Organization Development & Change (ODC)
Virtual Junior Faculty Consortium

Wednesday, August 4, 2021
Application Deadline: May 28, 2021

Organizers:
Linda Rouleau (HEC Montréal),
Steven Cady (Bowling Green State Univ.)
Christopher Klinghardt (University of Edinburgh)

Are you an early career researcher (e.g.: Assistant Professor, Lecturer, Post-Doctoral Fellow) whose research looks at organizational development and organizational change? Then join us for our **ODC Junior Faculty Consortium** at AOM! The consortium will offer insights into our field, mentoring from senior scholars, and career perspectives from people who have experienced it all. The consortium is crafted to provide you insights and connections so you can navigate your career in the years after your Ph.D.

The 2021 **ODC Junior Faculty Consortium** will be held virtually on **Wednesday, August 4, 2021** as part of the conference program at the **Academy of Management** meetings. Apply as soon as possible: The ODC Division will cover the AOM meeting registration fee. **Application instructions** and the proposed **schedule** are found at the end of this document.

The consortium will provide opportunities for structured discussion and informal interaction between early career researchers and more senior faculty concerning research, publishing, and early career issues. In small group coaching sessions, participants will have the opportunity to present and discuss their ongoing research with faculty members who will give feedback and help further advance participants' work toward publishable results. This is a great opportunity to meet prominent scholars in the field from around the world and to network with peers.

If your research focuses on any aspect of change and organization development at the individual, group, organizational, and/or field level, you are welcome to apply. Examples of relevant topic areas of research include but are not confined to:

- Change management
- Strategic and institutional change
- Organizational learning
- Responses to change
- Network dynamics
- Leadership, innovation and change
- Discourse, materiality and change
- Gender and diversity
- Identity and change
- Design thinking and change
- Positive organization development
- Action-research
- Work studies
- Processes and practice studies

Participating faculty mentors include the following (subject to modification):

John Amis, U. of Edinburgh	Cliff Oswick, Cass Business School
David Bright, Wright State U.	Jill Waymire Paine, IE Business School
Claudia Gabbioneta, University of Newcastle	Markus Perkmann, Imperial College
Maria Gondo, University of Mississippi	Patrice Rosenthal, Fielding Graduate University
Reut Livne-Tarandach, Manhatten College	Melvin Smith, Weatherhead School of Management
Jim Ludema, Benedictine University	Gretchen Spreitzer, Michigan Ross
Gary Mangiofico, Graziadio Business School	Richard Stackman, University of San Francisco
Deborah O'Neil, Bowling Green State University	Danielle Zandee, Nyenrode Business University
Quy Huy, INSEAD	Amit Nigam, Cass Business School

Places are limited and applications to participate in the consortium will be assessed on a first come, first served basis – so you are advised to apply early. To apply, please send an email with the following three documents attached to **Linda Rouleau (linda.rouleau@hec.ca)** by **May 28, 2021.**

- A current **CV**.
- A **one-page bio** summarizing your contact information, research and teaching interests.
- A **3-5 pages** (double-spaced) **summary of a research paper in progress** that you would like to present in mentoring sessions, including the research question, rationale, any hypotheses/propositions, methods, and any results (if applicable).

Note: If accepted for the consortium, your **one-page bio** and **summary of your research paper in progress** will be distributed among consortium faculty in advance of the August session.

Please direct any questions you may have about this consortium to: **Linda Rouleau** (linda.rouleau@hec.ca) or **Steven Cady** (scady@cba.bgsu.edu).

Opening	**Welcome**
Session 1	**Finding success and happiness in academic career:** Building your Career and Balancing your Work-Life
Session 2	**Meet the Editor (3 break out rooms)** 1: *Journal of Change Management, Journal of Applied Behavioral Science* 2: *Organizational Development Journal, Business Horizon* 3: *Academy of Management Discoveries, Human Relations*
Session 3	**Advancing research on change and changing:** Challenges and opportunities in post-Covid times
Session 4	**Mentoring Sessions** (during the whole AOM according to participants availability)
Closing	**Wrap-up**

* Note: The mentoring session will occur during the AOM at a time block that matches your time zone, preferably with mentors who live in your region. We hope that this approach will encourage a continued relationship with mentors.