INTERNATIONAL CONFERENCE
AND DOCTORAL CONSORTIUM
ON ORGANIZATION DEVELOPMENT AND CHANGE
16-17 June, 2020 Lyon, France

Organized in partnership with the ISEOR International Research Center at iaelyon School of Management, University Jean Moulin and Organization Development and Change Division of the Academy of Management (USA)

Languages of submissions and presentations: English, Spanish or French

Rationale:
Since 2006, international conferences and doctoral consortium of the ODC division of the AOM have taken place every other year by ISEOR, at University of Jean Moulin and have been very successful, enabling an overall 730 presentations of OD and Change academics and doctoral students from 25 countries. Indeed, these events showed how value added is the development of relationships across the Atlantic to share knowledge and experience in the field of research on themes such as:
- Comparing the Doctoral Curricula in the field of ODC and MC in the US and in Europe
- Preparing a Ph.D. or a DBA when in active life
- Research on change management theories and evaluation methods of performance
- Bridging the gap between theory and practice: action-research, intervention-research, appreciative inquiry…

Format of the 2020 Conference and doctoral consortium:
The consortium will consist of two kinds of presentations:
- Papers, conferences and testimonies proposed by academics in the field of change management in different cultural settings.
- Workshops, where doctoral students are invited to present their research project or their current research in order to debate and exchange and to get advise.
Two Best Paper Awards will be given in each language: one for academics and another for a doctoral student (only if the paper is not co-authored by a doctor/academic).

In addition, the most insightful papers in each language written by academics or doctoral students (only if co-authored with a doctor) can be submitted for publication to the Journal Recherches en Sciences de Gestion/ Management Sciences/ Ciencias de Gestión.

Venue:

Participation from the American side: at least 100 AOM members and/or other North American academics as well as Latin American and Asian academics, doctoral students and executive doctoral students are expected.

Participation expected from the European side: at least 100 European doctoral students will present their project, and 40 European directors of research and academics have expressed their intention to participate.

Submission deadlines: send an abstract (4,500 characters maximum) before February 15th, 2020. Full papers (15 pages or 40,000 characters maximum including spaces) in English, Spanish or French are expected by March 10th, 2020.
The paper should include a ten-line abstract and 5 keywords at the beginning of the document.

**Participation fees:**
- Doctoral students: € 150, which includes registration, proceedings
- Academics and practitioners: € 400, which includes registration, proceedings, lunches and gala dinner.

Contact and submissions: **colloqueodc2020@iseor.com** (See also website: **www.iseor.com**).