Message from Division Chair

Dear IM Division Members,

It is absolutely an honour to have the opportunity to serve as Division Chair for 2018-2019. I am so pleased to be working with my Executive Committee colleagues (Immediate Past Division Chair Aya Chacar, Division Chair Elect Anu Phene, Division Programme Chair Jaeyong Song, and Division PDW Chair Katherine Xin), our ever-hardworking Division Treasurer Malika Richards, and the 50+ members of the Division’s various committees (see page 2), to continue the IM Division’s tradition of offering its membership a mix of learning, friendship, and fun.

I want to take this opportunity to acknowledge the people who worked so hard to make the 2018 Annual Meeting such a success. In particular, Anu Phene and Jaeyong Song carried heavy loads as the Programme and PDW Chairs, generating an excellent array of interesting sessions in Chicago. The Social Committee, chaired by Denise Dunlap, pulled out all of the stops for a massive gala event at the House of Blues. The Communications Committee, chaired by Chei Hwee Chua and including newsletter editor Eve Misati, keeps us informed about IM-related developments throughout the year. The Research and Dissertation Committees (chaired by Grazia Santangelo and Bill Newburry, respectively) worked extremely hard to determine the winners of most of the Division’s many awards. We are ever-grateful to the generous sponsors of these awards – please see page 4 for details.

In Chicago, we also had the opportunity to honour several colleagues, including PWC Strategy& Eminent Scholar Sri Zaheer, IM Division AmorePacific Outstanding Educator Award winner Chris Bartlett, Outstanding Service to the Global Community Award winner Stephen Tallman, and IM Division FIU Emerging Scholars Raj Choudhury and Sinziana Dorobantu.

The successful programme in Chicago would not have been possible without the help of the 497 reviewers (from 52 countries), who gave feedback on 447 submissions to the main programme. (Now would be a very good time to sign up to review for the 2019 conference! Go to https://review.aom.org/).

The Executive Committee has decided to make a few changes for the 2019 conference in Boston. Rising costs (seriously – catering costs are mind-boggling!) mean that the always-popular IM Division gala will be transformed into a smaller and more intimate event, with the freed-up funds earmarked for improving accessibility to the conference. Keep an eye out for more details.

For now, please assist Jaeyong Song and Katherine Xin by submitting your best work to the IM Division for the 2019 AOM conference in Boston. (Check out the many paper awards on offer – see page 3!) In addition to papers, please send proposals for innovative professional development workshops and thought-provoking panels. The theme of the 2019 AOM conference is ‘Understanding the Inclusive Organization’.

I look forward to seeing you in Boston on 9th-13th August 2019!

With best regards for a happy and healthy 2019,
IM Division Committees 2018-2019

Research Committee
Gracia Santangelo (Chair), Copenhagen Business School, gs.si@lbs.dk
Nandini Lahiri, American University, nlahiri@american.edu
Randi Lunnen, BI Norwegian Business School, randi.lunnen@bi.no
Ilya Cuypers, Singapore Management University, ilyacuypers@smu.edu.sg
Carolina Gomez, Florida International University, gomezcc@fiu.edu
Henrik Dellestrand, Uppsala University, henrik.dellestrand@teknik.uu.se
Jesper Edman, Waseda University, jesper.edman@waseda.jp
Catherine Welch, The University of Sydney, catherine.welch@sydney.edu.au
Ilir Hazhi, University of Amsterdam, i.hazhi@uva.nl
Gary Knight, Williamette University, gknight@willamette.edu
Mila Lazarova, Simon Fraser University, mbl@sfu.ca
Riki Takeuchi, University of Texas at Dallas, riki.takeuchi@utdallas.edu
Markus Pudelko, University of Tübingen, markus.pudelko@uni-tuebingen.de

Teaching Committee
Carl Fey (Chair), Aalto University, carl.fey@aalto.fi
Gerhard Apfelthaler, California Lutheran University, apfelthaler@callutheran.edu
Andrea Schotter, Western University, aschotter@uwo.ca
Stéphane J. G. Girod, IMD, Stéphane.Girod@imd.org
Harry Lane, Northeastern University, hlane@northeastern.edu
Joyce Osland, San Jose State University, joyce.osland@sjsu.edu
S. Ramakrishna Velamuri, CEIBS, rvelamuri@ceibs.edu

Communications Committee
Chel Hwee Chua (Chair and Division Archivist), University of South Carolina, chelhwee.chua@moore.sc.edu
Dennys Eduardo Rossetto (Webmaster), Uni. of Texas at El Paso, professor@dennyseduardo.com.br
Charles Wankel (IM Division List-serve Director), St. John's University, wankelc@verizon.net
Rtmi Zakaria (Photography Manager), University of Wisconsin Whitewater, zakariar@uwu.edu
Eveline Misati (communications Officer), Florida International University, emisam001@fiu.edu
Raquel García-García (Photographer), The Open University, raquel.garcia-garcia@open.ac.uk
Sahrok Kim (Facebook Admin Manager), Washington State University, sahrok.kim@wsu.edu

Professional Achievement Awards Committee
Aya Chacar (Chair), Florida International University, chacara@fiu.edu
Jay Anand, The Ohio State University, anand.18@osu.edu
Sea Jin Chang, National University of Singapore, bizcsj@nus.edu.sg

PWC Strategy & Eminent Scholar Award Committee
Sam Park (Chair), Nanyang Technological University, shpark@ntu.edu.sg
Aya Chacar, Florida International University, chacara@fiu.edu
Art Kleiner, Strategy+, artkleiner@booz.com

Doctoral Student Committee
Mohan Song (Chair) Florida International University, msong@fiu.edu
Jan Schmitt, Vienna University, jan.schmitt@wu.ac.at
Jason Sigler, The Ohio State University, jsigler.89@osu.edu

Online Teaching Resources Committee
Ali Taleb (Chair), MacEwan University, taleba@macewan.ca
Abdulrahman Chikhouni, Mount Royal University, achikhouni@mtroyal.ca
Der Chao Chen, National Central University, derchao.chen@gmail.com

Membership Drive Committee
Tanvi Kohari (Co-Chair), San Jose State University, tanvi.kohari@sjtu.edu
Luis Ricardo Kabbach de Castro, (Co-Chair), Sao Paolo, luis.kabbach@sc.usp.br
Irlo Lee, University of New South Wales, irlo.lee@unsw.edu.au
Hyun-jung Lee, London School of Economics & Political Science, h.lee@lse.ac.uk
Rui Torres de Oliveira, Queensland University of Technology, rui.torresdeoliveira@qut.edu.au

Social Committee
Mandini Lahiri (Chair), University of Massachusetts Lowell, denise_dunlap@uml.edu
Ilya Cuypers, Singapore Management University, ilyacuypers@smu.edu.sg
Jose-Mauricio G. Geleilate, University of Massachusetts Lowell, josemauricio_geleilate@uml.edu

Best Dissertation Award Committee
William Newbury (Chair), Florida International University, newbury@fiu.edu
Bo Nielsen, University of Sydney, bo.nielsen@sydney.edu.au
Anju Seth, Indian Institute of Management Calcutta, anju@iimcal.ac.in
Mary Sully De Luque, Thunderbird, Mary.SullydeLuque@thunderbird.asu.edu
Catie Magelssen, London Business School, cmagelssen@london.edu

Online Research Resources Committee
Sali Li (Chair), University of South Carolina, sali.li@moore.ac.edu
Yipeng Liu, University of Reading, yipeng.liu@henley.ac.uk
Ajay Ponnapalli, Florida International University, aponnapa@fiu.edu
Chen Wang, Florida International University, chehwang@fiu.edu

IM Division Treasurer
Malika Richards
Pennsylvania State University - Berks
mur12@psu.edu
The International Management (IM) Division invites submissions of papers and symposia for the scholarly program of the 2019 Academy of Management annual meeting which will be held in Boston, MA from August 11 to 13. The theme for the 2019 Academy of Management meeting is “Understanding the Inclusive Organization.” This theme is particularly salient for the IM Division, given that members of IM division are from diverse backgrounds and working in organizations in different cultural, economic, and political contexts – and these differences form the core of what we study.

The International Management (IM) Division focuses on the development of theory, research and the practice of management with a cross border or cross cultural dimension. Major topics include, but are not limited to: the cross-border management of operations, including multi-country, multi-unit, strategy formulation and implementation; evolving forms and management practices in cross-border business; the cross-border differential impact of cultural, social, economic, technological, political, and other institutional forces on strategies, organizational forms, and management practices; the international competitiveness of firms, industries, and nations; and comparative management studies involving two or more countries. To learn more about the IM Division, visit our website at http://divisions.aomonline.org/im.

Submissions: We welcome paper and symposia submission related to these topics. Top submissions are nominated for the many IM Division paper awards, which recognize work on emerging markets, ethics/ social responsibility/ sustainability, global strategy, interdisciplinary work by young scholars, international corporate governance, and OB/ HRM/ OT; see https://im.aom.org/awards/ for details. In addition to papers, please consider submitting symposium proposals that explore interesting topics using innovative perspectives and a variety of theoretical lenses. Symposia offer the opportunity to examine interfaces by engaging in meaningful and highly-interactive dialogue among the panelists and with the audience, in clear contrast to the more unidirectional nature of paper presentations.

Submission deadline: All paper and symposium submissions must be completed by Tuesday, 15th January 2019, at 5pm New York time. The submission system is open from Tuesday, 27th November 2018 – so there is plenty of time to avoid the last-minute rush! Submission guidelines are available on the AOM website (http://aom.org/annualmeeting/submission/scholarly/guidelines/).

Reviewing: If you submit a paper, we also expect you to sign up to review. Thank you in advance. Please sign up at http://aom.org/annualmeeting/review/ and select the IM Division and topic codes that reflect your areas of expertise! I will ask you to review about three submissions between 21st January and 15th February 2019, and to provide the authors with thoughtful and constructive comments that are developmental in nature.

With your excellent paper and symposium submissions – and your invaluable assistance with the reviewing process – we will have yet another interesting and thought-provoking IM program. See you in Boston!

Jaeyong Song
IM Division Program Chair
songimd@yahoo.com

Call for Paper Submissions
August 9-13, 2019

IM Division Awards

IM Division CEIBS Best Paper Award
Sponsored by China European International Business School (CEIBS)

IM Division Best Paper in OB / HRM / OT

IM Division GWU-CIBER Best Paper on Emerging Markets
Sponsored by The George Washington University CIBER.

IM Division Georgetown Best Paper in International Business and Policy
Sponsored by George Washington University.

Douglas Nigh Award
The best paper adopting an interdisciplinary perspective and is authored by junior scholars.
Sponsored by the University of South Carolina.

IM Division CGIO Best Paper in Intl. Corp. Governance
Sponsored by the National U. of Singapore’s Center for Governance, Institutions & Organizations.

IM Division D’Amore-Mckim School of Business, Northeastern University Award for the Best Dissertation in International Management
Sponsored by D’Amore-Mckim School of Business, Northeastern University.

PWC Strategy& Eminent Scholar Award
In recognition of lifetime achievement in IM scholarship.
Sponsored by PWC Strategy&.

IM Division FIU Emerging Scholar Award
Sponsored by Florida International University

IM Division Amorepacific Outstanding Educator Award
In recognition of excellence in teaching international management at all levels and in a global context.

IM Division Outstanding Service to the Global Community Award
Recognizes continuous excellence in serving the international community.

IM Division HKUST Best Paper in Global Strategy Award
Sponsored by Hong Kong University of Science and Technology

IM Division Best Paper in Corporate Social Responsibility and Sustainability
See detailed award descriptions and eligibility criteria here:
https://im.aom.org/awards-details/
The International Management (IM) Division invites submissions for Professional Development Workshops (PDWs) at the 2019 Annual Meeting in Boston. Special consideration will be given to PDW proposals that connect with the conference theme of "Understanding the Inclusive Organization". This theme is particularly salient for the IM Division, given that members of IM division are from diverse backgrounds and working in organizations in different cultural, economic, and political contexts – and these differences form the core of what we study.

The IM Division focuses on content pertaining to the theory, research, and practice of management that has a cross border, cross-cultural, or comparative dimension. Major topics include, but are not limited to: the cross-border management of operations, including multi-country, multi-unit, strategy formulation and implementation; evolving forms and management practices in cross-border business; the cross-border differential impact of cultural, social, economic, technological, political, and other institutional forces on strategies, organizational forms, and management practices; the international competitiveness of firms, industries, and nations; and comparative management studies involving two or more countries.

To learn more about the IM Division, visit our website at https://im.aom.org/.

Our goal for the PDWs is to provide participants with opportunities to enhance their professional and personal skills relevant to IM-related scholarship and teaching, including macro and micro topics. With this in mind, we seek innovative, provocative, and exciting proposals that bring together an international community of scholars interested in enhancing research and teaching in the broad field of International Management.

The format for PDW sessions is highly flexible. PDWs may consist of workshops, panels, round-table discussions, training sessions, etc. – meaningful interaction is the key. As such, PDWs provide opportunities to experiment, with respect to both content and format, that are typically beyond the scope of regular paper sessions. We seek creative and interactive proposals that promote scholarship or teaching and involve not only other AOM divisions, but also firms, not-for-profit organizations, consultancies, NGOs, and public sector organizations.

The 2019 PDW sessions will be held on Friday, August 9th and Saturday, August 10th, 2019 between 8:00 AM to 8:00PM. See the Annual Meeting website for additional information about the conference.

**Submissions:** If you are interested in organizing or being involved in a PDW in any way, please contact the IM Division’s PDW Chair, Katherine Xin (katherinexin_im_aom@ceibs.edu).

Final PDW submissions must be made through the AOM submission system website. The deadline for submissions is Tuesday, January 15th, 2019 at 5:00 PM ET (NY Time). This system opened on Tuesday, November 27th, 2018.

We look forward to hearing from you regarding exciting workshops for the 2019 conference in Boston!

---

**Heads-up on the 2019 Gala Event**

I will be chairing the 2019 gala event in Boston. Last year’s gala event was a huge success! Over 650 attended the event at the House of Blues in Chicago. These events not only provide an opportunity to celebrate our accomplishments as a division, but also provide an equal opportunity to grow our numbers.

I invite you to volunteer for the IM gala event. By getting involved, you can help share the good news about our IM division to those that come to the gala and are interested in becoming new members. To get involved or provide suggestions to IM Social Committee, please send an email to me at denise_dunlap@uml.edu.

We look forward to seeing you in Boston at this year’s AOM conference!

Denise Dunlap
Call for Submissions

IM Division D’Amore-McKim School of Business, Northeastern University Award for the Best Dissertation in International Management

The IM Division D’Amore-McKim School of Business, Northeastern University Award for the Best Dissertation in International Management is presented to the best dissertation submitted to the International Management Division. A plaque and cash prize of $1000 is awarded to the author of the winning dissertation.

Eligibility Criteria

- The award competition is open to all Ph.D. and D.B.A. students who have successfully defended their dissertations during the 2018 calendar year.
- Dissertations submitted to other competitions are eligible.
- All applicants must be members of the IM Division.
- The dissertations must contribute to basic or applied knowledge on topics within the domain statement of the IM Division.

Domain Statement: The International Management Division focuses on research in management and organization theory, research, and practice with a cross-border or cross-cultural dimension. Major topics include: the international competitiveness of firms, industries, and nations; the cross-border management of operations, including multi-country, multi-unit strategy formulation and implementation; evolving organizational forms and management practices in cross-border business; the cross-border differential impact of cultural, social, economic, technological, political, and institutional forces on strategies, organizational forms, and management practices; and comparative management studies involving two or more countries.

Submission Guidelines

Submit electronically a 10-page, double-spaced abstract, set up with margins of one inch (2.54 cm) on every side and no smaller than 12-point font. This abstract should include a description of the dissertation’s objective, theoretical foundations, relation to prior research, methodology, findings, limitations, and contributions to the field of international management. Listings of references are not included within the 10-page limit, but all other text, figures, tables or illustrations are included.

Submit the abstract in PDF format so that there is no author identification information.

Submit via E-mail to the Best Dissertation Award Committee Chair at newburry@fiu.edu

Submission deadline for abstracts is January 31, 2019.

Evaluation Process

The IM Division Research Committee will conduct the first round of reviews of the abstract submissions and select three to five finalists based on the quality of their abstracts.

The finalists will then submit their full dissertations for further review and selection.

Obligations for Finalists

Being selected as a finalist is an honor. Finalists are required to present their dissertations at a specially designed session during the 2019 AOM Annual Meeting in Boston. Please submit your abstracts only if you agree to this requirement, and agree to be present at the division’s Business Meeting where the winner is announced.

William Newbury
Committee Chair
Best Dissertation Award Committee Chair
2018 IM Division Award Winners cont’d from p. 5

IM Division Best Paper in International Ethics, Social Responsibility, and/or Sustainability Award
Aloysius Marcus Newenham-Kahindi, U. of Saskatchewan; Charles Edward Stevens, Lehigh U.

Part of the problem or part of the solution? MNEs, FDI, and the cycle of corruption in Africa

IM Division FIU Emerging Scholar Award
Sinziana Dorobantu, New York University
Prithwiraj Choudhury, Harvard Business School

IM Division D’Amore-McKim School of Business, Northeastern University Best Dissertation Award
Jin Hyung Kim
Employer: George Washington University
PhD: Harvard Business School
Dissertation Co-Chairs: Jordan Siegel/Dennis Yao
Dissertation Title: Foreign MNEs and Nonmarket Strategy

IM Division PWC Strategy & Eminent Scholar in International Management Award
Srilata Zaheer, University of Minnesota.

IM Division Outstanding Service to the Global Community Award
Stephen Tallman, University of Richmond

IM Division Amorepacific Outstanding Educator Award
Christopher Bartlett, Harvard Business School

IM Division 2018 Best Reviewers

Eren Akkan* Jesper Edman*** Jakob Müllner**
Snehal Awate Johann Fortwengel Karishma Nagre*
Benjamin Bader Katia De Melo Galdino Michael Nippa*
Heather Berry Renfei Gao Sonia C. Oliveira
Moritz Botts Tao Han Linda Rademaker*
Brent Burmester Andreas Hartmann Rajeev J. Sawant
Anthony Cannizzaro Vanessa C. Hasse** Jan Schmitt
Hyundo Choi Andreas Stefan Hundschell Gerhard Schnyder
Eliane Choquette Nandini Lahiri Riki Takeuchi*
Daniel Richard Clark* Nathaniel Lupton Lisa Tang
Luis Alfonso Dau* John Mezias* Markus David Taussig
Roisin Donnelly Gonzalo Molina Sieiro

*Second consecutive year as IM division best reviewer,
**Third consecutive year as IM division best reviewer,
Jesper Edman, Waseda University (jesper.edman@waseda.jp) will chair the 2019 IM Division Doctoral Student Consortium. The consortium is for advanced doctoral students interested in international management research and who have already made substantial advances in their dissertation. It will provide opportunities for structured discussion and informal interaction between doctoral students and faculty panelists on research, publishing, and career development.

Panelists Will Include:

Ilya Cuypers  
Rekha Krishnan  
Alvaro Cuervo Cazurra  
Valentina Marano  
Dan Li  
Elizabeth Maitland

Tatiana Kostova, University of South Carolina (kostova@moore.sc.edu) will chair the 2019 IM Division Junior Faculty Consortium. Special attention will be devoted to developing appropriate strategies for a successful academic career, including mixing ‘first best’ and ‘back-up’ strategies, and selecting an appropriate level of ‘academic networking’ activities. The consortium panel will consist of senior faculty who span a variety of geographic areas and types of schools.

Panelists Will Include:

Jay Barney  
Sjoerd Beugelsdijk  
Christine Chan  
Luis Dau  
Jonathan Doh  
Raj Echambadi  
Tarun Khanna  
Kendall Roth  
Robert Salomon  
Sri Zaheer  
Martine Haas  
Julian Birkinshaw

Prithwiraj (Raj) Choudhury, Harvard Business School (pchoudhury@hbs.edu) will chair the 2019 IM Division Meet the Editors Session. During this session, Editors of key International Management journals will share insights into the publishing process and the positioning of their journals, and answer questions from the audience.

Panelists Will Include:

Alvaro Cuervo Cazurra (GSJ)  
Ruth V. Aguilera (Org. Science)  
Witold (Vit) Henisz (SMJ)  
Bala Vissa (AMJ)  
Vit & Bala are tentatively confirmed

Nandini Lahiri, American University (nlahiri@american.edu), will chair the 2019 IM Division Paper Development Workshop (PDW).

Panelists Will Include:

Sinziana Dorobantu  
Amol Joshi  
Grazia Santangelo  
Alex Eapen  
Randi Lunnan  
Charlie Stevens  
Elisa Alvarez  
Anu Phene  
Xiaohua Yang

Senior doctoral students, junior faculty, and other members of the IM Division are invited to participate in these highly developmental initiatives. If interested, please contact the respective chairs for more details.
Please help shape the IM Division competitive program for the 2019 AOM Annual Meeting!

The IM Division is planning on a thought-provoking and interesting program with your paper and symposia submissions, at the 2019 Academy of Management Conference in Boston. For this, we really need your help with the review process.

You do not need to be members of IM Division yet to serve as a reviewer. Reviewing is a great opportunity for scholars to learn about the IM Division review process and read some of the newest work in the field before anyone else.

Please sign up now to review IM Division in 2019!

To sign up, please go to http://aom.org/annualmeeting/review/. When you come to the Division and Interest Group Selection, please be sure to choose IM Division.

We will ask you to review 2-3 papers, based on the keywords that you select to identify your expertise. The review period is from January 23 to February 14, 2019. We will recognize and award the best IM Division reviewers at the conference in Boston. Thank you for your support in advance. We look forward to seeing you in Boston next year.

---

The AOM International Management Division Welcomes Your Input

As you may know, the purpose of the Membership Drive Committee (MDC) is to identify and address member issues, as well as liaise between you (our members) and the IM Division Executive Committee. We would love to hear from you, and to help you get more involved in the IM Division.

We invite you to volunteer for the IM Division. By getting involved, your professional experience can be enhanced, and you can be a part of the vibrant IM Division. You can sign-up to review for the IM Division, assist with new member orientation, mentor new members of the IM Division, show interest in joining a committee, or help in any other capacity you believe would be worthwhile. To get involved or provide suggestions to the IM Division, please send an e-mail to the IM Division Membership Drive Committee (MDC) at mdc.imdivision.aom@gmail.com. The MDC can then work with the executive committee to link your interests, availability, and expertise to IM Division activities.

We encourage you to chat with any of our committee members during this year’s AOM conference. You can contact us online anytime. You can email the committee directly at mdc.imdivision.aom@gmail.com. Or email a specific committee member. A full list of our committee members is on our MDC webpage. Each member is responsible for a region of the world, but you are welcome to contact any of us at the above mentioned email. See our webpage at: https://im.aom.org/

We look forward to seeing you at this year’s AOM conference and to hearing from you.

Tanvi Kothari
Membership Drive Committee Chair

---

This newsletter is edited by:

IM Division Communications Officer

Everlyne Misati
Florida International University
emisa001@fiu.edu