



ACADEMY OF
Management

IMD News

INTERNATIONAL MANAGEMENT DIVISION NEWSLETTER

**IM Division
Executive Committee
2009-2010**

Division Chair

Anil Gupta
University of Maryland
agupta@rhsmith.umd.edu

Division Chair-Elect

Sam Park
SKOLKOVO, Moscow School
of Management
spark@skolkovo.org

Division Program Chair

Mary Yoko Brannen
INSEAD
San Jose State University
IMDCHAIR.2010@insead.edu

Division PDW Chair

John Mezias
U. of Miami
IMPDW2010@gmail.com

**Immediate
Past Division Chair**

Tatiana Kostova
University of South Carolina
kostova@moore.sc.edu



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Message from Anil Gupta, Division Chair 2010



Dear IMD members,

Happy New Year!

This year, the IM division will continue to serve the needs of its members by continuing with its traditional AoM annual meeting activities and events that are valued by members. We also seek to extend members' networking opportunities within the community beyond the annual meetings by encouraging more members to connect with one another cyberly via the IMD listserv, IMD groups on Facebook and AoM Connect.

We welcome your feedback for improvements, as well as suggestions regarding future IMD activities and initiatives.

I wish everyone a productive and successful year ahead and I look forward to meeting you this August in Montréal!

IMD Goes Green Update

During the academic year 2008/09, the IM Division established the "IMD Goes Green" initiative with the objectives of energizing members to champion and participate in green initiatives at your schools and organizations, and providing a platform for you to share these best green practices on the IMD website. We have also included additional resources that may help you to generate new ideas on sustainable practices

We thank all members who have contributed to this list, and we invite everyone to continue adding to this list by sending an e-mail to Andy Spicer at imdgoesgreen@moore.sc.edu.

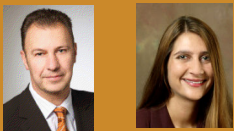
Link to best practices shared by members:

http://division.aomonline.org/im/index.php?option=com_content&task=category§ionid=9&id=30&Itemid=125

Link to additional resources:

http://division.aomonline.org/im/index.php?option=com_content&task=view&id=81&Itemid=132

IM Division Committees 2009-2010



Research Committee

David A. Ralston (Chair), University of Oklahoma, dralston@ou.edu
Torben Pedersen, Copenhagen Business School, tp.smg@cbs.dk
David C Thomas, Simon Fraser University, dcthomas@sfu.ca
Elizabeth L. Rose, Victoria University of Wellington, Elizabeth.Rose@vuw.ac.nz
Xiao-Ping Chen, University of Washington, xpchen@u.washington.edu
Changqi Wu, Peking University, topdog@pku.edu.cn

Teaching Committee

Günter K. Stahl (Chair), INSEAD and WU Wien, guenter.stahl@insead.edu; Guenter.stahl@wu.ac.at
Davina Vora, SUNY New Paltz, vorad@newpaltz.edu
Thomas Schmalzer, FH JOANNEUM, thomas.schmalzer@fh-joanneum.at

Communications Committee

Alvaro Cuervo-Cazurra (Chair), University of South Carolina, acuervo@moore.sc.edu
Chei Hwee Chua (Newsletter Editor), University of South Carolina, cheihwee.chua@grad.moore.sc.edu
Nidhida Perm-Acharyawong (Webmaster), Duke University, nidhida.p@duke.edu

Outreach Committee

Ram Mudambi (Chair), Temple University, ram.mudambi@temple.edu
Cordula Barzantny, GROUPE ESC Toulouse Business School, c.barzantny@esc-toulouse.fr
Denise Tsang Clarke, Reading University, d.tsang@rdg.ac.uk
Saba Colakoglu, Campbell School of Business, Berry College, scolakoglu@berry.edu

Doug Nigh Award Committee

Kendall Roth (Chair), University of South Carolina, kroth@moore.sc.edu
Steve Tallman, University of Richmond, stallman@richmond.edu
Nicholas Athanassiou, Northeastern University, n.athanassiou@neu.edu

Service Award Committee

Mark E. Mendenhall (Chair), University of Tennessee, Chattanooga, Mark-Mendenhall@utc.edu
Ravi Ramamurti, Northeastern University, r.ramamurti@neu.edu
Timothy Devinney, University of Technology, Sydney, T.Devinney@uts.edu.au

Doctoral Student Committee

Pooja Thakur (Chair), Rutgers Business School, thakur@pegasus.rutgers.edu
Nan Zhou, University of Pennsylvania, zhounan@wharton.upenn.edu

Membership Involvement Committee

Vlad Vaiman (Chair), Reykjavik University, vlad@ru.is

IMD Treasurer

Susan Mudambi, Temple University, susan.mudambi@temple.edu



2010 Academy of Management Annual Meeting

August 6-10, 2010 - Montréal, Canada



Dare to Care:

Passion & Compassion in

Management Practice & Research

Specific Domain of the International Management Division

The International Management Division (IM) is dedicated to research and teaching pertaining to theory and practice of cross-border or cross-cultural management. Major topics include: the international competitiveness of firms, industries, and nations; the cross-border management of operations, including multi-country, multi-unit strategy formulation and implementation; evolving organizational forms and management practices in cross-border business; the cross-border differential impact of cultural, social, economic, technological, political, and institutional forces on strategies, organizational forms, and management practices; and comparative management studies involving two or more countries. Papers that focus on a single country and have no international management issues or implications should be submitted to another division of the Academy whose domain is appropriate for the paper's topic. With this in mind, we are looking for innovative, provocative and exciting submissions that bring together an international community of scholars who are devoted to enhancing international business and management scholarship towards passion as well as compassion in management research and practice.



A note from Mary Yoko Brannen, Program Chair, 2010

*"I would rather feel compassion
than know the meaning of it."*

- Thomas Aquinas

The IM Division invites the submission of innovative empirical or conceptual papers, symposia, and panels that are specifically oriented to the 2010 all-Academy theme of "Dare to Care: Passion and Compassion in Management Practice and Research." In light of the current economic crisis, this year's theme encourages us as management scholars to expand our focus toward an understanding of how solving organizational problems might ensure a sustainable future for all stakeholders. As such the IM division is particularly interested submissions that integrate academic, corporate, governmental and non-governmental perspectives with passion for our work as well as compassion for those impacted by our work.

Starting this year, there will no longer be Interactive Paper Sessions (IP) or the Visual Paper Sessions (Visual Village). In their places, we have formed three new types of paper sessions in addition to the regular Divisional Presentation paper sessions — Divisional Roundtable paper sessions, Inter-divisional Roundtable paper sessions and Discussion paper sessions (these are explained in detail on the Annual Meeting Website — <http://meetings.aonline.org/2010>).

I look forward to putting together an exciting program for the 2010 AoM conference in Montréal!

"We are what we think.

All that we are arises with our thoughts. With our

(compassionate) thoughts,

we make our world." - Gautama Buddha

The online AoM submission system is open now!

<http://submissions.aonline.org/2010>

Submission Deadline: Jan 14, 2010 (5:00 p.m. EST)

IMD Awards

IMD Samsung Best Paper Award (\$1,500)

The best scholarly paper of the IM Division.

Sponsored by Samsung Corporation.

IMD Best Paper in Strategy / IB Theory (\$500)

Sponsored by Samsung Corporation.

IMD Best Paper in OB / HRM / OT (\$500)

Sponsored by University of Missouri-St. Louis's International Business Institute.

IMD Best Paper on Emerging Markets (\$500)

Sponsored by Skolkovo School of Management.

Douglas Nigh Award (\$500)

The best paper adopting an interdisciplinary perspective by junior scholars.

Booz & Co. Eminent Scholar Award

In recognition of life time achievement in international management scholarship.

Sponsored by Booz & Co.

Barry Richman M. Best Dissertation Award (\$1,000)

Best dissertation in the IM Division.

IMD Outstanding Educator Award (\$500)

In recognition of excellence in teaching international management at all levels and in a global context.

IMD Promising Dissertation Proposal Awards (\$250)

IMD awards up to five most promising dissertation proposals submitted to the IMD Doctoral Consortium.

See detailed descriptions of the awards and the eligibility criteria on the IMD website.

A note from John M. Mezas, Professional Development Workshop Chair, 2010

The theme of the 2010 Academy of Management Conference -

“Dare to Care” - challenges us to increase passion and

compassion in our research, teaching, and in the Academy of Management itself. As Raymond Vernon cautioned long ago, there is a storm over multinational organizations because many associate this organizational form with endemic ills of corruption, pollution, greed, and inequity. The recent economic crisis perpetuates this belief as many blame multinational firms entirely for the severe global recession. Thus, I believe the challenges suggested by this year's theme are particularly relevant for the International Management Division. This year's workshops afford opportunity to investigate with passion and objectivity stakeholder relationships, equity, and sustainability in multinational organizations and global trade.



The International Management Division (IM) is dedicated to research and teaching on the theory and practice of multinational or multicultural management. Our focus in the Professional Development Workshops (PDW) is to develop, enhance, and create professional and personal skills associated with international scholarship, research, and teaching. With this in mind, we seek innovative, provocative, and exciting proposals that bring together an international community of scholars interested in enhancing international research, teaching, and management. We encourage proposals that reflect the conference theme of “Dare to Care” by helping to build relationships and communities that generate passion and compassion in international management scholarship and teaching. We are particularly interested in PDWs that facilitate discussion on the relevance of our scholarship and international business practices in light of current global issues and our increasing interconnectedness. Overall, PDWs should improve understanding of IM practice and help us become more mindful members of the IM community.

PDW formats are highly flexible and can take the shape of workshops, panels, round-table discussions, simulations, et cetera. As such, PDWs provide an opportunity to experiment with what is typically beyond the scope of regular paper sessions. Thus, we seek creative and interactive proposals that involve not just other academy divisions, but also not-for-profit organizations, consultancies, NGOs, and public sector organizations. The conference location, Montréal, is a great multilingual and multicultural city. We encourage submitters to leverage this location with creative integration of the local ‘flavor’ and the abundance of diverse local resources. Along with doctoral and junior faculty consortia, we also offer a paper development workshop and off-site events.

Final proposals are to be submitted via AoM’s system

<http://submissions.aonline.org/2010>

The system is open now and the submission deadline is Jan. 14, 2010 (5:00 p.m. EST).

I look forward to putting together exciting workshops for the 2010 conference in Montréal!

IMD Doctoral Student and Junior Faculty Consortia 2010

The IM division will again be holding its Doctoral Student and Junior Faculty consortia at the 2010 AoM annual meeting. The chairs of the IMD Doctoral Student and Junior Faculty consortia 2010 are Xavier Martin, Tilburg University (X.Martin@uvt.nl) and Jennifer Spencer, George Washington University (jspencer@gwu.edu), respectively. Senior doctoral students and junior faculty members are invited to participate in these highly developmental consortia.

If interested, please contact the respective chairs for more details and application requirements.

Interested to be a Reviewer for the 2010 AoM Annual Meeting?

Sign up online today

and indicate the IM division as your
top choice division to review for.

<http://review.aonline.org/aom.asp>

IMD EC members thank you in advance for your kind help!

IMD Sponsors

The IM Division gratefully acknowledges the continued generous sponsorships of the following universities and organizations for 2010.

As we prepare for the 2010 annual meeting in August, the IM Division would be delighted to have more sponsors for its various events and activities. Interested parties, please contact Anil Gupta, Division Chair at:

agupta@rhsmith.umd.edu



Let's Get *Connected!*

There are several ways to get connected with IM Division members, as well as, AoM members in general.

(1) IMD-L List

The IM Division has a listserv (IMD-L List) which allows members to be connected with one another easily via email .

You only need to send an email to IMD-L@AOMLISTS.PACE.EDU, and you will be able to reach out to many IMD members who have already joined this listserv group. You are free to join or leave the group at any time.

Sign up here today to subscribe to the **IMD-L List**:

<http://aomlists.pace.edu/scripts/wa.exe?SUBED1=imd-l&A=1>

(2) Facebook

IMD members can also connect with one another on Facebook. There are currently 2 IMD groups on Facebook.

Academy of Management - International Management Division

<http://www.facebook.com/groups.php#/group.php?v=info&gid=117647314106>

This Facebook Group is created by the IMD Communications Committee. All members and friends of the division are invited to join. Feel free to post photos related to AoM and IMD events, post links to relevant information, e.g. Call for Papers, new book releases, etc., post videos that may interest members, or start a discussion on the discussion board or The Wall. Photographs taken at the AoM annual meetings since 2006 have already been posted.



AOM - IMD Doctoral Student Committee

<http://www.facebook.com/groups.php#/group.php?v=info&gid=55359789438>

This Facebook Group is created by the IMD Doctoral Student Committee. All members and friends of the division who are doctoral students are invited to join. Activities of the IMD Doctoral Student Committee are posted here.

(3) AOM Connect

Connect, Collaborate & Contribute on AOM Connect!



AOM Connect is an online professional networking tool for AoM members to connect, collaborate and contribute with colleagues and friends around the world. Highlight your professional achievements in your profile, share what you are working on in Member Status Updates, join collaborative groups around scholarly topics or shared interests or start your own group on **AOM Connect**.

Join the conversation now!

<http://connect.aomonline.org/>

Research & Teaching Resources on IMD Website

There are a variety of research and teaching resources on the IMD website that members may find useful.

Research resources:

- Funding opportunities
- Data sources
- Working papers
- Journals

Link: http://www.imd.pace.edu/academic/academic_resources/academic_resources.html

Teaching resources:

- Course Syllabi
- Interactive Teaching Tools and Methods

Link: http://www.imd.pace.edu/academic/academic_resources/academic_resources.html

"IMD News" Editor



Chei Hwee CHUA (蔡静惠)
U. of South Carolina
cheihwee.chua@grad.moore.sc.edu