

Priority #1: Champion the scientific advancement and practice of infection prevention and control

Priority Focus	Time Frame	Intervention	Goal (Metrics)	Responsible Party	Evaluation
#1 Prioritize, promote, and support infection prevention research Establish mentor program	2023	Develop a CIC Prep Study Group to aid members with initial certification	Create a weekly lunch & learn style course targeting the CBIC CIC exam domains. Schedule the first offering by 12.31.2023 Metric: Provide at least one multi-week session CIC Study Group to all APIC NC members annually	Education Committee	Goal = Unmet: Hannah Ruegner will start study sessions on 02/05/2024
	2023-2024	Submit interest in APIC Chapter Mentoring Pilot program (Aug 2023)	Notice of interest submitted to APIC before deadline = compliant	APIC NC President	Goal = Met: Valerie emailed APIC
		Appoint a mentoring program administrator lead the APIC Chapter Mentoring pilot program (Sep 2023)	Appointment made Metric: Position filled = compliant	APIC NC Board	Goal = Met: Valerie Payne (supported by Chanda, Ivan, and Jennifer)
		Evaluate how well the APIC Chapter Mentoring Pilot program is working by surveying participants (Feb 2024)	Survey sent out Metric: > 40% survey participation by mentees = compliant	Mentoring Program Administrator	Goal = Unmet, 25%
	2024 - 2025	Compile a Research Mentors Bureau directory Started a mentoring program and will focus energies on that.	Obtain ≥ 5 APIC NC volunteers by 12.31.2024 • Metric: Total of willingness to serve forms submitted ≥ 5 = compliant	Board Member #2	Goal = Unmet 3 recruited by Q2 — the board did not resolve how to use the

APIC North Carolina Strategic Plan 2023 – 2025

Priority Focus	Time Frame	Intervention	Goal (Metrics)	Responsible Party	Evaluation
					volunteers. This goal will be adjusted
#2 Advance research competency among IP professionals Provide education to promote research	2023	Provide introductory education offerings on research topics such as - How to write an abstract - Turn your work into a poster/presentation	Provide 1, one-hour, educational offering by 12.31.2023 via annual conference or webinar format Metric: Total presentations ≥ 1 = compliant	Education Committee APIC NC Speakers Bureau Conference Committee	Goal = Met
	2024	How to develop a research paper	Provide 2, one-hour, educational offerings by 12.31.2024 via annual conference or webinar format Metric: Total presentations ≥ 2 = compliant		Goal = Met IP C Spring Conference Fall Conference
			Provide research workshop at the annual conference by 12.31.2025 Metric: Total workshops ≥ 1 = compliant		Goal = Unmet Slated for the 2026 annual conference
	2023 - 2025	Promote active journal clubs in the zones Started a mentoring program and will focus energies on that.	50% of zones will have at least 2 journal club reviews by 12.31.2025 Metric: # of zones compliant (2 times by 12.31.2025) / Total number of zones (10) x 100 = % compliant	Board Member #2 Education Committee	Goal= Met/Unmet Should this be pushed to the next plan? Is Mentorship enough? Push to the next Strategic plan. Determine - a robust journal club (receive a

APIC North Carolina Strategic Plan 2023 – 2025

Priority Focus	Time Frame	Intervention	Goal (Metrics)	Responsible Party	Evaluation
					paper, come prepared) or a conversation about IP news/papers/podcasts, etc.)
#3 Develop and disseminate evidence-based best practice guidance for infection prevention and control Summarize & share new research to IP community	2023 - 2025	Identify key individuals to alert, summarize, and/or distribute new evidence-based research to IP community via zones	By 12.31.2023: Set up a guide for holding a zone meeting, including meeting structure and resource notes Metric: Completion of tool and 100% distribution to APIC NC list serve = compliant	Developed by Board Member #2 Implemented by Zone Coordinators	Goal = Met: Chanda sent out to zone coordinators.
			By 12.31.2024: Zone Coordinators will implement meeting structure into routine zone meetings Metric: # zones compliant with structure (by submitting agendas) / Total number of zones (10) x 100 = % compliant		Goal = Unmet
			By 12.31.2025: 70% of zones to share information with zone members either electronically or via meetings a minimum of 2 times per year Metric: # of zones compliant (2 times a year) / Total number of zones (10) x 100 = % compliant		Goal = Met/Unmet

Priority #2: Elevate Infection Preventionist as essential advocates, leader, and experts

Priority Focus	Time Frame	Intervention	Goal (Metrics)	Responsible Party	Evaluation
#1 Strengthen leadership capabilities to enhance the influence of IPs Establish mentor program	2023-2024	Appoint a mentoring program administrator to lead the APIC Chapter Mentoring pilot program (Sep 2023)	Appointment made Metric: Position filled = compliant	APIC NC Board	Goal = Met: Valerie Payne
		Evaluate how well the APIC Chapter Mentoring Pilot program is working by surveying participants (end of Feb 2024)	Survey sent out Metric: > 40% participation by mentors = compliant	Mentoring Program Administrator	Goal = Unmet, 25%
	2023 - 2024	Compile a Mentors Bureau directory The Mentoring program (APIC NC IP Connect) has evolved into something that meets this need. IP Connect Leaders informally serve in this role.	Obtain ≥ 5 APIC NC volunteers mentoring leaders by 12.31.2024 • Metric: Total # of willingness to serve forms submitted ≥ 5 = compliant		(Updated) Goal = Met
#2 Influence the policy and regulatory environment to advance infection prevention	2023	Obtain volunteer to serve as APIC NC CLR	Position filled by 12.31.2023	Board Member #1	Goal = Met; Lisa Teal
	2023 - 2025	Solicit members to form a CLR committee	Committee formed with at least 4 meetings by 12.31.2023 Metric: 4 meetings held by 12.31.2023 = Compliant	CLR Chair Board Member #1	Goal = Met

APIC North Carolina Strategic Plan 2023 – 2025

Priority Focus	Time Frame	Intervention	Goal (Metrics)	Responsible Party	Evaluation
Establish an active CLR committee			The committee has at least 4 meetings every year Metric: 4 meetings held by 12.31.2024 = compliant		Goal = Met
			Metric: 4 meetings held by 12.31.2025 = compliant		Goal = Met/Unmet
	2023 - 2025	Participate in annual APIC NC members day in Raleigh	At least 5 members participate in the annual Raleigh legislative day Metric: Total number of members ≥ 5 participating by 12.31.2024 = compliant	CLR Chair Board Member #1	Goal = Met 7 attended
			Metric: Total number of members ≥ 5 participating by 12.31.2025 = compliant		Goal = Met/Unmet
	2024 - 2025	Zone participation with local NC legislators or health lobbyist	50% of zones host NC legislator/lobbyist at 1 meeting by 12.31.2025 Metric: # of zones with 1 speaker / Total number of zones (10) x 100 = % compliant	CLR Chair Board Member #1 Board Member #2	Goal = Met/Unmet

Priority #3: Foster development of the next-generation infection prevention and control workforce

Priority Focus	Time Frame	Intervention	Goal (Metrics)	Responsible Party	Evaluation
#1 Develop and promote pathways to enter the field of IPC Career fairs	2023 - 2025	A member or their mentee promotes Infection Prevention as a profession e.g., - to students at college and/or high school career fairs - another professional organization meeting/conference/education events	APIC NC present at minimum of 2 events by each year by 12.31.2023, Metric: Total number of events attended ≥ 2 = compliant	Strategic planning sub-committee APIC NC membership	Goal = Met
			APIC NC present at a minimum of 5 events every year. 12.31.2024 Metric: Total number of events attended ≥ 5 = compliant		Goal = Met Q2 Event count: 4 Lisa – SPICE, 3x Jennifer intern presentation
			12.31.2025 Metric: Total number of events attended ≥ 10 = compliant		Goal = Met/Unmet
#2 Develop strategies to attract new talent & Develop strategies to retain existing IPs Increase membership	2023 - 2025	Develop and disseminate an APIC NC profile letter to share with healthcare organizations during IP week – e.g., CLR committee, SPICE programs, zone meetings, CIC, etc.	Complete profile letter by 10.01.2023 Metric: Profile letter completed = compliant	Strategic planning sub-committee	Goal = Unmet. Completed on 05/11/2024
			Disseminate letter to NC facility leaders before IIPW week in 2023, 2024, & 2025 Metric: Letters sent (email/mailed) to target facility leaders prior to IIPW in 2023 = compliant		Goal = Unmet

APIC North Carolina Strategic Plan 2023 – 2025

Priority Focus	Time Frame	Intervention	Goal (Metrics)	Responsible Party	Evaluation
			Metric: Letters sent (email/mailed) to target facility leaders prior to IIPW in 2024 = compliant		Goal = Unmet
			Metric: Letters sent (email/mailed) to target facility leaders prior to IIPW in 2025 = compliant		Goal = Met/Unmet
Develop a nationally recognized career advancement pathway Promote & share clinical ladder once launched by APIC	2023 - 2025	Provide formal education on the implementation of the APIC career ladder via webinar or conference	Provide 1 educational offering by 12.31.2025 via annual conference or webinar format Metric: Total # of presentations ≥ 1 = compliant	Education Committee Conference Planning	