



## Organization and Management Theory

A Division of the Academy of Management



PUTTING  
**THE WORKER**  
FRONT AND CENTER

*The 83rd Annual Meeting of  
the Academy of Management*

4-8 AUGUST 2023 · BOSTON, MASSACHUSETTS, USA

# NEWSLETTER

Preconference 2023

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# 2023 Sponsors

## General



## Best OMT International Paper



## Best OMT Entrepreneurship Paper



**MACQUARIE**  
University  
SYDNEY · AUSTRALIA

## OMT Doctoral Student Consortium

**USC Marshall**  
School of Business



## Junior Faculty Consortium



OMT Global PDW



OMT Executive Committee Winter Meeting



**Copenhagen  
Business School**  
HANDELSHØJSKOLEN

**CARLSBERGFONDET**

Louis PONDY Dissertation Award



OMT Responsible Research Award



Meet EGOS@OMT Social

Meet OMT@EGOS Social



OMT Distinguished Scholar Address



## OMT Division Leadership

Division Chair	Eva Boxenbaum	Copenhagen Business School
Division Chair-Elect	Forrest Briscoe	The Pennsylvania State University
Program Chair	Emilio Castilla	MIT Sloan School of Management
Program Chair-Elect (PDW Chair)	Wendy Smith	University of Delaware
Past Division Chair	Martin Kilduff	University College London
Third Year Representatives-at-Large	Michel Anteby	Boston University
	Paul Tracey	University of Cambridge
	Yutaka Yamauchi	Kyoto University
Second Year Representatives-at-Large	Kisha Lashley	University of Virginia
	Danielle Logue	University of Technology, Sydney
	Srividya Jandhyala	ESSEC Business School
First Year Representatives-at-Large	Madeline Toubiana	University of Ottawa
	Pedro Monteiro	Copenhagen Business School
	Shubha Patvardhan	Indian Institute of Management-Bangalore
Research Committee Chair	Massimo Maoret	IESE Business School
Membership Committee Chair	Shelby Gai	Michigan State University
Communication Chair	Shipeng Yan	The University of Hong Kong
Social Media Co-Chairs	Kevin Lee	New York University
	Christine Moser	Vrije U. Amsterdam
Digital Strategy Officer	Melodie Cartel	UNSW Business School
Data Analytics Chair	Richard Haans	Erasmus University Rotterdam
Treasurer	Costas Andriopoulos	Bayes Business School
EGOS representative	Laure Cabantous	Bayes Business School
Best Published Paper Award Chair	Renate Meyer	WU Vienna & CBS

## 2023 OMT Division Chair's Welcome Message

Eva Boxenbaum



Eva Boxenbaum

### 2023 Division Chair's Message

Welcome to the OMT Pre-conference Newsletter!

I look forward to seeing many of you in person at the Academy of Management Annual Meeting in Boston, scheduled for August 4-8, 2023. It promises to be an exciting return to pre-pandemic conferencing with limited adaptations to accommodate remote access.

With the help of all contributors and the voluntary reviewers (many thanks to all of you!), our fabulous Chairs – Wendy Smith for PDWs and social events, and Emilio Castilla for Symposia and Paper sessions – have put together an excellent program, making OMT once again The Place to Be!

Two years ago, OMT developed [reviewer guidelines](#) to help our reviewers assess quantitative, qualitative, and conceptual papers submitted to the OMT division. Last year, Forrest Briscoe and our OMT reviewers tried them out in practice and validated them. These guidelines have now been integrated into a revision of the [AOM reviewer guidelines](#) for the benefit of all AOM reviewers. Thank you to Tammar Zilber, Renate Meyer, Silviya Svejenova, Joep Cornelissen, Martin Kilduff, Markus Höllerer, David Seidl, and Marc-David Seidel for helping me develop them.

Beyond the Annual Meeting, we have continued with our OMT Meetups – a series of one-to-one online conversations between experienced and early-career scholars (including final-year PhD Candidates and Post-docs). Thank you to Shelby Gai and Richard Haans, for organizing these meetups. We are grateful to the many experienced scholars who signed up – thank you so much!

Our Social Media Co-Chairs – Christine Moser and Kevin Lee – keep you updated on all the news on [Twitter](#), [Instagram](#), [Facebook](#) and [LinkedIn](#). Please join us there!

A key goal for OMT is to develop and sustain our connections with organizational and management scholars in underrepresented regions of the world. IAE Business School hosted its long-awaited paper development workshop in Argentina this past fall in collaboration with OMT, AOM and EGOS. Thanks to Pablo Martin de Holan (former Rep-at-Large) for taking the initiative and sharing learning with our current Reps-at-Large.

The OMT Executive Committee met in Copenhagen in February and voted to select Professor William Ocasio of University of Illinois Urbana-Champaign as our Distinguished Scholar for 2023 in recognition of his outstanding scholarship in our field. Please join us for William Ocasio's talk in Boston. During our meeting, the Executive Committee also held a workshop, sponsored by the Carlsberg Foundation, to reflect on how to embed our conference activities in society during AOM 2025 in Copenhagen. We subsequently shared our ideas with AOM's leadership during their recent site visit to Copenhagen and hope to pursue idea generation across AOM in the coming year.

OMT introduced a new award this year, the OMT Ned Smith Rising Star Award. It is awarded every second year and recognizes an OMT scholar who has established a research record of exceptional

## 2023 OMT Division Chair's Welcome Message

Eva Boxenbaum

quality and creativity early in their career (within ten years of receiving their PhD). The recipient must be an individual scholar who has influenced the field of organizational and management theory through bridging academic disciplines and spanning boundaries between research traditions, scholarly conversations, and/or between different societal stakeholder groups. [Read here](#) who received this award in 2023.

The rest of this newsletter is designed to help you plan the OMT part of your AoM Meeting:

- Program Chair Emilio Castilla reports on what promises to be a superb scholarly Program.
- PDW Chair Wendy Smith previews the PDW Program, including our Consortia and Global PDW.
- Research Committee Chair Massimo Maoret announces this year's OMT paper and symposium award winners.
- Division Chair Eva Boxenbaum provides a preview and call for nominations for a new OMT PDW "Navigating the first years of your PhD". This PDW replaces the former Dissertation Proposal Workshop. The new workshop is aimed at PhD students in the first two years of their studies. Deadline for applying is May 22<sup>nd</sup>.

At the AoM Meeting, don't forget to join us for:

- The Distinguished Scholar Address to congratulate William Ocasio and hear his words of wisdom
- The Junior Faculty Consortium
- Our Doctoral Student Consortium
- OMT Global Research Consortium
- Our new PDW: Navigating the first years of your Ph.D.
- The New and Returning Member Networking & Research Forum
- Like in the previous years, we will also have the pleasure of co-hosting with EGOS the MeetEGOS@OMT reception on Friday, August 4th.

Finally, our activities would not be possible without the generous financial support of all of our sponsors. We keep a detailed list of all of our [sponsors](#) online and updated all the time, and I encourage you to have your organization join in supporting OMT.

On behalf of the entire Division board, thank you for continuing to make OMT The Place to Be!

Best wishes,

Eva Boxenbaum

2023 OMT Division Chair

## 2023 OMT Program Chair's Message

Emilio Castilla



Emilio Castilla

Dear OMT Community,

We hope this message finds you all well, enjoying the Spring semester, and getting ready for an exciting summer.

We, the OMT team, are looking forward to welcoming you in Boston. This year's AOM conference promises to be an amazing opportunity for all of us to reconnect in person again. And we are delighted to announce the paper sessions, symposia, and events that OMT has organized for us to learn about new research and network with our colleagues.

First off, our very sincere thank you to all of you who submitted to OMT and all those who actively participated in this year's review process. It was wonderful to see the strong response from the OMT community to the calls for reviewers: 743 reviewers from 48 countries stepped up and devoted their time, work, and energy to helping OMT create another exciting program for this year. I would like to especially thank our emergency reviewers who stepped up on short notice.

### Scholarly Program

This year we have 255 papers and 88 symposia on a wide range of topics including: Diversity and Workplace Inequality; Crises and Grand Challenges; Authenticity, Identity and Identification; Networks; Stigma; Organizational Learning and Culture; Paradox Theory and Paradoxes; Digital Platforms; Family Businesses; Temporality; Alliances and Acquisitions; Strategic Frames and Narratives; Social Movements and Activism; Misconduct and Scandals; Transparency and Secrecy; Careers and Job Mobility; and many more.

Like the entire program this year, 100% of our OMT sessions will take place in-person. Our paper sessions and symposia are scheduled Monday, August 7th and Tuesday, August 8th.

We have the following Showcase Symposia for you to consider this year (in alphabetical order):

- Advancing New Theoretical and Empirical Approaches to Categorizing Firms
- Connections and Opportunities for Integration Between Carnegie Perspective and Institutional Logics
- Firms, Occupations, and Markets as Tools for Combating Systemic Racism: Challenges and Opportunities
- Full-Cycle Organizational Research: Status and Opportunities
- New Approaches to Understanding Organizational Networks, Inequality, and Inclusion
- Organizational Culture: Emerging Perspectives and Practices
- Scientific Decision-Making in Large Organizations: Challenges, Opportunities, and Questions
- Solving Societal Grand Challenges: Emerging Frameworks and Practical Implications
- The Dynamics of Organizational Change: Understanding Change Across Levels and Time in Organizations



## 2023 OMT Program Chair's Message

Emilio Castilla

- The Evolution of Industries: Integrating Across Multiple Perspectives

We'd also like to alert you to a number of our Symposia with strong connections to the 2023 AOM theme, "Putting the Worker Front and Center":

- Centering Workers in Voice Research: Emerging Frontiers in Worker Voice
- From a Work(er) Point of View: Reinvigorating Management Research Through the Study of Work
- Drivers of Racial and Gender Workplace Inequalities
- The Humanness of Work in an Era of Artificial Intelligence
- The Worker Perspective on AI Across Occupational, Organizational, and Geographic Boundaries
- Top Down and Bottom Up: Connecting Strategic Leadership and Employees
- Understanding Employee Activism
- Workers On the Front Lines of Global Conflict: Economic Blockades and Business Retreats from Russia

**And don't miss these OMT events:**

OMT Distinguished Scholar Address and Breakfast (Mon 8 – 9:30 am). Words of Wisdom from William Ocasio.

- OMT Business Meeting (Mon 6:30 - 7:30 pm). Come and find out what the OMT division is up to and receive the 2023 OMT artifact.
- Then, right after our OMT Business Meeting, please head on over to the OMT Social Hour (Mon 7:30 – 9:30 pm) to continue the conversation in Boston.
- Meet EGOS@OMT (Sat 6:30 – 8 pm, in-person) Come to meet longtime and newer OMTers and connect with our friends from the European Group for Organizational Studies (EGOS).

Please be sure to join us, and continue to make "OMT, the Place to Be!"

Best regards,

Emilio J. Castilla

OMT Program Chair



## 2023 OMT PDW Chair's Message

Wendy Smith



Wendy Smith

We look forward to connecting with you at this year's OMT pre-conference program. Thank you to everyone who submitted a PDW for this year's program.

We have an outstanding set of 33 PDWs covering a wide range of emerging issues and continuing interests. Our program includes our division sponsored developmental workshops to enable junior and senior scholars to engage with one another. We have opportunities to connect including our meetings, social events, OMT Cafés, and other off-program events. Finally, our outstanding PDW program invites us to explore novel theories, revisit our core theories, expand our methodological skills and draw on exciting experiential approaches.

Here is a glimpse of this year's program.

### Division Sponsored Developmental Workshops

We hope you will join us in one of our opportunities for both junior and senior scholars to connect with one another and collectively advance our scholarship and profession.

- [Doctoral Student Consortium](#) – applications due April 30; dinner Thurs, consortium on Friday
- [Junior Faculty Consortium](#) – applications due April 30; dinner Thurs, consortium on Friday
- [Global Consortium](#) - applications due April 30, consortium on Saturday
- [\\*NEW\\* Navigating the First Years of your PHD](#) – applications due May 22nd
- New and Returning Members Networking Forum – no application, come join us, Friday 5pm

### OMT Opportunities for Connecting

Make sure not to miss our major OMT events, with opportunities for learning and connecting.

- **Meet EGOS@OMT** - Launch the conference with a social sponsored by EGOS with a chance to connect scholars across the globe; Sat 6:30– 8:00 pm
- **OMT Distinguished Scholar Address** - Hear words of wisdom from our Distinguished Scholar, Professor William Ocasio; Monday 8:00 am to 9:30am
- **OMT Business Meeting** - Learn what OMT is up to, see what prizes were awarded, and get in line for the exciting OMT Artifact, Monday 6:30-7:30 pm
- **OMT Social Hour** – Following our business meeting, join us to drink, snack, connect and continue the OMT fun, Monday 7:30-9:30 pm
- **OMT Cafes and Social Hours** – OMT organizes opportunities for you to connect with other scholars with similar interests in a relaxed environment. If you want to propose and lead an OMT Café or Social Hour, feel free to add the information [here](#). To learn more about the OMT Cafes and Social Hours, check out the social calendar [here](#).

### PDWs on Theory, Methods and more

Thank you to everyone that submitted an innovative set of PDWs for the OMT program this year.

We are excited to be the primary sponsor for workshops that help advance your methodological skills and reignite your interest in existing and new theoretical fields. This year, PDWs explore

## 2023 OMT PDW Chair's Message

Wendy Smith

**emerging theories** (such as indigenous studies and artificial intelligence) and unpack the **impact of our theorizing**. We return to find new insights in **core theories** (such as social networks, social movements, paradox, occupations and professions, entrepreneurship, stigma and others!), while looking to create linkages to **bridge across theories**. Several of our PDWs this year turn to the **past to advance the future**. Finally, OMT is sponsoring PDWs to help develop both qualitative and quantitative **methodological skills**. In addition to these events, check out on the AOM program the many PDWs that OMT will cosponsor with other divisions.

### *Exploring emerging theories*

- Rationality in the Era of Artificial Intelligence
- Indigenous Research, Teaching and Collaboration in Management and Organization Studies

### *Unpacking the Impact of our theorizing*

- The 5W (+1H) of Impact: Who, What, When, Where, Why & How of Creating Impact from Academic Research
- Leading Social Impact and Sustainability Centers

### *Revisiting core theories to advance novel insights*

- Globalizing Paradox Theory and Research: Exploring new Approaches, new Theories, and new Contexts
- Foregrounding, Backgrounding, and Dropping: Challenges and Opportunities of Incorporating Diversity
- Cultural Entrepreneurship Paper Development Workshop
- Social Movements, Stakeholders, and Non-Market Strategy
- Trust between Individuals and Organizations
- Let's Get to Work: Steve Barley's Legacy in the Study of Occupations and Professions
- Using Sports Data to Advance Management Theory
- Craft & Organizations
- Expanding the Tainted Tent: Bringing New Perspectives and Theory to Organizational Stigma Research
- New Developments in Research on Internationalizing Professional Firms
- People and Organizations Hackathon
- Practice-Driven Institutionalism: Next Steps and Future Directions

### *Building bridges across theories*

- Experiments in Institutional Theory and Strategy Research
- Culture & Technology: Building Bridges across Entrepreneurship & Innovation Research Contexts

## 2023 OMT PDW Chair's Message

Wendy Smith

- Cross-Pollination between Strategy and Organization Research: Where to From Here?

### *Looking to the past to push forward on the future*

- How History Affects Management and Organizations
- Tradition: Resource or Constraint? Rediscovering the Role of Tradition in Organizations
- Past, Present, and Future of A Behavioral Theory of the Firm

### *Developing methodological skills to advance theory*

- Demystifying Ethnography: Observations and Field Note Writing
- Joining Forces: Leveraging Independently Collected Field Data for Comparative Analysis
- Qualitative Approaches to Understanding and Studying Algorithms
- Teaching Social Networks
- At the Frontiers of Social Network Research in Organizations: Developing Ideas and Papers.
- Optimal Distinctiveness: Leveraging Methodological Innovations for Generating Theoretical Insights

We look forward to welcoming you to OMT, the place to be, in Boston.

Wendy Smith

2023 OMT PDW Chair

## 2023 OMT Research Committee Chair's Message

Massimo Maoret



Massimo Maoret

Massimo Maoret (IESE Business School), Chair of the Research Committee, announces the 2023 research award winners and acknowledges this year's Research Committee members.

### 2023 OMT AWARD WINNERS

I am delighted to report that the OMT Research Committee completed the process of selecting the eight winners of the OMT paper and symposium awards that will be presented at the 2023 Academy of Management (AOM) Annual Meeting. Congratulations to all the award-winning and nominated authors!

Winners were selected through a dual-stage process. Nominees were first identified by Program Chair Emilio Castilla based on the ratings of the OMT reviewers. Then each Research Committee member was randomly assigned to one of the eight award subcommittees and asked to carefully read and rank their assigned award-nominated submissions. The resulting rankings reflected the most outstanding work submitted to this year's AOM conference.

The formal presentation of the OMT Division's awards will take place at the OMT Business Meeting and Social Hour at the next Academy of Management Meetings in Boston. We hope you will join us there to celebrate all the winners and the nominees! Here are all the winners and nominees:

#### OMT Division Best Paper Award

##### Winner

***Too Legit to Quit: Discursive Strategies in Cryptocurrency's Categorical Emergence***

[Jack Sadek](#), McGill U. - Desautels Faculty of Management

[Robert Nason](#), McGill U. - Desautels Faculty of Management

##### Runner-Up

***Organizational Limits of Market Design***

[Georg Rilinger](#), MIT Sloan School of Management

##### Also Nominated

***An Ecological Model of Task Disruption: The Impact of Partial Automation of Jobs through AI***

[Matissa Hollister](#), McGill U.

[Arvind Karunakaran](#), Stanford U.

[Lisa Ellen Cohen](#), McGill U.

***The Genesis of Gender Diversity at the Top: The Imprinting Effect of Graduate Business Education***

[Taekjin Shin](#), San Diego State U.

[Jiwook Jung](#), U. of Illinois at Urbana-Champaign

***Social Astuteness: How People Picking Happens in Social Networks***

[Mark Kennedy](#), Imperial College Business School

## 2023 OMT Research Committee Chair's Message

Massimo Maoret

[Antoine Vernet](#), U. College London

[Sankalp Chaturvedi](#), Imperial College London

[Sarah M. G. Otner](#), Kingston Business School

### Louis Pondy Best Dissertation Paper Award

#### Winner

***The Paradox of Individual Equity: How Employers Explain the Fairness of Unequal Pay***

[Laura Adler](#), Yale School of Management

#### Runner-Up

***Racialized Expertise: The Consequences of Perceiving the Race of Workers as a Type of Expertise***

[Sandra Portocarrero](#), Columbia Business School

#### Also Nominated

***How Hiring Former Founders as Employees Shapes Incumbent Firms' Creative Performance***

[Hangjun Cho](#), INSEAD

***Infrastructures for Institutional Change: Inscription and the Role of Technological Prefiguration***

[Moritz Jan Kleinaltenkamp](#), Copenhagen Business School

### Best International Paper Award

#### Winner

***Deep play, work engagement, and creative problem solving in a high-tech organization***

[Anca Metiu](#), ESSEC Business School

[Jinia Mukerjee](#), Montpellier Business School

#### Runner-Up

***Guanxi and Structural Holes***

[Ronald S. Burt](#), U. Of Chicago

[Sonja Opper](#), Department of Management and Technology, Bocconi U.

#### Also Nominated

***"We Are Still Here": The Everyday Work of Coping with Intergenerational Trauma***

[Ketan Madan Goswami](#), Warwick Business School

[Katrin Marike Smolka](#), Warwick Business School

[Ali E. Ahmed](#), Warwick Business School

[Deniz Ucbasaran](#), U. of Warwick

## 2023 OMT Research Committee Chair's Message

Massimo Maoret

### **Category Emergence and Viability through Optimal Distinctiveness Work**

[Chenjian Zhang](#), U. of Bath

[Mia Raynard](#), U. of British Columbia

[Eric Y.-F. Zhao](#), Indiana U., Bloomington

### **Best Student Paper Award**

#### **Winner**

***Moral Escalation: Contested Category Emergence and its Consequences in the Toy Industry*** [Ryann Noe](#), Harvard U.

#### **Also Nominated**

***How Using Contractors Affects Organizational Learning: Evidence from U.S. Hospitals***

[Jisoo Park](#), Carnegie Mellon U. - Tepper School of Business

***Deprioritizing Diversity: Organizational Uncertainty and the Stalled Diversification of Faculty*** [Kwan Woo Kim](#), Harvard U.

### **Best Entrepreneurship Paper Award**

#### **Winner**

***How Institutional Logics Influence Growth: A Field Experiment with Tunisian Women Entrepreneurs***

[Kylie Heales](#), U. of Alberta

[Angelique Slade Shantz](#), U. of Alberta School of Management

[Desiree F. Pacheco](#), IESE Business School

[Luciano Barin Cruz](#), HEC Montreal

[Charlene E. Zietsma](#), U. of Michigan

#### **Runner-Up**

***How Professional and Family Ties Affect Idea Elaboration for Men and Women***

[Francesca Nannetti](#), ESSEC Business School\_

[Elisa Operti](#), ESSEC Business School

#### **Also Nominated**

***Honor Among Thieves: Vulnerable Network Positions, Norms of Reciprocity, and IPO Rates***

[Andrew Joseph Foley](#), Cornell SC Johnson College of Business

[Gautam Ahuja](#), Cornell U.

***Burdensome gifts: Interactional Trials between Nascent Social Entrepreneurs & Impact Intermediaries***

[Karthik Rapaka](#), Erasmus U. Rotterdam

## 2023 OMT Research Committee Chair's Message

Massimo Maoret

### OMT Responsible Research Award

#### Winner

***A Tale of Two Moral Cultures? The Diffusion of Commercialization Among Non-Profits in China***

[Haochi Zhang](#), Northwestern Kellogg School of Management

[Edward J. Zajac](#), Northwestern U.

[Jianhua Ge](#), Renmin U. of China

[Di Zhu](#), Renmin U. of China

#### Runner-Up

***How Structural Disadvantages Affect Job Histories of African American Applicants at a Tech Company***

[Ming De Leung](#), U. of California, Irvine

[Prasanna Parasurama](#), Emory U., Goizueta Business School

#### Also Nominated

***Hanging on for Employees: Managerial Prosocial Preferences, Firm Exit Thresholds, and Risk-Taking***

[Dongil Daniel Keum](#), Columbia Business School

[Xin Lucy Liu](#), Columbia Business School

***System Level Dynamics in the Emergence and Navigation of Multi-Actor Paradoxes***

[Iris Seidemann](#), U. of Hamburg ([iris.seidemann@uni-hamburg.de](mailto:iris.seidemann@uni-hamburg.de))

[Daniel Geiger](#), U. of Hamburg ([Daniel.Geiger@uni-hamburg.de](mailto:Daniel.Geiger@uni-hamburg.de))

[Lisa Harborth](#), U. of Hamburg ([lisa.harborth@uni-hamburg.de](mailto:lisa.harborth@uni-hamburg.de))

***'Not My CEO': Employee Reactions to the Threat of Female Leadership***

[Steffen Brenner](#), Copenhagen Business School

[Isabelle Solal](#), ESSEC Business School

[Georg Wernicke](#), HEC Paris

### Best Paper on Environmental and Social Practices

#### Winner

***Devaluation by Association: Gender Diversity and Performance Recognition in Masculine Occupations***

[Jirs Meuris](#), U. of Wisconsin-Madison.

[Jennifer M. Merluzzi](#), George Washington U.

#### Runner-Up

***Imagined Labor Markets, Open-Access, And Inclusion in Tech: Getting a Job Without a CS Degree***

[Dilan Eren](#), Boston U.



## 2023 OMT Research Committee Chair's Message

Massimo Maoret

### Also Nominated

***Vote the Assholes Out: How Value Congruence Work Aligns Stakeholders for Corporate Activism***

[Sean Buchanan](#), U. of Manitoba

[Mojtaba Mohammadnejad Shourkaei](#), U. of Manitoba

[Bruno Dyck](#), U. of Manitoba

***Diverse but not Inclusive: How Organizational Status Maintenance Undermines Social Inclusion***

[Sandra Portocarrero](#), Columbia Business School

[Andrea Wessendorf](#), U. of Edinburgh business school

[Gerardo Okhuysen](#), U. of California, Irvine

***The Art of Engaging Audiences: How Impact Producers Run Film-based Campaigns for Social Change***

[Stephan Davys Manning](#), U. of Sussex

[Ana Paula Suarez Lopez](#), U. of Sussex

### Best Symposium Award

#### Winner

***New Approaches to Understanding Organizational Networks, Inequality, and Inclusion***

[Mabel Abraham](#), Columbia Business School

[Sanaz Mobasser](#), Boston U. Questrom School of Business

[Lara Yang](#), Stanford Graduate School of Business

#### Runner-Up

***Drivers of Racial and Gender Workplace Inequalities***

[Manuela Collis](#), U. of Toronto, Rotman School of Management

[Xuege \(Cathy\) Lu](#), U. of Minnesota Carlson School of Management

[Daphné Baldassari](#), U. of Toronto

### Also Nominated

***Firms, Occupations, and Markets as Tools for Combating Systemic Racism: Challenges and Opportunities***

[Summer Jackson](#), Harvard Business School

[Vic Marsh](#), U. of Toronto, Rotman School of Management

***Organizational Culture: Emerging Perspectives and Practices***

[Glenn R. Carroll](#), Stanford

***Connections and Opportunities for Integration Between Carnegie Perspective and Institutional Logics***

[Pino G. Audia](#), Dartmouth College

## 2023 OMT Research Committee Chair's Message

Massimo Maoret

[Henrich R. Greve](#), INSEAD

[Michael Lounsbury](#), U. of Alberta

[William Ocasio](#), U. of Illinois at Urbana-Champaign

[Patricia H. Thornton](#), Texas A&M and HEC Paris

### 2023 OMT Research Committee Members

My sincere and heart-felt thanks go out to all the OMT members who volunteered to be part of the 2023 OMT Research Committee. I would like to especially acknowledge the heroic service of our seven members who will be given the Research Committee Service Award this year for serving the committee for five years: **Balazs Kovacs, Wei Shen, Sam Garg, Shipeng Yan, Pavel Zhelyazkov, Eugene Paik, Kunyuan Qiao.**

As you can see below, the Research Committee broadly represents OMT's global membership.

Alessandro Piazza	Rice University
Amanda Sharkey	Arizona State University
Arvind Karunakaran	Stanford
Balazs Kovacs	Yale School of Management
Brittany Bond	Cornell ILR School
Chengwei Liu	ESMT Berlin
Chenjian Zhang	University of Bath
Dennis Jancsary	WU Vienna
Diego Coraiola	University of Victoria
Elisa Operti	ESSEC
Eugene Paik	University of Mississippi
Eunice Yunjin Rhee	University of Seattle
Francisco Brahm	London Business School
Georg Reischauer	WU Vienna
Grace Augustine	University of Bath
Halil Sabanci	Frankfurt School of Finance & Management
Ivana Katic	Yale School of Management
Jade Lo	Drexel
Jane Bjorn Vedel	Copenhagen Business School
Johan Chu	MIT
John-Paul Ferguson	McGill University

## 2023 OMT Research Committee Chair's Message

Massimo Maoret

Jon Bundy	Arizona State University
Julien Jourdan	HEC Paris
Kaisa Snellman	INSEAD
Kate Odziemkowska	University of Toronto
Kunyuan Qiao	Cornell University
Lindsey Cameron	Wharton School
Mark de Rond	University of Cambridge
Massimo Maoret	IESE Business School
Minjae Kim	Rice University
MK Chin	Indiana University
Nathan Wilmers	MIT
Ozgecan Kocak	Emory University
Pavel Zhelyazkov	HKUST
Pedro Monteiro	Copenhagen Business School
Piervittorio Mannucci	Bocconi University
Romain Boulongne	IESE Business School
Ryann Elizabeth Manning	University of Toronto
Sam Garg	HKUST
Sarah Otner	Kingston Business School
Shipeng Yan	University of Hong Kong
Ting Yao	University of Wisconsin-Milwaukee
Tiona Zuzul	Harvard Business School
Tristan Botelho	Yale School of Management
Vanessa Conzon	Boston College
Vanessa Pouthier	University of Melbourne
Voni Deeds Pamphile	George Washington University
Wei Shen	Arizona State University
Yonghoon Lee	HKUST

### How do I become a member of the OMT Research Committee? Volunteer!

Approximately fifty OMT division members annually volunteer their time to serve on the OMT Research Committee. Volunteers are randomly assigned to one of eight award sub-committees

## 2023 OMT Research Committee Chair's Message

Massimo Maoret

and are asked to read and rank the four to six papers or symposia that have been nominated. The committee's work is done in a very compressed time frame, usually between the end of February and mid-April. Each year a few new members are added to the Research Committee as long-serving members who have provided five years of valuable service to the division begin to cycle off. If you want to be a part of selecting which papers and symposia win awards, please volunteer! The requirements are that you are an active reviewer for the OMT division and that you can commit to being available during the time we review papers for awards. If you are interested, please contact Massimo Maoret (IESE Business School) via email ([mmaoret@iese.edu](mailto:mmaoret@iese.edu)).

## 2023 NEW PDW: OMT Navigating the first years of your PhD

Eva Boxenbaum



Eva Boxenbaum

This new, recurring PDW is initiated by OMT's Executive Committee. It will be offered for the first time at the Academy of Management Annual Meeting in Boston in 2023.

Organizer: Eva Boxenbaum, OMT Division Chair

### Call for Nominations

Nomination Deadline: May 22, 2023

We are pleased to announce that the Organization and Management Theory (OMT) division will host a new PDW, Navigating the first years of your PhD, at the Academy of Management (AOM) Annual Meeting. This workshop will run annually as a replacement for the OMT Doctoral Dissertation Proposal Workshop. The event is tentatively scheduled for Saturday August 5, 2023. The PDW will be held in person in Boston, MA.

This workshop is aimed at PhD students at the early stages of their PhD. Participants explore with experienced scholars how OMT scholarship and the OMT Division can help them turn their research ideas into robust and impactful academic knowledge. Through the OMT Meet Up initiative, they are invited to meet one-on-one with scholars who share their research interests and who can help them navigate the early stages of their PhD. They also share with other participants their experiences of being a doctoral student and begin to build their own international network.

The PDW will include a combination of the following activities (all in-person only):

1. Presentations by experienced scholars in OMT's Executive Committee.
2. Panel debates and round table discussions with participants.
3. Exposure to OMT Meet Up, an initiative for early career scholars to meet one-on-one with OMT scholars who have expertise in their area of study.
4. Networking opportunities with peers and faculty participants.

OMT Executive Committee participants:

Forrest Briscoe, OMT Division Chair-Elect

Emilio Castilla, OMT Program Chair

Wendy Smith, OMT PDW Chair

Martin Kilduff, OMT Past Division Chair

Paul Tracey, OMT Rep-at-Large

Srividya Jandhyala, OMT Rep-at-Large

Pedro Monteiro, OMT Rep-at-Large

Madeline Toubiana, OMT Rep-at-Large

Massimo Maoret, OMT Research Committee Chair

Shelby Gai, OMT Membership Outreach Chair

## 2023 NEW PDW: OMT Navigating the first years of your PhD

Eva Boxenbaum

The PDW is designed to allow for high levels of faculty-student interaction. To maintain a high faculty/student ratio, space for this event remains limited. Interested students must be nominated by their PhD supervisor or the coordinator of their PhD program and must be OMT members (or join now).

### Nomination Instructions

The student's PhD supervisor or PhD program coordinator must send an email to the organizer, Eva Boxenbaum, OMT Division Chair, at [eb.ioa@cbs.dk](mailto:eb.ioa@cbs.dk) no later than May 22nd. A nomination includes basic information about the nominated student (name, e-mail address and university affiliation) as well as: (1) a confirmation that the student is (or will become) a member of the OMT division; and (2) a confirmation that the student is enrolled in the first or second year of the PhD program as of August 1, 2023.

In addition, the following three supporting documents should be submitted:

1. A brief nomination letter providing a general appraisal of the nominee, including an assessment of the nominee's motivation for participating, an indication of which OMT research topics appeal to the nominee, and information about the length of the PhD program and the nominee's stage of progress in the program.
2. The nominee's CV, including contact information.
3. A 1-page description written by the nominee, elaborating on the motivation to pursue a PhD and some initial research ideas.

Nominators will be notified by May 30th on the outcome of their nomination.

Additional information about Navigating the first years of your PhD will be available on the OMT website closer to the date of the event.

If you have questions or concerns, feel free to contact:

Organizer: Eva Boxenbaum, Copenhagen Business School, [eb.ioa@cbs.dk](mailto:eb.ioa@cbs.dk)

We look forward to seeing you in-person at AOM!

Eva Boxenbaum

OMT Division Chair 2023

## 2023 OMT Doctoral Student Consortium

Danielle Logue and Pedro Monteiro



Danielle Logue



Pedro Monteiro

### Call for Nominations

#### Nomination Deadline: April 30, 2023

We are pleased to announce that the Organization and Management Theory (OMT) division will once again hold its Doctoral Student Consortium as part of the Academy of Management (AOM) Annual Meeting. This year the consortium is tentatively scheduled on Friday August 4th, 2023. The consortium will be in person in Boston, MA.

The goal of this consortium is to orient doctoral students who are broadly interested in organizations and management as they enter the final phase of their doctoral programs. It helps prepare them for the job market and plan future careers. We aim to help students make the most of their doctoral programs, advance and publish their research, find academic jobs, manage their early careers and, perhaps most importantly, establish professional networks with colleagues who share research interests.

The consortium will include a combination of the following (all on August 4th, 2023):

1. Keynote/panels on career development, navigating job the market, and discussions with journal editors;
2. Live roundtable discussions around core research and teaching themes;
3. Networking opportunities with peers and faculty mentors, including Thursday 3 August optional dinner.

Close to 25 faculty members have confirmed their participation in this event. Many have been editors for leading journals and won prestigious research, teaching, and service awards. They represent a range of career levels and geographies and will provide diverse perspectives.

Confirmed faculty mentors include:

- Shahzad Ansari, University of Cambridge
- Grace Augustine, University of Bath
- Marya Besharov, University of Oxford
- Silvia Dorado-Banacloche, UMass Boston
- JP Eggers, NYU
- Pablo Fernandez, IAE Business School
- Peer Fiss, USC Marshall
- Bryant Hudson, IESEG
- Rebecca Karp, Harvard
- Brayden King, Northwestern
- Michael Lounsbury, Alberta
- Namrata Malhotra, Imperial College
- Dalhia Mani, IIM Bangalore
- Amit Nigam, Bayes, UCL
- Paolo Quattrone, Manchester
- Aruna Ranganathan, UC Berkeley
- Jean-Phillipe Vergne, UCL
- Milo Wang, Arizona
- Filippo Carlo Wezel, USI Lugano
- Shipeng Yan, University of Hong Kong
- Mark Zbaracki, Ivey
- Tammar Zilber, Hebrew U. of Jerusalem

The consortium is designed to allow for high levels of faculty-student interaction. In order to maintain a high faculty/student ratio, space for this consortium remains limited. Interested students must be nominated by their schools and must be OMT members (either already or by joining now).



## 2023 OMT Doctoral Student Consortium

Danielle Logue and Pedro Monteiro

Doctoral programs should limit their nominations to one applicant. Universities with multiple departments seeking to send students should coordinate their nominations. Preference will be given to those students who have progressed to the dissertation stage and are either on, or considering being on, the job market in the coming year.

### Nomination Instructions

Nominations should be submitted by the department representative who nominates the student via the following online form only (no email nominations, please):

[https://unsw.au1.qualtrics.com/jfe/form/SV\\_37RpWbTjGONO9jU](https://unsw.au1.qualtrics.com/jfe/form/SV_37RpWbTjGONO9jU)

As specified in the online form, nominations should include basic information about the nominated student (name, e-mail address and university affiliation) as well as: (1) a confirmation that the student is (or will become) a member of the OMT division; and (2) a confirmation that the student will complete doctoral coursework and comprehensive exams (or any equivalent milestone such as a proposal defense qualifying the student for the dissertation stage of the PhD) by August 1, 2023.

In addition, the following three supporting documents should be uploaded via the online form:

A brief letter from faculty advisor providing a general appraisal of the nominee, including an assessment of the nominee's progress toward a dissertation defense, expected defense date, and subject of dissertation;

2. The nominee's CV (including contact information, research and teaching interests, publications, and/or working papers);
3. A 3-5 pages summary of a research project on which the nominee would like to receive feedback.

Additional information about the OMT Doctoral Consortium will be available on the OMT website closer to the date of the event.

If you have questions or concerns, feel free to contact the OMT Doctoral Consortium co-organizers:

Danielle Logue, University of New South Wales (UNSW), Australia,  
[danielle.logue@unsw.edu.au](mailto:danielle.logue@unsw.edu.au)

Pedro Monteiro, Copenhagen Business School, [pm.ioa@cbs.dk](mailto:pm.ioa@cbs.dk)

We look forward to seeing you in-person at AOM!

Danielle & Pedro  
OMT Representatives-at-Large

## 2023 OMT Junior Faculty Consortium

Kisha Lashley and Madeline Toubiana



Kisha Lashley



Madeline Toubiana

### Call for Nominations

#### Nomination Deadline: April 30, 2023

We are pleased to announce that the Organization and Management Theory (OMT) division will once again hold its Junior Faculty Consortium as part of the Academy of Management (AOM) Annual Meeting. This year the consortium is tentatively scheduled on Friday August 4th, 2023. The consortium will be in person in Boston, MA.

If you have started a faculty position in the last few years, this consortium is for you! The consortium will provide an intimate forum for interacting with senior colleagues and peers about how to prosper in your academic career.

It will include a combination of feedback sessions, panels, and facilitated discussions focused on four key topics (all on August 4th, 2023), with a social to tentatively take place on the evening of August 3rd, 2023:

1. Developing your research for publication with the help of seasoned scholars in your area.
2. Strategies for impact and growth as a researcher and teacher.
3. Navigating the early years of building a successful faculty career in diverse institutional settings. We will also explore the implications that the COVID-19 pandemic may have for all of these issues.
4. Preparing for promotion and tenure (e.g., building relationships with letter writers, managing relationships with colleagues, creating a research narrative).

Close to 30 faculty mentors have confirmed their participation in this event. Many have been editors for leading journals and won prestigious research and teaching awards. They represent a range of career levels and geographies and will provide diverse perspectives. The roster includes:

- Abhijith Acharya: Wilfrid Laurier University
- Christine Beckman: USC
- Sekou Bermiss: UNC-Chapel Hill
- M.K. Chin: Indiana University
- Joep Cornelissen: Rotterdam
- Tina Dacin: Queen's University
- Jerry Davis: University of Michigan
- Vibha Gaba: INSEAD
- Abhinav Gupta: University of Washington
- Aimee Hamilton: University of Denver
- Josh Keller: University of New South Wales
- Farah Kodeih: IESEG School of Management
- Lakshmi Balachandra: Babson College
- Siobhan O'Mahoney: Questrom, BU
- Sun Hyun Park: SNU Business School
- Nelson Phillips: UC Santa Barbara
- Tim Pollock: Haslam College of Business
- Trish Reay: University of Alberta

## 2023 OMT Junior Faculty Consortium

Kisha Lashley and Madeline Toubiana

- Thomas Roulet: Judge Business School
- Erica Salvaj Carrera: University of Desarrollo
- Patricia H. Thornton: Texas A&M
- Eero Vaara: Saïd Business School
- Maxim Voronov: Schulich School of Business
- Marvin Washington: Alberta
- April Wright: Warwick Business School
- Eric Zhao: Kelley School of Business, Indiana University
- Charlene Zietsma: Ross, University of Michigan
- Baniyelme Zoogah: McMaster University

### Application Instructions

If you hold a faculty position as an Assistant Professor or comparable rank and your research focuses on OMT related topics, we encourage you to apply to the JFC. We also invite deans, department chairs, former participants, and other faculty to encourage their junior colleagues to apply.

The consortium is designed to allow for high levels of interaction. To maintain a high mentor/participant ratio, space for this consortium remains limited. Interested participants must be OMT members (either already or by joining now).

Applications are due by April 30th, 2023 and require the submission of the following information:

1. Your name, email address, title, institutional affiliation
2. An indication of three faculty mentors who are of most interest to you
3. Your curriculum vitae
4. An extended abstract of a working paper on which you wish to receive feedback (5 pages maximum). Please name your abstract using the following convention: Last name\_Title of paper. For example, "James\_Towards a Theory of Social Evaluations".

Several waivers of the AOM conference's registration fees are available to support participants who are interested in applying but lack budget/resources from their schools or otherwise.

Please submit your application form via the following link:

<https://forms.gle/cPDjVbFusUHPEv6> and upload CV and extended abstract to the Dropbox folder here.

If you have any questions, please contact the organizers, Kisha Lashley ([lashley@virginia.edu](mailto:lashley@virginia.edu)) and Madeline Toubiana, [Toubiana@telfer.uottawa.ca](mailto:Toubiana@telfer.uottawa.ca)

We look forward to seeing you in-person at AOM!

Kisha Lashley and Madeline Toubiana  
OMT Representatives-at-Large

## 2023 OMT Membership Group Report

Shelby Gai



Shelby Gai

Hello Awesome OMT Community!

It was great to see so many people at AOM Seattle. After two years online, having the New and Returning Members PDW back in person and restarting our OMG Cafes was a great step to rebuilding and reconnecting. I'm sure AOM Boston will have even more opportunities for the OMT community to come together!

We had our 5<sup>th</sup> round of OMT Meetups last Fall with over 150 junior scholars signed up – our most ever. As we slowly transition to a new normal post-covid, we are redesigning this initiative to better meet the needs and expectations of our members. As a part of this effort, we are restructuring and creating a new position that will be solely dedicated to year-round OMT events. For those interested in being a part of this larger initiative, please reach out to me and/or the OMT Executive Committee. We'd love to have you!

I am also pleased to share the exciting news that Ilaria Orlandi and Samira Nazar have joined the OMT Membership Outreach Committee to help with AOM OMT events. Ilaria will be overseeing the OMT Cafes and helping organize the off-program events. Samira will be assisting with the New and Returning Members PDW to help welcome (back) new and returning members to the division.

As always, we are always open to having more volunteers lead our OMT Cafe's and other social activities during the conference this year. Boston is a beautiful city with so much to do. Wouldn't it be great to do all the fun things with your fellow OMT members? Please contact me directly if you would like to be part of the amazing OMG team!

-Shelby

## 2023 OMT Global PDW

Srividya Jandhyala and Shubha Patvardhan



Srividya Jandhyala

Application Deadline: April 30, 2023

### Call for Proposals

We are pleased to announce that the Organization and Management Theory (OMT) division will once again hold its Global Research Consortium as part of the Academy of Management (AOM) Annual Meeting.

This consortium is a forum for organizational scholars from around the world to obtain advice, tools, and networks to conduct research in under-represented non-western settings. It includes panel discussions, feedback sessions, and facilitated conversations on topics such as developing organizational scholarship using global settings, mentoring for research based in international contexts, and strategies for overcoming challenges and exploiting opportunities for high quality organizational research using diverse settings.

We particularly welcome scholars who would like to conduct or expand their research to non-traditional regions of the world as well as those who may be less familiar with international and/or American research traditions. Scholars at all stages of academic careers are invited to apply.

The consortium will include

1. Live panels/presentations on conducting and publishing global research
2. Roundtable discussions on research projects
3. Networking opportunities with peers and faculty mentors

This year's faculty mentors offer diverse scholarly and geographic perspectives, and experience with the challenges of conducting research around the world. Many have been editors for leading journals, won research and teaching awards, and published high quality research in international settings. Faculty mentors include:

Daniel Blake (IE Business School)  
 Caroline Fry (University of Hawai'i)  
 Leena Kinger Hans (Indian School of Business)  
 Yunjin Jeong (American University)  
 Pablo Martin-de-Holan (HEC)  
 Sun Hyun Park (Seoul National University)  
 Jordan Siegel (University of Michigan)  
 Sherry Thatcher (University of Tennessee)  
 Lori Yue (Columbia University)  
 Stefan Dimitriadis (University of Toronto)  
 Ileana Stigliani (Imperial College London)  
 Niron Hashai (Arison School of Business)  
 Reddi Kotha (Singapore Management University)  
 Anca Metiu (ESSEC Business School)  
 Leandro Pongeluppe (University of Pennsylvania)  
 Markus Taussig (Rutgers University)  
 Yanbo Wang (University of Hong Kong)



Shubha Patvardhan

## 2023 OMT Global PDW

Srividya Jandhyala and Shubha Patvardhan

### Submission Guidelines

If your organizational research is situated in a global context or is situated outside mainstream Western settings, we encourage you to apply. If you are intrigued by the joys and challenges of conducting research in “non-traditional” settings, we encourage you to apply. If you are based in an international and/or under-represented location, we encourage you to apply.

To facilitate a high level of interaction among participants, space for this consortium is limited. Participation is by invitation only.

To be considered for the consortium, please submit in one single file:

- (1) 3-5 page research proposal of an unpublished study based in a non-traditional setting on which you would like to receive feedback
- (2) A one paragraph summary of key challenges for your research that you hope to address at the consortium
- (3) Your CV
- (4) Confirmation that you are (or will become) a member of the OMT division

Important note:

In your application, in not more than 2 sentences, please indicate:

- If you are a student applicant and require support with registration fees
- If you anticipate difficulties in travelling to the US but are keen to participate in the Global Research Consortium

Submission instructions:

Step 1: Please register your submission through this form: <https://forms.gle/QA4TucYkvZ3ott7f8>

Step 2: Please upload your submission (in one single file) to this Dropbox folder.

Submission deadline: 30 April 2023

Acceptance notifications will be sent out in May. If you have questions or concerns, feel free to contact the OMT Global Research Consortium co-organizers:

Srividya Jandhyala, ESSEC Business School, [srividya.jandhyala@essec.edu](mailto:srividya.jandhyala@essec.edu)

Shubha Patvardhan, Indian Institute of Management-Bangalore, [spatvardhan@iimb.ac.in](mailto:spatvardhan@iimb.ac.in)

We look forward to seeing you in-person at AOM!

Srividya & Shubha

OMT Representatives-at-Large

## Award Announcement: 2023 OMT Distinguished Scholar, Distinguished Educator, and Ned Smith Rising Star Awards

Forrest Briscoe



Forrest Briscoe

Dear OMTers,

I am delighted to announce to you the winners of this year's OMT Distinguished Scholar, Distinguished Educator, and Ned Smith Rising Star awards.

Professor **William Ocasio** has been chosen as the **2023 OMT Distinguished Scholar**. This award recognizes a scholar whose contributions have been central to the intellectual development of the field of organization studies. As individuals, each Distinguished Scholar embodies a career of scholarly achievement and has had a significant impact on OMT scholarship. This is indeed the case for this year's recipient, William Ocasio, who has made many theoretical contributions to our field. These include the development of the institutional logics perspective, seminal research on organizational attention, and myriad further contributions to understanding strategic processes, corporate governance, and organizational and institutional change. Beyond his direct production of scholarship, William Ocasio has also inspired and touched many OMT scholars through mentoring and generosity over his career.



William Ocasio is currently James F. Towey Professor of Business and Leadership and Director, Illinois Strategic Organization Initiative, at the Gies College of Business, University of Illinois at Urbana-Champaign.

William Ocasio will be recognized for this award at the **OMT Distinguished Scholar Address** at the AoM Annual Meeting in Boston, on **Monday August 7**. We hope to see you all there.

We are very happy to announce that the winner of the **2023 OMT Distinguished Educator Award** is **Ruthanne Huisig**. This biennial award honors an OMT Division member who has made exceptional contributions to organization and management theory education. The purpose of the award is to celebrate individuals who have positively influenced educational practices within the broader OMT field. Ruthanne Huisig is being recognized this year, for her work in founding and leading the Ethnography Atelier, a collaborative space promoting qualitative research through



## Award Announcement: 2023 OMT Distinguished Scholar, Distinguished Educator, and Ned Smith Rising Star Awards

Forrest Briscoe

seminars, workshops, blogging, and podcasting. The Atelier offers methodological training for management and organization theory scholars in an inclusive manner, and fosters high-quality standards for ethnographic empirical research. Notably, the Atelier's impactful website has received seventeen thousand visits so far, two-thirds of which come from outside North America.



Ruthanne Huising is currently a Professor and Director of the Work, Technology, and Organization Research Center at Emlyon Business School.

The Award will be announced during the **OMT Business Meeting** at the AoM Conference in Boston on **Monday August 7**. Please come and join us there!

This is the inaugural year of the **OMT Ned Smith Rising Star Award**, which is being awarded to **Julia DiBenigno**. This new award recognizes an OMT scholar who has established a research record of exceptional quality and creativity early in their career. Established in honor of Edward "Ned" Bishop Smith (1981-2021), it recognizes an individual scholar who has influenced the field of organizational and management theory through bridging academic disciplines and spanning boundaries between research traditions, scholarly conversations, and/or between different societal stakeholder groups. Julia DiBenigno serves as an exemplary initial recipient for this award, having conducted well-regarded boundary spanning research at the intersection of organizations, occupations, and work. Her research draws on both macro sociological and micro psychological theories, and influences diverse academic audiences. In addition, her research has had impact outside academia, including on the design of hospital and behavioral health organizational systems.

## Award Announcement: 2023 OMT Distinguished Scholar, Distinguished Educator, and Ned Smith Rising Star Awards

Forrest Briscoe



Julia DiBenigno is currently an associate professor of Organizational Behavior at Yale School of Management. She also holds a courtesy appointment in Sociology.

The Award will be announced during the **OMT Business Meeting** at the AoM Conference in Boston on **Monday August 7**. Please come and join us there!

Forrest Briscoe

OMT Division Chair-Elect