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Q1-Approximately how many years have you been a member of the SAP Interest Group?
(n=205)

Q2-What is your membership type?
(n=204)
Q3-In which world region do you currently reside?
(n=206)

Q4-What is your gender?
(n=205)
Q5-What is your age?
(n=204)
2017 Survey Part 2
CONNECTION & INVOLVEMENT
WITH THE SAP INTEREST GROUP (Q6-Q9)

Q6-Do you consider the SAP interest group to be your primary division/interest group? (n=204)

Q7-Please comment on your answer to the previous question, if desired. (n=103)
Q8-Please rank order why you belong to the SAP interest group
(1 = the most important reason, 5 = the least important reason)
(n=205)

- Gain and share information relevant to research
- Gain and share information relevant to teaching
- Gain and share information relevant to training and management practice
- To learn more about a domain that is new to me
- Develop and maintain social connections

Q9-If there are other reasons that you belong to SAP that are not included in the ranking list above, please list them here.
(n=31)
Q10-How frequently, on average, do you attend the Academy’s Annual Meeting?
(n=202)

- Pretty much every year; I give priority to the AOM annual meeting even if I am not on the program: 40%
- Only when I am on the program: 30%
- Once in a while: 10%
- Rarely: 5%
- Never: 5%

Q11-If you do not attend the Academy’s Annual Meeting, why do you not attend? Please check all that apply.
(n=142)

- I do not have access to funding: 60%
- I do not have time to attend: 50%
- I’m not interested in attending: 10%
- I belong to the Academy for benefits other than the Annual Meeting: 5%
Q12-If there are other reasons that constrain your attendance but are not included in the ranking list above, please describe them here:

(n=41)

- Logistical / financial constraints: 40%
- Conflicting work events: 10%
- Family obligations: 10%
- New member: 5%
- Life circumstances / Illness: 5%
- Lack of funding due to rejection of paper: 5%
- Unclear agendas regarding concept applications: 5%
- Sexual harassment on conferences: 5%
- Focus too narrow: 5%
- Academy conference too big: 5%

Responses
Q13-During the past 5 years, how frequently, on average, did you engage in each of the following Annual Meeting activities for the SAP interest group?

(1 = never, 2 = once, 3 = a few times, 4 = every year)
(n=202)

<table>
<thead>
<tr>
<th>Activity</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Served as a reviewer</td>
<td>2.2</td>
</tr>
<tr>
<td>Presented at a professional development workshop</td>
<td>2.1</td>
</tr>
<tr>
<td>Attended a professional development workshop</td>
<td>2.0</td>
</tr>
<tr>
<td>Presented at a scholarly session (paper, symposium, etc)</td>
<td>1.9</td>
</tr>
<tr>
<td>Served as a discussant for a scholarly session</td>
<td>1.9</td>
</tr>
<tr>
<td>Attended a regular conference session</td>
<td>2.8</td>
</tr>
<tr>
<td>Participated in other activities (social events, business meetings, etc)</td>
<td>2.7</td>
</tr>
<tr>
<td>Volunteered in some capacity (awards committee, social outing coordinator, etc.)</td>
<td>1.6</td>
</tr>
</tbody>
</table>

Q14-Please rate your level of satisfaction with the following features of the SAP interest group’s annual meeting program.

(1 = not satisfied, 2 = somewhat satisfied, 3 = satisfied, 4 = very satisfied, 5 = extremely satisfied)
(n=200)

<table>
<thead>
<tr>
<th>Feature</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Development Workshops (PDWs)</td>
<td>4.3</td>
</tr>
<tr>
<td>Traditional paper sessions</td>
<td>3.9</td>
</tr>
<tr>
<td>Discussion paper sessions</td>
<td>4.1</td>
</tr>
<tr>
<td>Symposia</td>
<td>4.5</td>
</tr>
<tr>
<td>Plenaries</td>
<td>4.6</td>
</tr>
<tr>
<td>Social and networking opportunities</td>
<td>4.4</td>
</tr>
<tr>
<td>Overall access to participation on the program</td>
<td>4.0</td>
</tr>
</tbody>
</table>
Q15-Submitting my work to the Strategizing, Activities & Practices Interest Group offers useful feedback to improve my work.

(n=193)
Q16-Please rate your satisfaction with the following:
(1 = not satisfied, 2 = somewhat satisfied, 3 = satisfied, 4 = very satisfied, 5 = extremely satisfied)
(n=182)

<table>
<thead>
<tr>
<th>Category</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Selection process for awards and recognition</td>
<td></td>
</tr>
<tr>
<td>Fair and open elections</td>
<td></td>
</tr>
<tr>
<td>Opportunities to influence the SAP interest group</td>
<td></td>
</tr>
<tr>
<td>Ability of interested members to become leaders in the SAP interest group</td>
<td></td>
</tr>
<tr>
<td>Responsiveness of SAP officers to member concerns</td>
<td></td>
</tr>
<tr>
<td>Value of listservs</td>
<td></td>
</tr>
<tr>
<td>Usefulness of website</td>
<td></td>
</tr>
<tr>
<td>Quality of newsletter</td>
<td></td>
</tr>
<tr>
<td>Level of communication received from the SAP interest group</td>
<td></td>
</tr>
<tr>
<td>Opportunities for members like me to receive mentoring</td>
<td></td>
</tr>
<tr>
<td>Encouragement from division leaders to form network communities for members like me</td>
<td></td>
</tr>
<tr>
<td>Opportunities outside of the annual meeting to network/collaborate with peers</td>
<td></td>
</tr>
<tr>
<td>Efforts to foster good relations and work collaboratively with other divisions/interest groups</td>
<td></td>
</tr>
<tr>
<td>Efforts to reach out to international members</td>
<td></td>
</tr>
<tr>
<td>Welcoming of members from various demographic groups (e.g. ethnicity, gender, age, nationality...)</td>
<td></td>
</tr>
<tr>
<td>Activities that address SAP's domain</td>
<td></td>
</tr>
<tr>
<td>Sense of community within the SAP interest group</td>
<td></td>
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</tbody>
</table>
Q17-I believe that I receive the greatest value from my membership with the Strategizing, Activities & Practices interest group through the following activity or initiative:

(n=99)

- PDWs & symposia
- AOM conferences & meetings
- Reviewing & getting feedback
- Community building & collaboration
- Newsletter
- Networking
- Research methodology
- High quality of research
- Practical application of scholarship
- Better & more user-friendly website
- AOM doctoral student program
- Access to latest research

Responses
Q19-Please rank order the following potential new initiatives that the SAP interest group can make.

(1 = highest priority, 8 = lowest priority)
(n=169)

- More attention to senior faculty
- Improved communication with members
- More attention to the practitioner membership
- Introduction of grants or scholarships for travel to the annual meeting
- More invited or special presentations by leaders in the field
- More attention to junior faculty
- More attention to doctoral students
- Other, please specify in the following question

**Average**
Q20-If you ranked "other" in the previous question, please describe your suggestion here:
(n=23)

- Internationalisation / global focus
- Online conferences
- More hands-on workshops on methods
- More attention to mid career scholars
- Collaboration with other divisions / scholars
- Support of visiting scholarships
- Mentoring program
- Enhance website & social media presence
- Create networks between SAP members
- Communicate opportunities for engagement
- Collaboration with practitioners
- Business schools

Responses
Q21-The future and scholarship of the SAP interest group would be best served by:

(n=177)
2017 Survey Part 5
SATISFACTION OVERALL (Q22-Q24)

Q22-Overall, how satisfied are you with your membership in the SAP interest group?
(n=181)

Q23-What do you like best about membership in the SAP interest group?
(n=104)
Q24-If there is one thing you would most like to improve regarding the SAP interest group, what would it be?
(n=75)

- Getting division status
- Connections to other divisions
- International focus & involvement
- Collaboration with practitioners
- Strengthening SAP's status
- Increase transparency of SAP governance
- Meeting location & facilities
- More attention to doctoral students & junior faculty
- Communication
- Renew interest from senior scholars
- More workshops
- More exchange on research
- Access to resources
- Increase mentorship opportunities
- Improve website
- Quality & focus of topics
- Working with developing countries
- Online collaboration & forum
- More opportunities for interaction with leading scholars
- Increase sessions focused on teaching

Responses
Q25-What issues should occupy the SAP interest group’s time over the next 5 years?

(n=91)

- New topics & diverse methods
- Strengthening SAP's status
- Member development & support
- Research quality & rigor & positioning & publishing
- Advocate, communicate, connect outside division
- Practical application value & collaboration with practitioners
- Internationalisation / Global focus
- Inclusion, diversity & engagement of members

Responses
Q26-What can the SAP interest group do tomorrow morning that would increase its effectiveness?

(n=69)

- Foster SAP research
- Inclusion, diversity & engagement of members
- Enhance website & social media presence
- Become Division to enhance status within AoM
- Member development & support
- Organisation of visiting programs, conferences & additional workshops
- Increase practitioner collaboration
- Improve communication
- More special issues in TOP Journals

Responses

Q27-What does the SAP research agenda mean to you as a scholar?

(n=84)

- Research identity
- Openness for new perspectives & push of research boundaries
- Relevance to practitioners & real world impact
- Gain knowledge on new topics & diverse methods
- Improvement of quality of own research
- Support for future collaborations
- Interaction & sharing of ideas
- Community & involvement

Responses