2022 GDO Award Winners

It gives me great pleasure to announce the Gender and Diversity in Organizations (GDO) Division’s awards for the 2022 Academy of Management Annual Meeting. The awards will be presented during our Celebration of Success, in-person and virtually, on Sunday, 7 August 2022, 10:00-11:30 PDT. Please join us in celebrating our winners and come listen to short summaries of award-winning papers.

A big thank-you to the 10 Awards Committee Chairpersons and the 22 committee members without whom we could not bestow these awards. See you all in-person or virtually at AOM in August!

Jenny M. Hoobler
GDO Program Chair

AOM-GDO Division 2022 Dorothy Harlow Best Conference Paper Award

Committee Chair: Kristen Jones

This award recognizes the author(s) of the best paper submitted to the GDO Division for the Academy of Management Annual Meeting. The 2022 recipients are:

Rupa Banerjee
Toronto Metropolitan University

Tingting Zhang
University of Illinois at Urbana-Champaign

Aliya Amarsi
Toronto Metropolitan University

“Does Diversity and Inclusion include Immigrants? Employer and Skilled Newcomer Experiences and Perspectives from the Canadian Context”

AOM-GDO Division 2022 Faculty Transnational Research Paper Award

Committee Chair: Elena Doldor

This award recognizes the best AOM conference GDO paper that meets the objective of advancing our understanding of transnational gender and diversity issues. The 2022 recipients are:

Gouri Mohan
IESEG School of Management

Minna Paunova
Copenhagen Business School

Yih-Teen Lee
IESE Business School

“The Effects of Nationality Diversity on Leadership Perceptions in Multinational Teams”
AOM-GDO Division 2022 Best Conference Paper based on a Dissertation Award

Committee Chair: Eden King

This award recognizes the author of the best AOM conference GDO paper based on a dissertation completed between January 1 and December 31 of the previous year. The 2022 recipient is:

Vienne W. Lau
Gettysburg College

“What’s in It for Me(n)? The Impact of Self-Interest on Men’s Support for Gender Initiatives”

AOM-GDO Division 2022 Gender, Diversity, and Entrepreneurship Award

Sponsored by Kaufmann Foundation
Committee Chair: Lilian Olaye-Ebede

This award recognizes the author(s) of the best AOM conference GDO paper focusing on innovative research on gender and diversity questions related to entrepreneurship. The 2022 recipients are:

Luca Pistilli
University College Dublin

Alessia Paccagnini
University College Dublin

Stefano Breschi
Bocconi University

Franco Malerba
Bocconi University

“Gender Bias in Entrepreneurship: The Role of the Founders’ Entrepreneurial Background”

AOM-GDO Division 2022 Best Student Conference Paper Award

Committee Chair: Brent Lyons

This award recognizes the author(s) of the best AOM conference student paper on gender and diversity in organizations. The 2022 recipient is:

Elinor Flynn
New York University

“Constraints, Competencies, or Choices? Lay Theories of the Gender Gap and Diversity Attitudes”
AOM-GDO Division 2022 Saroj Pararasuraman Outstanding Publication Award

Committee Chair: Mukta Kulkarni

This award recognizes the author(s) who published the best journal article in the field of gender and diversity in the calendar year preceding the award. The 2022 recipients are:

Traci Sitzmann
*University of Colorado Denver*

Elizabeth Campbell
*University of Minnesota*

“The Hidden Cost of Prayer: Religiosity and the Gender Wage Gap”

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AOM-GDO Division 2022 Janet Chusmir Distinguished Service Award

*Sponsored by Sage Publications*

Committee Chair: Eddy Ng

This award recognizes a scholar who has made an outstanding contribution to the Gender and Diversity in Organizations Division and who has personally served as a mentor and role model for others in the field. The 2022 recipient is:

Ellen Ernst Kossek
*Purdue University*

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AOM-GDO Division 2022 Sage Award for Scholarly Contributions

*Sponsored by Sage Publications*

Committee Chair: Aneika Simmons

This award recognizes the scholar who has made outstanding scholarly contributions to the field that have advanced our knowledge of gender and diversity in organizations. The 2022 recipient is:

Corinne Post
*Villanova University*

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AOM-GDO Division 2022 Scholarly Contributions to Educational Practice Advancing Women in Leadership Award

*Sponsored by Simmons University Institute for Inclusive Leadership*

Committee Chair: Jenny M. Hoobler

This award recognizes the scholar who has made significant contributions to educational practice that advances women in leadership. The 2021 recipient is:

Sarah Kaplan
*University of Toronto*