



ACADEMY OF
Management

IMD News

INTERNATIONAL MANAGEMENT DIVISION NEWSLETTER

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2009-2010**

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Dear IMD members,

Now that the frenzy of submitting to the AoM 2010 annual meeting is over, we would like you to turn your attention to some important matters and activities of the IM Division. Included in this special issue are several calls for nominations and information regarding IMD junior faculty and doctoral student consortia. We look forward to your enthusiastic participation and involvement with the division.



**"IMD News" Editor
Chei Hwee CHUA**
University of South Carolina

Call for Nominations

IMD Outstanding Service Award 2010

The Outstanding Service Award recognizes members who have voluntarily undertaken service activities on behalf of the IM Division that have been significant to the division's success. The IM Division lives on the service activities of its members who voluntarily take on a wide variety of tasks that are important to making our division successful; however, many of these important activities are often "behind the scenes in nature" and can easily go unnoticed by the wider membership. The IM Division would like to honor the outstanding service contributions of its members with this award. The voluntary service activities may reflect consistent notable non-executive leadership contributions to the IM division or tasks or functions important to the successful running of the division for which no other award exists. Please note that current or past members elected to the IMD Executive Committee are not eligible for nomination for this award. The winner is awarded a plaque.



Mark Mendenhall
Service Award
Committee Chair

Nomination and Evaluation Process

- Nomination letters should be e-mailed to the **IMD Service Award Committee Chair, Mark Mendenhall (University of Tennessee, Chattanooga)** at Mark-Mendenhall@utc.edu with a **subject heading, "IMD Outstanding Service Award"** by **April 1, 2010**.
- Nomination letters (max. 2 pages) should provide the name and contact information of the nominee, and a paragraph explaining why this person deserves the award.
- Candidates have to be nominated by others; no self-nominations are considered.
- The IMD Service Committee will review all nominations and will make its recommendation to the IMD Executive Committee.
- The award will be announced and presented to the winner at the business meeting of the IM Division at the 2010 AOM annual meeting.



Call for Nominations

IMD Outstanding Educator Award 2010



Günter K. Stahl
Teaching Committee Chair

The IMD Outstanding Educator Award recognizes continuous excellence and innovation in teaching international management at all levels and in a global context. The winner is awarded a plaque and cash prize of \$500.

Eligibility Criteria

- Candidates have to be nominated by others; no self-nominations are considered.
- Nominees must have at least 15 years of teaching experience in the area of international management.
- Nominees must be members of the IM Division.

Selection Criteria

Candidates are evaluated based on the following criteria:

- Demonstrated outstanding teaching capabilities in the area of international management over a long period of time. May have been extensively involved in the training of other outstanding teachers.
- Had an important impact on international management pedagogy through demonstrated expertise or by developing new and different teaching methods that were subsequently widely adopted by others.
- Advanced the development of outstanding scholars and the scholarship of others in the area of international management.
- Made major contributions to the global dissemination of international management knowledge.

Nomination and Evaluation Process

- Nomination letters should be e-mailed to the **Teaching Committee Chair, Günter K. Stahl (WU Wien and INSEAD)** at gunter.stahl@wu.ac.at with a **subject heading, "IMD Outstanding Educator Award"** by **April 1, 2010**.
- Nomination letters (max. 3 pages) should provide a rationale of how the nominee meets the eligibility and selection criteria above.
- The IMD Teaching Committee will review all nominations and select up to 3 finalists by April 20.
- Finalists will be asked to provide additional documentation (e.g., letters of support from department heads, colleagues, and former students).
- The Teaching Committee will review the candidates' files and will make its recommendation to the IMD Executive Committee.
- The award will be announced and presented to the winner at the business meeting of the IM Division at the 2010 AOM annual meeting.

In 2009, the **IMD Outstanding Educator Award** was presented to



Harry Lane
Northeastern University

Call for Submissions

IMD Barry M. Richman Best Dissertation Award Competition 2010



Anil Gupta
IMD Division Chair

Eligibility Criteria

- The award competition is open to all Ph.D. and D.B.A. students who have successfully defended their dissertations during the 2009 calendar year.
- Dissertations submitted to other competitions are eligible.
- All applicants must be members of the IM Division.
- The dissertations must contribute to basic or applied knowledge on topics within the domain statement of the IM Division.

Domain Statement: The International Management Division focuses on research in management and organization theory, research, and practice with a cross-border or cross-cultural dimension. Major topics include: the international competitiveness of firms, industries, and nations; the cross-border management of operations, including multi-country, multi-unit strategy formulation and implementation; evolving organizational forms and management practices in cross-border business; the cross-border differential impact of cultural, social, economic, technological, political, and institutional forces on strategies, organizational forms, and management practices; and comparative management studies involving two or more countries.

Submission Guidelines

- Submit electronically a 10-page, double-spaced abstract, set up with margins of one inch (2.5 cm) on every side and no smaller than 12-point font. This abstract should include a description of the dissertation's objective, theoretical foundations, relation to prior research, methodology, findings, limitations, and contributions to the field of international management. Listings of references are not included within the 10-page limit, but all other text, figures, tables or illustrations are included.
- Submit the abstract as a PDF file & make sure that there is no author identification information
- Submit via E-mail to **IMD Division Chair, Anil Gupta (INSEAD)** at anil.gupta@insead.edu
- Submission deadline for abstracts is **March 1, 2010**.

Evaluation Process

- The IM Division Research Committee will conduct the first round of reviews of the abstract submissions and select three to five finalists based on the quality of their abstracts.
- These finalists will be notified by email by April 15.
- The finalists will then submit their full dissertations for further review and selection.
- The final results of the selection will be announced at the business meeting of the IM Division at the 2010 AOM annual meeting.

Obligations for Finalists

Being selected as a finalist is an honor. Finalists are required to present their dissertations at a specially designed session during the 2010 AoM Annual Meeting in Montréal, Canada. Please submit your abstracts **ONLY** if you agree to this requirement, and agree to be present at the division's Business Meeting where the winner is announced.

In 2009, the **Barry M. Richman Best Dissertation Award** was presented to **Geoff Kistruck, Ohio State University** for his dissertation, "*Institutional Arrangements of Social Intermediation in Developing Countries*". His Ph.D. degree was awarded by the **University of Western Ontario**.



Dissertation Committee

- Paul Beamish (Chair)
- Barbara Decker Pierce
- Hamid Etemad
- Eric Morse
- Glenn Rowe



Call for Nominations

IMD Executive Committee Member

Position Description

This is a 5-year commitment to serve on the IMD Executive Committee.

Responsibilities progress from PDW Chair to Program Chair, Division Chair Elect, Division Chair, and finally Immediate Past Chair.

Position Duration

Aug 10, 2010 - Aug 10, 2015

Nomination Instructions

To nominate your candidate for this position, please visit: <http://apos.aomonline.org/Div/Nomination/>

You will need to log-in using your last name and your member ID# as password.

Nomination Deadline

February 28, 2010

Please participate in the nomination process today!

2010 Academy of Management Annual Meeting

August 6-10, 2010 - Montréal, Canada



Dare to Care:

Passion & Compassion in

Management Practice & Research

IMD Junior Faculty Consortium Faculty Panelists



Call for Applications IMD Junior Faculty Consortium 2010



APPLICATION DEADLINE: April 15, 2010

Jennifer Spencer
IMD Junior Faculty Consortium Chair

The International Management Division will hold a **Junior Faculty Consortium** on **Saturday, August 7th from 8:00 a.m. to 5:00 p.m.**, during the pre-conference period of the 2010 Academy of Management annual meeting in Montreal, Canada.

This junior faculty consortium is for untenured faculty members who have successfully defended their dissertations, will begin their first through fourth year in a faculty appointment in Fall, 2010, and are interested in international management research and teaching. The consortium will provide an opportunity for faculty early in their careers to engage in structured discussion and informal interaction with a broad-based panel of senior faculty from around the world on research, teaching, and career development. It is an excellent forum for exchanging ideas and tips about research, teaching, career planning, and professional development, and serves as an outstanding opportunity to expand one's academic network. In addition to presentations by the faculty panel, one concurrent session will be devoted to paper development, where junior faculty will have the opportunity to present and discuss their papers or research proposals in small groups.

The consortium also includes a joint session with the Doctoral Student Consortium attendees, where participants will **meet the editors** of leading journals publishing international management research.

The Junior Faculty Consortium is being organized by Jennifer Spencer (George Washington University).

The **faculty panelists** are:

Don Ferrin, Singapore Management University
Carolina Gomez, Elon University
Jean-Francois Hennart, Tilburg University
Tatiana Kostova, University of South Carolina
Martha Maznevski, IMD
Anupama Phene, George Washington University
Jasjit Singh, INSEAD
Hildy Teegen, University of South Carolina
Eleanor Westney, York University
Srilata Zaheer, University of Minnesota
Liesl Riddle, George Washington University

Interested junior faculty should **email Jennifer Spencer** at imdconsortium@gmail.com and attach: (1) a nomination letter from their Dean or Department Head, (2) a one page description of their research interests (research questions, relevant literature, primary methodological approaches used), and (3) a CV that includes full contact information (five page maximum).

The deadline for applications is April 15, 2010.



Academy of Management Annual Meeting

August 6-10, 2010 - Montréal, Canada

Dare to Care:

*Passion & Compassion in
Management Practice & Research*



Xavier Martin
IMD Doctoral Student
Consortium Chair

Preliminary Announcement **IMD Doctoral Student Consortium 2010**

APPLICATION DEADLINE: April 15, 2010

The International Management Division will hold a **Doctoral Student Consortium** at the forthcoming Annual Meeting of the Academy of Management in Montréal, Canada from **8.00am to 5.30pm on Saturday, August 7, 2010.**

This doctoral student consortium is for advanced doctoral students interested in international management research who have already made substantial advances in their dissertation. The consortium will provide opportunities for structured discussion and informal interaction between doctoral students and faculty panelists on research, publishing, and career development. Concurrent sessions will be devoted to thesis development where participants will have the opportunity to present and discuss their dissertation research with faculty members. The IMD doctoral student consortium emphasizes providing feedback on dissertations in progress.

The IMD doctoral student consortium will be awarding up to five **Most Promising Dissertation Proposals**. These awards come with a monetary award (up to \$250) and will be given based on both the written proposal submitted to the consortium and the student's presentation of their proposal. The awards will be presented at the IM Division Business Meeting.

There will be a joint lunch with the IMD Junior Faculty Consortium attendees and another joint session at the end of the consortium (4.00pm to 5.30pm) to meet the editors of leading journals in management.

The doctoral consortium is being organized by Xavier Martin (Tilburg University, Netherlands).

The distinguished **faculty panelists** include, among others: Africa Ariño (IESE); Ya-Ru Chen (Cornell University); Tarun Khanna (Harvard University); Myles Shaver (University of Minnesota); and tentatively Sea-Jin Chang (National University of Singapore) and Cristina Gibson (University of California at Irvine).

The **"Meet the Editors" panelists** will include leaders from journals including *Academy of Management Review*, *Academy of Management Journal*, *Journal of International Business Studies*, *Strategic Management Journal*, etc.

Interested students will need to submit an application including a nomination letter from their thesis advisor with information on their dissertation progress, a one page CV, and a brief (one page) description of their dissertation including information about (1) research question, (2) relevant literature, (3) dependent and principal independent variables, (4) methodology, (5) data, and (6) anticipated findings and implications. Priority will be given to more senior students with a clear dissertation topic defined. However, graduating doctoral students who have accepted a faculty position by April 15, 2010 should apply for the Junior Faculty Consortium instead.

The deadline for applications is April 15, 2010. Instructions regarding the filing of applications will be made available on the IMD website by March 15. Please **do not** send in your application until you have read these final instructions. In the meanwhile, any interested student can **obtain further information** by contacting **Xavier Martin** at x.martin@uvt.nl

IMD Doctoral Student Consortium Faculty Panelists

