

IM Division News

INTERNATIONAL MANAGEMENT DIVISION NEWSLETTER

IM Division Executive Committee 2015-2016

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Message from Division Chair

Welcome to the **2016 Academy of Management Annual Meeting!**

We look forward to reconnecting with old friends and making new ones in **Anaheim**. The conference's theme "**Making Organizations Meaningful**" has a special relevance to the International Management Division and its focus on understanding the complex analyses and decisions that managers make when operating across countries. The diversity in needs and desires of consumers, citizens, interests groups and governments across societies create new demands and challenge managerial assumptions on the meaning and role of firms in society.



This requirement of incorporating the complexity of the environment into the decisions of managers is embedded in many of the professional development workshops (PDWs), panels, symposia and paper sessions that compose our program. Our division's PDW Chair, Elizabeth Rose has created a **novel PDW Program** in which organizers have the freedom in terms of format and the time to explore in detail some new and surprising dimensions of key topics. The PDW program also contains sessions aimed at renewing our skills as teachers and receiving guidance on how to manage our careers, such as the teaching workshop, and the doctoral student, junior faculty and mid-career faculty consortia. Our division's Program Chair, Aya Chacar, in collaboration with the associate program chair, Gurneeta Vasudeva Singh, has organized an **insightful Academic Program** in which we have the opportunity to learn about the frontiers of research and listen to some of the leading minds in the field. I encourage you to attend as many sessions as possible not only to gain new insights that will be useful to your own research, but also to broaden your research horizons by learning about topics you know less about.

We have been fortunate and we are grateful to receive the support from multiple organizations. We thank the sponsors of our paper awards for helping the division promote some key research themes: China Europe International Business School; George Washington University's Center for International Business Education and Research; National University of Singapore's Centre for Governance, Institutions and Organizations; University of South Carolina's Doug Nigh Award Endowment Fund; University of Victoria's Gustavson School of Business; Willamette University's Atkinson Graduate School of Management; and the latest addition to the set of sponsors, Hong Kong University of Science and Technology, which is supporting the new Best Paper in Global Strategy Award.

The finalists of the paper awards will present their research in separate paper sessions. The winners will be announced at the **Business Meeting** on Monday, August 8 (18:15-19:45, Hilton Anaheim, Pacific D). We are also grateful to Northeastern University's D'Amore-McKim School of Business for sponsoring the Best Dissertation in International Management Award; the finalists will present their research in a special session (Monday, 16:45-18:15, Hilton Anaheim, Pacific D) and we will announce the winner at the business meeting.

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Message from Division Chair

(Continued from p.1)

We are also grateful to PWC Strategy& for sponsoring the Eminent Scholar Award and to Florida International University for supporting the new Emerging Scholar Award. This year, Tarun Khanna of Harvard University is the recipient of the Eminent Scholar award. I encourage you to come to the special session on Monday to listen to his latest thinking and celebrate his achievements (16:30-18:15, Hilton Anaheim, California C). We have two winners of the new Emerging Scholar Award: Ilya Cuyppers of Singapore Management University and Exequiel Hernandez of the University of Pennsylvania. Finally, we honor Art Kleiner of PWC Strategy& with the Outstanding Service to the Global Community Award to celebrate his excellence in serving the international community.

The annual conference is not all work. We have several **social events** that provide the opportunity to mingle and relax in between the long days of intellectual activities. On Friday, August 5, we start the conference with the **PDW welcome breakfast** (7:30-8:45, Anaheim Convention Center (ACC) 204A) and close the day with the **PDW Social** in which we will meet to learn some new dance moves from professional choreographers (19:00-20:30, ACC 210B). On Saturday, August 6, we close the PDW program with the **PDW reception** (19:00-20:30, ACC 213B). On Monday, August 8, we take a break mid-day with the **Thought Leadership Café** (15:30-16:30, ACC 201B) to have a more personal interaction with some of the key thinkers of the field and conclude the day with the always memorable **Division Gala** (20:00-midnight, Catal Restaurant).

The continued improvement of the division is the result of the effort of many volunteers who worked throughout the year. Therefore, I want to thank everyone who contributed to the development of the division and the creation of an outstanding program. These include the current members of the Executive Committee, Elizabeth Rose, Aya Chacar, Jay Anand, and Sea Jin Chang, and I welcome Anu Phene as the newest member of the Executive Committee; the Treasurer, Malika Richards; the sixteen members of the Research Committee co-chaired by Christina Amahdjian and William Newbury; the four members of the Teaching Committee chaired by Mary Teagarden; the seven members of the Communications Committee chaired by Chei Hwee Chua; the five members of the Corporate Outreach Committee chaired by Allan Bird; the three members of the Strategy& Eminent Scholar Award Committee chaired by Sam Park; the three members of the Doctoral Student Committee co-chaired by Jose Mauricio Galli Geleilate and Bruno Barreto de Góes; the five members of the Social Committee chaired by Ellie Banalieva; the three members of the Professional Achievement Awards Committee chaired by Sea Jin Chang; and the seven members of the Membership Drive Committee chaired by Tanvi Kothari. I also want to thank YOU, members of the International Management Division, for submitting your papers, panels and PDWs and for providing useful suggestions for improvement as reviewers of others' submissions. The quality of the program and the insights gained from interacting ultimately depend on your effort and support

I look forward to seeing you in Anaheim and hope that you will enjoy the meeting as much as I will.

Alvaro Cuervo-Cazurra
IM Division Chair

IM Division Sponsors

The IM Division gratefully acknowledges the generous sponsorships of the following universities and organizations for 2016.



**Center for Governance, Institutions
& Organizations**
NUS Business School





AOM 2016 IM Division Main Program Highlights

I cannot wait to see you in Anaheim for the **2016 AOM Annual Meeting**. Thanks to all those who sent in their submissions, the efforts of reviewers and many division volunteers we have a fantastic program balancing “how-to” sessions, presentations of cutting edge research, numerous interactive symposia with panels of experts, and enough social events to help you unwind and connect with other division members. If you cannot join us in Anaheim, you will be missing out but hopefully we will see you next year.



In addition to all the great PDW sessions, we have in the **scholarly program** a total of 69 sessions that you can attend between Sunday, August 7 and Tuesday, August 9, including one All-Academy Theme symposium. Thanks to co-sponsorships with other divisions, we had a record 70% of our symposia submissions accepted this year. On Monday, August 8, these are grouped at the Anaheim Convention Center (ACC) in rooms 304B, 304C, and 304D. We also co-sponsored numerous symposia of interest to our members offered by other divisions, so all you need is to search online for the sessions sponsored by the IM division to identify more symposia of potential interest.

The program is organized mostly in tracks- when rooms were available. If you like the topic of a session, keep in mind that the next session's topic in that same room will be most likely on a similar topic. The **IM division paper sessions and symposia** are all organized at the **Anaheim Convention Center (ACC)** for your convenience. On **Sunday**, you can find our sessions in rooms 202A and 202B; on **Monday** in rooms 207D, 210B, 211B, 213B, 213C, 304C and 304D, as well as one session on family firms at 9:45 in room 304B; and on **Tuesday**, you can find all our sessions in rooms 207D, 210B, 211B, 213B, 213C, and 304C.

Don't forget our **IM Thought Leadership Café** on Monday at 15:30 at the ACC room 201B, where coffee will be served. It will be your chance to rub shoulders and chit-chat with Christina Ahmadjian and Charles Dhanaraj. Professor Ahmadjian who is an expert in Asian Corporate Governance and Asian Business Strategy and Professor Dhanaraj who is an expert in Leadership and Strategy of Multinational Firms and Emerging Markets. At 16:30, you can head to the **Strategy& Eminent Scholar in International Management Award Presentation**, which is held at the Hilton Anaheim in California C followed by a cocktail reception. Our congratulations to Professor Tarun Khanna of Harvard Business School who is the winner this year. We will have nearby at Hilton Anaheim in Pacific D, starting at 16:45, the **D'Amore-McKim School of Business, Northeastern University Best Dissertation Award Session**. This will be your chance to watch four dissertation finalists present their research. Stay on in the same room for the **Business Meeting** starting at 18:15. It will be your chance to catch up on the division news, meet the leadership and membership. The leadership has funded and augmented the awards given to its members and it will be your chance to hear about these, the finalists for each of the awards and meet them and the winners.

The highlight of our Monday is always our **Gala**. This year, it is held at Catal Restaurant on 1580 Disneyland Drive in Downtown Disney from 20:00 to midnight. It is always the talk of the town, so make sure to be there!

A special thanks goes to Florida International University, William Newburry, my department chairman and my Ph.D. student assistant, Lucas Wenger for their help in managing the process. A big thanks to Gurneeta Vasudeva Singh, the associate program chair too.

Safe travels for those coming to the meeting. And to all, have a wonderful rest of the summer. Don't forget, the meeting is a good time to start thinking about and planning for the symposia and PDWs you want to submit next year. Catch all those great panelists you would like to have before they make other plans.

Aya Chacar
Program Chair

**D'Amore-McKim
School of Business,
Northeastern University
Best Dissertation Award
Finalists**



*Strategy and Performance of
Family Firms: An Institutional
Embeddedness Perspective.*
Patricio Duran
U. Adolfo Ibanez



*Empirical Research on Foreign
Market Entry Mode*
Jesper Wulff
Aarhus U.



*Global Subunit Specialization: An
Organizational
Perspective*
Carlos Adrian Rodriguez
INCAE Business School



*Do People Matter?: Exploring the
Role of Top Management Teams
and CEOs in Location Decisions.*
Esha Mendiratta
Groningen U. (RuG)

The finalists of this award will
present their dissertation at a
special paper session:

Date: Monday, August 8
Time: 16:45-18:15
Venue: Hilton Anaheim, Pacific D

IM Division Awards 2016 Finalists

IM Division HKUST Best Paper in Global Strategy Award

Raising Debt Capital Abroad: The Role of Distance

Jenny Gu, U. of Dallas; Igor Filatotchev, City U. London; Greg Bell, U. of Dallas;
Abdul A Rasheed, The U. of Texas at Arlington

*Do MNE Parent-Foreign Subsidiary Governance Mechanisms Really Impact Foreign
Subsidiary Performance?*

Bassam Farah, American U. of Beirut; Paul Beamish, U. of Western Ontario; Luis Alfonso Dau,
Northeastern U.

The Effects of Added Cultural Distance on Ownership Decision in Cross-Border Acquisitions
Hyun Gon Kim, Rutgers Business School; Ajai Gaur, Rutgers U.

Venture Capital Internationalization in China: A Test of the Uppsala Model
Paul L. Hudson, U. of Hawaii at Manoa; James Richardson, U. of Hawaii

MNE Subsidiary Responses to Cross-National Institutional Complexity
Ayse Saka-Helmhout, Radboud U. Nijmegen; Jesper Edman, Hitotsubashi U.

IM Division Best Paper in OB/HRM/OT

Knowledge Creation in IJVs: The Mediating Role of Formal and Informal Communication
Yong Suhk Pak, Yonsei U.; Jong Min Lee, U. of Reading

Status in a Strange Land: Status Transfer to Foreign Markets in Cross-Border Venture Capital
Elisa Alvarez-Garrido, Georgia State U.; Isin Guler, Sabanci U.

*Opening the Black Box: Social Support and Expatriate Social Networks in Low and High Risk
Countries*

Benjamin Bader, Leuphana U. Lüneburg; Tassilo Schuster, Friedrich-Alexander U. of Erlangen
-Nürnberg

Iterative Prototyping for Team Creativity: A Cross-Cultural Examination
Hyunjee Hannah Kim, Seoul National U.; Pamela Hinds, Stanford U.

IM Division GWU-CIBER Best Paper Award

The Network Advantage of MNCs and Business Groups and Foreign Subsidiary Performance
Ajai Gaur, Rutgers U.; Chinmay Pattnaik, The U. of Sydney; Jeoung Yul Lee, Hongik U. / U. of
Leeds; Deeksha A Singh, Rutgers U.

Emerging markets in Central Asia: The state as obstacle or facilitator for doing business?
Manuel Stark, Bearing Point; Florian A. Täube, U. Libre de Bruxelles; Joachim Ahrens, PFH
Göttingen

*Multi-dimensional institutional reforms and board human and social capital in emerging
markets*

Bersant Hobdari, Copenhagen Business School; Pei Sun, Fudan U.; Jerry Goodstein,
Washington State U., Vancouver

Diaspora Engagement Institutions and Venture Investment Activity in Developing Countries
Michael E. Cummings, U. of Nevada, Las Vegas

Do Institutional Voids Facilitate Explorative Adaptation?
Defeng Sun, Kyoto U.; Yasuo Sugiyama, Kyoto U.; Tatsuya Kikutani, Kyoto U.

Douglas Nigh Award

*What Drives Product Return Behavior in E-Commerce? The Moderating Effect of Cultural
Values*

Jingnan Zhu, RWTH Aachen U.; Malte Hans, RWTH Aachen U.;
Anna-Christina Fredershausen, RWTH Aachen U.

Managing Complex MNEs: Structural Attributes of the MNE and Expatriation Strategies
Jong Min Lee, U. of Reading

Knowledge transfer in MNCs: Translators' role and their professional identity
Taeyoung Yoo, Hankuk U. of Foreign Studies

(Continued on p.5)

IM Division Awards 2016 Finalists

(Cont'd from p.4)

IM Division Willamette University, Atkinson Graduate School of Management Best Paper in International Ethics, Social Responsibility, and/or Sustainability

Are Whistleblowing Laws Effective? The Moderating Role of Societal Culture

Bradley Skousen, The Ohio State U.; Christopher Skousen, Utah State U.; Chad Albrecht, Utah State U.

Bribery behavior by state owned enterprises

Noman Ahmed Shaheer, U. of South Carolina; Jingtao Yi, Renmin U. of China

Time Horizon and Corporate Social Responsibility: Multi-layered Evidence from around the World

Jongmoo Jay Choi, Fox School of Business, Temple U.; Jimi Kim, Fox School of Business, Temple U.; Oded Shenkar, The Ohio State U.

How does strategic risk taking drive corporate social performance?

Huy Nguyen, The U. of Texas at Dallas; Zhiang (John) Lin, The U. of Texas at Dallas; Mike Peng, The U. of Texas at Dallas

IM Division Gustavson School Award for Best Qualitative Paper in International Business

How do MNEs Leverage Foreignness as an Asset? A field study of Nissan's leadership

Jusuke JJ Ikegami, Waseda U.; Martha L Maznevski, IMD; Masa Ota, Waseda U.

Emerging markets in Central Asia: The state as obstacle or facilitator for doing business?

Manuel Stark, Bearing Point; Florian A. Täube, U. Libre de Bruxelles; Joachim Ahrens, PFH Göttingen

Contextualizing an Approach to Meaningful Organizations: Lessons from IFC Projects

Lite Nartey, U. of South Carolina; Hildy Teegen, U. of South Carolina

The Transnational Transfer of HRM Practices in MNC: A Sociomaterial Framework

Vincent Meyer, HEC Paris

Capturing opportunities across national borders at Greenpeace: A historical investigation

Yves Plourde, HEC Montreal

IM Division CGIO Best Paper in International Corporate Governance

Corporate Governance: Evidence From Islamic Banks

Majdi Anwar Quttainah, Kuwait U.

Multi-dimensional institutional reforms and board human and social capital in emerging markets

Bersant Hobdari, Copenhagen Business School; Pei Sun, Fudan U.; Jerry Goodstein, Washington State U., Vancouver

A Taxonomy of National Governance Bundles According to a Role-Based Typology of Corporate Boards

Young Un Kim, The U. of Nottingham, China

The effect of bank regulatory distance on acquirer ownership interest in a cross-border bank M&A

Nan Zhang, U. of Illinois at Urbana-Champaign; Danielle Jones, U. of Illinois at Urbana-Champaign

Do MNE Parent-Foreign Subsidiary Governance Mechanisms Really Impact Foreign Subsidiary Performance?

Bassam Farah, American U. of Beirut; Paul Beamish, U. of Western Ontario; Luis Alfonso Dau, Northeastern U.

In addition to the above IM Division theme-based Best Paper Awards, the division also offers the **CEIBS Best Paper Award** which is presented to the **best scholarly paper of the IM Division** at the Academy of Management Annual meeting. The winner of the CEIBS Best Paper Award is selected from all finalists.

All winners will be announced during the IM Division Business Meeting which will take place on Monday, August 8 from 18:15 to 19:45 at Hilton Anaheim, Pacific D.



RECOGNITION

Two of our division members are **finalists for the 2016 International Theme Committee (ITC)-Emerald Best International Dissertation Award.**

This award is given to the dissertation that best meets the objective of internationalizing the Academy.

Please join us in congratulating the two scholars below for their achievements:



Marketa Rickley
Questrom School of Business,
Boston University, USA
Dissertation title:
Strategic Allocation of Human
Capital: Executive Appointments
in Multinational Bank
Subsidiaries



Masahisa Kurt Yamaguchi
University of Hawaii, USA
Dissertation title:
Three Essays on Culture &
Whistleblowing: A Multimethod
Comparative Study of the USA
and Japan

The winner will be announced at the Carolyn Dexter Award Reception at the Academy of Management Annual Meeting on Sunday, August 7, 14:00-16:00 at the Anaheim Convention Center, Room 204C.

PWC Strategy& Eminent Scholar Award 2016

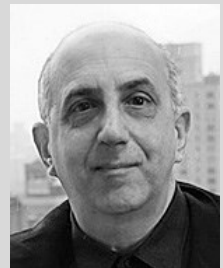
This year's **winner** of the **PWC Strategy& Eminent Scholar Award** is **Professor Tarun Khanna** from **Harvard Business School** in recognition of his life-time contribution in the International Business field, in particular for his seminal work on the drivers of entrepreneurship for economic and social development in emerging markets.



On **Monday, August 8 at 16:30 at Hilton Anaheim, California C**, Professor Khanna will give a short presentation of his work followed by commentaries by Professors Sea-Jin Chang and Gautam Ahuja, and Art Kleiner, Editor of Strategy+Business, and then a cocktail reception. Please join us for this important event to honor Professor Khanna and to recognize the long standing support for the IM Division by Art Kleiner and the team at Strategy+Business and PWC Strategy&.

IM Division Professional Achievement Awards 2016

The **IM Division Outstanding Service to the Global Community Award** recognizes continuous excellence in serving the international community. While the IM Division provides opportunities to serve the global community, this is not an award for service to our division. Rather, the award scope is sufficiently broad to recognize service made via many organizations including international institutions, governments, and/or Non-Governmental Organizations. The award favors longstanding service, but impactful service in a concentrated period of time will also be considered.



Congratulations to Art Kleiner, PWC Strategy& who is this year's **award winner**.
<http://www.strategy-business.com/author?author=Art%20Kleiner>

FIU-IM Division Emerging Scholar Award 2016

The **IM Division FIU Emerging Scholar Award** recognizes the contribution to international management scholarship by a junior scholar.

The two **co-winners** in this inaugural year are:



Ilya Cuypers
Singapore Management University



Exequiel Hernandez
University of Pennsylvania

Winners of the IM Division Outstanding Service to the Global Community Award 2016 and the FIU-IM Division Emerging Scholar Award 2016 will be recognized at our Division's business meeting on Monday, August 8 (18:15-19:45, Hilton Anaheim, Pacific D). Please come and join us in recognizing them and congratulating them.



AOM 2016 IM Division PDW Program Highlights

We have a packed PDW schedule for Friday and Saturday!

Start with the PDW Welcome Breakfast on Friday, August 5, 7:00-8:45, in room 204A of the Anaheim Convention Center (ACC 204A). Fueled with nice food (and very expensive coffee!), you will have the chance to engage with sessions on teaching, research, and your professional development. Participate in a workshop about engaging students through action learning (Friday, 9:00-12:00), discuss the future of doctoral education (12:30-14:30), and engage with a live case in a session on designing executive education (13:15-15:45). Get hints about writing theory (8:00-10:00) and reviewing (10:15-12:15), and those who pre-registered will benefit from the paper development workshop, which is chaired by Ajai Gaur. Explore the nexus of international and social entrepreneurship, and issues related to language in international management.



Friday's schedule includes two special events for Ph.D. students (both in ACC 210A). Finalists of the 2015 IM Division's Best Dissertation Award are running a session on "Managing Your Doctoral Studies: What We Wish We Had Known" (16:00-17:30), and this will be followed by an informal social just for students (17:45-18:45).

Then, top off a full Friday with salsa lessons (bring your dancing shoes and \$20 to ACC 210B – be there at 18:45 for a 19:00 start)!

Saturday is equally full. While many will be engaged with the doctoral, junior faculty, and mid-career faculty consortia (pre-registration required), others will be exploring topics as diverse as state capitalism, institutional distance, the connection between CSR and national development, and gender and leadership in South Asia. Everyone is welcome to attend the ever-useful "Meet the IM Editors" session (16:30-18:00, ACC 213A), and then recharge and reconnect with friends (and meet new ones!) at the IM Division PDW Reception (18:00-19:30, ACC 213B).

See you in Anaheim!

Elizabeth Rose
PDW Chair

Message from the Social Committee

The **IM Division Social Committee** is organizing a series of social events for division members during the 2016 AOM annual meeting. We welcome our PDW participants to our **PDW Breakfast** on Friday, August 5, 7:00-8:45 at Anaheim Convention Center room 204A. Rise and shine, and come and greet friends and colleagues before a busy day ahead! Join us to celebrate the 2016 PDW and connect with friends and new colleagues over great food and drinks at our division's **PDW Reception** on Saturday, August 6, 18:00-19:30 at Anaheim Convention Center room 213B. Be sure to come to the **Strategy & Eminent Scholar in International Management Award Presentation & Reception** and join us after the presentation for a few drinks of exquisite local wine at the cocktail reception in honor of Professor Tarun Khanna, winner of the award on Monday, August 8, 16:30-18:15 at Hilton Anaheim, California C. We are also organizing the **IM Thought Leadership Café**, the **PDW Social** in the form of a Salsa dance class, and the **IM Division Gala** - see next page for more details.

We look forward to meeting you at the IM Division social events that we have lined up for you!



Elitsa Banalieva (Chair), Wenxin Guo, Denise Dunlap, Ilya Cuypers, and José Maurício G. Geleilate
IM Division Social Committee

IM Division Thought Leadership Café



Date: Monday, August 8
Time: 15:30-16:30
Venue: Anaheim Convention Center, room 201B

Take an afternoon break and come meet senior IB scholars. Enjoy a cup of coffee while conversing with Professors **Christina Ahmadjian**, Hitotsubashi University and **Charles Dhanaraj**, IMD.



Professor Ahmadjian is an expert in Asian Corporate Governance and Asian Business Strategy.



Professor Dhanaraj is an expert in Leadership and Strategy of Multinational Firms and Emerging Markets.



PDW Social: Let's Salsa!

Come **shake it up** on Friday night with a genuine LA salsa experience! **LA-based choreographers and dancers Shawn Groth and Katie Clark** will take you through the basics of salsa as it's danced in the hottest nightclubs in LA. You don't need a partner, and you don't need any dance experience - just come as you are, ready to have a great time! But be warned: your Latin dancing might be too hot to handle afterwards! Our recommendation: wear absolutely whatever you like, as long as you feel *super-caliente*, and wear shoes that are comfortable and easy to move in.

WHERE: Friday, August 5, 19:00-20:30 at Anaheim Convention Center, 210B
FEE: \$20/person (cash or credit card) for 90 mins of salsa lessons with professional choreographers

Please plan to arrive by 18:45.

IM Division Gala



Come one! Come all!

Reconnect with old friends & meet new ones at the IM Division Gala!

Come & celebrate with our division's EC & fellow members over great food, drinks, & music!

When:
Monday, August 8, 20:00-Midnight

Where:
Catal Restaurant
 Downtown Disney
 1580 Disneyland Drive
 Anaheim, CA 92802
 Tel.: (714) 774 - 4442

<https://www.patinagroup.com/catal-restaurant>

**Please remember to wear your name badge to get in.*

Catal Restaurant is located in Downtown Disney an easy 20 minute walk from the Anaheim Convention Center.

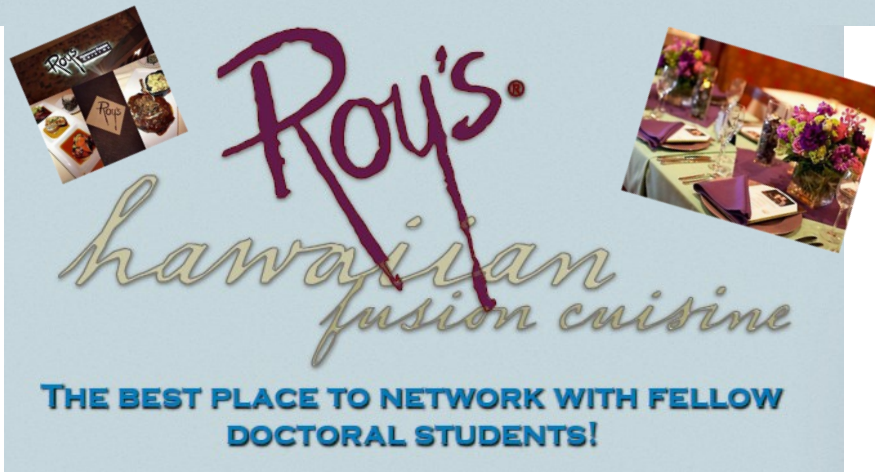


Are You a PhD Student?

Come and join us at the
**IM Division Doctoral Student Committee
Annual Social and Networking Event!**

ENJOY COMPLIMENTARY DRINKS AND APPETIZERS!

COME JOIN THE FUN... AND BRING A FRIEND!



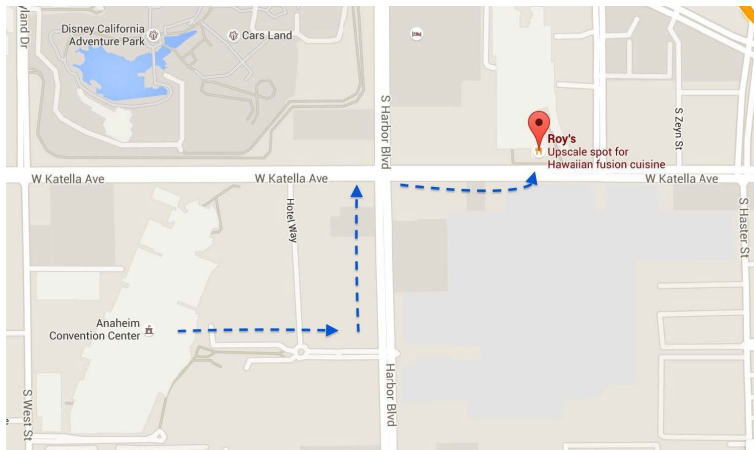
Date: Sunday, August 7, 2016

Time: 19:30 - 21:30

Venue: Roy's Hawaiian Fusion Cuisine
321 W. Katella Avenue, Suite 105
Anaheim, CA 92802

RSVP: IMD2016SOCIAL@gmail.com

About a 15-min walk from Anaheim Convention Center.



**José Maurício G. Geleilate (Co-Chair), Bruno Barreto de Góes (Co-Chair),
and João Albino Pimentel**
IM Division Doctoral Student Committee

Call for Volunteer Photographers at the 2016 AOM Annual Meeting

If you have an **interest in photography** and are planning to attend the **2016 AOM Annual Meeting in Anaheim, CA**, please consider volunteering for our division. We are looking for a few **volunteer photographers** to serve at this year's AOM conference. We expect that you commit about 3-5 hours during the conference, covering some of the scholarly sessions and social events of the International Management Division.

Post-conference, you will have the opportunity to continue serving the **Communications Committee** as part of the **Photography subgroup**.

If interested, send me an email at: [<zakaria@uww.edu>](mailto:zakaria@uww.edu). Please specify which days (August 5-9) and hours (morning, afternoon, or evening) you will be available to help. Thank you for your interest in serving our AOM and the IM Division.



Rimi Zakaria
Lead Photographer and
Photo Gallery Manager
Communications Committee

IM Division Consortia 2016

Junior Faculty, Mid-Career Faculty, and Doctoral Student

The IM Division will offer three consortia at the AOM annual meeting.

This year, the consortia chairs are: **Kristiina Mäkelä (Aalto U.)** for the **Junior Faculty Consortium (JFC)**, **Nakiye A. Boyacigiller (Sabanci University)** for the **Mid-Career Faculty Consortium (MFC)**, and **Nandini Lahiri (American U.)** for the **Doctoral Student Consortium (DSC)**. There is a **Joint "Meet the Editors" session** for all three consortia participants.



Kristiina Mäkelä
JFC Chair

Kristiina.makela@aalto.fi



Nakiye Boyacigiller
MFC Chair

oduygulu@sabanciuniv.edu



Nandini Lahiri
DSC Chair

nlahiri@american.edu

JFC Faculty Panelists

Kristiina Mäkelä, Aalto U. (JFC Chair)
Kaz Asakawa, Keio U.
Ingmar Björkman, Aalto U.
John Cantwell, Rutgers U.
Becky Reuber, U. of Toronto
Elizabeth Rose, U. of Otago
Kendall Roth, U. of South Carolina
Andreas Schotter, Ivey Business School
Michael Witt, INSEAD

MFC Faculty Panelists

Nakiye A. Boyacigiller, Sabanci U. (MFC Chair)
Nancy J. Adler, McGill U.
Lorraine Eden, Texas A&M U.
Carl Fey, Aalto U.
JT Li, HKUST
Günter K. Stahl, WU Vienna U. of Economics and Business

DSC Faculty Panelists

Aks Zaheer, U. of Minnesota
Alex Eapen, Australia National U.
Christina Ahmadjian, Hitotsubashi U.
Elizabeth Rose, U. of Otago
Heather Berry, George Washington U.
Jaeyong Song, Seoul National U.
Jasjit Singh, INSEAD
Maggi Philips, Pepperdine U.
Steve Tallman, U. of Richmond
Taco Reus, Erasmus U.
Tailan Chi, U. of Kansas

JFC Participants

Alessandra Perri
Carol Trivedi, CSU-Chico
Chya-Yi Liaw, City U. of Hong Kong
David Brauer, Durham U.
Elena Kulchina, Duke U.
Esha Mendiratta, U. of Groningen
Gabriela Gutierrez-Huerter, King's College London
Guro Sanden, Copenhagen Business School
Jennie Sumelius, U. of Vaasa
John Katsos, American U. of Sharjah
Jose Sagarnaga, Oklahoma State U.
Kai Xu, U. of Texas at San Antonio
Masahisa Yamaguchi, U. of Hawaii
Michael Sartor, Queen's U.
Min Wan, U. of Wisconsin-Milwaukee
Minna Paunova, Copenhagen Business School
Nicholas Bailey, U. of Northern Iowa
Rikke Nielsen, Aalborg U.
Rimi Zakaria, U. of Wisconsin - Whitewater
Shuang Ren, Deakin U.
Sinead Monaghan, Rutgers Business School
Xueting Jiang, U. of Massachusetts Amherst

DSC Participants

AJ Corner, Georgia State U.
Akiko Shigemoto, Rutgers U.
Anish Purkayasta, IIM Ahmedabad
Benno Koch, Munich School of Management
Carolyn Ahrens, U. of Goettingen
Cynthia Calixto, Fundação Getulio Vargas
Daniel Clark, Indiana U.
Danielle Jones, UIUC
Donghyup Woo, SUNY Buffalo
Ebru Ipek, Simon Fraser U.
Edyta Korpas, KU Leuven
Felipe Guzman, IESE
Franz Maybuechen, U. of Goettingen
Jan Hennig, U. of Goettingen
Janet Nelson, George Washington U.
Jennifer Morton, U. of Missouri
Jiaxuan Liu, Tübingen U.
Jinsil Kim, UT Dallas
K Yoshikawa, LSE
Karin King, LSE
Kiran Awate, OSU
Laura Jacobey, U. of Goettingen

Luis Ballesteros, U. of Pennsylvania
Matilde D'Amelio, Politecnico di Milano
Mayank Sewak, U. of Massachusetts
Mehdi Khobdeh, Old Dominion U.
Michal Budryk, Uppsala U.
Mike Szymanski, U. of Victoria
Neli Lowenthal, George Washington U.
Orlando Fernandes, U. of Warwick
Paul Putzhammer, WU
Ramzi Fathallah, Western Ontario U.
Roisin Donnelly, Bentley U.
Sang Lee, Saint Louis U.
Silviu Tiorean, Erasmus U.
Sonia Raghav, U. of Western Australia
Thomas Lindner, WU
Ting Liu, Osaka U.
Ursula Pregernig, WU
Verena Patock, WU
Vincent Meyer, HEC
Zdenek Necas, Western Ontario U.
Zhixiang Liang, Concordia U.

Let's Get Connected!



IMD-L List

The IM Division has a listserv (IMD-L List) that allows members to be connected with one another easily via email. You only need to send an email to IMD-L@AOMLISTS.PACE.EDU, and you will be able to reach out to many IM Division members who have already joined this listserv group. You are free to join or leave the group at any time.

Sign up here today to subscribe to the IMD-L List:

<http://aomlists.pace.edu/scripts/wa.exe?SUBED1=imd-l&A=1>

If you have any questions or need help with using our listserv, please contact Charles Wankel, IMD L-list Director at, wankelc@verizon.net.

IM Division Groups on Facebook

Academy of Management - International Management Division

<https://www.facebook.com/groups/117647314106/>

AOM - IM Division Doctoral Student Committee

<https://www.facebook.com/groups/55359789438/>



MEET US IN **THE QUAD** - A PLACE FOR MEMBERS TO CONNECT TO
COMMUNITY, RESOURCES AND KNOWLEDGE.



Message from the Membership Drive Committee

Membership Drive Committee (MDC) members will be participating in the following events during the 2016 AOM Annual Meeting to represent the IM division.

New Member Welcome Reception

Thursday, August 4, 17:30-19:30, Sheraton Park Hotel, Tiffany Terrace Patio

An informal, come as you are welcome reception for new members who are outside of the formal program. MDC members will volunteer to join new members to help make that first in-person meeting connection. (Pre-registration required.)

New Member Orientation

Friday, August 5, 17:30-19:30, "Hall C" of the Anaheim Convention Center

Come and get a brief overview of your member benefits and find out how to get the best value from your membership. MDC members will be at the designated IM Division table to meet and connect with both new members and seasoned members.

This event will kick off with the Exhibitor Opening Reception, and include a participation ice breaker game, "Passport to Prizes". Please remember to collect your card at the beginning of the orientation so that you will be entered into a drawing for some great prizes which will take place at the end of the evening.



The Quad

The Quad will be open on Saturday, August 6 through Monday, August 8 in conjunction with the Membership Welcoming Area/Hospitality Suite in the Exhibit Hall. MDC members will be there to welcome new members, chat with current members, and foster connections that are vital to making membership in the Academy fulfilling and valuable.

AOM New Doctoral Student Consortium (NDSC)

The purpose of this event is to introduce new Ph.D. students to the various AOM divisions and interests groups, as well as to provide an opportunity for the divisions and interest groups to attract new members. (Pre-registration required.)

You can [contact us online](#) anytime. You can email the committee directly at mdc.imdivision.aom@gmail.com or email a specific committee member.



Tanvi Kothari (Chair)
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Norihito Furuya
Region: Asia
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Irlo Lee
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Luiz Ricardo Kabbach de Castro
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Hyun-jung Lee
Region: UK, Middle East, and Africa
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Yih-teen Lee
Region: Continental Europe
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We look forward to meeting and getting to know you at this year's AOM Annual Meeting!

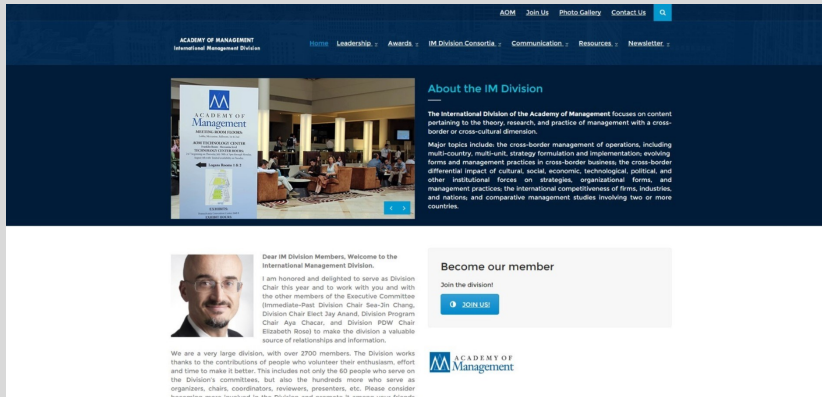
IM Division Membership Drive Committee

IM Division Website Facelift



The **IM Division website** has a **new look** now!

Grazia Santangelo, Web Architect, Communications Committee, spearheaded the revamp of our division website, giving it a more contemporary and refreshing look, with easy navigation around the various pages. Visit our website at: <http://divtest.aom.org/im/>



Incoming IM Division Executive Committee Member



Anu Phene will be joining the IM Division Executive Committee following the AOM Annual meeting in Anaheim. She will begin her five-year term on the division's leadership team by serving as the **PDW Program Chair for the 2017 AOM conference in Atlanta**.

Anu Phene is Professor of International Business and Phillip Grub Distinguished Scholar at the School of Business at George Washington University. Before joining George Washington University, she was an Associate Professor of Strategy at the University of Utah. She received her Ph.D. in international management from the University of Texas at Dallas and her MBA from the Indian Institute of Management, Ahmedabad. Prior to that, she worked for American Express Bank, Bombay in the foreign exchange and treasury department. Her research focuses on strategies to create innovation and enable knowledge transfer. She has authored publications in the Administrative Science Quarterly, Organization Science, Journal of International Business Studies, Strategic Management Journal, Journal of Management Studies, Journal of Management and Management International Review. She is Associate Editor at Global Strategy Journal, Consulting Editor at the Journal of International Business Studies and is on the editorial board of Organization Science and the Strategic Management Journal. She has served on the Buckley and Casson (2013-2016) and the Farmer (2010-2012) dissertation award committees at the Academy of International Business. She has also served as the Chair of the Knowledge and Innovation Management track at the 2012, Annual Meeting of the Academy of International Business. She is looking forward to her involvement with the International Management Division at the Academy of Management!

This newsletter is edited by:



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