

IM Division Executive Committee 2016-2017

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Elizabeth Rose

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Division PDW Chair

Anu Phene

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anuphene@gwu.edu

Immediate

Past Division Chair

Alvaro Cuervo-Cazurra

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Message from Division Chair

Dear IM Division Members,

Welcome to the International Management Division. I am honored and delighted to serve as Division Chair this year and to work with you and with the other members of the Executive Committee (Immediate-Past Division Chair Alvaro Cuervo-Cazurra, Division Chair Elect Aya Chacar, Division Program Chair Elizabeth Rose, and Division PDW Chair Anu Phene) to make the division a valuable source of relationships and information.



I want to thank everyone for contributing to the success of the 2016 Annual Meeting of the Academy of Management we held in Anaheim, California. In particular, I want to thank Aya Chacar and Elizabeth Rose for organizing excellent academic and PDW programs. The quality of the papers and panels presented, PDWs, and reviews are evidence of your commitment to advancing the goals of the Division and Academy. We are very grateful to the committees for helping with the programs by organizing social events, promoting the division, communicating with members, determining award winners, and creating sessions, among many things, and to our sponsors for supporting our numerous awards: PWC Strategy& Eminent Scholar Award; IM Division D'Amore-McKim School of Business, Northeastern University Award for the Best Dissertation in International Management; IM Division FIU Emerging Scholar Award for contribution to international management scholarship by a junior scholar; IM Division CEIBS Best Paper Award; IM Division HKUST Award for the Best Paper in Global Strategy; IM Division GWU-CIBER Best Paper on Emerging Markets; IM Division Willamette University, Atkinson Graduate School of Management Best Paper in International Ethics, Social Responsibility, and/or Sustainability; IM Division Gustavson School of Business Award for the Best Qualitative Paper in International Business; IM Division CGIO Best Paper in International Corporate Governance; and the Douglas Nigh Award. My congratulations to the winners of these awards as well as to the winners of the IM Division Outstanding Educator Award, IM Division Outstanding Service to the Global Community Award, and IM Division Best Paper in OB / HRM / OT.

In preparation for the 2017 Annual Meeting of the Academy of Management in Atlanta, please work with Elizabeth Rose and Anu Phene to create outstanding PDW and academic programs. Consider not only submitting your best work to the Division, but also organizing innovative professional development workshops, and coordinating insightful panels. The theme of the 2016 Annual Meeting is "**At the Interface.**"

Let's work together to develop insights at and across geographical and intellectual interfaces.

Sincerely,
Jay Anand
IM Division Chair



IM Division Committees 2016-2017

Research Committee

Gracia Santangelo (Chair), University of Catania, grsanta@unict.it
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Teaching Committee

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Communications Committee

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Everlyne Misati (Communications Officer), Florida International University, emisa001@fiu.edu

Corporate Outreach Committee

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Per Geisler Hansen, Network of Corporate Academies

PWC Strategy & Eminent Scholar Award Committee

Sam Park (Chair), CEIBS, spark@ceibs.edu
Sea Jin Chang, National University of Singapore, bizcsi@nus.edu.sg
Art Kleiner, Strategy&, artkleiner@booz.com

Professional Achievement Awards Committee

Alvaro Cuervo-Cazurra (Chair), Northeastern University, a.cuervocazurra@neu.edu
Sea Jin Chang, National University of Singapore, bizcsi@nus.edu.sg
Jennifer Spencer, George Washington University, jspencer@gwu.edu

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Yue Zhao, Florida International University, yzhao028@fiu.edu

Membership Drive Committee

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Social Committee

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Dissertation Committee

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IM Division Treasurer

Malika Richards, Pennsylvania State University - Berks
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August 4-8, 2017

Call for Paper Submissions by Program Chair



The theme for the 2017 Academy of Management meetings – “At the Interface” – could hardly be more applicable for the IM division! Research in the broad area of IM is inherently concerned with interfaces that exist between and within nation-states, organizations, and people, as a result of business that takes place across national borders.

Operating at an interface – institutional, economic, political, organizational, social, cultural, etc. – is challenging. In fact, most of the organizations that IM researchers study operate at numerous interfaces, which exist at multiple levels. Doing business internationally creates the need to understand how to manage the organization’s interfaces with potentially large numbers of governments,

competitors, partners, non-governmental players, and customers. Within the scope of the internationally-active organization, interfaces created by outsourcing, alliances, networks, and foreign direct investment (leading to often-complex parent-subsidiary relationships) generate challenges that require the development of context-specific strategies, decisions, and processes. Operating across borders also creates very real (and diverse) issues associated with complex culture-related interfaces, including the need to deal with the interactive effects of organizational, national, and functional cultures on integration following international merger and acquisition activity, learning to navigate the challenges of working in – and managing – global virtual teams, facilitating expatriate effectiveness and adjustment, and enhancing the transfer of knowledge across barriers created by language and distance (psychic, institutional, cultural, geographic, etc.). The “At the Interface” theme encourages us to investigate these issues – and more – with the usual IM attention to context, in terms of aspects such as characteristics of the home and host countries (developing, emerging, developed), the nature of the firm (e.g., large MNE, exporting SME), industries and sectors (e.g., product and/or service), distribution channels. The options are nearly endless.

Submissions: I am looking forward to seeing your best work! Top submissions are nominated for the many IM Division paper awards, which recognize work on emerging markets, ethics/ social responsibility/ sustainability, global strategy, interdisciplinary work by young scholars, international corporate governance, OB/ HRM/ OT, and qualitative research; see <http://divtest.aom.org/im/awards/> for details. In addition to papers, please consider submitting symposium proposals that explore interesting topics using innovative perspectives and a variety of theoretical lenses. Symposia offer the opportunity to explore interfaces by engaging in meaningful and highly-interactive dialogue among the panellists and with the audience, in clear contrast to the more unidirectional nature of paper presentations.

Submission deadline: All paper and symposium **submissions must be completed by Tuesday, 10th January 2017, at 5pm New York time.** Submission guidelines are available on the AOM website (<http://aom.org/annualmeeting/theme/>).

Reviewing: Please sign up to review – visit <http://aom.org/annualmeeting/review/> and select the IM Division and topic codes that reflect your areas of expertise! I will ask you to review about three submissions between 18th January and 16th February 2017, and to provide the authors with thoughtful and constructive comments that are developmental in nature.

With your excellent paper and symposium submissions – and your invaluable assistance with the reviewing process – we will have yet another interesting and thought-provoking IM program. See you in Atlanta!

Elizabeth Rose
IM Division Program Chair
IMDivision@otago.ac.nz

IM Division Awards

IM Division CEIBS Best Paper Award (\$1,500)

Sponsored by China European International Business School (CEIBS)

IM Division Best Paper in OB / HRM / OT (\$500)

IM Division GWU-CIBER Best Paper on Emerging Markets (\$500)

Sponsored by The George Washington University CIBER.

IM Division Willamette University, Atkinson Graduate School of Management Best Paper in International Ethics, Social Responsibility, &/or Sustainability (\$500)

Sponsored by Willamette University, Atkinson Graduate School of Management.

IM Division Gustavson School of Business Award for the Best Qualitative Paper in International Business (\$1500)

Sponsored by Gustavson School of Business, University of Victoria.

Douglas Nigh Award (\$500)

The best paper adopting an interdisciplinary perspective and is authored by junior scholars. Sponsored by the University of South Carolina.

IM Division CGIO Best Paper in Intl. Corp. Governance (\$500)

Sponsored by the National U. of Singapore's Center for Governance, Institutions & Organizations.

IM Division D'Amore-McKim School of Business, Northeastern University Award for the Best Dissertation in International Management (\$1,000)

Sponsored by D'Amore-McKim School of Business, Northeastern University

PWC Strategy& Eminent Scholar Award

In recognition of lifetime achievement in IM scholarship.

Sponsored by PWC Strategy&.

IM Division FIU Emerging Scholar Award (\$1500)

Sponsored by Florida International University

IM Division Outstanding Educator Award (\$500)

In recognition of excellence in teaching international management at all levels and in a global context.

IM Division Outstanding Service to the Global Community Award (\$500)

Recognizes continuous excellence in serving the international community.

IM Division HKUST Best Paper in Global Strategy Award (\$500)

Sponsored by Hong Kong University of Science and Technology

See detailed award descriptions and eligibility criteria here:

<http://divtest.aom.org/im/awards-detail/>

IM Division Sponsors

The IM Division gratefully acknowledges the generous sponsorships of the following universities and organizations for 2016-2017:



Center for Governance, Institutions and Organizations



If your university or organization would like to sponsor some of the awards, events and activities, please contact Division Chair **Jay Anand** at anand.18@osu.edu



Call for Professional Development Workshop (PDW) Proposals by the PDW Chair

The International Management (IM) Division invites submissions for Professional Development Workshops (PDWs) at the 2017 Annual Meeting in Atlanta. Special consideration will be given to PDW proposals that connect with the conference theme of “[At the Interface](#)”. This theme is particularly salient for the IM Division, given the dual nature of interfaces, that create boundaries that differentiate and separate firms, their units and other entities across national contexts, and that develop connections that facilitate exchanges across the same contexts.

The IM Division focuses on content pertaining to the theory, research, and practice of management that has a cross-border, cross-cultural, or comparative dimension. Major topics include, but are not limited to: the cross-border management of operations, including multi-country, multi-unit, strategy formulation and implementation; evolving forms and management practices in cross-border business; the cross-border differential impact of cultural, social, economic, technological, political, and other institutional forces on strategies, organizational forms, and management practices; the international competitiveness of firms, industries, and nations; and comparative management studies involving two or more countries. To learn more about the IM Division, visit our website at: <http://divisions.aomonline.org/im>.



Our goal for the PDWs is to provide participants with opportunities to enhance their professional and personal skills relevant to IM-related scholarship and teaching. With this in mind, we seek innovative, provocative, and exciting proposals that bring together an international community of scholars interested in enhancing research and teaching in the broad field of International Management.

The format for PDW sessions is highly flexible. PDWs may consist of workshops, panels, round-table discussions, training sessions, etc. – meaningful interaction is key. As such, PDWs provide opportunities to experiment, with respect to both content and format, that are typically beyond the scope of regular paper sessions. We seek creative and interactive proposals that promote scholarship or teaching and involve not only other AOM divisions, but also firms, not-for-profit organizations, consultancies, NGOs, and public sector organizations.

The 2017 PDW sessions will be held between 8:00am on Friday, August 4th, and 8:00pm on Saturday, August 5th. See the [Annual Meeting website](#) for additional information about the conference.

Submissions: If you are interested in organizing or being involved in a PDW in any way, please contact the IM Division's PDW Chair, Anu Phene (impdw@gw.edu).

Final PDW submissions must be made through the [AOM submission system](#) website. The deadline for submissions is **Tuesday, January 10th, 2017, at 5pm ET (NY Time)**.

We look forward to hearing from you regarding exciting workshops for the 2017 conference in Atlanta!

Anu Phene
IM Division PDW Chair

Call for Volunteer to join the IM Division as Webmaster

Are you proficient in the use of WordPress? Would you like to join the IM Division as Webmaster for our division's website? If yes, please email me at cchua@miami.edu to discuss about this.

I look forward to hearing from you.

Chei Hwee Chua
Communications Committee Chair



Call for Submissions

IM Division D'Amore-McKim School of Business, Northeastern University Award for the Best Dissertation in International Management

The IM Division D'Amore-McKim School of Business, Northeastern University Award for the Best Dissertation in International Management is presented to the best dissertation submitted to the International Management Division. A plaque and cash prize of \$1000 is awarded to the author of the winning dissertation.

Eligibility Criteria

- The award competition is open to all Ph.D. and D.B.A. students who have successfully defended their dissertations during the past academic year.
- Dissertations submitted to other competitions are eligible.
- All applicants must be members of the IM Division.
- The dissertations must contribute to basic or applied knowledge on topics within the domain statement of the IM Division. See below.



William Newbury
Best Dissertation
Award Committee

Domain Statement: The International Management Division focuses on research in management and organization theory, research, and practice with a cross-border or cross-cultural dimension. Major topics include: the international competitiveness of firms, industries, and nations; the cross-border management of operations, including multi-country, multi-unit strategy formulation and implementation; evolving organizational forms and management practices in cross-border business; the cross-border differential impact of cultural, social, economic, technological, political, and institutional forces on strategies, organizational forms, and management practices; and comparative management studies involving two or more countries.

Submission Guidelines

Submit electronically a 10-page, double-spaced abstract, set up with margins of one inch (2.54 cm) on every side and no smaller than 12-point font. This abstract should include a description of the dissertation's objective, theoretical foundations, relation to prior research, methodology, findings, limitations, and contributions to the field of international management. Listings of references are not included within the 10-page limit, but all other text, figures, tables or illustrations are included.

Submit the abstract in PDF format so that there is no author identification information.

Submit via E-mail to the Dissertation Committee Chair at newbury@fiu.edu

Submission deadline for abstracts is February 28, 2017.

Evaluation Process

The IM Division Research Committee will conduct the first round of reviews of the abstract submissions and select three to five finalists based on the quality of their abstracts.

The finalists will then submit their full dissertations for further review and selection.

Obligations for Finalists

Being selected as a finalist is an honor. Finalists are required to present their dissertations at a specially designed session during the 2017 AOM Annual Meeting in Atlanta, Georgia. Please submit your abstracts only if you agree to this requirement, and agree to be present at the division's Business Meeting where the winner is announced.

William Newbury
Committee Chair

**IM Division D'Amore-McKim School of Business, Northeastern University Award for the
Best Dissertation in International Management**

2016 IM Division Award Winners

IM Division CEIBS Best Paper Award

Yves Plourde, HEC Montreal
Capturing opportunities across national borders at Greenpeace: A historical investigation.

HKUST Best Paper in Global Strategy

Bassam Farah, American U. of Beirut
Paul Beamish, U. of Western Ontario
Luis Alfonso Dau, Northeastern U.
Do MNE Parent-Foreign Subsidiary Governance Mechanisms Really Impact Foreign Subsidiary Performance?

Best Paper in OB / HRM / OT Award

Elisa Alvarez-Garrido, Georgia State U.
Isin Guler, Sabanci U.
Status in a Strange Land: Status Transfer to Foreign Markets in Cross-Border Venture Capital.

GWU-CIBER Emerging Markets Award

Michael E. Cummings, U. of Nevada, Las Vegas
Diaspora Engagement Institutions and Venture Investment Activity in Developing Countries.

Willamette University, Atkinson Graduate School of Management Best Paper in International Ethics, Social Responsibility, and/or Sustainability

Krista Lewellyn, U. of Wyoming
Rosey Bao, Elon U.
The Role of National Culture and Corruption on Managing Earnings around the World.

Gustavson School of Business Award for the Best Qualitative Paper in IB

Vincent Meyer, HEC Paris
The Transnational Transfer of HRM Practices in MNC: a Sociomaterial Framework

IM Division Douglas Nigh Award

Taeyoung Yoo, Hankuk U. of Foreign Studies
Knowledge transfer in MNCs: Translators role and their professional identity.

IM Division CGIO Best Paper in International Corporate Governance

Bersant Hobdari, Copenhagen Business School
Pei Sun, Fudan U.
Jerry Goodstein, Washington State U., Vancouver.
Changing Human And Social Capital At The Top: Pro-market Reforms And Board Of Directors In Emerging Markets.



2016 IM Division Award Winners

(cont'd from p. 5)

D'Amore-McKim School of Business, Northeastern University Best Dissertation Award

Patricio Duran, U. Adolfo Ibanez.
*Strategy and Performance of Family Firms:
An Institutional Embeddedness
Perspective.*

FIU Emerging Scholar Award

Ilya Cuyppers, Lee Kong Chian School of
Business Singapore Management U.

Exequiel Hernandez, Wharton School of
Business University of Pennsylvania

IM Division Strategy & Eminent Scholar Award

Tarun Khanna, Harvard Business School
*For his lifetime achievement in international
management scholarship.*

IM Division Special Recognition

Sea Jin Chang, National University of
Singapore.
*For his outstanding contributions to the
International Management Division of the
Academy of Management as a member of
the executive committee from 2012 to 2016*

IM Division Outstanding Service to the Global Community Award

Art Kleiner, China PWC Strategy &
*For his continuous excellence in serving the
international community*

IM 2016 Best Reviewers

Chenguang Hu; Cordula Barzantny; Daniel
P. McGurran; Diana Santistevan; Eduardo
Picanço Cruz; Esha Mendiratta; Fernando
Antônio Ribeiro Serra; Grigorios Livanis;
Jakob Muellner; Jan Selmer; Jean J.
Boddewyn; Jesper Edman; John E. Katsos;
Karsten Jonsen; Katharina Bader; Krista
Lewellyn; Laura Jacobey; Martha L.
Maznevski; Medha Satish Kumar; Meredith
Downes; Nandini Lahiri; Orlando J.
Fernandes; Pedro Gabriel Marquez-Perez;
Randy Fowler; Ruta Kazlauskaitė; Tatiana
Vashchilko Lukoianova; V Vijayalakshmi;
Vanessa C. Hasse; Vidya Sukumara
Panicker; Vittoria Giada Scalera; Yunok
Cho; Yves Plourde; and Zhenzhen Xie.



Open Nominations for Professional Achievement Awards

IM Division Outstanding Educator Award

The IM Division Outstanding Educator Award recognizes continuous excellence and innovation in teaching international management at all levels and in a global context. The winner is awarded a plaque and cash prize of \$500.

Eligibility Criteria

- Candidates have to be nominated by others; no self-nominations are considered.
- Nominees must have an interest in, and contributed to, international management education.
- Nominees must have at least 15 years of teaching experience in the area of international management.
- Nominees must be members of the IM Division.

Selection Criteria

Candidates are evaluated based on the following criteria:

- Outstanding performance in teaching international management over a long period of time.
- An important impact on international management pedagogy as shown, e.g. by innovations in teaching methods and materials that were subsequently widely adopted by others.
- Significant involvement in the training of other outstanding teachers.
- Advancing the development of outstanding scholars and the scholarship of others in the area of international management.
- Major contributions to the global dissemination of international management knowledge.

Nomination and Evaluation Process

- Nomination letters should be e-mailed to the **Professional Achievement Awards Committee Chair, Alvaro Cuervo-Cazurra** (a.cuervo-cazurra@neu.edu) with a subject heading, **"IM Division Outstanding Educator Award" by April 1, 2017.**
- Nomination letters (max. 3 pages) should provide a persuasive explanation of how the nominee meets the eligibility and selection criteria above.
- The Professional Achievement Awards Committee will review all nominations and may select a winner. In keeping with the highest standards, a winner may not be selected every year.
- The award will be announced and presented to the winner at the IM Division business meeting at the 2017 AOM annual meeting.

IM Division Outstanding Service to the Global Community Award

The IM Division Outstanding Service to the Global Community Award recognizes continuous excellence in serving the international community. While the IM Division provides opportunities to serve the global community, this is not an award for service to our division. Rather, the award scope is sufficiently broad to recognize service made via many organizations including international institutions, governments, and/or Non-Governmental Organizations. The award favors longstanding service, but impactful service in a concentrated period of time will also be considered. The winner is awarded a plaque and cash prize of \$500.

Eligibility Criteria

- Candidates must be nominated by others; no self-nominations are considered.
- Nominees must have at least 5 years in the service of the international community.
- Nominees must be members of the IM Division.

Selection Criteria

- Candidates are evaluated based on the following criteria:
- Demonstrated outstanding service to the international community over a long period of time. May also have more intensive and impactful service over a shorter period of time.
- Had an important impact on service of others by developing an organization or platform for global service.

Nomination and Evaluation Process

Nomination letters should be e-mailed to the **Professional Achievement Awards Committee Chair, Alvaro Cuervo-Cazurra** (a.cuervo-cazurra@neu.edu) with a subject heading, **"IM Division Service to the Global Community Award" by April 1, 2017.**

- Nomination letters (max. 3 pages) should provide a rationale of how the nominee meets the eligibility and selection criteria above.
- The IM Division Professional Achievement Awards committee will review all nominations and may select a winner. In keeping with the highest standards, a winner may not be selected every year.
- The award will be announced and presented to the winner at the IM Division business meeting at the 2017 AOM annual meeting.



Alvaro Cuervo-Cazurra
Professional Achievement
Awards Committee Chair



Open Nominations for Professional Achievement Awards cont'd

Let's Get
Connected!



IMD-L List

The IM Division has a listserv (IMD-L List) that allows members to be connected with one another easily via email. You only need to send an email to:

IMD-L@AOMLISTS.PACE.EDU

and you will be able to reach out to many IM Division members who have already joined this listserv group. You are free to join or leave the group at any time.

Sign up here today to subscribe to the IMD-L List:

<http://aomlists.pace.edu/scripts/wa.exe?SUBED1=imd-l&A=1>

If you have any questions or need help with using our listserv, please contact: Charles Wankel, IMDL-list Director wankelc@verizon.net.

IM Division Groups on Facebook

Academy of Management - International Management Division

<https://www.facebook.com/groups/117647314106/>

AOM - IM Division Doctoral Student Committee

<https://www.facebook.com/groups/55359789438/>



IM Division FIU Emerging Scholar Award 2017

The IM Division FIU Emerging Scholar Award recognizes the contribution to international management scholarship by a junior scholar. The winner is nominated by the IM Division FIU Emerging Scholar Award Committee and approved by the Executive Committee. The winner is honored at the business meeting of the IM division, with a plaque and cash prize of \$1500.

Eligibility Criteria

- Candidates must be nominated by others; no self-nominations are considered.
- Nominees must have an interest in, and contributed to, international management scholarship.
- Nominees must have completed their Ph.D. within the previous 8 years at the time of nomination.
- Nominees must be members of the IM Division.

Selection Criteria

Candidates are evaluated based on the following criteria:

- Significant impact on research on international management (this is described in the domain of the international management division).
- Outstanding research productivity as shown, for example, by the number of publications, publications in top journals, number of citations and research awards received.
- Research independence as shown, for example, by being the sole or leading author in published research or joint papers that only include junior scholars.

Nomination and Evaluation Process

- Nomination letter(s) should be e-mailed to the **Professional Achievement Awards Committee Chair, Alvaro Cuervo-Cazurra** (a.cuervocazurra@neu.edu) with a subject heading of "**IM Division FIU Emerging Scholar Award**" by **April 1, 2017**.
- Nomination letter(s) (3 pages maximum) should provide a rationale of how the nominee meets the eligibility and selection criteria above. The nominee's curriculum vitae should be appended to the letter.
- The IM Division Professional Achievement Awards committee will review all nominations and may select a winner. In keeping with the highest standards, a winner may not be selected every year.
- The award will be announced and presented to the winner at the IM Division business meeting at the AOM 2017 Annual Meeting. The winner's attendance at the annual meeting is required.

Nominations for an Executive Committee Member of the IM Division for 2017-2022

The Executive Committee (EC) of the International Management (IM) Division is soliciting nominees to stand for election as the new member of the Executive Committee for 2017-2022. The Executive Committee is elected by the Division membership at large. EC members are elected for a period of five years progressing through the following positions on the Executive Committee: Division PDW Chair, Division Program Chair, Division Chair-Elect, Division Chair, and Immediate-past Division Chair. The Executive Committee for 2016-2017 is composed of Anupama Phene (Division PDW Chair), Elizabeth Rose (Division Program Chair), Aya Chacar (Division Chair-Elect), Jay Anand (Division Chair), and Alvaro Cuervo-Cazurra (Immediate Past Division Chair).

Eligibility Criteria

- Nominees must have an interest in, and contributed to, international management scholarship.
- Nominees must be members of the IM Division.

Nomination Process

- Candidates may be self-nominated or nominated by others.
- Nomination letter(s) should be e-mailed to the **Immediate Past Division Chair, Alvaro Cuervo-Cazurra** (a.cuervocazurra@neu.edu) with a subject heading of "**IM Division Executive Committee Nomination**" by **April 1, 2017**.
- Nomination letter(s) (3 pages maximum) should provide an explanation of the qualifications of the nominees for election to the executive committee. The nominee's curriculum vitae should be appended to the letter.

Selection Process

- The Executive committee will review the nominees and put forward two qualified candidates for election by the membership of the division.
- Elections will take place during April-May 2017.
- The candidate who receives the highest number of votes will become the new member of the EC and will join the EC immediately after the Academy of Management 2017 Annual Meeting.
- The elected EC member will be announced and introduced to the membership at the IM Division business meeting at the AOM 2017 Annual Meeting.

Please consider Volunteering Your Photography Talent @ AOM IM Division 2017!

If you have an **interest in photography** and are planning to attend the 2017 **AOM Annual Meeting in Atlanta, GA**, please consider volunteering for our division.

We are looking for a few **volunteer photographers** willing to serve 3-5 hours at the upcoming AOM conference. You will cover some of the scholarly sessions and social events of the International Management Division. Post-conference, you will have the opportunity to continue serving the Communications Committee as part of the Photography subgroup.

If interested, send me an email at: [<zakariar@uww.edu>](mailto:zakariar@uww.edu). Thank you for your interest in serving our AOM and the International Management Division.

You are welcome to view our photo gallery at: <http://divtest.aom.org/im/photo/> and <https://aomimdivision.shutterfly.com/pictures>

Rimi Zakaria, **Photography Manager, Communications Committee**

Heads-up on IM Division Doctoral Student, Junior Faculty, & Mid-Career Faculty Consortia, and Paper Development Workshop 2017



Ajai Gaur, Rutgers University (gaur@business.rutgers.edu) will chair the 2017 IM Division Doctoral Student Consortium. The consortium is for advanced doctoral students interested in international management research and who have already made substantial advances in their dissertation. It will provide opportunities for structured discussion and informal interaction between doctoral students and faculty panelists on research, publishing, and career development.

Panelists Will Include:

Rebecca Piekkari

Leigh Anne Liu

Vikas Kumar

Jonathan Doh

Bill Newbury

Xavier Martin

Taco Reus



Heather Berry, George Washington University (berryh@gwu.edu), and **Udo Zander**, Stockholm School of Economics (udo.zander@hhs.se) will co-chair the 2017 IM Division Junior Faculty Consortium. Special attention will be devoted to developing appropriate strategies for a successful academic career, including mixing 'first best' and 'back-up' strategies, and selecting an appropriate level of 'academic networking' activities. The consortium panel will consist of senior faculty who span a variety of geographic areas and types of schools.

Panelists Will Include:

Tamer Cavusgil

Mariko Sakakibara

John Mezas

Martine Haas

Aks Zaheer



Jaeyong Song, Seoul National University (jsong@snu.ac.kr) will chair the 2017 IM Division Mid-Career Faculty Consortium. The purpose of this consortium is to assist mid-career faculty who are interested in refreshing their research focus on international management as well as those considering a change in their research direction towards more international research. A panel of distinguished faculty will provide their perspectives on how to manage this stage of career complexity, and discuss professional challenges, problems, and opportunities facing faculty advancing into their Associate and early Full Professor years.

Panelists Will Include:

Chris Ahmadjian

Kendall Roth

Tarun Khanna

Keith Brouthers

Eleanor Westney



Felipe Monteiro, INSEAD (felipe.monteiro@insead.edu), will chair the 2017 IM Division Paper Development Workshop (PDW).

Panelists Will Include:

Africa Arino

Klaus Meyer

Alain Verbeke

Alvaro Cuervo-Cazurra

Beth Rose

Eleanor Westney

Jonathan Doh

Jaeyong Song

Igor Filatotchev

Steve Tallman

Senior doctoral students, junior faculty and mid-career members are invited to participate in these highly developmental initiatives. If interested, please contact the respective chairs for more details.

Please help shape the IM Division competitive program for the 2017 AOM Annual Meeting!

The IM Division invites you to sign up as a reviewer for the 2017 AOM Annual Meeting. To have a successful meeting, I not only need your best symposia and papers, but also your help with the review process.

Please sign up as a reviewer at <http://aom.org/annualmeeting/review/>. I will assign one, two or three papers for you to review between January 2017 and the end of February 2017. Please provide constructive suggestions for improvement to help the authors revise their papers and present more sophisticated ideas at the conference. (Please note that if you sign up for 3 divisions, you will potentially receive 9 papers to review, i.e. 3 from each of division, so take this into account when you make your commitment)

If you have questions, please let me know at IMDivision@otago.ac.nz

Elizabeth Rose
IM Division Program Chair



The AOM International Management Division Welcomes Your Input

As you may know, the purpose of the Membership Drive Committee (MDC) is to identify and address member issues, as well as liaise between you (our members) and the IM Division Executive Committee. We would love to hear from you, and to help you get more involved in the IM Division.

We invite you to volunteer for the IM Division. By getting involved, your professional experience can be enhanced, and you can be a part of the vibrant IM Division. You can sign-up to review for the IM Division, assist with new member orientation, mentor new members of the IM Division, show interest in joining a committee, or help in any other capacity you believe would be worthwhile. To get involved or provide suggestions to the IM Division, please send an e-mail to the IM Division Membership Drive Committee (MDC) at mdc.imdivision.aom@gmail.com. The MDC can then work with the executive committee to link your interests, availability, and expertise to IM Division activities.

We encourage you to chat with any of our committee members during this year's AOM conference. You can contact us online anytime. You can email the committee directly at mdc.imdivision.aom@gmail.com. Or email a specific committee member. A full list of our committee members is on our MDC webpage. Each member is responsible for a region of the world, but you are welcome to contact any of us at the above mentioned email. See our webpage at: <http://divtest.aom.org/im/join-the-division/>

We look forward to seeing you at this year's AOM conference and to hearing from you.

Tanvi Kothari
Membership Drive Committee Chair



**IM Division Communications
Officer**

Everlyne Misati
Florida International University
emisa001@fiu.edu

