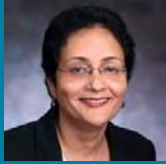


2025 AOM IM  
Division Executive  
Committee

Division Chair



**Nandini Lahiri**  
American University

Division Chair Elect



**Klaus Meyer**  
Ivey Business School

Division Program Chair



**Ilya Cuypers**  
Singapore Management  
University

PDW Chair



**Srividya Jandhyala**  
ESSEC Business School

Past Division Chair



**Grazia D. Santangelo**  
Copenhagen Business  
School



## Message from Division Chair

Hello to All International Management Division Members!

Welcome to the 2025 Academy of Management Annual Meeting! We look forward to reconnecting with old friends and making new ones in Copenhagen. This year the conference does not have a particular theme thereby enhancing the breadth of topics and areas of research that will be on display at the conference.

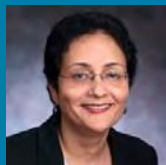
We have an exciting program lined up for the 2025 meeting, thanks to the tremendous efforts of PDW Chair Srividya Jandhyala and Program Chair Ilya Cuypers. In this newsletter, they will share the highlights of the program, which is now available online. Before that let me give you a sneak peek of the program highlights. More details of these events will follow.

Srividya has put together an amazing **pre-conference program** with the **Professional Development Workshops** scheduled **on Friday and Saturday**, and the **Divisional Consortia** on **Sunday**. Thank you, in particular, to the leaders of the **Doctoral Consortium** (**Marie-Ann Betschinger** and **Charlie Stevens**), the **Junior Faculty Consortium** (**Daniel Blake** and **Cecilia Gu**), the **Meet the Editors** session (**Minyoung Kim** and **Curba Lampert**) and the **Paper Development Workshop** (**Anna Grossman** and **Ishva Minefee**) for all their efforts in organizing these important activities that are foundational to the development of our division's future.

On Friday, do not miss out on the Ph.D. Social at the Bella Center Hall B-B1-Light Arcade and the PDW Social, the Evening Canal Cruise, which can be reserved online through the AOM website. The pre-conference program will close with the Hyundai Motor Eminent Scholar Award session on Sunday afternoon 4:30-6:00 pm, following the Division Consortia, to recognize the recipient of this year's award recipient, Julian Birkinshaw.

Ilya did an excellent job organizing the Division's conference program, which included symposia and paper sessions covering a wide variety of topics in International Management. The scholarly program highlights include sessions featuring nominees for best paper awards and finalists for the Best Dissertation Award.

## Message from Division Chair (Cont'd)



**Nandini Lahiri**  
American University

Join us at the Awards session on Monday 6-7:30 pm, where the IM Division awards will be handed out. On Monday afternoon, join us 3:30-5 pm for the IM Plenary featuring the recipients of the Division's Professional Awards: **Juan Bu** (IM Division FIU Business Emerging Scholar Award), **Ingmar Bjorkman** (IM Division AmorePacific Outstanding Educator Award), **Alvaro Cuervo-Cazurra** (IM Division Outstanding Service to the Global Community Award). We look forward to seeing you at the IM Division social event on Monday 8-11 pm at the Bella Center Hall E -EN-B.

We will continue the tradition of the last two years to meet virtually for the IM Division Business meeting in advance of the conference on July 17, at 9 am EDT. For those who are unable to attend, the meeting will be recorded. This is a great opportunity to get together as a community and learn about the IM Division's activities. The Committee chairs will report on their activities and are eager to have your feedback to better serve you in the future. The IM Division runs through the efforts of a remarkably large number of volunteers. Treasurer **Malika Richards** does an amazing job of watching over our division's finances and serving as a key interface with AOM Headquarters. **Antonina Bauman**, our communications officer, does a lot of work behind the scenes to keep us informed about the division's activities.

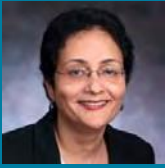
The IM Division owes a huge debt of gratitude to all members of our various committees, which are chaired by **Grazia Santangelo** (Professional Awards Committee), **Stephanie Wang** (Research Awards), **Joao Albino-Pimentel** (Dissertation), **Carl Fey** (Teaching), **Alex Settles** (Membership Drive), **Noman Shaheer** (Research Method), and **Sorin Krammer** (Scholarship and Engagement). Thank you to **Afshin Hamrabadi**, who has taken on the role of Past Chair in 2025, for his leadership of the Doctoral Student Committee.

If you are interested in joining this group of wonderful IM Division volunteers, please let EC members know or contact committee chairs. Meanwhile, attend the Business Meeting and learn what is in the cooking!

We could not accomplish this much without our generous **sponsors**. We are deeply grateful to **Amore Pacific**, **CEIBS**, **Florida International University**, **George Washington University CIBER**, **Georgetown University McDonough School of Business**, **Hong Kong University of Science and Technology**, **Hyundai Motor**, **IU-Kelley School of Business**, and the **University of South Carolina** for their support of various awards. Thank you so much to all of our sponsors!



## Message from Division Chair (Cont'd)



**Nandini Lahiri**  
American University

On a personal note, I would like to thank the members of the **Executive Committee**, **Grazia Santangelo**, **Klaus Meyer**, **Ilya Cuypers** and **Srividya Jandhyala**, with whom I have had the pleasure of working over the past one year. We have accomplished a lot together. It was a terrific experience! After the conference, Grazia will rotate off the EC – but it is good to know that she will not go far, as she will still be involved as a member of the Professional Awards committee. I really appreciate Grazia for her professionalism and commitment to the IM Division as a member of the EC for the past five years! At the same time, the EC will gain a new member – please join me in welcoming **Stephanie Wang** who will be the PDW Chair for the 2026 AOM conference in Philadelphia.

Last, but certainly not least, I want to acknowledge the IM Division members from around the world, who contribute to the division's success in myriad ways, from submitting and presenting their ideas to serving as reviewers to helping create the community that characterizes our division. Thank you!

I look forward to seeing many of you at the AOM Meeting in Copenhagen!

Nandini Lahiri  
Chair, International Management Division

The graphic features a background image of a large conference hall filled with people. Overlaid on this is a laptop screen displaying the AOM 2025 program website. Below the laptop, the text 'AOM 2025 COPENHAGEN' is prominently displayed in white and blue. Underneath that, 'Program is live!' is written in white. At the bottom, three statistics are listed in white text: '10,600+ Registered Attendees', '3,904 Sessions', and '18,800+ People listed on Program'. The background image also has faint date labels like 'February 12', 'February 13', and 'February 14' scattered across it.

**AOM 2025  
COPENHAGEN**

**Program is live!**

<b>10,600+</b> Registered Attendees	<b>3,904</b> Sessions	<b>18,800+</b> People listed on Program
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## Meet Stephanie Wang



Please congratulate Stephanie Wang on being elected to the Academy of Management (AOM) International Management (IM) Division Executive Committee.

Stephanie will begin a five-year term on the IM Division Executive Committee in August which starts with the role of Division PDW Chair (2025-2026), Division Program Chair (2026-2027), Division Chair Elect (2027-2028), Division Chair (2028-2029) and Immediate-past Division Chair (2029-2030).

Thank you to our current Past Division Chair Grazia Santangelo for coordinating this year's election, and to everyone who supported the election process.

Dr. Stephanie Lu Wang is Samuel & Pauline Glaubinger Professor & Associate Chair at the Department of Management and Entrepreneurship, Kelley School of Business, Indiana University. Stephanie's primary research interests lie at the intersection of internationalization and social/environmental sustainability. She is particularly interested in studying emerging market multinationals and cultural industries as research contexts.

Stephanie has won numerous international awards, such as the Poets & Quant's Best 40-Under-40 Business School Professors in 2022, Alan Rugman Fellow in 2021, Emerging Scholar Award in International Management from the Academy of Management (AOM) in 2019, the Academy of International Business (AIB) Best Paper Award in 2018, the Inaugural Journal of World Business (JWB) Best Phenomenon-Based Article Award in 2018, the Woman AIB Emerging Scholar Award in 2017, the International Management Division Best Dissertation Award (finalist) in 2015, the Best Paper Award from the AOM in 2015, Excellent Service Award from both AOM and AIB, and others.

Stephanie serves as an Associate Editor for the *Global Strategy Journal*, an Associate Editor for the *Business Horizons*, a Special Issue Editor for the *Journal of International Business Studies*, a Consulting Editor for the *Journal of International Management*, editorial board member of the *Academy of Management Review* and Research Director of Women in the Academy of Business (WAIB).



# 2025 IM Division Professional Achievement Awards

## IM Professional Awards Committee Chair



**Grazia Santangelo**  
Copenhagen Business School

## IM Professional Awards Committee Members

**Tatyana Kostova**  
Darla Moore School of Business

**Yadong Lu**  
Herbert Business School

**William Newbury**  
Florida International University

**Katherine Xin**  
CEIBS

The IM Division recognizes lifetime achievement in international management scholarship with **the Hyundai Motor Eminent Scholar Award**.

**The Division Amore Pacific Award** recognizes continuous excellence and innovation in teaching international management at all levels and in a global context.

**The Division Outstanding Service to Global Community Award** recognizes continuous excellence in serving the international community.

**The Division FIU Business Emerging Scholar Award** recognizes the contribution to international management scholarship by a junior scholar, defined as having completed their Ph.D. (or equivalent) within the previous eight years at the time of nomination.

The awards are selected by the division's Professional Awards Committee, chaired by the Past Division Chair and consisting of the three past chairs and two recent winners of the IM Division Hyundai Motor Eminent Scholar Award.

This year the committee was comprised of **Grazia Santangelo** (Chair, 2022 IM Division Chair), **Yadong Luo** (2024 Eminent Scholar), **Tatiana Kostova** (2023 Eminent Scholar), **William Newbury** (Chair, 2023 IM Division), and **Katherine Xin** (2022 IM Division Chair). The IM Division thanks them for their fantastic efforts overseeing our division's professional awards selection process.

The division is very grateful to the following organizations for the sponsorship of awards: **Hyundai Motor, Amore Pacific, FIU Business**.



Please see our **Professional Achievement Award Winners** honored in the following sessions:

**Sunday, July 27 - 16:30 to 18:00 - IM Division Hyundai Motor Eminent Scholar Session** Honoring **Julian Birkinshaw** along with commentaries by **Tina Ambos, Michael Mol, Felipe Monteiro** in Bella Center in Hall B-B5-m7

**Monday, July 28- 15:00-16:30 - Perspectives from the Distinguished Scholars on the Future of International Management** Honoring **Julian Birkinshaw** (IM Division Hyundai Motor Eminent Scholar Award), **Ingmar Björkman** (IM Division AmorePacific Outstanding Educator Award), **Jan Bu** (IM Division FIU Business Emerging Scholar Award) and **Alvaro Cuervo-Cazurra** (IM Division Outstanding Service to the Global Community Award) – Bella Center in Hall D-D1-m4

**Monday, July 28- 18:45 to 20:00 - IM Division Awards & Recognition Session** – Bella Center in Hall D- D1-m4

## 2025 IM Division Hyundai Motor Eminent Scholar Award



We are pleased to announce that **Dr. Julian Birkinshaw** of Ivey Business School has been selected as the **2025 IM Division Hyundai Motor Eminent Scholar**! Join us during the AOM Meeting for a special session where Dr. Birkinshaw's work will be recognized, scheduled for Sunday, July 27.

Dr. Julian Birkinshaw is Dean of Ivey Business School in Canada. He studied at the University of Durham in the UK (BSc) and Ivey Business School in Canada (MBA, PhD), and worked at the Stockholm School of Economics (1995-1999) and London Business School (1999-2024). He was awarded Honorary Doctorates by the Stockholm School of Economics in 2009 and Copenhagen Business School in 2018. He is a Fellow of the British Academy, the Strategic Management Society, the Academy of International Business, and the (American) Academy of Management.

Professor Birkinshaw is a recognised thought-leader on the impact of digital technology on the strategy and organization of established companies. He is also known for his research on organizational ambidexterity, management innovation, and multinational subsidiary evolution. He won the best paper award at the Academy of Management Review in 2008 for "Management Innovation" and at the Harvard Business Review in 2022 for "How Incumbents Survive and Thrive." He is the author of sixteen books, including *Fast/Forward* (2017), *Becoming a Better Boss* (2013), and the forthcoming *Resurgent: How established companies can fight back and thrive in an age of digital transformation* (2025).

Professor Birkinshaw is frequently ranked as one of the "Thinkers 50" top thought leaders in the field of Management, and is quoted in international media outlets such as CNN, BBC, The Economist, the Wall Street Journal, and The Times. He is a regular keynote speaker and a consultant to large companies around the world.

Please join us in congratulating **Julian Birkinshaw** as the **2025 recipient of the IM Division Hyundai Motor Eminent Scholar Award**!



# 2025 IM Division Amore Pacific Educator Award



We are pleased to announce that **Dr. Ingmar Björkman** of Hanken School of Economics has been selected as the **2025 IM Division Amore Pacific Outstanding Educator!**

Please meet Dr. Björkman and other Professional Award winners on Tuesday at the AOM Plenary session.

Ingmar Björkman is Rector (President) of Hanken School of Economics in Helsinki, Finland. Before joining Hanken, Björkman served as Dean and faculty member at Aalto University School of Business. He has been a visiting professor at INSEAD, ESSEC and Hong Kong University, and an adjunct professor at BI Norwegian School of Management.

Ingmar's research interests focus on people management issues in international organizations. Ingmar is a winner of the JIBS Decade Award (with D. Minbaeva, T. Pedersen, C. Fey & H-J. Park). His latest book is *Global Challenge: Managing People across Borders* (fourth edition, 2023), co-authored with Vladimir Pucik, Paul Evans, and Günter Stahl. He is a co-author of two Case House award-winning teaching cases (with Charles Galunic, and Adam Smale and Johanna Saarinen).

Ingmar has served on various committees of EQUIS and AACSB. He is a member of the international advisory boards of Prague University of Economics and Business; Barcelona School of Management, Pompeu Fabra University; and Louvain School of Management. He is also a member of the board of Chalmers University of Technology.

Ingmar received the *International Educator of the Year Award* from the Academy of International Business in 2019 and the *EIASM Interdisciplinary Leader Award* in 2021.

Please join us in congratulating **Ingmar Björkman** as the **2025 recipient of the IM Division Amore Pacific Outstanding Educator Award!**



AMOREPACIFIC

# 2025 IM Division Outstanding Service to the Global Community Award

We are pleased to announce that **Alvaro Cuervo-Cazurra** of Northeastern University's D'Amore-McKim School of Business has been selected as the recipient of the **2025 IM Division Outstanding Service to the Global Community Award!**



Alvaro Cuervo-Cazurra is the CEM Professor of Global Sustainability and Professor of International Business and Strategy at Northeastern University's D'Amore-McKim School of Business. He is also a Fellow of the Academy of International Business. A leading scholar in global strategy, his research explores how context, particularly in emerging markets, influences value creation. His primary research focus is global strategic management, with a particular emphasis on how institutions impact internationalization and firm performance. Additionally, he investigates global sustainable governance, examining the roles of ownership and incentives in driving sustainability and creating societal value.

Professor Cuervo-Cazurra has been actively engaged in leadership roles in the academic community, including serving on the Executive Committee of the International Management Division of the Academy of Management and as a representative-at-large in the Global Strategy Interest Group of the Strategic Management Society. He has also contributed to the development of the profession as co-editor of the *Global Strategy Journal*, consulting editor of the *Journal of International Business Studies*, and an editorial board member for the *Academy of Management Journal*, *Academy of Management Review*, and *Strategic Management Journal*.

He holds a Ph.D. from the Massachusetts Institute of Technology and an honorary doctorate from Copenhagen Business School. Dr. Cuervo-Cazurra teaches courses on strategy, global strategy, and sustainability and consults with multinationals and government agencies on internationalization strategies.

Please join us in congratulating **Alvaro Cuervo-Cazurra as the 2025 recipient of the IM Division Outstanding Service to the Global Community Award!**



# 2025 IM Division FIU Business Emerging Scholar Award

We are pleased to announce that **Dr. Juan Bu** of Kelley School of Business has been selected as the **2025 IM Division FIU Business Emerging Scholar!**



Juan Bu is an Assistant Professor of International Business and Rodney Merritt Miller Faculty Fellow at the Kelley School of Business, Indiana University. She received her Ph.D. from the University of Miami in 2018. Her research interests include cross-border acquisitions, innovation, and sustainability, particularly in the context of emerging markets. Her current projects explore climate innovation, sustainability disclosure, and decarbonization in global value chains, aiming to understand how multinational

enterprises can contribute to building a more sustainable world.

Juan's research has been published in leading academic journals, including the Strategic Management Journal, Journal of International Business Studies, Journal of Management, Journal of World Business, Strategic Entrepreneurship Journal, and others. She is on the editorial review board of the Journal of International Business Studies, Global Strategy Journal, and Management and Organization Review. She is the associate editor of Business Horizons.

Juan has won many research awards including the Indiana University Outstanding Junior Faculty Award, the Women in the Academy of International Business (AIB) Emerging Scholar Award, the Kelley School of Business Research Award, several Best Paper Awards on Emerging Markets and Sustainability from both the Academy of Management and the AIB, and others. She served as the Vice President of the AIB US Northeast Chapter and served as the Program Chair of the AIB US Northeast 2023 Annual Conference. Prior to her academic career, she worked for China Mobile in Guangzhou, China, and Unilever's global headquarters in London, UK.

Please join us in congratulating **Juan Bu as the 2025 recipient of the IM Division FIU Business Emerging Scholar Award!**

# 2025 IM Division Best Paper Awards Finalists

## IM Division Program Chair



**Ilya Cuypers**  
Singapore Management  
University

With great pleasure, we are announcing the shortlisted candidates for the **IM Division paper awards at the AOM 2025 conference**. All shortlisted papers will be featured in dedicated award sessions during the conference; the winners will be announced at the awards ceremony on **Monday at 6:45 pm**.

### IM Division CEIBS Best Paper

***Presentations: Monday 12:00PM - 1:30PM at Bella Center in Hall A- A1-m1***

**Environmental Upgrading in the Furthest Reaches of the Global Supply Chain** (Lifang Zhang, Queen's U.; Anthony Goerzen, Queen's U.; Liena L. Kano, U. of Calgary)

**Closed Doors, Global Voices: Opportunity Structures and the Internationalization of Social Movements** (Shubham Singh, Rutgers U.; Ajai Singh Gaur, Rutgers U.)

**Beyond Liability: Startup Preference for Foreign Investors** (Ofir Gefen, National U. of Singapore; David Reeb, American U.; Hunghua Pan, National Tsing Hua U.; Johan Sulaeman, National U. of Singapore; Andrew Delios, National U. of Singapore)

**Rhetorical Jockeying: Navigate Nationalistic Host Markets Through Strategic Communication** (Xiaodie Pu, U. of Nottingham Ningbo China; Xintong WANG, U. of Nottingham Ningbo China; Alain Yee Loong Chong, U. of Nottingham Ningbo China)

### IM Division UofSC Douglas Nigh Best Paper in Multidisciplinary Research Award

***Presentations: Tuesday 12:00PM - 1:30PM at Bella Center in Hall B- B4-m4***

**Neither Arabic nor English: Translanguaging as a Frontline Language Practice in the Gulf-Based MNC** (Hyun-Jung (HJ) Lee, The London School of Economics & Political Science; Mai Al-Naemi, Qatar U.; Carol Wasbauer Reade, San Jose State U.)

**Value Chain Configuration to Mitigate Threats of Expropriation in Times of Nationalism** (Minyoung Kim, The Ohio State U.; Marcelo Bucheli, U. of Illinois at Urbana-Champaign; Thomas DeBerge, Loyola U. Chicago)

**Are We Ready for It? The Impact of AI Adoption on the Speed of Digital Internationalization** (Tianjiao Yu, Central South U.; Yunduo Wang, Hong Kong Baptist U.; Haiyin Tu, Nanjing U.; Zhenjie Yang, Central South U.)

**Understanding Informal Entrepreneurship Using Anomie Theory** (Mengli Zhao, Wuhan U.; Luis Alfonso Dau, Northeastern U.)

# 2025 IM Division Best Paper Awards Finalists

## IM Division Georgetown Best Paper in International Business and Policy Award

***Presentations: Tuesday 10:15AM - 11:45AM at Bella Center in Hall C-C3-m1***

**Good MNEs in Bad Places Re-Shaping Extractive Institutional Environments for Inclusive Development** (Brian Ganson, Stellenbosch U.; John Luiz, U. of Sussex)

**Right- and Left-Wing Populist Ideologies, Cultural Backlash, and Firm Investment Decisions** (Alfonso Carballo-Perez, NEOMA Business School; Margherita Corina, NEOMA Business School; Christopher Andrew Hartwell, Zurich U. of Applied Sciences)

**Public Political Corporate Social Responsibility: Impunity and State-Owned Enterprises** (Anna Grosman, Loughborough U.; Aldo Musacchio, Brandeis U.; Gerhard Schnyder, Loughborough University London)

**Institutional Change and Global Talent Sourcing: Evidence from the Inevitable Disclosure Doctrine** (Yiyi Liao, The U. of Sydney; Ya (Daisy) Liu, The U. of Sydney)

**Origin-Country Effects on Highly Educated Migrants' Innovativeness in the Destination-Country** (Lena Zander, Uppsala U.; Eren Akkan, KEDGE Business School; Peter Zettinig, U. of Turku)

## IM Division HKUST Best Paper in Global Strategy Award

***Presentations: Tuesday 1:45PM - 3:15PM at Bella Center in Hall B-B1-m1***

**MNEs' Decisions to Acquire IJVs: Interactions of Real Options** (Yunok Cho, Southern Methodist U.; Seung-Hyun (Sean) Lee, The U. of Texas at Dallas)

**Follow Me Home: Investor Reactions to Cross-Border Headquarters' Relocations** (Jan Schmitt, U. of Amsterdam; Martijn Boermans, De Nederlandsche Bank)

**Playing Hardball: US Entity List Sanctions and Ownership Strategy of Chinese MNEs** (Wei Lei, East China U. of Science and Technology; Han Zhang, Minjiang U.)

**Limiting the Role of Business Group Diversification in Affiliates Springboard Internationalization** (Sandeep Yadav, Indian Institute of Management Bangalore)

**A Value Capture Theory of Foreign Direct Investment** (Laurenz Tinhof, Vienna U. of Economics and Business; Harald Puhr, Universität Innsbruck)

# 2025 IM Division Best Paper Awards Finalists

## IM Division IU-Kelley School of Business Best Paper in Corporate Social Responsibility and Sustainability Award

***Presentations: Monday 8:30AM - 10:00AM at Bella Center in Hall B-B3-m5***

**Why and How Subsidiary Manager Identification Matters for MNE Strategy Implementation: A Case Study** (Marloes Korendijk, The U. of Sydney; Jaco Lok, Macquarie U.; Rieneke Slager, U. of Groningen; Alan Muller, U. of Groningen)

**Geopolitical Risk and Subsidiary Social Engagement** (Yishu CAI, The Chinese U. of Hong Kong; Ya Lin, The Chinese U. of Hong Kong; Haibin Yang, The Chinese U. of Hong Kong; Yuan SHUI, The Hong Kong U. of Science and Technology)

**How Chinese MNEs Respond to US-China Trade War: Evidence from Domestic ESG Performance** (Wenchuan Huang, Tongji U.; Hinrich Voss, University of Bristol)

**MNE Circular Economy Actions and Value: The Role of MNE Perception Management and Climate Change** (Anupama Phene, The George Washington U.; Yuxi Cheng; Reid W. Click, The George Washington U.)

## IM Division CEIBS Best Paper in OB/HRM/OT Award

***Presentations: Monday 1:45PM - 3:15PM at Bella Center in Hall A- A1-m1***

**Individual-Level Multiculturalism: Scale Development and Validation** (Davina E. Vora, State U. of New York at New Paltz; Salma Raheem, U. of Liverpool)

**Beyond Overt Discrimination: Understanding Microaggressions Faced by Highly Qualified Migrants** (Markus Pudelko, University of Tübingen; Cristina Popescu; Helene Tenzer, LMU Munich School of Management)

**The Social Construction of Political Risk: How Narratives Shape Perception and Constrain investments** (Gilbert Kofi Adarkwah, HEC Montreal; Peter Kalum Schou, BI Norwegian Business School; Robert Nason, McGill U.)

**Differentiated Co-Evolution of MNE Strategy and Host Country Institutions: A Three-Country Study** (Ivar Padrón-Hernández, Hitotsubashi U.)



# 2025 IM Division Best Paper Awards Finalists

## IM Division Best Paper in International Corporate Governance Award

***Presentations: Tuesday 8:30AM - 10:00AM at Bella Center in Hall B-B4-m4***

**Family Firms and Internationalization: The Role of High-Quality Niche Business Models** (Jill Juergensen, U. of Surrey; Irina Minodora Surdu, U. of Warwick; Rajneesh Narula, U. of Reading)

**R&D Tax Incentives as Enabling Institutions: Directing MNEs' R&D Outsourcing Decisions** (Shiqi Xu, Western University; Klaus Meyer, Western University)

**The Role of Intermediary Holding Companies in Multinational Ownership Hierarchy** (Sea Jin Chang, National University of Singapore; Sunghoon Hong, U. of Seoul)

**Ethical Tensions in Global Value Chain Governance** (Noemi Sinkovics, Newcastle U.; Rudolf R. Sinkovics, Durham U.; Samia Hoque, Manchester Metropolitan U.; Denanjalee Gunaratne, LUT U.)

**Who Benefits More from Board Interlocks, Family CEO's or Professional CEO's for Internationalization?** (Dinesh Prabhu, Indian Institute of Management Tiruchirappalli; Karthik Dhandapani, Indian Institute of Management Tiruchirappalli; Mukundhan K.V., Indian Institute of Management Tiruchirappalli)

## IM Division GWU-CIBER Best Paper on Emerging Markets Award

***Presentations: Monday 10:15AM - 11:45AM at Bella Center in Hall A-A1-m1***

**Geopolitical Tension and Firms' Strategic Risk-Taking: The Moderating Role of Returnee CEOs** (Mingyao Lyu, Renmin U. of China; Wenlong He, Renmin U. of China)

**Trade Restrictions and EMNEs' Innovation: A Resource Dependence Perspective** (Mingyao Lyu, Renmin U. of China; Zhiyuan Chen, Renmin U. of China)

**EMNEs' Navigation Amid Geopolitical Disruptions: A Paradoxical Perspective** (Rui Hou, Durham U.; Paul J A Robson, Royal Holloway U. of London)

**Institutional Logics and IHRM Orientations of Emerging Market MNC Subsidiaries** (Amani Shajera, Bahrain Polytechnic; Ken Kamoche, U. of Nottingham; Yanan Feng, Beijing U. of Chemical Technology)

**State-Owned MNEs' Ownership Sharing in Foreign Projects with Host States: A Resource Dependency View** (Barclay E James, St. Mary's University; Rajeev J. Sawant, Florida Atlantic U.)

# IM Division Best Dissertation Award Finalists

## Best Dissertation Award Committee Chair



**Joao Albino-Pimentel**  
University of South  
Carolina

The IM Division Best Dissertation Award Committee had a busy and rewarding year!

We hosted a webinar where the 2024 finalists presented their dissertations, reflected on their research journeys, and shared advice for future applicants. They also emphasized the award's impact on their careers. Most importantly, we completed the rigorous process of selecting the 2025 winner. We received an impressive number of high-quality submissions from recent PhDs around the world, spanning diverse areas of international management. The strong competition made the selection process challenging, but we're excited about the future of research in our field.

**Congratulations** to the 2025 finalists!

**Si (Coco) Cheng** (Copenhagen Business School), "Navigating the institutional environment: How geopolitical and legal changes affect firm assessment and strategy," Ph.D. granted by ESSEC

**Hyewon Ma** (Indiana University), "When and how do multinational enterprises (MNEs) seek and exploit strategic flexibility?" Ph.D. granted by the University of Illinois at Urbana Champaign.

**Deepak Nayak** (Ohio State University), "From borders to breakthroughs: How immigrations laws shape technological progress," Ph.D. granted by Temple University.

**Alexander Rustler** (University of Oxford), "The dark side of legitimacy: How (not) to manage complex legitimation processes," Ph.D. granted by University of Oxford.

**Yannick Wiessner** (Nova School of Business and Economics), "The societal impact of multinational organizations," Ph.D. granted by the RSM Erasmus University.

Please attend the **IM Division Best Dissertation Award Session**, scheduled on **Monday, July 28, from 5:15 pm to 6:45 pm, in the Bella Center: Hall B-B5-m5**, to learn more about these five fascinating dissertations!

Many thanks to the committee members, **Anne Jacqueminet**, **Catie Magelssen**, **Stewart Miller**, **Shameen Prashantham**, and **Sebastian Reiche**, for their hard work in evaluating all the applications.

João Albino-Pimentel  
Chair, IM Division Best Dissertation Award Committee

## Message from the AOM IM Division PDW Chair

The PDW line up at this year's AOM conference reflects both the key issues that are currently top of mind of IM scholars as well as the diverse interests of our membership. I hope you will join us for an exciting line up of sessions on Friday, Saturday, and Sunday.



We will begin on **Friday** with a set of sessions related to **state capitalism, geopolitics, nationalism, and global supply chains**. Look out for the back-to-back sessions on *Greening State Capitalism*, *Geopolitics in Business: Navigating Global Uncertainty in Business Strategy*, *Corporate Nationalism in a Deglobalizing World: Research Agenda, Data, and Methodology*, and *Global Supply Chain and Sustainability: Bridging Practice and Research*.

If you are looking to sharpen your **teaching on IM topics**, Friday will also have two PDWs dedicated to this: *How to Teach New and Evolving Topics in International Business*, and *Teaching Global Leadership: Best Practices and Cutting Edge Topics*.

We will end **Friday** on a lighter note with *two social events*. At 5:30 pm, join other IM Division members and our colleagues from the OB Division for a guided boat cruise of the picturesque Copenhagen canals (look out for the registration and boarding details on the AOM IM Division communication channels). We will also host an additional social event for PhD students starting at 7 pm at the Bella Center (registration required).

**Saturday** begins with two PDWs on **managing conflicts** – *Strategy, business, and entrepreneurship in conflict and post-conflict zones: Teaching & Research* will begin at 9:00 am followed by the PDW on *Conflict Management: A Societal Lens*. In parallel sessions, we will also have two PDWs dedicated to cutting edge **methods workshops** for IM research. The first one is on experimental methods, *Passport to Rigor: Experiments and the Quest for Validity*. This is followed by the session on *AI and Big Data Masterclass for International Management*.

We round up **Saturday** afternoon with the **IM Division Paper Development Workshop** starting at 2:30 pm (organized by Anna Grosman and Ishva Minefee; participation is based on being accepted to the PDW).

## Message from the AOM IM Division PDW Chair (Cont'd)



Srividya Jandhyala  
ESSEC Business School

On **Sunday**, the **Doctoral Student Consortium** (organized by Marie-Ann Betschinger and Charles Stevens) and the **Junior Faculty Consortium** (organized by Daniel Blake and Cecilia Gu) will run from 8 am onwards at the Copenhagen Business School. We are grateful to them for hosting us! (Participation in both consortia is based on being accepted).

The consortia will be followed by a **Meet the Editors** session (organized by Minyoung Kim and Curba Lampert), which begins at 3:00 pm at the Bella Center. We will wrap up the programming on Sunday with the **IM Division Hyundai Motor Eminent Scholar Award session** where Professor Julian Birkinshaw's contributions to the field of international management will be discussed and celebrated.

In all, we have 22 sessions running from Friday to Sunday, which jointly add up to more than 50 hours of interactions. I hope you will enjoy these sessions and find a way to meaningfully connect with other members.

See you in Copenhagen!

Srividya Jandhyala  
PDW Chair





# AOM IM Division Doctoral Student Committee

## Doctoral Student Committee Past Chair



**Afshin Hamrabadi**  
Aston Business  
School

At the Doctoral Student Committee, we remain committed to providing a vibrant and supportive community for IM PhD students across the globe. Over the past year, we continued our efforts to create meaningful opportunities for academic and professional development within the IM Division.

As part of these initiatives, we hosted a webinar featuring Prof. Timothy Devinney (Alliance Manchester Business School, University of Manchester), who delivered a thought-provoking session on “From Researcher to Scholar: Advancing Intellectual Curiosity in Academia.” We are grateful to Prof. Devinney for sharing his insights and inspiring us to reflect on the intellectual journey of scholarship. The strong turnout and enthusiastic feedback highlighted the relevance and impact of this discussion for our doctoral community.

Looking ahead, we are excited to announce the **IM Division Doctoral Student Social at AOM 2025**. This year’s event will take place on Friday, July 25th, from 7:00 PM to 9:00 PM. The Social is a great opportunity to meet fellow PhD students, expand your network, and engage with the IM Division in a relaxed and friendly setting. Space is limited, so we encourage all interested students to register early.

For any questions about the Committee or our initiatives, feel free to reach out to me at [afshinhamrabadi@gmail.com](mailto:afshinhamrabadi@gmail.com)

Finally, I would like to thank my fellow Committee members: **Kijong Kim** (University of South Carolina), **Pablo Leao** (Copenhagen Business School), and **Rany Salvoldi** (Newcastle University) for their ongoing dedication and contribution, which have been instrumental in advancing our initiatives forward and enhancing the experience of doctoral students within the IM Division.

Afshin Hamrabadi  
IM Division Doctoral Student Committee Past Chair