



Organization
Development &
Change

A community engaged with change and changing

ODC CONFERENCE NEWS

August 2019

Extra! Extra! Read all about it!



WELCOME TO BOSTON!

*From Danielle Zandee,
2018-2019 Division Chair*

Greetings and welcome to this year's Academy! I want to share with you some important developments in the ODC division. We completed our five-year review and received endorsement from the Academy to continue for the next five years. You will find the report on our website. Please come to our Business Meeting on Monday, August 12th to join the conversation about where we stand as a community and aspire to move next.

The ODC division is a welcoming home to anyone who has an interest in studying, teaching and facilitating change and changing. Indeed, we proudly embrace our hybrid identity of attending to both scholarship and practice. I am therefore pleased to announce our new initiative, guided by Quy Huy (INSEAD) to nurture research with high impact in both academia and in management practice. We kick start this initiative with a PDW on this topic. More news to follow in coming months.

Another highlight is our inaugural Junior Faculty Consortium offered as a sequel to our highly successful annual Doctoral Consortium. Both consortia will be held on Saturday and followed by our Doctoral Student/New Faculty reception. ***We would especially like to invite our new student members to attend this reception on Saturday, August 10, from 5:00-6:30 PM in the Berkeley Room, Boston Park Plaza Hotel.***

Finally, let me extend a warm invitation to members and Academy friends to attend our plenary address by our Distinguished Scholar, Amy Edmondson, from Harvard University, our Business Meeting, and our Division Members Reception on Monday, August 12.

On behalf of the full ODC Board, I look forward to meeting you at these and our other 2019 ODC events!

Website: <https://odc.aom.org/home>



<https://www.facebook.com/groups/AOM.ODC/>



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Organization Development and Change**

ODC DIVISION EVENTS - Monday, August 12, 2019

DISTINGUISHED SCHOLAR ADDRESS



Amy C. Edmondson, is Novartis Professor of Leadership and Management at the Harvard Business School, and author of *The Fearless Organization: Creating Psychological Safety in the Workplace for Learning, Innovation and Growth* (Wiley, 2018).

She will give her address ***Speaking Up and Teaming Up to Build A Better World (Or at Least a Better) Organization: A Research Journey***

3:00-4:30 PM on Monday, August 12 in the Boston Park Plaza Terrace Room.

BUSINESS MEETING, COMMUNITY CONVERSATION, & AWARD CEREMONY

These events will follow the distinguished scholar from **4:45 - 6:45 PM** in the **Boston Park Plaza Georgian Room.**

ODC RECEPTION

Join us **7 - 9 PM** in the **Boston Park Plaza Georgian Room.**

DIVISION AWARD WINNERS

Distinguished Scholar Award

Amy C. Edmondson, Harvard University

Pasmore-Woodman Award

*Jeff Ford, The Ohio State University
Laurie Ford, Independent Consultant*

Distinguished Educator Award

*David W. Jamieson
University of St. Thomas, Minneapolis, MN*



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PROGRAM HIGHLIGHTS

PDWs on Friday and Saturday

- New! ***Having your Cake and Eat it Too: Doing Double Impact Research for Academia and Management Practice*** (Friday 2:00PM - 4:00PM at Boston Park Plaza in Georgian)
- A must! ***Relational Organizing for Multi-Level Systems Change*** (Saturday 4:45PM - 6:45PM at Boston Park Plaza in Arlington)

Scholarly Program

- ***All Academy Session – Research Trajectories in ODC*** (Sunday 2:15PM - 3:45 PM in Boston Hynes Convention Center: 305)
- ***Showcase Symposium - Higher Purpose in Organization Development and Change*** (Monday 9:45AM -11:15AM in BPP Franklin Room). Please check the ODC program for other related sessions around the topic of high purpose organizations.
- ***Showcase Symposium – Desired Outcomes in Coaching: Coaching for “Sticky” Intentional Change*** (Tuesday 11:30AM - 1:00PM in BPP Charles River)
- ***Symposium – Reconceptualizing Human Resource Management as Both Strategic and Relational*** (Tuesday 1:15PM – 2:45PM in BPP Charles River)
- ***Discussion Paper Session – Sustainability and Institutional Change*** (Sunday 12:30PM - 2:00PM in BPP Cambridge)

THE “BEST OF” PROGRAM AWARDS

Best Paper Award

- Ignacio Pavez, University del Desarrollo, Making Sense of Positive Organization Development
(**Tuesday 3:00PM - 4:30PM Boston Park Plaza: Charles River**)
(ODC Division Best Paper Award 2019 - Sponsored by
Lazaridis Institute for the Management of Technology Enterprises.)

Best Action Research Paper

- Victor Friedman, Javier Simonovitch, Nizar Bitar, Max Stern Jezreel Valley College,
and Israel Sykes, Action Research Center for Social Justice
When Diversity and Conflict Meet: Self-in-Field Action Research for Inclusive Organizations
(**Tuesday 3:00PM - 4:30PM Boston Park Plaza Charles River**)

Best Paper Based on a Dissertation

- Bilal Ahmed Jathol, NEOMA Business School, and Charles-Clemens Rüling, Grenoble Ecole de Management
Temporal-Structural Contexts for Managerial Attention to Environmental Change: The Case of the BBC
(**Sunday 2:15PM - 3:45PM at Boston Park Plaza in Cambridge**)

Best Doctoral Student Paper

- Rouven Kanitz, LMU Munich
Can't See the Forest for the Trees: Attributional Ambiguity and Attitudes toward Change
(**Tuesday 1:15PM - 2:45 PM Boston Park Plaza: Franklin**)

Outstanding Reviewer Awards

- Birgit Daxboeck, Universität Erfurt
- Christina Hagl, Ludwig Maximilians Universität München