

<b>APPLIED CLIENT NETWORK COMMITTEE CHARTER</b>
<p><b>NAME/TITLE:</b> Leadership, Education, Advancement, and Development (LEAD) Committee</p>
<p><b>COMMITTEE PURPOSE:</b> The LEAD Committee is responsible for the recruitment, training, assessment, and ongoing recommendations to enhance the quality and viability of current and future association leadership. As such, one of its primary roles is to identify the experiences and knowledge needed throughout the Association and leaders to fill those needs.</p>
<p><b>COMMITTEE JOB RESPONSIBILITIES:</b> Overall, LEAD will work to become a valued resource to the Applied Client Network Board and to all committees. Recruitment:</p> <ol style="list-style-type: none"> <li>1. Proactively recruit and identify future association leaders in collaboration with other committees, including supporting the Governance Committee in the selection and review of candidates for the Board of Directors by conducting candidate interviews and providing feedback</li> <li>2. Develop methods to gather, maintain, and make available information on potential volunteers</li> <li>3. Assist in the establishment of leadership paths for future association leaders.</li> </ol> <p>Development/Orientation:</p> <ol style="list-style-type: none"> <li>4. Orient and train new leaders on their roles, responsibilities, and overall association governance.</li> <li>5. Assist committee leadership in the review and update of their respective roles, areas of responsibility, and performance expectations.</li> <li>6. Assist in overall performance assessments – needs for Board and committee leadership</li> </ol>
<p><b>COMMITTEE STRUCTURE:</b> The membership of the LEAD Committee shall consist of up to 10 members as follows: two (2) current Board Members (to be appointed by the Board Chair) and a minimum of five (5) and a maximum of eight (8) Applied Client Network members at large who apply to be committee members.</p>
<p><b>AUTHORITY/LIMITATIONS:</b> The LEAD Committee is directed by the Applied Client Network Board of Directors and Applied Client Network staff liaison. The LEAD Committee Chair, Vice Chair and/or Committee members and participants may not enter into legal or binding agreements on behalf of Applied Client Network without approval from the Applied Client Network Board of Directors and/or Applied Client Network CEO. Neither the LEAD Committee Chair nor Committee members have authority over Applied Client Network resources and/or staff.</p>
<p><b>METHOD OF COMMITTEE MEMBER SELECTION/NOMINATION, TERM:</b> Committee membership is guided by Association policy with members selected from the annual call for volunteers. Term limits are 2 years and members cannot serve more than 3 consecutive terms on LEAD.</p> <p>The Vice Chair will be selected by the committee members, and approved by the chair of the Board of Directors. The Vice Chair will succeed following the Committee Chair's one (1) year term.</p>