



Organization Development & Change (ODC) Virtual Junior Faculty Consortium

Saturday, August 8, 2020

EXTENDED Application Deadline: Friday, June 26, 2020

Organizers:

Richard Stackman (Univ. of San Francisco) and Steven Cady (Bowling Green State Univ.)

Are you an early career researcher (e.g. Assistant Professor, Lecturer, Post-Doctoral Fellow) whose research looks at organizational development or organizational change? Then join us for our **ODC Junior Faculty Consortium** at AOM! The consortium will be packed full of insights into the field of organizational change, mentoring from senior scholars in the field, and career perspectives from people who have experienced it all. The consortium is crafted to provide you insights and connections so you can navigate your career in the years after your Ph.D.

Because of the COVID-19 pandemic, the **ODC Junior Faculty Consortium** will be held virtually on **Saturday, August 8, 2020** as part of the pre-conference program of the **2020 Academy of Management Meetings**. Application instructions and the proposed schedule are found at the end of this document.

We welcome and encourage scholars at all stages of their early academic career – including Assistant Professors, Lecturers, Post-Doctoral Researchers and people with other, roughly equivalent job titles. If your research focuses on any aspect of organization development and change at the individual, group, organizational, and/or field level, you are welcome to apply. Examples of relevant topic areas of research include but are not confined to:

- Organization growth & development
- Change management
- Strategic change
- Strategy-as-practice
- Culture change
- Social movements in organizations
- Organizational improvisation
- Organizational learning
- Responses to change
- Institutional change
- Network dynamics
- Leadership and change
- Innovation
- Discourse and Change
- Dialogic OD
- Micro-dynamics of change and changing
- Identity and change
- Design thinking and change

The consortium will provide opportunities for structured discussion and informal interaction between early career researchers and more senior faculty concerning research, publishing, and early career issues. In small group coaching sessions, participants will have the opportunity to present and discuss their ongoing research with faculty members who will give feedback and help further advance participants' work toward publishable results. This is a great opportunity to meet prominent scholars in the field from around the world and to network with peers. Participating faculty mentors include the following (subject to modification):

John Amis, U. of Edinburgh, UK	Jim Ludema, Benedictine U., USA
Rob Blomme, Nyenrode Business University, Netherlands	Amit Nigam, Cass Business School, UK
David Bright, Wright State U., USA	Cliff Oswick, Cass Business School, UK
Stephen Cummings, Victoria U., NZ	Markus Perkman, Imperial College, UK
Charles Fenner, State U. of New York, USA	Linda Rouleau, HEC Montreal, CA
Jeffrey Ford, Ohio State U., USA	Patrice Rosenthal, Fielding Graduate U., USA
Ron Fry, Weatherhead School of Management, Case Western Reserve U., USA	Richard Stackman, U. of San Francisco, USA
Mel Fugate, Mississippi State U., USA	Sonja Sackmann, Universität der Bundeswehr, Germany
Claudia Gabbioneta, U. of Newcastle, UK	Michael Smets, Said Business School, UK
Maria Gondo, U. of Mississippi, USA	Inger Stensaker, NHH, Norway
Richard Hall, Monash U., Australia	James Vardaman, Mississippi State U., USA
Bob Hinings, Haskayne School of Business, University of Calgary, Canada	Julie Wolfram Cox, Monash U., Australia
Quy Huy, INSEAD, Singapore	Richard Woodman, Mays Business School, USA
	Danielle Zandee, Nyenrode Business U., Netherlands

Applications to participate in the consortium will be assessed on a first come, first served basis. To apply, please send an email with the following three documents attached to **Richard Stackman (rwstackman@usfca.edu)** by **June 26, 2020**.

- A current **CV**.
- A **one-page bio** summarizing your contact information, and research and teaching interests.
- A **3-5 page** (double-spaced) **summary of a research paper in progress** that you would like to present in mentoring sessions, including the research question, rationale, any hypotheses/propositions, proposed methods, and any results (if applicable).

*Note: If accepted for the consortium, your **one-page bio** and **summary of your research paper in progress** will be distributed among consortium faculty and participants in advance of the August session.*

Please direct any questions to: **Richard Stackman (rwstackman@usfca.edu)** or **Steven Cady (scady@cba.bgsu.edu)**.

	Doctoral Students	Junior Faculty
Opening	Welcome (Joint Session) – Impromptu Networking	
Session 1	Nasty Friends How to Improve Journal Submissions through Honest, Caring, and Constructive Feedback	Finding Success in the Post-Coronavirus World How to Build Your Career Identity as an ODC Scholar
Session 2	Nasty Realities - You Can't Have It All? How to Make Decisions about Career and Work-life Balance	Finding your Niche as an Emerging Scholar How to Advance your Research on Change and Changing: Challenges and Opportunities
Session 3	Finding Your Support Network (joint session) How to request and receive feedback to build a community of ODC scholars	
Session 4	Think Tank: Our Moment of Punctuated Equilibrium (joint session) A community building opportunity for all consortia participants to think beyond the practice-scholar divide and stimulate 'collaborative' research.	
Closing	Wrap-up	