow Chemicals*, 509 U.S. 579 (1993). Plaintiff challenges the ability of Defendant's expert, Shiloh Knight, to testify at trial. Defendant challenges the ability of Plaintiff's expert, Haven St. James, to testify at trial. This Court must exercise its gatekeeping function in evaluating the fitness of both experts to testify. *Khumo Tire v. Carmichael*, 526 U.S. 127 (1999). Having considered the necessary factors, *see Turner v. Iowa Fire Equipment Co.*, 229 F.3d 1202, 1207-08 (8th Cir. 2000), the Court concludes that both experts should be permitted to testify before the jury at trial. Accordingly, it is hereby

**ORDERED** Plaintiff's motion to exclude the testimony of Shiloh Knight (Doc. 97) is hereby DENIED.

IT IS FURTHER ORDERED that Defendant's motion to exclude the testimony of Haven St. James (Doc. 102) is hereby DENIED.

Order 11

The Court may entertain any appropriate foundation or hearsay objections at the time of trial.

IT IS SO ORDERED, this 1st day of February, 2026.

Kesha May
The Honorable Kesha May

Order 12

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF ARKANSAS

JUSTICE MILLER	)
Plaintiff	) ) )
V.	)
JACE TALENT AGENCY, LLC	) JURY TRIAL DEMANDED
Defendant	)
	<del></del> ,

#### JURY INSTRUCTIONS<sup>1</sup>

#### A. Bifurcated Trial

The parties agree the only issue to be decided is liability. If liability is found, the parties agree to have a separate hearing to decide damages. This means you will decide only the liability in this trial, and you are not to consider the amount of award, if any.

# B. The Jury: Finders of the Facts

Under our Constitution and Code of Laws, only you—the jury—can make the findings of fact in this case. I am not permitted to tell you how I feel about the evidence presented. And, throughout this trial, I have intended to be fair and impartial toward each of the parties involved.

To determine the facts in this case, you will have to evaluate the credibility (or believability) of the witnesses. You are the sole judges of the credibility of the witnesses, and in considering their credibility, you may take into consideration many things, such as:

- 1. Your impression of the appearance and manner of the witness on the stand, sometimes referred to as the demeanor of the witness.
- 2. Was the witness forthright . . . or hesitant?
- 3. Was the witness's testimony consistent or did it contain discrepancies?
- 4. How did the witness come to know the facts about which they testified?

**Jury Instructions** 

<sup>&</sup>lt;sup>1</sup> These jury instructions should be used for the purposes of the 2026 Arkansas High School Mock Trial Competition only. They should not be relied upon for any other purpose. Further, these instructions reflect the law that will be used for the 2026 competition and may not reflect the current law in the state of Arkansas.

- 5. Did the witness have a cause or a reason to be biased and prejudiced in favor of the testimony they gave?
- 6. Was the testimony of the witness corroborated or made stronger by other testimony and evidence, or was it made weaker or impeached by such testimony and evidence?

You can believe as much or as little of each witness's testimony as you think proper. You may believe the testimony of a single witness against that of many witnesses – or just the opposite.

Of course, you do not determine your verdict merely by counting the number of witnesses presented by each side.

## **C. Expert Testimony**

You have also heard the testimony of witnesses who have special knowledge, skill, experience, training or education in the field of a particular profession or occupation, and who gave their opinions as experts about matters in which they are skilled. In determining the weight to be given such an opinion, you should consider the qualifications and credibility of the experts and the reasons given for their opinions. You are not bound by such opinions. Give them the weight, if any, to which you deem them to be entitled.

#### D. Circumstantial Evidence

There are two types of evidence generally presented during a trial – direct evidence and circumstantial evidence. Direct evidence is the testimony of a person who asserts or claims to have actual knowledge of a fact, such as an eyewitness. Circumstantial evidence is proof of a chain of facts and circumstances indicating the existence of a fact in issue. The law makes absolutely no distinction between the weight or value to be given to either direct or circumstantial evidence. Nor is a greater degree of certainty required of circumstantial evidence than of direct evidence.

You should weigh all the evidence in the case when arriving at a verdict.

## E. The Judge: Instructor of the Law

The same constitution and laws that make you the finders of the facts also make me the instructor of the law. You must accept the law as I give it to you. If I am wrong, there is another place and time for that error to be corrected. But for now, you must accept the law as I give it to you—and I caution you that it does not mean what you think the law should be, but what I tell you it is.

#### F. Elements of a Cause of Action

To state a cause of action against a Defendant, the law requires a Plaintiff to set out in the Complaint the essential claims that make up the Cause of Action. The cause of action in this Complaint is Breach of Contract. In the Complaint, the Plaintiff in this action has set forth the essential elements of the cause of action, each of which is denied by the Defendant.

#### G. Defenses

In their Answers to the Plaintiff's Complaint, the Defendant has set forth various defenses.

The Defendant admits the truthfulness of certain claims – such as date of the occurrence – but denies each and every claim that would make the Defendant responsible for the Plaintiff's injuries. By doing this, the Defendant placed upon the Plaintiff the burden of proving those necessary elements.

#### H. Burden of Proof

The Plaintiff has the burden of proof. The Plaintiff must meet this burden by proving the claims by the preponderance – or the greater weight – of the evidence. So, what do we mean by the greater weight of the evidence? Simply this, imagine a traditional set of scales. When the case begins, the scales are even. After all the evidence has been presented, if the scales should remain even or if they should tip – ever so slightly – in favor of the Defendant, then the Plaintiff will have failed to meet the burden of proof, and your verdict should be for the Defendant.

If, on the other hand, those scales tip – no matter how slightly – in favor of the Plaintiff, then the Plaintiff will have met the burden of proof, and your verdict would be for the Plaintiff.

Of course, there is no way to weigh evidence, except through the exercise of your good common sense and judgment. It is entirely a mental process. The evidence you should give the most weight to is that which convinces you of its truth, regardless of the source from which it comes.

# I. Impartial Jury

You have been sworn to give both parties in this case a fair and impartial trial. When you have done so, you will have complied with your oath, and no one will have a right to criticize your verdict. You must not be influenced by opinions or expressions of opinion you might have heard outside of this courtroom, but must base your verdict only on the testimony of the sworn witnesses who took the stand, along with the other evidence introduced during the trial.

You must not be swayed by caprice, passion, prejudice or improper sympathy for or against either party in this case. Remember, you have no friends to reward or enemies to punish. Both parties are entitled to a fair and impartial trial at your hands.

#### J. Elements – Breach of Contract

Your verdict must be for Plaintiff if you believe:

First, Plaintiff and Defendant entered into an agreement whereby Defendant agreed to employ Plaintiff for a definite period of time;

Second, Defendant discharged Plaintiff prior to the expiration of the agreement without cause;

Third, Plaintiff was therefore damaged.

For purposes of this instruction, the term "without cause" means that at the time of the discharge, there were no facts upon which a reasonable person under the same or similar circumstances would have terminated Plaintiff's employment.

#### K. Verdict Form

Now, your possible verdicts in this case will be as those outlined in the jury verdict form. On each of these questions, your decision must be unanimous – that is, it must be agreed to by all of you.

The foreperson will preside over the deliberations of the jury. When you have reached a verdict, you may knock on the door and we will take the verdict. Of course, if you have any questions before that, also knock on the door and we will take your questions – whether verbally or in writing.

# **VERDICT FORM**

Note: Complete this form by writing the names required by your verdict.

**Plaintiff Justice Miller** 

On the claim of Plaintiff Justice Miller for breach of contract against Defendant Jace Talent Agency, LLC, we, the undersigned jurors, find in favor of (circle the appropriate name):

**Defendant Jace Talent Agency, LLC** 

Note: Complete the following paragraph only if the above finding is in favor of Plaintiff Justice Miller.

We, the undersigned jurors, assess the damages of Plaintiff at \$\_\_\_\_\_\_.

Note: All jurors who agree to the above must legibly sign below:

## **Statement of Justice Miller**

My name is Justice Miller. That's J-U-S-T-I-C-E. Right now, I am an out-of-work talent agent. No, I'm a disgraced talent agent. But I hope this trial will bring me back. I want back in the game. I want to mingle among the stars. I want the trips to Mallorca and the French Riviera. In other words, I want my life back. I want what your client stole from me. And, of course, I want the money.

I suppose my background is somewhat unique for a talent agent. I didn't grow up in Hollywood or have movie producers as parents. No, I grew up in Winnipeg, Canada. You can probably tell from my accent, eh? Yeah, that joke kills. My father was a welder with no college degree, and my mother was a preschool teacher. I attended the University of Winnipeg and graduated with a degree in modern art in 2009. After graduating, I accepted a job offer to teach art classes at a local high school. But just before the first term started, a friend of mine convinced me to move to the States. I was 21. I was stupid. But I got lucky. I had virtually no money, no job prospects, nothing. But off I moved to Southern California. Imagine that, eh? A kid addicted to hockey, skiing, and poutine moving to Southern California.

My friend and I lived in a one-bedroom apartment. I slept on the couch, while my friend had the bed. We were cramped, but it was the best time of our lives. Eventually I was able to get myself an entry-level job at R. Pierce Agency. When I say, "entry level," I mean the lowest rung of the ladder at the very bottom of the barrel. I loved the owner, who was always asking insightful questions, and always looking for a good debate. I was getting coffee for anyone who asked for it, sending faxes, running errands. But I worked hard. I kept my nose down. Ultimately, I worked my way up the company. Within three years, I was working as a junior talent agent. In that role, I assisted the senior agents, managing files, drafting letters on behalf of the senior agents, arranging meetings, etc. After five years, I was promoted to a senior agent. That's where the real money is. Senior agents get to recruit their own clients. They get to go on golf trips with movie stars with promises of A-list status and blockbuster movie premiere. Most importantly, they get the big commissions.

I exclusively worked in film and television. R. Pierce Agency had agents for clients in all kinds of fields, like sports and literature. Anyone who needed representation, we had it. But I was only interested in film and television. In this business, you have to have a focus. It does no good in a recruitment meeting to talk to an up-and-coming movie star about a five-year contract you helped sign for the number three wide receiver in the league. Movie stars are concerned with auditions, parts, contracts, and awards. They want to work with people who know the film and television industry in-and-out.

Statement: Justice Miller

And it turns out, I was really good. I'm a people person. I mastered the art of small talk. I mastered the art of reading people. I kept notes on all of the major producers, casting directors, writers, directors. I knew their birthdays. I knew their kids' birthdays. I knew their likes. I knew their dislikes. It's all about the sale. Let's say a casting director is looking for an actor in his mid-30s to play the villain in the newest superhero movie. Agents will be calling to get their clients an audition. The typical agent will start by talking about how great their clients are. How talented they are. How good they look on film. How much money their latest films have grossed. Etcetera, etcetera. Not me. I start by talking about the casting agent. "How is your daughter doing at Duke?" "Did your son make the varsity team?" "You didn't hear this from me, but the next book in the series is finally coming out—we'll find out about Jon's mother!" That kind of thing. It's Salesmanship 101. You make the person feel listened to. Make the person feel important. Then you get to the real point: getting your client the coveted audition.

After 13 years of working with R. Pierce Agency, I was bringing in millions for the company in commissions. And I was making millions for myself. One day I received a call from Briar Secord about a job offer. Briar wanted to bring me over to the Jace Talent Agency. I was promised a driver, a condo in Los Angeles, and a significant salary bump. So, I met with Briar. At the first meeting, we primarily only discussed the company, its clients, and the goals it had moving forward. During the second meeting, we talked about salary. After some negotiations, we agreed on \$2,000,000 a year salary plus fringe benefits like company-paid health, vision, and dental, phone with unlimited data, and a condo to use when I was in town. One of the best parts of the deal was that I got to live most of the year in my house in Little Rock, Arkansas, and telework. When I was needed in LA, the company would fly me there and I could stay in my condo.

I signed the contract with Jace in October 2022. My "start date" was December 1, 2022. I think it coincided with a pay period. Of course, you want to know about the "conduct detrimental" clause in the contract. That's standard language in employment contracts, so I didn't think much of it. Essentially, what it said was that if I did anything that was illegal (you know, sell drugs, etc.) or that seriously violated the company's code of conduct, or was deemed by the company to be publicly embarrassing, I could be fired with cause and lose my salary. But Briar explained that it was all "legal crap" that the lawyers forced Briar to include in the employment contract. Briar told me that as long as I did my job and made the company money, that's all Briar cared about. I could do whatever I wanted on the side.

My biggest client, of course, is Brooklyn Adler. Brooklyn regularly makes the "top 10" lists of movie stars for the major publications. In the United States, slightly over half of all movies actually make a profit. So, the major studios are looking for stars who can help boost sales just by name recognition. Because Brooklyn is so good, Brooklyn's

movies usually make about 160% profit margin. That's good. I mean, really good. So, Brooklyn is in high demand. And with high demand comes big contracts.

When Danny B Studios sent me the script for "The Academy" and asked whether I thought Brooklyn might be interested, I could barely contain my excitement. Brooklyn is an amazing performer and had previously been nominated several times for "Elmos" for both leading and supporting roles. But Brooklyn had never won. Getting that win would vault Brooklyn to the very top. Think Brad Pitt circa 1999 or Jennifer Lawrence circa 2014. "The Academy" was a film about youth and overcoming entrenched ideology. You know, the kind of thing the committees voting on these awards love. It was a drama, but not too dramatic. And the writing. Wow. The writing in the script was boffo!

Long story short, Brooklyn was immediately on board as soon as I sent over the script. Within weeks, we had a contract signed. Of course, Brooklyn did not need to audition. And since this was a big-budget film, it came with big-budget contracts. Brooklyn signed a \$20 million deal to do that film. For me, that meant one thing. Cha-ching!

Eighteen months later, "The Academy" was ready to be released. The buzz in the industry was overwhelming. Even before the premiere, the industry experts were predicting no less than five Elmo wins for the film, including one for Brooklyn. The folks at Jace Talent Agency were ecstatic. Not only was Brooklyn bringing in big money for the company, but other stars were switching representation to us. Jace was quickly becoming the top talent agency for the entertainment industry.

The movie's premiere was scheduled for November 17, 2024, in Los Angeles. It would be a Sunday night premiere. We had everything. The red carpet. The security in black tuxes and earpieces. Limos pausing at the curb to release a galaxy of stars. I had preselected which reporters would get the chance to do red-carpet interviews with Brooklyn. My goal was to get Brooklyn that Elmo. So, I wanted serious reporters asking serious questions that would get noticed by the voting committees. Save the sophomoric questions like "what designer are you wearing" for the superhero movies. I wanted "What inspiration did you use to create your character?" type questions. I wanted Brooklyn to talk about the voice coaching that gave Brooklyn the convincing accent in the movie, or how Brooklyn shadowed boarding school teachers to learn the details of the part.

As you know, of course, that's not how things went. I had planned for Brooklyn to arrive "fashionably" late, so the press would get plenty of photos of Brooklyn's arrival. And I had arranged for Z-Entertainment, one of the top viewing entertainment programs online and on television, to interview Brooklyn on the red carpet. I knew Z-Entertainment would choose a quality interviewer and would ask the important questions that would get noticed by the Elmo committee.

At first, everything went according to plan. Brooklyn arrived late, per design. The press swarmed the limo, as planned. Brooklyn waved to the adoring fans and moved down the red carpet, as planned. Brooklyn headed towards the reporter from Z-Entertainment, as planned. But then Rory Hayes jumped from behind the rope line with a hand-held camera in hand and ran towards Brooklyn. Why security didn't stop this maniac, I don't know. But Rory ran right up to Brooklyn and started asking questions. I'm not sure what was said, but I could see Brooklyn's face. Brooklyn was surprised and clearly did not know what to do.

Where security failed, I decided to act. I ran over. I got in Rory's face and screamed, "What do you think you're doing?" Rory just scoffed at me and said "You don't think Brooklyn Adler can handle some questions from me? What are you so afraid of?" I kept Rory at arm's length to make sure Brooklyn was safe, and then Rory fell down, breaking a camera and microphone in the process. I think Rory faked it, but I can't prove it. I wish I had simply called security to remove Rory. But you have to see things from my perspective. First, Rory is a trash reporter. Rory works for DMZ, a magazine not known for its news-worthiness. Plus, I have a history with Rory. Honestly, I hate Rory. Rory didn't belong anywhere near Brooklyn Adler, a once-in-a-generation talent. I think Rory knows that, too. I have been quoted more than once in more reputable publications stating my opinion that "Rory and everyone from that scumbag magazine need to go the way of the dodo."

Third, but maybe the most troubling, the security team hired by Jace was not in a position to stop Rory or any other gawker from assaulting my client. Why weren't they doing their jobs? Someone had to do something. And I didn't know if Brooklyn was in danger. I only wanted to protect my client.

Rory got back up and shouted at me, "You'll pay for this! I hope you have a good lawyer!" But Rory was smiling. Rory leaned forward and whispered, "Briar says, 'Thanks." I was so shocked, I sat down on the pavement. Other legitimate reporters told me they heard Rory's shout, but none of them heard what he whispered. That's too bad, because that might have led to a deeper investigation of Briar, and I wouldn't be the only person who knows what Briar was up to. Briar hired Rory hoping something like this would happen. Rory was trying to get a rise out of me to create headlines, and I fell right into the trap. What a horrible thing to do.

Of course, it worked, and the next day's headlines were all about the incident. With all the press around, everyone got photos of the incident. The headlines weren't about Brooklyn. They were not about the "The Academy." They were about me. I was horrified. I was humiliated. I was sure that I had just ruined Brooklyn's chances at an Elmo by my

stupidity. I still remember my cell phone blowing up with calls and texts that morning, but I turned it off. I did not feel like talking to anyone.

But it turns out that the incident did not hurt the movie at all. In fact, in the days that followed the incident, the mainstream press stories talked about my selfless heroism. My friends were sending me calls and texts of support. Three days after the incident, I issued a press release apologizing for my conduct, but explaining that I was only doing it because Brooklyn's security failed to act and I saw a perceived threat. That got the positive press going. All the articles started talking about how Jace Talent Agency, through me, had protected my client. I admit I never mentioned Briar's involvement to the media. I figured no one would believe me.

The positive press worked! "The Academy" opened to record-breaking box office earnings. I cannot say for sure that the incident during the movie's premiere had anything to do with the box office earnings. But it might have. It sure did not hurt. And I was getting calls from other actors and actresses looking to switch representation to me, because I showed that I would do anything for my clients. Rory also had the good sense not to press charges. Everything was going fantastically.

That is, until Briar Secord called me to a meeting on December 1st of 2024. I remember that it was a Sunday, my two-year anniversary working for Jace. When I walked into the meeting, Briar was there along with several people from HR. Even before the first word was uttered, I knew something was wrong. Briar started the meeting by talking about how the incident on November 17 was a stain on the company's record. Briar talked about the company having high standards of conduct, and that everyone in the company had to be treated equally. I knew where things were going. They wanted me gone, and I had handed them a reason to get rid of me. Briar concluded the meeting by telling me that they were invoking the "conduct detrimental" provision of my contract to terminate the contract, effective immediately.

I was so frustrated. During my years at Jace, I had earned the company millions. No other agent had earned the company as much as I did. Since being fired, I haven't had any other jobs. Briar ruined me. I made too much money, and Briar wanted my salary off the books, so Jace made up a reason to get rid of me. Now, I hope the jury is able to see through Briar's lies and give me what I deserve.

## **WITNESS ADDENDUM**

I have reviewed this statement, and I have nothing of significance to add at this time. The material facts are true and correct.

Signed,

Justice Miller

SIGNED AND SWORN to me before 8:00 a.m. on the day of this round of the 2026 Mock Trial Competition.

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Anthony Roberts

Anthony Roberts, Notary Public State of Arkansas My Commission Expires: 10/24/27

Statement: Justice Miller

## **Statement of Haven St. James**

My name is Haven St. James. I am a tenured professor of statistics in the mathematics department at Arkansas State University. I am Canadian by birth but moved to the United States with my family when I was very young. My parents wanted to start their own vineyard and thought the Southern Illinois region was a good up-and-coming area. I grew up in the countryside, learning to tend vines and harvest grapes. But I was never really into that way of life. Even though my parents wanted me to inherit the vineyard, I was more of a left-brain analytical kind of person. In school I loved my STEM classes. So instead of staying home following high school, I went to college to get my degree. I received my bachelor's degree in mathematics from the University of Central Arkansas. Afterwards, I attended the University of Arkansas where I received a Ph.D. in statistics. Before graduating, I successfully defended my dissertation, entitled "Finding Order in Chaos: Looking for Patterns in Biological Qualitative Variables." In that research paper, I was attempting to look for geographic patterns in non-quantitative variables, such as hair color, food and medical allergies, and the like.

I have authored three peer-reviewed scholarly articles, each of which was published. I am also on the board of the American Association of Statisticians. All of my qualifications can be found on my curriculum vitae, which I have provided to Plaintiff's counsel.

This is my first time testifying as an expert witness. In fact, Plaintiff's counsel had to explain what an "expert witness" actually does. Many of my colleagues have testified, so I was excited to get my foot in the door. I know there is some really good money to be made from testifying as an expert. So, getting my first case under my belt might help me market my skills to attorneys across the country. That is, presuming that my testimony proves beneficial in this case. I'm not sure what the normal rate for expert witnesses is, but I am being paid a rate of \$175.00 an hour plus incidental costs for my time conducting research, testifying in this deposition and at trial, and travel.

In the interest of full disclosure, I must let you know that I know the Plaintiff in this case. In fact, Justice and I are cousins. Because my family moved to the United States while I was still learning to walk and talk, Justice and I did not know each other well when we were children. However, we grew closer when Justice moved to California. I would fly to L.A. at least once a year to visit, and after I graduated with my Ph.D. (and could afford more than just ramen noodles every night, which took even a few more years), I hosted several Thanksgiving meals with Justice. Last year, our families vacationed together in North Shore, Minnesota. So, no, I am not entirely objective in this case. What Jace Talent Agency did to Justice was wrong and I am happy to provide a statistical analysis that proves they were wrong. My relationship with Justice, however, does not impact my

analysis. I am not about to perjure myself. Besides, numbers are numbers. They speak for themselves.

When I was retained by Plaintiff's counsel, my job was to create a model to determine whether there was a statistically significant difference between the box office performance of "The Academy" following the November 17 premiere versus the movie's expected performance. In other words, I was creating a model that would quantify the effect—if any—the incident on the red carpet between Justice and that reporter had on the box office sales of "The Academy." If my model showed that the actual performance of the movie from a financial standpoint outpaced the expected performance, that would provide evidence to support Justice's case that Jace did not have cause to fire Justice.

This is a fairly basic statistical model. Essentially, we have two variables which, for purposes of this deposition, we'll call X and Y. X is the actual box office performance of "The Academy" where Y is the expected performance. Once I have reliable data to create a linear progression for both variables, I can run a chi square analysis to determine their relationship.

Step one. Obtain data for my Y variable. In the analysis, the Y variable is what we call a "null hypothesis." In other words, this is the expected value. Statisticians need to do the best they can to eliminate bias in their models by obtaining objective data. Because I had zero experience in the entertainment industry, I started with speaking with experts to gain a basic understanding. With Justice's assistance, I obtained phone numbers of various producers and other industry insiders. I spent several hours speaking with these insiders, gaining their perspective. The goal was to create comps. You know how real estate appraisers review recent sales of comparable houses—or "comps" as they say in the industry—to get an idea of a certain house's value? Well, I was kind of doing the same thing. I wanted a baseline of four or five comparable movies to "The Academy." The movies should be comparable to "The Academy" in the following respects: genre, production budget, and advertisement budget. I wanted movies that had similar genres, for obvious reasons. I also wanted movies that had similar production budgets, to include budgets on actor contracts and special effects. Finally, I wanted movies that would be similarly advertised.

After extensive research using the insiders recommended to me by Justice, I had my list of movies. Each is included in the report I created, along with a population chart comparing their respective box office performances. A population chart is a simple table that has discrete counts for each quantitative variable in a chi square analysis. Once I had my population chart, I was able to track the first three-week box office performance of the movies. Of course, I adjusted the performance of each movie for inflation, using the U.S Bureau of Labor Statistics' inflation calculator. Some of my movies came out decades

ago, at a time when a dollar was valued differently than it is today. I also had to make an adjustment for the population likely to watch a particular movie. In addition to the value of the dollar decreasing over time, the number of people that would go see "Star Wars: A New Hope" in 1977 is a lot different than the number of people who would see the same movie in 2024. The population of the United States has grown from 220 million to 340 million, which is over a 50 % increase. After making all of these adjustments, I averaged the performance of the movies.

Voila! I had my Y variable. In nerd-speak, I had a linear progression for the expected value for the first three weeks of "The Academy."

Step Two. Obtain data for my X variable. Easy. All I had to do was get the actual box office performance "The Academy" for the three weeks following the premiere.

Step Three. Do the math! You know, the fun stuff! I simply ran a Pearson's chi squared analysis. By the look on your face, I can tell this needs a little more explanation. And that you did not pay attention in your college stats class. Shame on you!

A Pearson chi square test (or, more accurately, a "chi square test for independence") analyzes the differences between two or more variables to determine whether the differences between them were caused by chance. Interestingly, it was developed in 1900 by an Englishman named Karl Pearson, whose earlier published book actually inspired much of Albert Einstein's work on relativity. History is fascinating! Anyway, the Pearson chi square test will reveal, among other things, a "p-value." (We write the "p" in italics in formal writing). A p-value essentially tells us the confidence by which an observed data set is independent from the null hypothesis. In other words, how likely is it that what actually happened versus what we thought would happen was not caused by chance. The lower the p-value, the more confidence we have that the observed outcome is independent from the null hypothesis.

Let me give you an example. Let's say we presume that it is going to rain 100 days a year in Conway, Arkansas, in normal circumstances. That's our null hypothesis. But some bored undergrad conducts a four-year study which reveals that it rained significantly more or less than 100 days a year. Is that just chance, or is there something else going on? Well, this bored undergrad (having paid attention in my class) runs the data through a chi square test. The *p*-value is less than 0.05. That means we have a greater than 95% confidence that the weather during those four years was outside the norm. Something must have caused the weird weather.

For this case, the lower the p-value, the higher confidence we have that the actual performance of "The Academy" is independent. In other words, if our p-value is low, it means that "The Academy" outperformed expectations. If the p-value is low, good news

for Plaintiff. If the *p*-value is high, good for defense. Ah! Now you get it. I gotta make things easy for you lawyers.

All of the math is in the report I created. I won't bore you with the numbers. Except this one. Our *p*-value was under 0.05, meaning that the two variables are very likely independent. Put another way, we have a better than 95% confidence that the performance of "The Academy" did better than expected. Good news for Team Plaintiff!

Let me summarize with this: based on my training and experience, I believe with high confidence that "The Academy" did far better at the box office than what was expected. I can say this with a reasonable degree of scientific certainty, after having adequate facts and data to support my conclusion.

One caveat. I cannot say for certain that it was the news coverage following Justice's incident on the red carpet that caused the movie's better-than-expected performance. It could just have been a really good movie, or at least better than the website Rotting Potatoes predicted. Or it could be that people really wanted to see the movie. But I can tell you that I eliminated as much bias from my model as possible, and the only real difference between "The Academy" versus the average of the other comparable movies was the news coverage about Justice.

#### WITNESS ADDENDUM

I have reviewed this statement, and I have nothing of significance to add at this time. The material facts are true and correct.

Signed,

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Haven St. James

SIGNED AND SWORN to me before 8:00 a.m. on the day of this round of the 2026 Mock Trial Competition.

<u>Wíllíam Smíth</u>

William Smith, Notary Public State of Arkansas

My Commission Expires: 12/08/28

# **Statement of Brooklyn Adler**

Introduce myself? Are you serious? Oh, I get it. You're just being "polite." I bet you want an autograph, don't you? I'll be glad to sign a self-portrait when this is over. Okay, "for the record" my name is Brooklyn Adler. You can call me "Brook." I am 29 years old. To prepare for this deposition, I spent what felt like hours talking to Justice's lawyers. They told me to tell the truth. Who else did I talk to about this deposition? I spoke to my spiritual guide as well, and to my holistic dog walker, too. And, of course, I had to arrange for a driver for the day. I am hoping this will not take very long, I have a private helicopter waiting to take me to Napa for a spa appointment and dinner reservation at The Spanish Laundry.

Back before I became Brooklyn, I was just "Adler." I grew up in the midwest on a dairy farm near Mequon, Wisconsin. My parents did not have much money; they had to pinch pennies just to get by. I never went on many vacations. My summers were spent on the farm, helping my ma and pa. We often didn't have a lot to eat. But it was enough.

I never got used to farm life, alright? I hated it. My parents always told me I didn't know the difference between a calf and a cow. I spent all my free time in front of the TV or at the movies. I had the acting bug, and they knew it. I was always putting on little performances for my family. I took all the drama classes in school. I would love to say I went to Julliard, but as you can probably tell from my "official" bio, that would not exactly be true. Thank goodness someone is keeping track. I have to be so many people on the screen, it's sometimes hard to recall one's past, exactly. I went to Arkansas State and majored in theater. Oh, you're an alum, too? Wow, how many of us are there out there? Seems like every other person I meet went to Arkansas State. And I live in California! Go figure.

It was in 2018 when I first met Justice Miller. I had never had an agent before. I was 22, straight out of college. I was working in a small video store in Los Angeles, trying to get bit parts on the side wherever I could. I stood in line at auditions for commercials, hoping for my big break. I remember it like it was yesterday. I was auditioning for the part in a commercial for children's cereal, and by chance, Justice was at the audition. Justice must have liked my performance. After the audition, Justice came to me and said "You have it. You have that 'je nais se quois." Justice asked if I had representation. I said no. Justice convinced me that I could be a star, and Justice would help me. So, I signed a contract with Justice. Within days, I had my first movie audition, for the role of Twiggy Pingleton, sidekick for Sandy Turnblad in the movie adaptation of "HairGel." As you know, I got the part.

Statement: Brooklyn Adler

From there, my career exploded. After "HairGel" came my first role with a famous lead, "Donner 2: the Party Continues" (of which Rotting Potatoes said, "Almost sad seeing a Hemsworth brother reduced to just another piece of meat."). After that, I got my first lead in "Pink Candle Club," directed by the Swedish director Jan Snöz. The movie was a huge success, of course. Mostly because of me, but maybe because it had cameos from the remaining members of the Phat Back from Snöz's 80's movies. All the studios wanted me. I felt like I was getting calls every day about leads in new movies. I was signing multimillion dollar contracts. I was all the talk in Hollywood. Everyone wanted me. Justice helped me find a realtor who worked exclusively for stars. I purchased my first home, a 4,500 square foot home in Beverly Hills. Everything I needed, Justice helped me get it. There was only one hiccup. After my first real paycheck from a movie, Justice set me up with a new financial adviser, Maddie Bernard, who promised me 14% returns on my investment portfolio. I just had to talk Bernard up to my friends and in the media. I didn't know any better and accepted that return without complaint. What Justice and I did not know was that this "adviser" was taking money from newer investors to pay off the original investors like me. Eventually the Feds grew wise and started looking at the original group of investors. Justice managed not to have any money with Bernard, but since I had put in over a million, I had made a pretty good profit. I also thought Bernard was doing my taxes, which was another lie. I ended up avoiding any charges on the financial scheme, but I did have to pay a huge fine, and I had to plead guilty to tax evasion. I managed not to get any jail time. Justice helped smooth over the whole thing, and despite having a misdemeanor on my record, studios continued to call with new roles.

When Justice switched to the new agency in 2022, I of course went over to Jace. Justice was THE agent. I am the biggest star in Hollywood, and Justice is the best agent. I didn't care where Justice worked, so long as Justice worked for me. One day in 2023, Justice called me about a new movie being written called "The Academy." "This could be it, Brooklyn," Justice said. "This could be the movie that gets you that Elmo. Think of what it could do for your career if you won an Elmo!" I wanted that statue. I was the best. Why shouldn't I get the award for being the best? Justice sent me the script for "The Academy." I read it in one night. (Okay, fine. My personal assistant read it to me while I received a massage.) I loved the script. And the director was one of the best.

The movie was to be released on November 17, 2024. It was, of course, a redcarpet affair. Justice was the best at arranging these soirees. All the critics were raving about my performance. "A Virtual Lock for the Elmo" was one of the headlines.

I insist on security for all my public appearances. When you get to be as famous as I am, it just comes with the territory. Justice arranges for it all. So, of course, I was going to have security at the red-carpet event for the premiere of "The Academy." I arrived in my limo, "fashionably late" as Justice insisted. I got out of the limo and headed down

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the carpet. I waved to my many adoring fans—bless them. One can never have too many fans. Justice had arranged an interview with a reporter at Z-Entertainment. The reporter was there along with a TV crew, waiting for the interview. Just as the reporter was asking me the first question, some crazed lunatic jumped over the rope line and came running at me. I was scared. I mean, of course, everyone wants to be near Brooklyn Adler. But to jump over the rope line. What nerve!

And where was my security? I quickly glanced at the guards, but they just stood there! I suddenly recognized the person. It was Rory Hayes. Nobody likes Rory Hayes. Rory is a so-called reporter. My dear friend Harrison Flockhart actually got a restraining order against Rory. I heard a rumor that Rory has the thing hung in the DMZ office, the nerve. Anyway, where was I? Oh yes. Rory was running towards me. As Rory got to me, Justice stepped in between us. Justice looked at me and said, "Are you alright?" I said, "Yes, thanks to you." Then Justice turned to Rory and said, "You have some nerve, jumping that rope line." Rory was trying to get around Justice to get to me. But Justice kept Rory at arm's length. Then, you know what happened? Rory fell down on the ground. Honestly, I think Rory was faking it. Justice's arms were only being extended to protect me, and somehow Rory falls down in a heap? Completely fake.

A couple minutes later, and my security guards FINALLY come to my "rescue." One of them looked at me and said, "Sorry we didn't come sooner. Just following orders." I told the security guards to get Rory out of there, and make sure Justice was okay. I made a note to have Justice fire those security guards straight away.

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Yes, I understand what this lawsuit is about. Honestly, just because I am a star does not make me a fool, you know. Briar Secord fired Justice simply for doing a good job. I know the reasons Briar gave for firing Justice. The real reason, of course, is because Justice was becoming too successful, and Briar wanted all that money. I mean, honestly. Briar thinks that Justice committed a "felony" that night? Nonsense. All Justice did was create a barrier between Rory and me. Rory faked falling down. And that stuff about having a concussion? Faked. All of it, faked. If Justice committed a felony that day, then I have a bridge to sell you.

I also know Briar is claiming that Justice somehow caused a financial hardship to Jace by coming to my defense. More nonsense. All the legitimate news after November 17 talked about how heroic Justice was. Publicity for "The Academy" was through the roof. And the movie was the highest grossing movie in 2024. Highest grossing. And of course, I won the Elmo. I can't prove it, but I am willing to bet a lot of the voters picked me because Justice showed such heroism that day.

When Briar fired Justice, I immediately terminated my representation with Jace. I wanted nothing more to do with that agency. I also told all of my friends in Hollywood never to do business with Jace or any of its agents ever again. I was "the thing" in Hollywood after "The Academy." I had my pick of any part I wanted. But I told all the producers and directors that I would refuse any role if any of the other actors or actresses were represented by Jace. In fact, I put it in my contracts. I still do. So, you see? Jace's claim that they "had" to fire Justice for financial reasons is a lie. I made sure that Jace suffered financially for its decision to fire Justice. And I will continue after this trial.

#### WITNESS ADDENDUM

I have reviewed this statement, and I have nothing of significance to add at this time. The material facts are true and correct.

Signed,

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Brooklyn Adler

SIGNED AND SWORN to me before 8:00 a.m. on the day of this round of the 2026 Mock Trial Competition.

C.H. Gallant

C.H. Gallant, Notary Public State of Arkansas

My Commission Expires: 12/5/26

## **Statement of Shiloh Knight**

Good morning. My name is Shiloh Knight. I am 56 years old, and live in Napa, California. I grew up on the west coast. I was born and raised in San Diego before moving to Los Angeles for college. I was the younger of two siblings. I was always competitive with my older brother, trying to outshine him in everything we did. He'd probably tell you otherwise, but I usually beat him at everything. Anyway, I attended the University of Southern California for my undergraduate degree. Later, I attended UCLA for my master's degree in business analytics and marketing. I bet you don't meet too many people who attended both USC and UCLA, huh? I guess that is kind of like someone going to both Arkansas and Arkansas State.

I stayed in LA for several years after getting my degree before moving to San Francisco. About five years ago I relocated to Napa since I am able to telework 100% of the time. When I was in LA, I worked for a company called Archer & Simpson, LLC. We were a mid-sized firm that offered marketing services. Our primary focus was the entertainment industry. Our primary clients were studios and television producers. The industry was a lot different than it is today. Back then, the majority of the money was flowing into movies. The biggest stars were movie stars. Now, with streaming services so popular, most of your big-name actors are wanting to get in on the next historical fantasy show. That's where most of the money is these days.

I was with Archer & Simpson from 1995 to 2006. My job was primarily to create campaigns for the studios looking to advertise up-and-coming movies. I would create entire strategies, including billboard and movie poster designs, phrasing, commercials, etc. I would work with the studios to manage the advertising and marketing budgets. I would also work with agents to strategize network interviews and public appearances designed to promote our clients' movies. In essence, the moment that a studio signed off on a project, my job was to help the studios build hype and anticipation, plan the marketing and advertising post-release, and even create strategies for when the movie was released to VHS. Yes, VHS. This was the 90s, remember? And I had to do this in the days before social media. D'oh! The kids these days have no idea how different things used to be before the ubiquitous smart phones.

Speaking of, is that my phone? Sorry about that. (A break was taken off the record)

Where was I? Since leaving Archer & Simpson in 2006, I have worked in a freelance capacity. Instead of building marketing campaigns, I review marketing strategies and plans from other marketing firms or from producers and studios directly. I don't build and design campaigns anymore. Instead, I offer guidance and advice. That is why I am able to work from home.

Statement: Shiloh Knight

I have testified on a handful of occasions in litigation matters. I have been involved with several lawsuits in which one studio sues another over marketing strategies or rights to movies. I have also served as an expert before in a wrongful termination lawsuit. Because I have many years working in the industry, I have extensive knowledge of the advertising/marketing side of the movie industry. I also have experience dealing with talent agents, at least from a marketing perspective. I have neither worked as a talent agent nor worked for a talent agency. However, I have worked in the industry long enough that I know how things work and are supposed to work. And I certainly can testify about how certain events can impact—either negatively or positively—a movie's box office receipts. And I have the experience to testify about how the actions of certain insiders—like producers, directors, actors, and agents—can impact their employers from a financial standpoint.

I was contacted by the attorneys representing Jace Talent Agency about this case in January 2025. I previously testified for Jace in a wrongful termination case in 2023. In that case, Jace terminated the contract of one of its managers following a fairly salacious and public scandal. I gave a deposition, and even flew out to Seattle for the trial. However, the case settled for an undisclosed amount of money the night before jury selection was to begin. I suppose the attorneys representing Jace thought I did a good enough job in that other case that they asked to retain me in this case.

For cases in which I serve as an expert, I charge \$275 per hour to review the case materials and other necessary information. If I have to testify at a deposition or trial, I charge \$400 per hour for testimony plus travel costs, meals, and incidentals. In most cases, I would like 3-4 weeks to review the materials and prepare an expert report. However, apparently the attorneys were late in finding an expert in this case, because I only had a week to review and prepare a report before the disclosure deadline. Thankfully, I had a light week ahead of me the day the defense attorneys called me, and I was able to get it done. I did, however, negotiate a \$500 surcharge in addition to my hourly fee because I had to work nights in order to prepare. So far, I have charged \$6,475 up through my time preparing for this deposition.

I have provided a resume to support my expert conclusions in this case, which I turned over to defense counsel. I have also prepared a report, which I also produced to counsel. Let me break everything down for you. Using the news aggregator, I analyzed the articles referencing "The Academy" into those that I deemed to be "positive," "negative," and neutral or other. I used my experience in the industry and common sense to determine what constitutes a "positive" versus "negative" article. You can see from the chart how the percentage of negative news stories dramatically increased from 2% to 62% in the week following the premiere. That's no coincidence. I also included a chart showing the number of online "clicks" for positive and negative news stories about the

movie. Granted, the majority of the clicks of negative news stories came from DMZ. But still, you can see how much people were reading negative news stories in the week following the premiere. An average of over 200,000 per article!

I had sufficient materials to review. Defense counsel provided me with copies of all of the depositions in this case, as well as a copy of the complaint filed, and the contract between the plaintiff and Jace. I also hired a news aggregator to collect all of the articles—both print and digital—that referenced the plaintiff for the week prior to "The Academy's" release to the five weeks following the release. Finally, I interviewed other industry insiders, including business analysts and people connected with the various awards. I wanted to get a perspective from others in the know about how they viewed the incident that occurred on November 17, 2024, and how it impacted Brooklyn Adler's chances of winning the Elmo (which, of course, impacted Jace's bottom line).

I was further asked to review the report authored by Haven St. James. On this front, I have only limited opinions to offer. I am not a mathematician, and I do not understand much of the mathematical terms used in the deposition or report. I took AP Calculus in high school, got a 5 the highest score one can get on that test, and never took another math class again. So, I cannot competently testify about whether the mathematical calculations in the report are accurate or not. Heck, I cannot even tell you if the mathematical equations in the report are real or simply made up. I just do not know.

I can testify about two key components of the report, however. First, it is my opinion that the other movies used by Haven to create a "null hypothesis" —I am using that term correctly, right? —are good comparables to "The Academy." In other words, I have no qualms with the movies Haven chose as the baseline comparisons. I was hired to give my opinion, and I will be honest in my opinions even if it does not help the defense. That said, Haven's deposition admits that the model does not account for the possibility that "The Academy" was simply going to outperform expectations regardless of the plaintiff's misconduct in this case. I surveyed 16 industry analysts as part of my review of this matter. Each had seen the movie. All but one thought the movie was worthy of a best-picture nomination and that Brooklyn Adler was worthy of an Elmo nomination. I further reviewed the marketing materials promoting "The Academy." They were top-notch. The marketing campaign for "The Academy" was, in my opinion, the best of any theatrical release in 2024. The marketing agencies promoting the movie hired social media influencers to pump the movie, the commercials were fantastic, and the timing of the release was perfect.

In other words, in my opinion, I think "The Academy" would have performed just as well if not better had the incident on November 17, 2024, at the premiere never occurred.

Additionally, I was asked to give my opinion about whether the plaintiff was fired for cause under the "conduct unbecoming" definition in the contract. On that point, my opinion is that Jace had every reason to fire the plaintiff. Just look at the contract and company code of conduct. The contract defines "conduct unbecoming" as including any violation of the company's code of conduct. The code of conduct clearly states that any conduct that is a violation of state or federal law is prohibited and grounds for termination. While I am no attorney, I know enough about the law to know that the plaintiff likely committed assault and battery. That's a violation of state law, which is a violation of the code of conduct, which is grounds for termination.

But more important than that, the plaintiff's conduct caused harm to Jace. I understand that the plaintiff may think of the actions on the red carpet as somehow "heroic." But they were not. According to Rory Hayes' deposition, Brooklyn Adler's security reacted nearly instantaneously. There was no need for the plaintiff to rush in and act like some savior. And the plaintiff's actions had a negative impact on Jace. Sure, Z-Entertainment ran some positive stories about the event. But the online tabloids, like the one Rory Hayes worked for, ran negative stories. I know what you're thinking, who would believe some tabloid over Z-Entertainment, one of the most respected news outlets in the entertainment industry? Turns out, it's the fans. The average article posted by Rory Hayes' employer gets 180,000 plus views within the first 24 hours of being posted. The average article posted on Z-Entertainment's website only gets 110,000 views in the same time period. I concede that the consumers of Z-Entertainment are likely more affluent and are more likely to spend money on tickets, merchandise, and to download movies from streaming services for a fee. But even that fact cannot make up for the tens of thousands of additional viewers reading the negative articles versus the positive articles.

Moreover, the majority of the news coverage following the November 17, 2024, incident at the premiere was negative. In my interviews with industry insiders, the majority of producers and directors had a negative reaction to what the plaintiff did. In fact, one director told me that she would be "less inclined" to cast one of the plaintiff's clients. Another producer told me that, "if Jace doesn't fire Justice Miller, I have no more interest in doing business with Jace or any of its agents." If directors and producers were less likely to hire talent represented by Jace's agents, that would have a significant impact on Jace's overall bottom line. Therefore, it is my opinion, based on my decades of experience in the entertainment industry and my review of this case, that plaintiff's actions, on balance, had a negative impact on Jace Talent Agency's financial status. That, coupled with the clear violation of the company code of conduct, gave Jace more than enough cause to terminate the plaintiff's contract for conduct detrimental to the company.

# **WITNESS ADDENDUM**

I have reviewed this statement, and I have nothing of significance to add at this time. The material facts are true and correct.

Signed,

Shíloh Kníght

SIGNED AND SWORN to me before 8:00 a.m. on the day of this round of the 2026 Mock Trial Competition.

Míchala Watson

Michala Watson, Notary Public State of Arkansas My Commission Expires: 4/3/27

# **Statement of Briar Second**

My name is Briar Secord. I am 62 years old, and I am the chief executive officer and founder of Jace Talent Agency, LLC. I was born and raised in Savannah, Georgia. Although I live amongst the hippies in southern California, I am a southerner through and through. I maintain a summer home in Savannah, where I will retire in the next few months. I recognize the superiority of the SEC. I do declare I will order sweetened iced tea year-round (and don't you dare bring me any of that nonsense "herbal" tea).

I received my bachelor's degree in American literature from the University of Alabama in 1986. Roll Tide. I attended law school at the University of Georgia. But still, Roll Tide. I received my juris doctorate in 1989. After law school, I returned home, where I worked for my father's law firm, Secord, Matlock & Cornpone. We did insurance defense, mostly defending folks in auto accidents and things like that. It was nice working for my father, but I never loved the work. Besides, jurors saw right through my humor and charm. Juries hate insurance companies, and no amount of southern charm from me could convince them otherwise. I rarely won at trial. So, when a friend of mine who was working for the professional football team in Atlanta told me that the team was looking to hire a new associate counsel, I applied for the job. With my friend's recommendation, I got the job.

I ended up working for the football team until 1997. But still, Roll Tide. I did a variety of work for the team, such as drafting player contracts, negotiating and drafting agreements with advertisers and sponsors, and negotiating procurement agreements. It was a great job, and I was making a pretty good living. During my years of working for the team, I learned valuable negotiation and contract drafting skills. I was working one-onone with player agents. I saw how much those agents were making in commissions for the contracts they negotiated for their clients, and I wanted in. One night, I was having dinner with one of the bigger sports agents, and we got to talking. I expressed my interest in becoming an agent myself. She told me it would be a great idea, that I had the negotiating skills to make big money. But she convinced me to avoid sports. There were already too many agents for the number of professional athletes, she told me, and the contracts were capped. "Think about the entertainment industry. A lot of the big-name actors still don't have agents, and those contracts are much bigger than anything a topof-the-rotation lefty will get." Long story short, I took a chance. I took all the money out of my savings, sold my condo in Atlanta, and moved to the west coast in search of a better career. Fate was on my side, because I was able to get a job as an agent.

After twelve years working as an agent, I decided it was time for a new adventure. After getting a business startup loan, I was able to start my own talent agency. I named it Jace Talent Agency. I'd always been a fan of that fantasy card game that started in 1993

Statement: Briar Secord

in Seattle, so it was my way of paying homage to that game. I started the company with just a handful of employees. But through careful business planning, I grew Jace to become the third largest talent agency in the United States.

We employ over 40 talent agents. Most of those agents are in the entertainment industry, with others handling sports contracts and some in literature. We have a few "generalists," so to speak, who handle clients outside the normal industries. Think social media influencers, lecturers, motivational speakers. If you need representation, we can handle it.

I first heard about Justice Miller in 2020. Justice was a hot-shot talent agent who represented some of the biggest names in the movie industry. At events, Justice was always the one ordering the \$750 bottle of wine to impress the celebrities. Back in my day, agents stayed in the background and did not try to attract attention. But the millennials these days are so ego-driven. The flashier, the better. My problem was that I needed to change with the times. If Justice was the future of our industry, then I had to adjust or lose my business.

I made Justice an offer that nobody could refuse. I offered to hire Justice to work for Jace at a salary of \$2,000,000 per year plus bonuses based on performance. Justice had to sign a contract with my company just like all of my other agents. I drafted the contract myself.

The provision of the contract I am sure you are most interested in is the "conduct unbecoming" clause. It's a standard clause in most higher-end employment contracts. Essentially, it gives the employer the right to terminate the contract of the employee, for cause, if the employee engages in conduct detrimental to the employer. The classic example is committing a crime. In fact, our company policy states that no employee may engage in any act that constitutes a felony offense under state or federal law. But "conduct unbecoming" can also include non-felonious behavior that publicly embarrasses the company or significantly threatens the company financially. For example, making statements on social media that gives away company secrets or insults the company. That would be conduct detrimental to the company and worthy of discipline under the contract.

Months into hiring Justice, I knew Justice was a bad apple. Whenever Justice flew into California from Arkansas, Justice walked around our offices like Justice owned the place. Justice thought junior agents were there solely to get Justice coffee and bagels. And don't get me started about how Justice treated the support staff. It was embarrassing. I was receiving multiple complaints from the staff about Justice's behavior, and one support person even threatened to guit.

But Justice was good at being an agent. I mean, really good. In Justice's first 12 months as an agent with Jace, Justice signed 23 movie contracts for their clients. The average agent representing movie actors at Jace signed between 8 and 12 contracts a year. In those first 12 months, Justice brought in \$3.5 million in revenue for the company after commission, just from Justice's movie clients alone. None of my other agents topped \$1 million. The endorsement deals were on another level. Justice's clients signed over \$100 million in endorsement deals in that first 12 months, meaning Jace raked in over \$10 million. That amount exceeded the endorsement deals inked by all of my other agents, combined. Honestly, Justice could have gone out and started a new agency and done just fine. But Justice wanted the security of working for an established agency like Jace.

The premiere of "The Academy" was big for Justice. It was big for Jace. The press was already buzzing about Elmo nominations for Brooklyn Adler's performance, which would mean even bigger parts—and contracts—moving forward. Justice worked tirelessly to perfect every part of the premiere. I mean everything was choreographed, down to the minute that Brooklyn was to show up "late" to the premiere. Justice thought of everything.

Since it was a Sunday, I stayed home, watching the premiere on television with my family. The first half hour went smoothly. All the supporting performers in the movie arrived in their limos, took pictures with the fans, signed autographs, and did token interviews with reporters pre-selected by Justice. And then Brooklyn arrived. It was a show, I do declare. All the fans were gushing. The cameras were clicking. And then Brooklyn stepped forward to a reporter from Z-Entertainment to do an interview. All of a sudden, someone jumped from behind the rope line and started running towards Brooklyn. It was Rory Hayes. I cursed under my breath. (A little too loudly, because it scared my dog.) I know Rory; we play bocce ball together. Rory runs up to Brooklyn with a camera, I suppose to do some sort of impromptu interview. Stupid thing to do, with all that security, but some of the lower-paid reporters like Rory have to do anything they can to make a splash.

But what Justice did was unforgivable. I stared flabbergasted at my television as I saw Justice run up to Rory and shove Rory in the chest. Rory fell to the hard pavement. And then I swear on my mama, although I could not tell because of the camera angle, that Justice kicked Rory like a sack of rags while Rory was defenseless as a newborn foal on the ground. I couldn't believe it. I mean, yes, what Rory did was stupid as a bag of hair. But that's why we pay top dollar for security. Why would Justice play Rambo and attack Rory like that? It was a fiasco, and the pit in my stomach told me there was going to be trouble. And sure enough . . . .

I started getting texts and calls almost immediately after it happened. At first, it was a call from my office manager asking, "What do we do about this?" Then some of the

agents working for Jace called and said they wanted to know if Justice would be fired, and if I would give them Justice's files. You know that movie with Tom Cruise where he played a desperate-for-love sports agent who gets fired? That scene where his coworkers know he will be fired and try to steal his clients? Yeah, it was a lot like that.

After the other agents called, then reporters started calling. Everyone wanted a statement. And not just the entertainment industry reporters. Reporters from all of the major news outlets were looking for a statement. Social media was abuzz with activity, talking about what had just happened on the television. The news stories were already popping up online.

Jace's in-house lawyer called me next. The lawyer told me we had "problems." Rory would almost certainly file lawsuits against Justice and the agency. The lawyer said, "We can try to claim it was justifiable, but the suit is still going to cost us a pretty good amount." Plus, the lawyers were looking at possible criminal charges. One of them told me, "I'm no prosecutor, but the way I read the statute, Justice could be charged with a felony."

I had an emergency meeting with Jace's HR people, our in-house lawyer, our PR rep, and a couple of outside lawyers we hired to help us prepare for the fallout. It was a Saturday, the last day before December in 2024. We talked for about three hours. We reviewed the contract that Justice signed with Jace. We reviewed the code of conduct, which is part of the employee handbook. We talked about strategy. We talked about the pros and cons of keeping Justice or not. Ultimately, we decided that from a PR and financial standpoint, we had to terminate Justice's contract. Everyone agreed that what Justice did was a clear violation of the "conduct detrimental" clause of the contract. First, the contract defines "conduct detrimental" to include the commission of any felony offense under state or federal law. The lawyers told me that what Justice did was battery, and because there was a risk of serious bodily injury, it was a felony. "Rory went to the hospital, it's an easy felony battery," I remember one of the lawyers telling me. Second, the embarrassment Justice brought upon the agency for their conduct was clearly within the bounds of the "conduct detrimental" clause.

I had Justice in early Sunday. I didn't want Justice making a scene during a normal office hours when most of the employees were in. I explained to Justice that we were terminating the contract because of what happened on November 17. Justice went into a fit of rage. "You'll be sorry for this," I remember Justice screaming like a varmint. I remained calm and tried to reason with Justice. But there was no reasoning with Justice that day. You could just as easily talk sense to a junebug. I remember Justice throwing an empty coffee pot across the hall on the way to the elevators. That was the last time Justice stepped foot in our offices.

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Okay, yes, the emails. Of course, I have seen these emails. I wrote them. When this lawsuit was filed, my office manager told me that we should delete all those emails. But I didn't do it. That would not have been the ethical thing to do. As you can see, I had been looking for a reason to fire Justice even before the November 17 incident. I don't see the emails as a problem. In fact, I think it helps me. You see, I was looking for a reason to fire Justice, but I didn't. And my reasons for wanting Justice gone have nothing to do with some vast conspiracy. Justice is a jerk, and morale at the company had decreased to a point where many of my longest serving staff were talking about taking early retirement if Justice was allowed to stay. I'm just grateful Justice gave me a reason for the firing. I could have fabricated a reason like some nefarious employers do. But I knew that would be illegal and would get me in trouble. And my mama didn't raise me that way. So, when Justice put a toe out of line, I fired them.

### WITNESS ADDENDUM

I have reviewed this statement, and I have nothing of significance to add at this time. The material facts are true and correct.

Signed,

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Bríar Secord

SIGNED AND SWORN to me before 8:00 a.m. on the day of this round of the 2026 Mock Trial Competition.

Míríam Easley

Miriam Easley, Notary Public State of Arkansas

My Commission Expires: 12/08/26

# **Statement of Rory Hayes**

Let's do this. I have been looking forward to today for a long time. Ever since Justice Miller filed this ridiculous lawsuit, I have been dying to tell my story. I can't wait to expose Justice as a fraud. And to talk about how Justice savagely assaulted me at the premiere of that awful movie, "The Academy."

Okay, okay. My name for the record is Rory Hayes. I am 26 years old. No, I'm not married. Sheesh, mind your own business will ya? When I was growing up, everyone compared me to that show with the fast-talking mother and daughter combo. She was a reporter that went to Yale and liked politics. Uhhh...gross. I don't care about all that political nonsense. It's just a bunch of old rich people acting like children on national television. No, I like to cover the real drama. The Hollywood drama. I want to know which A-list celebrities cheated on their spouses. I want to know what the real housewives of anywhere are wearing. You fancy lawyers can act like the only real news out there is what a foreign leader said at the 89-minute mark of a three-hour speech on global trade, but you know what? There's a reason that celebrity gossip tops other headlines. It's 'cause that's what people in this country want to know. And I'm gonna give it to 'em.

Okay, I'll back up. I was born in Green Bay, Wisconsin. I attended community college in Green Bay, before transferring to the University of Wisconsin-Green Bay for my B.A. degree. I got my degree in journalism. After college, I moved to San Jose, California, for an internship with DMZ news. DMZ is mostly, like, an online publication, but we do have a weekly publication you can buy at newsstands and in pharmacies and groceries stores. There is usually a vampire baby on the cover. We have both free and paid content online. Like, our premium subscribers pay \$5.99 a month and get the best-of-the best in celebrity news and gossip. Last time I checked, we had over 200,000 paid subscribers. And our free content usually gets anywhere from 150,000 to 300,000 virtual visits within the first 24 hours of being published. So yeah, we're kind of a big deal. And sure, we cover the basics like what big-name director has just signed on to do which movie. But we also get into the real gossip. The stuff our readers want to know. The stuff they pay to know.

After a year, I was promoted to a full-time reporter. My job was to get in the faces of the Hollywood elite. "Make 'em sweat" was my motto. Get 'em to tell the real juicy stuff. Admit things they wouldn't to regular boring reporters on those Sunday morning programs nobody watches. You want the real story? Find an actor without any security, like when somebody is dropping off kids at school. Get in somebody's face. Block the sidewalk. Get 'em angry. That's when they give you the sound bites that get clicks. And I was, like, really good at it. Some people frame their first dollar; me, I got, like, my first cease and desist letter hanging on the wall of my cubicle. I know how to capture the schadenfreude that pervades online culture. Readers say they want more happy stories, but in the end, stories

Statement: Rory Hayes

where Damon's belly is hanging out over his sweatpants with a lead of "Good Will Punting? On his figure maybe..." gets more hits than when he loses ten pounds for a new role.

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Yes, I know Briar Secord. Briar is a good person. Briar and I actually play on the same bocce ball team on Tuesday nights. Briar and I met a year ago at Anthony's Bar, which has, like, the best bocce ball league in all of California. I mean, you get like 40 or 50 teams playing on courts for the Tuesday night league. My partner and I beat Briar and some loser 12-4, 12-5, 12-10. We whooped 'em good. A few months later, when my normal bocce partner moved back east, Briar and I became partners. Ever since, Briar and I have been playing partners for the Tuesday night league. Even won a couple of tournaments together. In fact, we're playing tonight. You should come, it's fun!

So yeah, I know Briar. But you keep trying to accuse me of cahooting with Briar. You really think that I staged the whole thing on the red carpet for Briar? That's ridiculous. Almost as ridiculous as the cheap suit you're wearing. You think I am going to compromise my integrity for Briar Secord? Puh-lease. Plus, I ended up in the hospital. I ain't doin' that for anybody, much less Briar. So, get your facts straight before you come at me with this nonsense.

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We finally get to talk about what happened on November 17? Finally! You all talk, like, way too much. So, here's the story. I was assigned to cover the premiere of "The Academy." Everyone was talking about how great the movie was. Like, stupid crazy excited about the movie. I was like, "What's the big deal?" Yeah, Brooklyn Adler is in the movie. Big deal. Brooklyn is a two-bit movie star who can't act. The only real reason Brooklyn got the big movies was because Justice Miller was propping them up. I knew who Justice was. Everyone in the industry knew Justice. Justice was the agent all the celebrities wanted. Justice could wine and dine the producers and get Jace's client's the best parts. It didn't matter to Justice that the clients were amateur hacks at best, just like Brooklyn.

I made it my mission to expose Justice as a materialistic fraud. Justice doesn't care about these clients. Justice cares about one thing: money. So, I ran some articles about Justice being fake, a wannabe new-age "woke" charlatan. Justice called me a few times on my cell and cursed me out on my voicemail because of some of the stories I ran. Justice said I was some "two-bit hack" of a reporter. Whatever. Justice is just jealous.

The night of November 17, I was outside the rope line where most of the reporters were told to stand. Justice likes to stage these events. Only the "chosen" reporters get access to Justice's clients. If you aren't one of those fake reporters who gush about Justice's clients in your articles, you don't get the red-carpet interviews. So, it was no wonder that Z-Entertainment, the garbage that it is, got the red-carpet interview with Brooklyn Adler. But my boss gave me specific instructions to get an interview with Brooklyn "no matter what." So that's what I was going to do.

Brooklyn was fashionably late. Predictable. Justice's clients are always late, I presume to build suspense. Brooklyn came out of the limo dressed to the nines. Brooklyn walked down the carpet, waved to some screaming teens, and then set up for the interview. That was my chance. I jumped over the rope line with my hand-held camera and ran to Brooklyn. My goal was to ask Brooklyn one or two questions before security could get to me and escort me away. I was just about to ask my first question when "WHAM." Something hit my face and I fell, headfirst into the ground. I was dizzy, not sure what had happened. I figured some security guard must have hit me. Brooklyn never travels without an entourage of security.

A moment later I was able to get my bearings. I looked up and you know what I saw? Not some 240 pound all muscle security guard. No. It was Justice. Justice had punched me in the face and knocked me to the ground. I guess Justice saw me jump the rope line, because I had barely spoken two or three words to Brooklyn when Justice sucker-punched me.

I was down on the ground, about to get up, when you know what Justice did? Justice kicked me. I was on the ground, and Justice kicked me. Thankfully, it was just once because a few seconds later, some security guards had arrived to break up the melee. I stood up and looked into Justice's face. I told Justice, "You'll pay for this." Justice just smirked and whispered to me, "I'm the hero that saved Brooklyn, and you're just a nobody who'll be on the streets by tomorrow night." Before I could respond, Brooklyn's security was escorting me away from the event. Away from the cameras, Brooklyn's security shoved me down onto the pavement of the street and told me to "get lost."

My head was pounding. My right eye was blurry. It was hard to stand. My cell was buzzing. I looked, and it was my boss. I answered the phone, and she said, "That was AMAZING! We're going to be the headline now. Are you okay?" I explained that I was dizzy, and my boss said, "Stay right there. We're coming to get you." And sure enough, a few minutes later my boss and her secretary were picking me up from where I was and took me to the hospital.

Turns out I suffered a concussion and a detached retina in my right eye. I'm not sure I will ever see out of that eye the same way again. I can make out shapes, but

everything is blurry right in the middle of my vision in that eye. My doctor told me that it was a result of the punch from Justice followed by hitting my head on the concrete underneath the red carpet. I was kept overnight in the hospital and released the next day. My boss picked me up from the hospital and took me home. Later that afternoon, she returned with some of the lawyers working for DMZ. We talked about what we were going to do. They asked if I wanted to sue Justice Miller and Jace Talent Agency. I agreed to sue Justice, but not Jace. I knew Briar Secord owned Jace, and I knew Briar would do the right thing . . . fire Justice.

The lawyers also asked me if I wanted to press charges. "This is clearly a felony battery under California law," they told me. I said "No." I'll ruin Justice financially. I'll happily ruin Justice's credibility. End Justice's career. But I'm not about sending people to jail. I wouldn't want that to happen to my worst enemy, especially one that is going to have to keep working at a diner, flipping burgers, and paying me back 25% of each paycheck at a time. Kind of fitting, since Justice is kinda my worst enemy.

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The news coverage following the incident on the red carpet was predictable. The news outlets in Justice's back pocket were gushing about how Justice was some sort of "hero" for saving Brooklyn. Bunch of fake news. The real reporters called it for what it was. A publicity stunt. It was Justice sucker punching a reporter when I was just trying to do my job. DMZ ran all kinds of articles calling Justice a criminal. And we weren't alone. The Puffington Coast headline read, "DMZ Reporter Nearly Loses his Head Over Interview," The Daily Feast's, "Will Justice Be Served, with a Warrant?" or my favorite from Tox.com, "Justice Jabs Journo Just Doing Job, Jace in Disgrace." The articles all suggested that a toxic culture pervades certain talent agencies, like Jace, and leads to incidents like this one and many even called for a boycott of Jace, in particular, until it fired Justice Miller and promised to make systemic changes to its business model. I'm not sure it's really true that Jace had such a bad culture, but I can say that Briar certainly did not make the best choice in hiring Miller.

### Contract for Employment

This Contract for Employment (hereinafter, the "Agreement") is entered into as of the 10<sup>th</sup> day of October, 2022, by and between Jace Talent Agency, LLC (hereinafter, "Employer") and Justice Miller (hereinafter, "Employee") (collectively, the "Parties"). The parties agree and covenant to be bound by the terms set forth in this Agreement as follows:

#### Article I

# 1.1 Employment Period

Employer shall employ Employee as a talent agent on a full-time basis beginning on December 1, 2022, and continuing until December 1, 2026, subject to any early termination of this Employment Period pursuant to Section 3.1 of this Agreement. This Agreement may be extended by written agreement of the Parties.

## 1.2 Employee's Duties

Employee shall perform any and all duties as requested by the Employer that are reasonable and that are customarily performed by a person holding a similar position in the industry or business of the Employer.

\* \* \*

#### 1.5 Compensation

As compensation for services provided by Employee under this Agreement, Employer will pay Employee a salary of two million dollars (\$2,000,000) per year, payable in equal installments on

the first (1 $^{\rm st}$ ) and fifteen (15 $^{\rm th}$ ) day of every month beginning December 15, 2022.

\* \* \*

#### Article III

### 3.1 Termination of Agreement

Employer shall have the right to terminate this Agreement at any time, with no further compensation owed to Employee, if Employer reasonably determines that Employee has engaged in conduct detrimental to the interests of the Employer. Conduct that is detrimental shall be:

- A. Intentional misconduct that causes significant reputational or financial harm to the Employer;
- B. Intentional violation of the Employer's policies, rules, and procedures, including significant violations of the Employee Code of Conduct; or
- C. Any act by Employee to publicly defame or slander Employer, or any of Employer's management or affiliates.

\* \* \*

EMPLOYEE: EMPLOYER:

Name: Justice Miller Name: Briar Secord

Signature: <u>Justice Miller</u> Signature: <u>Briar Secord</u>

Date: Oct. 10, 2022 Date: 10/10/2022

Got something juicy? (888) HOT-TIPZ hottipz@z-ent.org

Guess who? Bad boy, Knutt Hudson at it again!



# "The Academy" Opens to Record Box Office Sales

Sales Likely Increased Because of Agent's Heroism

November 20, 2024 by Beckett Jameson

The Sunday night release of the much-hyped movie "The Academy" shattered box office records. Critics have been raving about Brooklyn Adler's performance, not to mention the writing, directing, and cinematography. Most theaters across the country have already sold out of showings for this Friday and Saturday night. According to noted industry expert Regan Hildebrand, "Since Justice Miller heroically jumped in front of Brooklyn Adler on Sunday night, interest in the movie has reached levels we have rarely seen. I can't even begin to guess how popular this movie will become, but it's going to be big." (For the full article, click here).







# Secord, Briar

From: Secord, Briar <bsecord@jaceagency.com>

**Sent:** Friday, June 28, 2024 4:46 PM **To:** Rory Hayes <rory@dmz.com>

**Subject:** FWD: HR Complaint

Can you believe Justice? What a cattywampus situation. I told you Justice was no good.

Anyway, you in for the bocce tournament this weekend?

**Briar Secord** 

**Chief Executive Officer** 

Jace Talent Agency, LLC

From: Sestric, Karin <u>ksestric@jaceagency.com</u>

Sent: Friday, June 28, 2024 1:54 PM

To: Secord, Briar <u>bsecord@jaceagency.com</u>

Subject: RE: HR Complaint

You're the boss. On it.

Sincerely,

Karin Sestric Director of Human Resources Jace Talent Agency, LLC

From: Secord, Briar <u>bsecord@jaceagency.com</u>

Sent: Friday, June 28, 2024 1:32 PM

To: Sestric, Karin <u>ksestric@jaceagency.com</u>

Subject: RE: HR Complaint

## Karin,

Justice can get hotter than a wet hen somedays. You've only been here a few weeks, but you'll soon realize that Justice is the biggest HR liability we have. Before he left, I asked our previous HR director to look for reasons to get rid of Justice. You should do the same. Let me be clear: if we have a legitimate reason to fire Justice without violating the contract, we'll take it. So if your investigation gives us cause, you'll tell me ASAP. Sure, we'll lose some serious profit. But some headaches are just not worth it.

Briar Secord Chief Executive Officer Jace Talent Agency, LLC

From: Sestric, Karin <u>ksestric@jaceagency.com</u>

Sent: Friday, June 28, 2024 10:47 AM

To: Secord, Briar <u>bsecord@jaceagency.com</u>

Subject: RE: HR Complaint

Briar,

We have received a complaint regarding employee Justice Miller. The complainant alleges that Justice screamed in the complainant's face at a high volume while in the 3rd floor mail room. Pursuant to the Human Resources manual, an investigation will be made of the situation and a memo prepared for your review with my department's recommendation.

I will keep you informed as progress is made.

Sincerely,

Karin Sestric Director of Human Resources Jace Talent Agency, LLC

# Curriculum Vitae of Dr. Haven St. James

Professor of Mathematics Arkansas State University Violette Hall, Room 232 Jonesboro, AR 72401

#### **EDUCATION**

B.S. in Mathematics May 2005 University of Central Arkansas Summa Cum Laude

M.A. and Ph.D in Statistics May 2010

University of Arkansas

Dissertation: "Finding Order in Chaos: Looking for Patters in Biological Qualitative

Variables"; successfully defended February 2010

#### PROFESSIONAL PROFILE

Mathematics Teacher Aug. 2010 – May 2012

Fayetteville High School Fayetteville, Arkansas

Adjunct Professor of Mathematics Aug. 2012 – May 2015

Northwest Arkansas Community College

Bentonville, Arkansas

Professor of Mathematics Aug. 2015 – Present

Arkansas State University State University, Arkansas

#### PEER-REVIEWED ARTICLES

"So Now What? Interpreting (and Misinterpreting) Statistically Significant Results From Chi Square Analyses," Journal of Statistics, Vol. XXII (June 2016)

"Strike Three! How the Use of Metrics Can Improve a Team's OPS," Journal of Sports and Math, Vol. III (January 2019)

"Avoiding Bias: How Statisticians Too Frequently Make Sweeping Conclusions From Simple Tests of Independence," Journal of the American Association of Statisticians, Vol. CXLV (November 2023)

#### PROFESSIONAL ORGANIZATIONS

Board Member, American Association of Statisticians June 2018-Present

Member-at-large, American Association of Statisticians May 2016-June 2018

Member, Midwest Association of Mathematics Professors August 2015-Present

#### **CIVIC ENGAGEMENT**

Teacher Sponsor Arkansas State University Moot Court Team

Member of the Board Animal Rescue Association, Northern Arkansas Branch

Vice President Society for the Equal Treatment of Racquetball Players

# Shiloh Knight

100 Hemsath Road Napa, California 94558 sknight@seventhinusa.com

# **EDUCATION**

# **B.A.** in European Literature

May 1992

University of Southern California; Los Angeles, California

- Magna Cum Laude
- Phi Betta Kappa
- Captain, Speech and Debate
- Member of the "Quarter-Zip Group" (campus acapella)

# M.A. in Business Analytics and Marketing

May 1995

University of California-Los Angeles; Los Angeles, California

# **WORK HISTORY**

# **Knight Marketing Services, LLC**

**June 2006-Present** 

Napa, California

Work as an independent marketing and industry analyst offering a variety of services to clients. Offer guidance to clients in the entertainment industry on marketing strategies for movie and television releases. Extensive experience reviewing marketing and advertising budgets. Provide insight and guidance to clients to improve marketing strategies, including commercial, print, and social media advertising campaigns.

# Archer & Simpson, P.C.

Aug 1995-June 2006

Los Angeles and San Francisco, California

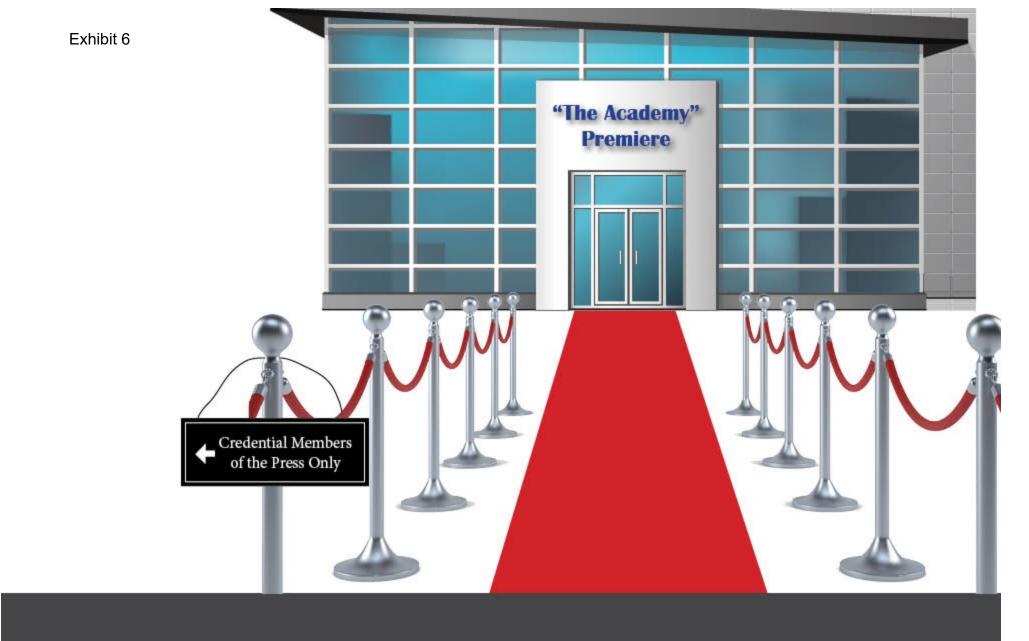
Managed marketing campaigns for clients in the entertainment industry. Worked with production studios to create advertising budgets and develop advertising

and marketing campaigns for movies and television shows. Worked closely with directors, producers, and studio executives to ensure that casting, writing, and plot would maximize sales and viewership. Served as public relations representative for clients to promote material. In so doing, issued press releases and spoke with members of the press to promote clients' movies and television shows.

# **EXPERT TESTIMONY**

I have served as an expert witness in the following cases:

- Peter Productions, Inc. v. Deposki Creative Studios, LLC (U.S. District Court, S.D. Cal., 2016)
  - Gave expert deposition testimony in dispute between two production studios over copyright for the script of "The Best Coach."
- Jones v. Jace Talent Agency, LLC (U.S. District Court, C.D. Cal., 2018)
  - Gave expert deposition testimony in ADEA case alleging employer terminated employee because of age. Gave testimony demonstrating that employer had legitimate, non-discriminatory reason for termination.
- Schute Movies, Inc. v. Llewellyn & Dryden, Inc. (U.S. District Court, C.D. Cal., 2019)
  - Gave deposition and trial testimony in dispute in copyright dispute between two movie studios regarding marketing slogans and advertising material



Driveway

### EXPERT REPORT

DR. HAVEN ST. JAMES, Ph.D Professor of Mathematics Arkansas State University Violette Hall, Room 232 Jonesboro, AR 72401

# **Null Hypothesis Population Chart**

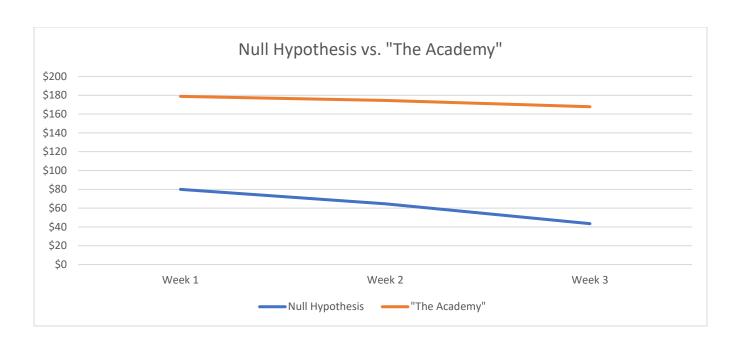
Movie Title	Adjustment for Population Growth <sup>1</sup>	Weeks 1, 2, and 3 Box Office Sales, Adjusted for Inflation <sup>2</sup> (in millions USD)		
"Kate's Song" (1987)	30.11%	\$85.6	\$64.2	\$50.2
"The Docent and the Judge" (1983)	33.59%	\$100.3	\$87.3	\$42.8
"The Boy in the Jalapeno Pants" (2002)	13.18%	\$89.8	\$78.8	\$65.4
"A Haircut for Henry" (2005)	10.48%	\$63.8	\$42.3	\$35.4
"Obsession with Cats" (2012)	4.45%	\$60.2	\$50.4	\$23.6
X-Bar (a	average)	\$79.94	\$64.6	\$43.48

# "The Academy" Population Chart (Box Office Sales in Millions USD)

Week 1	Week 2	Week 3
\$178.8	\$174.5	\$167.8

<sup>&</sup>lt;sup>1</sup> Calculated as a percent difference versus the U.S. Population in 2021

<sup>&</sup>lt;sup>2</sup> Using U.S. Bureau of Labor Statistics Inflation Calculator



# **Chi Square Test for Independence:**

$$\chi^2 = 6.40007$$

**Degrees of Freedom: 2** 

p-value: 0.04076

# Jace Talent Agency

# Addendum A to Employee Handbook Code of Conduct

# Scope

This code of conduct shall apply to all current employees of Jace Talent Agency, LLC, whether contract or at-will. The conditions set forth herein apply *at all times*, including when the employee is working within his, her, or their normal work hours; after hours, on weekends, and holidays; or when the employee is taking approved vacation or sick leave. In other words, this code of conduct applies even if the employee is not "on the clock."

# Purpose

The success of our business is dependent on the trust and confidence we earn from our employees and clients. We gain credibility by adhering to our commitments, displaying honesty and integrity and reaching company goals solely through honorable conduct. When considering any action, it is wise to ask: Will this build trust and credibility for Jace Talent Agency, LLC? Will it help create a working environment in which Jace Talent Agency, LLC, can succeed over the long term? The only way we will maximize trust and credibility is by answering "yes" to these questions and by working every day to build our trust and credibility.

\* \* \*

# 7(b). Illegal or Illicit Activity

It is a violation of this code of conduct for any employee to engage in any activity which is a felony as defined under any state or federal law. Any employee who is determined to have violated this subsection is subject to any and all disciplinary action, as defined in Section 4.5 of the Employee Handbook, up to and including termination.

# 7(c). Use of Illegal Drugs and Narcotics

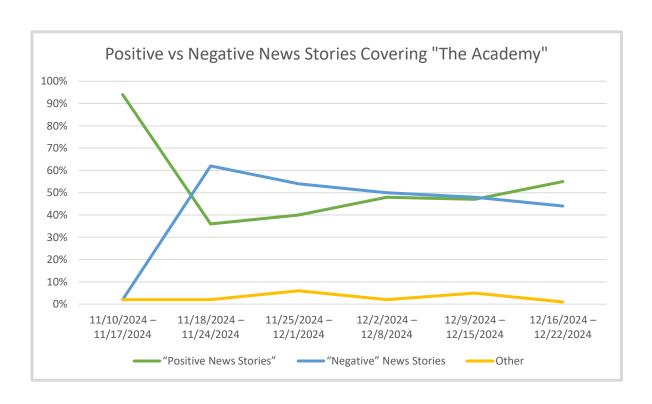
It is a violation of this code of conduct for any employee to use, consume, possess, or distribute any illegal drugs or narcotics, or any drug paraphernalia. Any employee found to be in violation of this subsection is subject to immediate termination or other discipline outlined in Section 4.5 of the Employee Handbook.

# Justice Miller v. Jace Talent Agency, LLC Case No. ARMT2026 (E.D. Ark.)

# Excerpts of Report Authored by Shiloh Knight, M.A

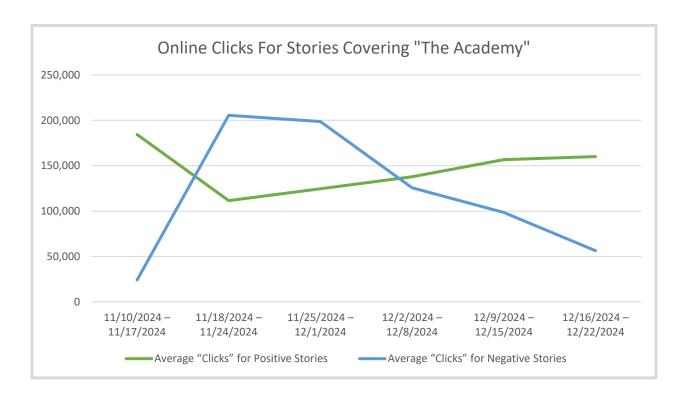
News Stories (Digital and Print) Mentioning "The Academy"

Date Range	"Positive News	"Negative" News	Other
	Stories"	Stories	
11/10/2024 - 11/17/2024	94%	2%	2%
11/18/2024 - 11/24/2024	36%	62%	2%
11/25/2024 - 12/1/2024	40%	54%	6%
12/2/2024 - 12/8/2024	48%	50%	2%
12/9/2024 - 12/15/2024	47%	48%	5%
12/16/2024 - 12/22/2024	55%	44%	1%



Digital News Outlets' Coverage of "The Academy"

Date Range	Average "Clicks" for	Average "Clicks" for
	Positive Stories	Negative Stories
11/10/2024 - 11/17/2024	184,312	24,152
11/18/2024 - 11/24/2024	111,542	205,561
11/25/2024 - 12/1/2024	124,698	198,624
12/2/2024 - 12/8/2024	137,822	125,631
12/9/2024 - 12/15/2024	156,623	98,604
12/16/2024 - 12/22/2024	160,001	56,321



# Cal. Penal Code § 242

A battery is any willful and unlawful use of force or violence upon the person of another.

# Cal. Penal Code § 243(a)

A battery is punishable by a fine not exceeding two thousand dollars (\$2,000), or by imprisonment in a county jail not exceeding six months, or by both that fine and imprisonment. A conviction under this provision is a misdemeanor.

# Cal. Penal Code § 243(d)

When a battery is committed against any person and serious bodily injury is inflicted on the person, the battery is punishable by imprisonment in a county jail not exceeding one year or imprisonment. A conviction under this provision is a felony.