

APIC NC Practitioner of the Year			
The APIC NC's Practitioner of the Year award goes to an infection preventionist who is a current member and active in the practice of infection prevention. Nominees will be evaluated using the criteria below taken from the APIC Competency Model. When compiling information on the candidate (either yourself or someone else), we hope this tool will guide you on collecting information on how to make the nominee stand out and shine! We have many IPs in the state that deserve recognition!			
APIC Competency Model	Novice	Proficient	Expert
Domain 1: Leadership and program management	· Elected or appointed to a position in a local, state, national, or international professional organization affiliated with infection control (APIC, AORN, TSICP, SHEA, etc).	· Elected or appointed to a position in a local, state, national, or international professional organization affiliated with infection control (APIC, AORN, TSICP, SHEA, etc)	· Elected or appointed to a position in a local, state, national, or international professional organization affiliated with infection control (APIC, AORN, TSICP, SHEA, etc)
	· Attends >75% of APIC NC chapter meetings	· Participates in training, planning and mentoring to help facilitate staff advancement.	· Participates in training, planning and mentoring to help facilitate staff advancement.
	CIC certification	· Attends >75% of APIC NC chapter meetings. Shared information and knowledge gained from local meetings with staff during meetings or in-service.	· Attends >75% of APIC NC chapter meetings. Shared information and knowledge gained from local meetings with staff during meetings or in-service. Presents at APIC NC chapter meetings.
		CIC certification	APIC NC Strategic Partner Liaison
			CIC certification
Domain 2: Infection Prevention & Control	· Provides an educational presentation (poster or oral abstract) at a local, state, national, or international infection control meeting.	· Provides multiple educational presentations (poster or oral abstract) at a local, state, national, or international infection control meeting.	· Provides multiple educational presentations (poster or oral abstract) at a local, state, national, or international infection control meeting.
	· Provides a lecture or educational class dealing with infection prevention and control to internal stakeholders	· Provides a lecture or educational class dealing with infection prevention and control to internal and external stakeholders	· Provides a lecture or educational class dealing with infection prevention and control to a professional group for continuing education contact hours
	· New IP who have independently pursued professional growth including CIC certification.	· Volunteers to work additional hours outside of work to support the local community related to infection prevention.	· Writes a professional article, chapter, or book related to infection prevention and control that is published
	· Volunteers to work additional hours outside of work to support the local community related to infection prevention.	· Serves on an IP related Panel	· Achieve additional certifications
	· Serves on an IP related Panel	· Achieves advanced degree (MPH, MSN, MBA, MHA, MS etc.)	· Volunteers to work additional hours outside of work to support the local community related to infection prevention.
			· Serves on an IP related Panel
			· Achieves advanced degree (MPH, MSN, MBA, MHA, MS, Doctoral degree)
Domain 3: Technology	· Graph data, generate reports, dissemination to internal/external stakeholders	· Leverages technology to support IP practices	· Expert in electronic surveillance, use of EMR/other technology (super user/trainer, resource for other IPs)
Domain 4: Performance Improvement & Implementation Science	· Identifies PI opportunities and facilitates PI team	· Identifies PI opportunities and champions PI projects	· Identifies PI opportunities, assembles PI team, champions PI projects using the organizations preferred PI tools, measures success, and disseminate lessons learned
		· Assist with analysis and trending of occupational exposure incidents and information exchange between occupational health and infection prevention and control departments	· Assist with analysis and trending of occupational exposure incidents and information exchange between occupational health and infection prevention and control departments
			· Develops interprofessional competencies, applies translational research methods, uses advanced PI tools/methods, focus on reliability and sustainability
			· Achieve certification in PI methodologies (ex: Lean, Six Sigma)

Using this grid, evaluate each candidate and indicate which level of competency the candidate shows in each item of the column. This will give you a qualitative perspective on how to compare eligibility and expertise between more than 1 nominee.