



**Organization Development & Change (ODC)  
Virtual Doctoral Consortium**

**Saturday, August 8, 2020, 8:30 AM – 1:00 PM Eastern Standard Time**

**Extended Application Deadline: Friday, June 26, 2020**

Organizers:

David Bright (Wright State University)  
Janina Klein (Vrije Universiteit Amsterdam)

We are pleased to invite doctoral students with organizational development and change-related research to participate in our **2020 Virtual Doctoral Consortium**. If you are looking for a vibrant and welcoming research community, excellent networking opportunities, and access to great scholars, this is the place for you!

Because of the COVID-19 pandemic, the 2020 ODC Virtual Doctoral Consortium will be held virtually on **Saturday, August 8th, 2020, 8:30 AM - 1:00 PM Eastern Standard Time** as part of the pre-conference program of the Academy of Management meeting. This year's event has been modified to accommodate the limitations we are all experiencing. The revised agenda is found at the end of this document. Note that the time of the event has been updated.

**To apply, please send an email to David Bright** ([david.bright@wright.edu](mailto:david.bright@wright.edu)) with the documents listed at the end of this document **by Friday, June 26, 2020**. Apply as soon as possible – We have just a few open spots remaining. The ODC Division will cover the AoM meeting registration fee, if needed. We do not want any student to feel that they cannot participate.

This event is for doctoral students who focus on topics on any aspect of organizational development and change. We seek students who are at any stage of work on their dissertations.

The consortium will provide opportunities for community building, structured discussions and informal interactions between doctoral students, new faculty members and senior faculty mentors. You will hear perspectives on research, publishing, career development, and other early career questions. In small group coaching sessions, participants will have the opportunity to present and discuss their dissertation research. Faculty mentors will give helpful feedback, focusing on how to achieve publishable results. Participants will also discuss the transitions of a successful academic career. In sum, the consortium is a great opportunity to meet prominent scholars from around the world and to network with early-career peers.

Examples of relevant topic areas include any aspect of OD and change at the individual, group, organizational, and/or field level such as:

- Change management
- Culture change
- Design thinking and change
- Dialogic OD
- Discourse and Change
- Identity and change
- Innovation
- Institutional change
- Leadership and change
- Micro-dynamics of change
- Network dynamics
- Organization growth & development
- Organizational improvisation
- Organizational learning
- Positive organizational development
- Responses to change
- Social movements in organizations
- Strategic change
- Strategy-as-practice

Participating faculty include the following (subject to modification):

John Amis, U. of Edinburgh, UK	Amit Nigam, Cass Business School, UK
Rob Blomme, Nyenrode Business University, Netherlands	Cliff Oswick, Cass Business School, UK
David Bright, Wright State U., USA	Markus Perkman, Imperial College, UK
Stephen Cummings, Victoria U., NZ	Linda Rouleau, HEC Montreal, CA
Charles Fenner, State U. of New York, USA	Patrice Rosenthal, Fielding Graduate U., USA
Jeffrey Ford, Ohio State U., USA	Richard Stackman, U. of San Francisco, USA
Ron Fry, Weatherhead School of Management, Case Western Reserve U., USA	Sonja Sackmann, Universität der Bundeswehr, Germany
Mel Fugate, Mississippi State U., USA	Michael Smets, Said Business School, UK
Claudia Gabbioneta, U. of Newcastle, UK	Inger Stensaker, NHH, Norway
Maria Gondo, U. of Mississippi, USA	James Vardaman, Mississippi State U., USA
Richard Hall, Monash U., Australia	Julie Wolfram Cox, Monash U., Australia
Bob Hinings, Haskayne School of Business, University of Calgary, Canada	Richard Woodman, Mays Business School, USA
Quy Huy, INSEAD, Singapore	Danielle Zandee, Nyenrode Business U., Netherlands
Jim Ludema, Benedictine U., USA	

**Application Materials.** Please send the following to David Bright ([david.bright@wright.edu](mailto:david.bright@wright.edu))

- A recommendation letter from your dean, department chair, **or** major advisor/supervisor that verifies your (a) status/progress and (b) year in your school's doctoral program.
- A **one-page bio** summarizing your contact information, research and teaching interests, and publications.
- A **3-5 page** (typed and double-spaced) **summary of your dissertation project**, including the research question, rationale, any hypotheses/propositions, proposed methods, and any results (if applicable).
- Please indicate whether you need financial support to attend the virtual consortium

Note: If accepted for the consortium, your **one-page bio** and **summary of your dissertation project** will be distributed among consortium faculty and participants in advance of the August session.

Please direct any questions you may have about this consortium to **David Bright** ([david.bright@wright.edu](mailto:david.bright@wright.edu)).

#### ODC Doctoral Student Consortium Schedule

Saturday, August 8, 2020

<b>Opening</b>	Welcome (Joint Session with the Junior Faculty Consortium) – Impromptu Networking
<b>Session 1</b>	<b>Nasty Friends</b> How to improve journal submissions through honest, caring, and constructive feedback
<b>Session 2</b>	<b>Nasty Realities - You Can't Have It All?</b> How to make decisions about career and work-life balance
<b>Session 3</b>	<b>Networking Session: Our Moment of Punctuated Equilibrium</b> A community building opportunity to stimulate future, collaborative research and relationships
<b>Session 4*</b>	<b>Mentoring Session</b> Receive feedback on your dissertation project from leading scholars in the field

\* Note: The mentoring session is an essential part of the ODC Doctoral Student Consortium. To maximize your success in receiving high quality feedback on your dissertation projects, the mentoring session will occur within 24 hours at a time block that matches your time zone, preferably with mentors who live in your region. We hope that this approach will encourage a continued relationship with mentors.