

The Journey to 91% Influenza Vaccination

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Abstract

Lakeview Hospital has been working toward The Joint Commission recommendation of 90% employee influenza vaccination rate by 2020. Over the past 5 influenza seasons, influenza vaccination rate has improved from 82% to 91%. Includes: Employees, Volunteers, Contractors, Licensed Independent Practitioners (LIP's), and Students.



2019 Employee Celebration 91% Vaccination Rate Achieved

Contact

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Methods

❑ **2015-2016:** Participation in employee influenza campaign required. Weekly updates to managers to ensure participation requirement met.

Participation requirement met by performing one of the following:

- Receive influenza vaccination at employee flu clinics held onsite
- Receive influenza vaccination elsewhere- complete survey monkey and provide date vaccinated
- Decline influenza vaccination for personal or medical reason- complete survey monkey and provide reason for declination

❑ **2016-2017:** Recognition for departments achieving 100% participation by deadline. Implemented “soft masking requirement”. Employees that did not receive influenza vaccination asked to mask when influenza is widespread in MN. Badge clips implemented to indicate which employees have received influenza vaccination. Online influenza education assigned to all employees.

❑ **2017-2018:** Closed Point of Distribution (POD) Drill served as employee influenza vaccination kick-off. Partnership with Emergency Management, Washington County Public Health, engaged several departments within hospital to lead drill. Nearly 300 employees vaccinated in 3 hour timeframe.

❑ **2018-2019:** Strong policy language implemented; employees that have not received influenza vaccination will wear mask when within 6 feet of patient care when influenza is widespread. Partnership with patient partner to create video encouraging influenza vaccination.

Results

Lakeview Employee Influenza Participation Rates



Lakeview Employee Influenza Vaccination Rates

